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War on cartels Why Brussels got tough on cement



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TOMORROW'S Weekend FT Caba: the unending miserable struggle

# FINANCIAL TIMES

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FRIDAY DECEMBER 2 1994

# Acute train as made Armer della London to open talks with Sinn Péin in five days

tiples entire! The British government is to begin talks with Sinn in the days' time in a stiffent wing in five days' time in a Nedlicy: | Property | Fein, the IRA's political wing, in five days' time in a figures third country Northern Ireland peace process. The announcemove which will start an important phase of the Hs. Aim saying ment, made in a letter to Sinn Fein president Gerry Adams from a senior government official, came three months to the day after the IRA's ceasefire. Page 16; Washington officials cautious, Page 8

Uniberer admirt b Figure at Figure 1 Fi

> of the three big US carmakers, bowed to pressure from its biggest shareholder as it announced plans to raise its dividend by 60 per cent. Page 16

RUALA LUMPUR L. Lex, Page 16 ready to make another big acquisition. Page 17;

**iberia pliots reject pay cut:** Plans to salvage Iberia, Spain's loss-making national airline, were thrown into disarray when the company's pilots refused to accept pay cuts demanded by the management, Page 3

taken a 4.5 per cent stake in Harbin Power Equipment Company, a former Chinese state-owned enterprise which is in the process of listing in Hong Kong. Page 20

Gaullists drop elections plan: France's conservative coalition dropped a plan to hold USstyle primary elections to choose a single rightwing presidential candidate. Page 2

CIBC profits surge: Canadian Imperial Bank of Commerce underlined the strong improvement in Canadian banks' performance by posting record net earnings of C\$890m (US\$647m), for fiscal 1994.

Banking, the US's fourth biggest banking group, announced a range of cost-cutting and other m sures, including 3,700 job losses, intended to lift its profitability closer to rivals' levels. Page 17

telecommunications sector has prompted Telefonica, Spain's government-controlled operator, into a reorganisation that will divide the group into eightspecialised companies. Page 17

Five bids for Dutch telecoms ilcence: Five international consortia submitted bids to set up a second Dutch mobile communications network to compete with the one established by KPN, the country's partially privatised telecommunications operator. Page 2

**West German output beats forecasts:** West German industrial output rose 1.6 per cent in October according to preliminary, seasonally adjusted data. The renewed advance took year-on-year growth to 5.1 per cent, above many economists' forecasts. Page 3

Drinks and food group Grand Metropolitan unveiled details of its second large restructuring charge in two years, costing £280m (\$459m) and 2,600 jobs. Page 17; Lex, Page 16

Hewlett-Packard cuts prices: US electronics up to 26 per cent and claimed it would undercut rivals Compaq and IBM by as much as 40 per cent for comparable machines. Page 19

PDS leaders in tax row start hunger strike: Leaders of east Germany's reformed communists, the Party of Democratic Socialism, went on hunger strike in protest against plans by the Berlin tax authorities to seize property in part payment for

Woman guerrilla freed: irmgard Moeiler, a years in jail. She was sentenced to life for a bomb attack on US army headquarters in Heidelberg in

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THE FINANCIAL TIMES LIMITED 1994 No 32,539 Week No 48

Berlusconi bows to unions over reform of pensions

By Robert Graham in Rome

The Italian government yesterday averted a damaging general strike due today by making concessions to the country's trade unions over pension reform and cuts in welfare payments. Mr Silvio Berlusconi, the prime minis-

ter, insisted that the concessions did not alter the overall aim of the 1995 budget to find an extra L50,000bn (\$4.58bn) in spending cuts and fresh revenues. The agreement will now ensure the

approval of the 1995 budget in parliament, but it has underlined the weaknesses of Mr Berlusconi's coalition and

does nothing to remove the threat of the

Northern League, his most troublesome partner, leaving the government.

The financial markets reacted cautiously but positively, with the lira strengthening against the D-Mark to L1,027 against Wednesday's L1,029. Analysts said the markets were relieved that the destabilising consequences of a confrontation between government and the unions had been headed off. But they reserved judgment until the government detailed how it would cover the L4,000bn cost of the deal with the unions.

The agreement was reached against the threat of an eight-hour general strike in a marathon 22-hour negotiating session that ended early morning."We

Moscow blocks inauguration of military co-operation programme

have ended the war over the pensions," Mr Berlusconi told a news conference. "No one has won. It has been a victory for the country and for good sense.' Mr Sergio Cofferati, leader of the CGIL, the largest of the three trades

Game player of the right ...... Page 14

union confederations, said: "This gives an important signal to the country that we can tackle priority problems in a co-operative spirit."

Cuts in Italy's costly state pension system were integral to the money-saving majority.

measures proposed in the 1995 budget. The unions had carried out a fourhour general strike on October 14 and on November 12 mobilised 1.5m people at a protest in Rome against the cuts. The unions argued that pension reform had to be considered more carefully and not directly linked to next year's budget.

The government refused to accept that argument, afraid the budget would be diluted and pension reform postponed. However, the populist Northern League had increasingly sided with the unions against its rightwing coalition partners, and the government faced a tough battle in the senate where it lacked a clear

Mr Berlusconi agreed yesterday to allow up to June for the preparation of pension reform and made the unions leading partners in the discussions. Proposals penalising early retirement and cutting the rate at which pensions entitlements accrue are dropped.In return, the unions have agreed to a freeze on new people eligible to start taking up their pension entitlements actually doing so until June.

The rightwing coalition further took

on board union requests to earmark

more funds to boost employment in the

south, raise investment in research and

development and training, and provide

more help for low-income families

the break-away Caucasian republic. Page 16 Micheel Mouse Chrysler to raise dividend: Chrysler, smallest

19,000 Hanson ready to make acquisition: Hanson shares continued their recovery as the Anglo-US conglomerate reported a 25 per cent rise in annual operating profits to £1.23bn (\$2.01bn) and said it was

ABB takes stake in Chinese company: Swiss-Swedish power group Asea Brown Boveri has

Chemical Banking to cut costs: Chemical

Telefónica to reorganise: Deregulation of the BBC World Service cuts government link:

BBC World Service has won managerial independence from the UK government and will, in future, decide for itself in what languages to broadcast and

£280m restrictiving charge for GrandWet:

manufacturer Hewlett-Packard said it would cut the price of some of its desktop personal computers by

alleged outstanding taxes. Page 2

former Red Army Faction guerrilla and Germany's longest serving woman prisoner, was freed after 22 which three soldiers died.

# STOCK MARKET INDICES # STERLING

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Russia warns Nato on eastern expansion

By Bruce Clark in Brussels and Laura Silber in Belgrade

Mr Andrei Kozyrev, the Russian foreign minister, last night warned the Nato alliance not to draw new dividing lines in Europe by expanding eastwards too rapidly. in protest at the expansion

plans, Russia unexpectedly refused to hand over a document which would have launched a military co-operation programme with Nato. The move shocked western officials, who had seen the agreement as a symbol of improving relations between Moscow and the West.

Mr Kozyrev still hoped to launch the co-operation proonne, which includes militar information-sharing and joint exercises, but insisted it would only happen when Russia had answers to its fears about the rapid expansion of Nato.

Mr Kozyrev's comments came after a meeting of Nato foreign ministers, which had broadly accepted a US proposal to speed up enlargement to include excommunist countries in central and eastern Europe.

The foreign ministers' meeting took place in the shadow of a bitter transatlantic row over Bosnia, a dispute highlighted yesterday by a leak to the German press of a telegram from Baron Hermann von Richthofen, the country's ambassador to Nato.

The telegram, intended for the German foreign ministry, was written last week, just before the latest row between the US and its European allies. It warned that the possible lifting of the Bosnian arms embargo, sought by the US Congress, would "bring the cohesion of the alliance to its

It also emerged yesterday that Nato's military command had asked Germany if it could provide Tornado fighters to help police the skies over Bosnia. German officials said the request, controversial because of the Nazi record in the Balkans, would have to be considered cautiously. In an attempt to revive the Bos-

'Cracks are appearing in the alliance'.... ...Page 3

nian peace process, Mr Douglas Hurd, the British foreign secretary, and Mr Alain Juppe, his French counterpart, will go to Belgrade on Sunday to meet President Slobodan Milosevic of Serbia.

After snubbing Mr Boutros Boutros Ghali, the UN secretarygeneral, on Wednesday, Mr Radovan Karadzic, the Bosnian Serb leader, is scheduled today to meet Mr Yasushi Akashi, the UN special envoy, in Pale, the Serb-held stronghold above Sarajevo. Today, foreign ministers from



US secretary of state Warren Christopher at the meeting of Nato foreign ministers in Brussels vesterday

Britain, France, Germany, the US and Russia - making up the contact group on Bosnia - will meet in Brussels to relaunch the peace initiative begun in the summer. Despite the intense diplomatic efforts. UN officials privately fear

prospects for peace are slim. The Nato ministers agreed that the 16 existing members would hammer out procedures for incorporating newcomers, and present conclusions to candidate members, next year.

Russian officials have repeat-

ration of Poland, Hungary, the

Czech Republic and Slovakia widely seen as the prime candidates for Nato membership - if Russia is excluded from this pro-

# Clinton pledges additional \$25bn for US military

By George Graham in Washington

US president Bill Clinton yester-day announced a boost in defence spending intended to maintain the readiness of the US armed

Mr Clinton promised an additional \$25hn in defence spending over the next six years for US forces to ensure they "remain the best-trained, best-equipped fighting force in the world". The budget for the year beginning in October was \$264bn.

In addition, Mr Clinton promised to seek the fullest pay rise allowed by law for the armed forces until the turn of the century, and to "spend what is required" on programmes such as housing and childcare to improve the quality of life of the military and their dependants.

"Our number one commitment is to the readiness and welfare of our armed forces," Mr Clinton said.

Mr Clinton's appearance in the Rose Garden of the White House yesterday to announce the plan represented a pre-emptive strike against the Republicans, who month.

Several senior Republicans have criticised the administration for creating a "hollow force" through excessive defence cuts. The administration's current defence budget plan provides for a cut of roughly 11 per cent in real, inflation-adjusted terms over the next five years.

But there has been a gar between that plan and the money rojected to be necessary to fulfil the administration's strategic goal of being able to fight two nearly simultaneous regional wars. This is largely because Congress ordered a pay increase for the armed forces last year when the administration had expected to include the armed forces in a pay freeze for all gov-

ernment employees. Although Mr William Perry, defence secretary, has repeatedly insisted his top priority is pres-erving the readiness of the armed forces, the Pentagon's budgeting is stretched so thin that addi tional costs such as emergency operations this year in Haiti, Kuwait and the Adriatic have eaten into normal training bud-

When Congress delayed passing a supplementary budget request for money to pay for the US force which returned ousted president Jean-Bertrand Aristide to Halti, the readiness of two divisions dropped to a level where they could not be considered immediately available for

Mr Clinton said vesterday he would submit another supplementary appropriation request to Congress with the overall budget early next year. He urged members to pass it quickly.

Fears have also been voiced about the decline in spending on new weapons systems, which has fallen much more rapidly than the overall defence budget.

# edly warned against the incorpo-VW and Ford to dissolve Latin American partnership

By Patrick McCurry in São Paulo and Kevin Done in London

Volkswagen and Ford are to break up their partnership in Autolatina, Latin America's biggest carmaker and one of the biggest joint ventures in the world motor industry. The two companies announced

yesterday they had agreed on "a gradual separation process leading toward dissolution" within a year of Autolatina in Brazil and The venture, formed in 1987, is owned 51 per cent by Volkswagen

of Germany, Europe's biggest carmaker, and 49 per cent by Ford of the US, the world's sec-ond largest vehicle maker. Mr Wayne Booker, executive vice-president for Ford's international automotive operations. said Ford believed it would "be

in the second half of the 1980s "difficult market and economic conditions" had made the suffering.

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co-operation a good strategy, but conditions were now "significantly different in both countries", he said. Autolatina Brasil was the coun-

try's largest private sector company last year with sales of \$7.2bn and production of 612,000 vehicles.

The separation had been expected for some time. In August Autolatina Brasil, which has 47,000 workers in Brazil, said it

Up to speed again ......Page 15

would no longer launch new hybrid models built on shared production platforms, but instead use the world platforms supplied by the parent companies.

The decision was partly gered by pressure from VW dealers, reluctant to turn of the platform for the new mode Brazil's best-selling Gol car Ford, and by a realisation consumer brand awareness

CONTENTS

Arts Gode

LONDON · PARIS · FRANK

cerned that Autolatina's structure was curbing their growth in Brazil's booming car market.

Since 1990, Ford's market share has slumped from 18.8 to 12 per cent while VW is down from 37.4 to 33.6 per cent. During the same period, Flat's subsidiary has nearly doubled market share to 26.2 per cent.

Autolatina executives say the dissolution of the company is due to Brazil's move from a closed economy to an increasingly open balisation of the car industry.

Gradual opening of the economy since 1990 has led to growing competition from imports. Lower prices sparked by falling taxes and higher productivity

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# **Gaullists** abandon idea of primaries

France's conservative coalition vesterday buried the idea of holding US-style primary elections to choose a single right-wing presidential candidate.

Representatives of the RPR Gaullists and the centre-right UDF federation yesterday pronounced primaries "impossi-ble" and said a victory for the right next year would depend on rival conservatives having "the will" to rally together in time for the final round of voting on May 7.
The possibility of the French

right reaching across the Atlantic for a device to settle their differences always seemed a long shot, though the RPR-UDF agreement in 1991 that called for staggered, regional primary elections end-ing at least three months before the presidential vote was modelled on US lines. The first round of voting in France constitutes a kind of a primary, in that only two candidates go to the final vote and they are usually of the right and of the left; but the bare fortnight between the two otes gives no time for party wounds to heal.

The primaries idea mainly failed because by the time it started to get serious consideration this autumn - as Mr Jacques Delors, the European Commission president and possible socialist presidential contender, began to profit in the opinion polls from the rivalry of gaullists Mr Jacques Chirac and Prime Minister Edouard Balladur - the same opinion polls showed that Mr Chirac



Balladur (top) and Chirac: poll put paid to primary idea

would lose to Mr Balladur in

With primaries therefore seen as a partisan device by Balladur supporters to squeeze Mr Chirac out of the race, their formal demise yesterday was greeted with relief by the Chirac camp and some irritation by the prime minister's supporters. But the prime minister clearly intends to play on the fact that - unlike Mr Chirac he has wide support within his UDF coalition partnership. "A unity candidacy remains as necessary as ever," he said yesterday, though he does not intend to go public with his Elysée campaign until early

# Five groups bid for Dutch mobile phone licence

By Ronald van de Krol

Five international consortiums submitted bids yesterday to set up a second Dutch mobile communications network to compete with the one established by KPN, the country's partially privatised telecommunications

The government will decide by April 1 which of the competing consortia - grouped around the Netherlands' three biggest banks, Deutsche Telekom of Germany and Telecom Finland - will win the right to challenge KPN's monopoly in providing pan-European GSM (global system of mobile communications) services.

The long-awaited second licence is designed to inject competition in mobile communications in the Netherlands, which until recently had lagged behind its European neighbours in embracing the new digital standard.

It is also seen as a dress rehearsal for next year, when the government hopes to issue a licence to the country's electricity companies, other utilities and Dutch Rail, the stateowned railway, to start building a fixed telecommunications infrastructure. This proposed domestic rival to KPN, which will initially be restricted to offering data communication services to business customers, is widely expected to seek a partnership with a foreign tele-

500 pages was yesterday afternoon. The public works ministry declined to identify the bidders by name, but industry sources identified the consortium leaders as ABN Amro Bank, ING Bank, Rabobank, Deutsche Telekom and Southwestern Bell. ABN Amro's partners

UK, while ING's main partner is Britain's Vodafone. Rabobank's consortium consists. among others, of Schiphol Airport and Getronics, the Dutch computer services company.

Deutsche Telekom's partners in the "GSM Nederland NV" consortium include the newspaper group De Telegraaf and RCC, the Netherlands' former national computer centre. Telecom Finland has teamed up with Visa Nederland.

The winning consortium will have to scramble to catch up with KPN, which launched its GSM network on July 1 and which has already signed up more than 50,000 subscribers The "GSM Nederland" con-

sortium has previously said it could have its network up and running within three months, suggesting that KPN could start to face competition from mid-1995. KPN has already invested more than Fl 500m (£183m) in building its network, with future investments expected to take the total cost of its network to Fl 1.2bn. Despite the head start given

to KPN, the second GSM operacommunications group.

The deadline for submitting fit from high profit margins in GSM business plans of up to the early years of its licence.

# PDS goes on hunger strike in tax row

By Judy Dempsey in Berlin

Leaders of east Germany's reformed communists, the Party of Democratic Socialism, have gone on hunger strike in protest against plans by the Berlin tax authorities to seize their property in part payment for alleged outstanding taxes. PDS leaders claim the action by the tax authorities is a politically orchestrated empt to force the party into

bankruptcy. In city elections next year the PDS is expected to win several seats in the east of the city. "We will keep up the strike until this claim is dropped," said Mr Gregor Gysi, parliamentary leader of the PDS and one of seven PDS members who are on hunger strike in Berlin's state

parliament. The party won 30 parliamentary seats in last month's federal election, and 4.4 per cent of the federal vote. The tax authorities are claiming that the PDS owes DM67m (£27.3m) in property tax due for the first six months of 1990. But Mr Gysi said the authorities had a poor legal case for claiming that tax since two separate Germanies existed at that

He added: "The authorities have never asked the other east German political parties to pay tax for this period. This is an attempt to politically kill us by making us bankrupt."

The other parties, which had been sanctioned by east Germany's communist party were merged with west Germany's Christian Germany's Christian Democratic Union (CDU), led by Chancellor Helmut Kohl, and the Free Democrats, the junior partner in the governing coalition.

Their property, like that of the PDS, is held in trust by the Treuhand privatisation agency, while separately an independent commission is assessing who has the legal right to inherit any of these

The tax office, which is headed by Mr Elmar Pieroth, the CDU senator responsible for Berlin's finances, said it would seize the PDS's property if the party did not pay. Most of the PDS's property had belonged to east Germany's former communist party.

However, the legality of such an action was last month challenged by a Berlin court, compromise, proposed that the PDS hand over as a guarantee to the tax authorities the DM6.6m due to the party from the federal state for expenses incurred during the recent

election campaign. But Mr Lothar Bisky, chairman of the PDS who is also on hunger strike, yesterday said if the party was forced to part with the DM6.6m, it would face bankruptcy, "which is exactly what some of the political parties want," he said. The PDS has outstanding debts of over DM5.5m, of which DM2m is owed to east German enterprise managers and supporters who helped finance

# Emma Tucker on the European Commission investigation of price-fixing

# How the cement cartel came unstuck

he fat file sitting on European commissioner Karel Van Miert's desk is, he says, as good a read in

Unfortunately for the curious, Mr Van Miert is not publishing his file but he could probably be forgiven the hyperbole given that it took three of the Commission's staff against "an army of lawyers" five years to come up with its con-

The file's contents relate to the alleged illegal manoeuvrings of 33 European cement producers, plus one interna-tional cement association and eight national ones that over a period of 10 years colluded to rig Europe's cement market. On Wednesday, a triumphant

Mr Van Miert, competition commissioner, announced the imposition of record fines totalling Ecu248m (£193m) on the producers but warned that industry was getting better and better at hiding evidence of collusive behaviour. "There are still cartels in some sectors and they will do

anything they can to avoid us finding any evidence." he said. The chairman of one leading cement producer is alleged to have said at the end of a collusive get-together that no minutes of the meeting would be "necessary". The participants were, however, not careful enough. A series of raids on the beadquarters of all the leading EU cement companies towards the beginning of the investigation produced enough



Van Miert: uncompromising in fight against cartels

evidence to satisfy the Commission that a powerful cartel was operating.
It alleges that the Europe

Cement Association - Cembureau - established what was known as the "Cembureau

transhipping to internal Euro-pean markets". Through the exchange of

ciple allowed producers to reduce price differences between countries so as to export and to get those produc-ers who did export to align their prices with those of local

In effect, the system allowed the producers to maintain artificial frontiers on the basis of domestic markets. As Mr Van Miert said yesterday: "If a German business wanted to buy cement from a French producer, just 20km inside the frontier, it was not allowed to

Conclusions to one Cembureau meeting on intra-commu-nity trade said: "Pressure from inter-member trade had slackened considerably through improved bilateral contacts. Exports had tended to shrink, but there was still a threat from outsiders".

According to the Commission, exchanges of notes between French and Italian producers, for instance, reveal their decision to share the Côte d'Azur market. And at several meetings, the Portuguese and Spanish producers, represented by their associations, monitored cement exports between the two countries so as to ensure that markets were

One note from a meeting between the Spanish and Portuguese stated that: "The parties present, who may be regarded as the representatives of Spanish and Portuguese cement producers, expressed their clear support for the principle that there should be no cement movements from Spain to Portugal

or from Portugal to Spain." In 1986, after the loss of key Middle East markets, Greek producers started to threaten other markets with cheap exports. Cembureau reacted swiftly. It set up a joint trading company, called interciment to absorb Greek cement and prevent it from being exported to other markets.

Using heavy-arm tactics the Italian cement producers also took action, ensuring that a big contract between an Italian buyer and Greek suppliers was broken. Meanwhile, other European cement producers ended contracts with Greek producers to curb exports.

These practices continued right up until last year, according to the Commission. The companies - most of which are appealing - have three months to pay fines that in some cases amount to 4 per cent of their annual turnover in cement. The Commission hopes its

action will introduce competition into Europe's cement mar-ket. It has pointed out that cement can be supplied profitably even over long distances. Cement supplies are possible from Germany and Spain to the UK and Ireland, while Italian producers are able to cross the Alps and supply cement in

Switzerland," it said yesterday. The relevant market is therefore Europe, it concluded. "If the markets were sealed off by distance, there would be no reason for the behaviour of the

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# An industry prone to price-fixing and cartels

Why cement? Andrew Taylor points to high costs and a low value product in a cyclical industry

unced on Wednesday by the European Commission on 33 cement companies for operating an illegal cartel are not the first penalties European cement manufacturers have had imposed on them for allegedly trying to fix their markets.

The German Cartel Office in 1989 announced fines totalling DM244m (£100m) against domestic manufacturers accused of operating a price-fixing ring. In July 1992 the Italian anti-trust authority fined cement producers L5bn (£2m) in the so-called Procal cartel in southern Italy.

Not all cartels have been illegal. A 50-year-old legal common pricing agreement in Britain was ended by manufacturers in 1987. Another legal cement cartel in Switzerland established since 1911 is to be dismantled at the end of this

It will be replaced by a transport pooling arrangement to ensure that at least 51 per cent of cement is transported by rail to protect the environment. Rail traffic will be subsidised by a voluntary duty imposed on cement carried on roads. In most cases however, such agreements are illegal. What is it that makes cement manufactthe PDS's election campaign.

record fines ating market sharing and price-fixing cartels?

The huge capital investment required to build a modern cement works - a mediumsized plant costs about £100m means that national markets increasingly have become dominated by a small number of

Cement is a relatively low value product, sold to a highly cyclical construction industry,

An upsurge in cross-border business is not expected

making it even more tempting for producers to try to ensure price stability by making clandestine agreements.

Annual cement sales in the European Union, according to the European Cement Association (Cembureau), rose by 22 per cent during the five years between 1985 and 1990 only to fall by a tenth over the next three years.

Attempts to sell cement across borders to offset big falls in domestic demand nonetheless have remained few. Imports as a proportion of total

only from 5.8 per cent to 12.7 per cent between 1987 and 1993, according to Cembureau.

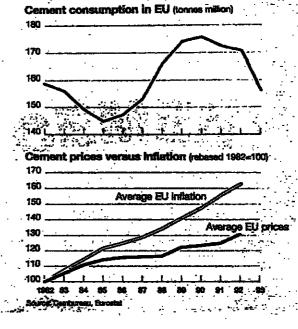
'Companies may be reluctant to sell substantial surplus volume in neighbouring countries as it could provoke retaliation and lead to a devastating regional price war," says Mr Lawrence Amboldt, construction analyst with MP London

For this reason few observers expect to see a dramatic change in the way in which large European cement producers operate in spite of the Commission's verdict. "There may be some narrowing of price differentials between markets but I do not expect to see a great upsurge in cross border trade," says Mr Amboldt. According to London Wall,

seven large suppliers account for about half total European sales, excluding Turkey, the Commonwealth of Independent States (CIS). Albania and former Yugoslavia.

The largest European supplier is Italcementi of Italy, although Holderbank of Switzerland is bigger worldwide. Italcementi, which has a European market share of more than 11 per cent, also has a controlling interest in Ciments Français, the second-largest French producer.

Other members of the big seven are: Heidelberger of Ger-



interest in CBR, the largest Belgian producer, and has about 10 per cent of the Euro-pean market; Holderbank with almost 9 per cent; Lafarge Coppee the largest French producer, almost 8 per cent; Blue Circle of Britain, 4 per cent; Dyckerhoff of Germany, 4 per cent: and Euroc/Aker a Scandinavian joint venture with 3.5

Many of these companies control subsidiaries based in other EU markets but in most cases these make very modest cross-border sales.

Concentration of power is even greater in individual markets. Three companies, Blue Circle, Rugby and Castle, supply over 90 per cent of cement sold in Britain while four com-

many, which has a controlling panies, Lafarge, Ciments Fran-Vicat and Holderbank supply over 90 per cent of the French market.

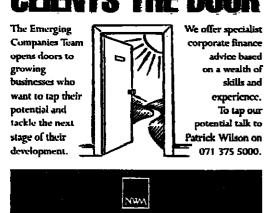
The biggest threat to the large European producers comes from eastern European countries, such as Poland, which under communist rule established large cement manufacturing capacity now searching for foreign currency alternative markets to sell surplus production.

Manufacturers in response have sought to gain control of eastern European producers as these have been privatised. "Between them Holderbank, Heidelberger/CBR, Lafarge and Italcementi/Ciments Français effectively have bought up the cement industry in the Czech Republic," says Mr Amboldt.

# The men who invest in Soviet dinosaurs

Matthew Kaminski meets the buccaneers of Ukraine's richly endowed Donbass region

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NATWEST MARKETS

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ohn Hughes, a Welsh blacksmith, opened the first big steel plant in Donetsk, then called Yuzovka, in 1872. More than a century later, amid rusting Soviet industrial giants, the entrepreneurial spirit is alive again in the heart of Ukraine's Donbass UKRAINE region. White Mercedes Benz cars, covered in a thin film of black dust from 50 coal mines, career down grey, muddy streets. Smartly dressed young men stand out among the pension-

ers. The explanation for this sharp contrast is that, although it was hard hit by the Soviet Union's collapse, there are many ways to make money

in the Donbass. It is estimated that a quarter of Ukraine's economic potential lies with the Donbass's steel mills, coal pits, farms, sea ports, factories and coal, manganese and iron ore deposits all that prompted Dmitry Medeleyev, the Russian scientist famous for the periodic table, to marvel at its "inexhaustible

for two years. He notes that

both small traders and large

companies, such as General

41-year-old with no Communist party background whose electoral success was matched by other young progressives gaining the mayor's office in Mariupol, the Donbass's leading port, and in neighbouring "It's a rough diamond, uncut, unpolished," says Mr Lugansk. Mr Sherban's goal is to bring Fredric Kerulis, a US mining in private capital, rebuild engineer who has worked with industry and commerce, and western investors in Donetsk develop metal, raw material

eastern Ukraine.

Yet the local business elite is the driving force behind eco-

nomic and political change in

brought into the governor's

seat Donetsk's retail shop mag-

nate, Mr Volodymyr Sherban, a

and coal exchanges. Last week

he hosted Israeli juice produc-

ers who, with emigre ties to

The summer elections

venture in the region. "I'm views, Mr Bubka says: "We temporarily governor," Mr Sherban says, "but forever in everyone buys and sells every-We support whatever works," says Mr Oleg Rybak,

the mayor, citing special land auctions for filling stations, hotels and shops contracts open to foreign companies. The plans are in infancy. The World Bank and the UK consultancy Bain & Company also worry that privatisation is staled, although progress is visible on small-scale enterprises. The climate, at least, has

changed. African and European traders invariably follow steel, but direct investment by former Soviet, Middle East, east European and west European partners is picking up after a drop off during last winter's economic chaos in Ukraine.

The popular Mr Rybak, an unassuming former apparat-chik who does not belong to any party, keeps an open door. At his sparse office last week guests included the city's favourite son, Mr Sergei Bubka, the pole vaulter and now local entrepreneur. "I divide my time between

Monte Carlo, Berlin and Donetsk," says Mr Bubka, who has opened a sports club, several shops and a slot machine business in his home town. Once dutifully criticising capi-Electric, are keenly interested. the area, want to set up a joint talism in US television inter-

Mr Aleksander Mahmudov

typifies this diversity. A stocky middle-aged engineer, he was mayor before starting, with two partners and little capital, a financial concern in 1991. Dikon Invest, now publicly owned with 48 offices in Ukraine, Russia and Bulgaria, works in securities, banking. insurance and pension funds. With a sixth share issue com-

ut rarely for Ukraine. B where financial groups mostly shuffle hard currency for short-term gain, the bulk of Dikon's business is with the large enterprises prominent in the Donbass that are considered white elephants

ing up, Dikon in 1993 paid divi-

dends of up to 30,000 per cent.

albeit skewed by hyperinfia-

by most experts. "Our motto is: take advantage of the negatives." Mr Mahmudov proclaims, between answering his portable or satellite phones in an office cluttered with western gadgets.

The Dikon portfolio includes

stakes in 20 companies with more than 35,000 employees such as Nord, Ukraine's famed refrigerator concern that this week opened a plant in Jordan. and Azovmash, a machinebuilding giant in Mariupol. Despite stuttering nationwide privatisation, Dikon also drew up plans to first corporatise, and soon after privatise, the Soviet dinosaurs. "When we see large enter-prises need financial help," Mr

Mahmudov said, "we invest in them to keep them afloat."
The optimists hope Donbass mirrors the post-war fate of Germany's Ruhr region or Pittsburgh in the 1980s: an industrial swathe restructured, then revitalised. "In the west it took 15 years," Mr Mahmudov

said. "There are energetic peo-ple here, but in Donetsk, it'll take longer."
Outside capital is desperately needed to rebuild inefficient and subsidised industries and mine

Gas de France last week explored coal mines to consider a venture to trap and sell methane gas, a resource cur-rently wasted. But such visits are rare.

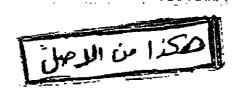
Even compared with Russia. Mr Kerulis said, Ukraine's Donbass looks risky. Companies fear the government's "moving target" tax policies and the mob. Just across the border from Rostov, an organised crime centre. Donetsk sees more than a share of grenade attacks, car burning, and mur-

Politics is a hurdle, too. Donetsk is a communist stronghold with a large constituency in miners and pensioners, underpaid and unhappy. Miners' strikes scuttled government plans to cut subsidies Last week a walkout was called off when Kiev raised wages. But a showdown is imminent: Ukraine's efforts to shape up mining are central to new-found respect for fiscal austerity but the government may be ill prepared to face the social unrest and economic consequences of mass strikes.

The other, but exaggerated, threat to stability lies with deep nostalgia for the Soviet Union among the region's almost exclusively Russian speakers. Nationalists also worry about the local elite's strong CIS-Moscow orientation.

The Donbass is now very strong in Kiev. President Leonid Kuchma is an eastern industrialist. His strong ally Mr Sherban, also an MP, chairs the parliament's budget committee with wide power over purse strings and investment contracts.

The east no longer seems Ukraine's weak spot. Quite the opposite, the Donhass is at the vanguard of change, Bread prices this month were freed first in Donetsk - and the region's efforts at improving ties with Russia, Mr Rybak says, are not an attempt at separatism but greater autonomy spreading across the country.



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**EUROPEAN NEWS DIGEST** 

# Iberia's pilots reject pay cut

Plans to salvage Iberia, Spain's loss-making national airline, were thrown into disarray yesterday when the company's pilots refused to accept pay cuts demanded by the management. Iberia's chairman Mr Javier Salas said the decision by Ment, identals chairman Mr Javier Saiss said the decision by Sepla - the union representing the carrier's 1,100 pilots - after all-night negotiations, was "profoundly depressing" and threatened to jeopardise the company's future.

After a 24-hour wildcat strike on Monday that closed domestic airports, unions representing cabin crews and ground staff agreed to salary reductions averaging 8 per cent in place of the 15 per cent originally sought. The pilots, who held separate talks with the management, balked when they were asked to carry the main burden of the cost-cutting measures with salary reductions of up to 20 per cent. Mr Salas, who plans to meet ground staff unions again today, said the breakdown of negotiations with the pilots meant that the company could be forced to sellbusiness units and subsidiaries in order to avert bankruptcy. Tom Burns, Madrid

#### Greece leads EU food stakes

Greeks spend more on food, drink and tobacco than anyone else in the European Union, according to Eurostat, the EU's statistical office. The French, reputedly connoisseurs of food and drink, actually spend less on these pleasures than the British. And the Irish spend more than other Europeans on

Eurostat says spending on food, beverages and tobacco fell to 19.1 per cent of total EU household consumption in 1992 from 20.8 per cent during the late 1980s. The Greeks spent 36.7 per cent, followed by the Irish on 34.8 per cent, the Portuguese on 33.6 per cent and the British on 21.6 per cent. The French spent 18.6 per cent - lower than the EU average. The Dutch spent less than anyone else in the Union: 14.9 per cent. As far as recreation, entertainment, education and culture are concerned, the Irish expended 12.1 per ceni of household con-sumption. The British, Danes and Dutch all spent about 10 per cent. Luxembourg spent least at 4.1 per cent. Household consumption as a proportion of gross domestic product has fallen markedly in Germany. In 1992 it stood at 53.8 per cent, compared with pre-unification levels of over 60 per cent. Michael Skapinker, Leisure Industries Correspondent

#### Polish state sell-off advances

Poland's long delayed mass privatisation programme took a significant step forward vesterday when Mr Waldemar Paw-lak, the prime minister and Peasant party leader, approved the board members for 15 investment funds. The funds are to be handed equity in 444 state companies due to be privatised under the plan. Shares in the funds, which are to be run by mixed foreign and local managers, are to distributed to the population at a nominal fee. The European Bank for Reconstruction and Development recently allocated \$54m worth of cans to the programme to cover the funds' initial costs.

Mr Pawlak has misgivings about the scheme which he thinks gives too great a role to foreign managers, and long delays in approving successive steps in the programme have served to demonstrate his doubts. These are not shared by the former communist SLD party, the other member of the governing coalition. The latest decision means the funds can now be formally registered and that talks with 19 shortlisted fund managers can start in January. Christopher Bobinski, Worsow

#### Russia urged to free detainees

A UN investigator yesterday urged Russia to release 71,000 people awaiting trial in what he called inhuman and overcrow-ded conditions. Mr Nigel Rodley, UN special rapporteur on torture, said many of the detainess were young, first time, non-violent offenders swept up in a "law and order" campaign to clear the streets. Mr Rodley, who has visited "infernal" detention centres in Moscow and St Petersburg, said that while the 160 remand centres in Russia had an official capacity of 167,000, about 238,000 were crammed into squalid, inhuman

The special rapporteur appeals to the government of the Russian Federation to remove from confinement in centres of detention on remand all 71,000 detained in excess of the officially proclaimed capacity of existing institutions," he said in his report to the UN Commission on Human Rights. Some detainees were petty criminals as young as 14, Mr Rodley said. Reuter, Genevo.

#### ECONOMIC WATCH

#### Industrial output tops forecasts

1992 - ... 93

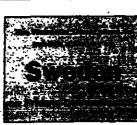
West German industrial output rose 1.6 per cent in October according to preliminary, seasonally adjusted data. The renewed advance took year-on-year growth to 5.1 per cent, above many economists' forecasts. Accord ing to latest predictions from the authoritative ifo institute industrial production in the region will grow by 5 per cent next year. A new study predicts lively recovery after 4 per cent output growth this Machinery-makers should see output rise 9 per cent after 3 per cent this year as domestic demand picks up

to complement export sales which have led the recovery. Passenger car output is forecast to rise 7 per cent after 8 per cent this year. Production of commercial vehicles, up 6 per cent this year, is expected to expand 12 per cent in 1995. Christopher Porkes, Frankfurt

■ Denmark's seasonally adjusted unemployment rate fell to 11.4 per cent in October from 11.7 per cent in September and from 12.4 per cent in October last year Norway's registered unemployment fell to 4.4 per cent in November from 4.5 per cent in October and 4.9 per cent a year

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FT Surveys

# 'Cracks are appearing in the alliance'

Cracks are appearing in the cohesion of the alliance. The most recent example concerns the last few days' irritation scarcely possible to play down even to the outside world over the unilateral US decision to modify its participation in the joint Nato-WEU operation "Sharp Guard".

Relations between UN allies and Nato in the Bosnia and Hercegovina conflict, already complicated and tense, have become definitely problematic as a result of national decisions of the US in its capacitry as the leading power in both

The real strain for [Nato] cohesion must be expected in the event of unilateral US support for the Bosnian military or a lifting of the arms embargo, either through US action to force a decision in the UN Security Council, or through unilateral action.

Such measures would lead to esculation of the conflict and raise the question in a concrete fashion of the protection or withdrawal of the UN peacekeeping troops deployed by alliance countries. This would demand from the alliance an engagement of a completely new form, to which precisely the US up to now has been unable to commit itself.

During the last decades the cohesion of the transatlantic alliance has been imperative and undisputed. It also held its

Nato and a former ambassador in London, sent a sharp message to his government last week warning that the political ties that bind the allies in Nato were breaking. The message was sent after the US decided to stop policing the UN arms embargo on the warring parties in Bosnia, but before criticism of the French and British role in Bosnia by Mr Robert Dole, incoming majority leader of the US Senate. Extracts from the ambassador's message, printed here in greater detail, first appeared yesterday in the Süddeutsche Zeitung newspaper, and reflect particular concern in Europe about perceived new policy priorities in the US

ONE OF Germany's most senior diplomats, Baron Herman von Richthofen, ambassador to

ground during the political sea, on land and in the air, in the apparent expectation that this will show the unreliability ners or groups have greater freedom to push through their interests, and Nato is instrumentalised for this purpose.... As a result we see a blurring of the partners' stance that was previously held and determined jointly. A joint effort from all partners is needed to tackle this task....

Individual problems: 1. It has provided impossible to sweep away, even for outside observers, the irritation in the last week over the unilateral US decision concerning the Nato-WEU Mediterranean operation Sharp Guard. Internally, the US action has left clear traces which have been particular durable in the case of France, but have also caused mistrust and concern among other partners.

France is accusing the US of de facto non-enforcement of surveillance of the arms embargo, and is demanding a comprehensive evaluation of all embargo infringements at

of the US. The speedily held foreign ministers meeting of France, Britain, and Russia in other words without the contact group partners US and Germany - may be seen as direct reaction to the recent US action\_

Moreover, the US government has been apparently consulting in the meantime with Congress over massive support for Bosnian government troops and a unilateral lifting of the arms embargo. It is above all the possible lifting of the arms embargo, which would have far-reaching political and military consequennces, that would bring the cohesion of the alliance to its limits.
This dilemma of the alliance

would break out into the open, should the as a result of a lifting of the embargo a worsening of the situation force peacekeepers to be withdrawn and fighting troops to be sent from Nato members for their protec-

2. In addition to this, unilateral changes in US policies towards the ex-Soviet union and eastern Europe since the Nato summit in January directly affect the alliance. There was an abandonment at short notice, without any consultation, of the "Russian First" concept. The same hapmed to the question of treating the expansion of Nato as a process and as part and parcel of development of European

security.

regretted. However, if the US on the one hand promotes a robust continuation of Partnership for Peace, but if on the other hand the concept is described by parts of the administration as "inadequate" and "oversold" after a few months, then this part of alliance policy ends up being disarise poncy ends up being inscredited. The programme is in danger of being obsolete already, especially for the countries it is meant to help. Now the US is applying political pressure for more speed in the expansion question, with-

This need not per se be

out paying attention to how this affects internal alliance positions on eastern policies as well as the military and financial consequences.

It is not clear to what extent US pressure is being motivated by a let-up in defence efforts of Nato member countries and expectations of a build-up of Nato potential through new members. Equally, it cannot be ascertained whether "hurdles" are being erected by means of criteria for [new members'] acceptance into Nato. Latest US security policy consultations in some central and east European states are likely to have included the question of Nato expansion. This leaves us to conclude that a backdoor method is being used to present the alliance with a fait accompli in the form of predetermined agreements, non-com-pliance with which is bound to

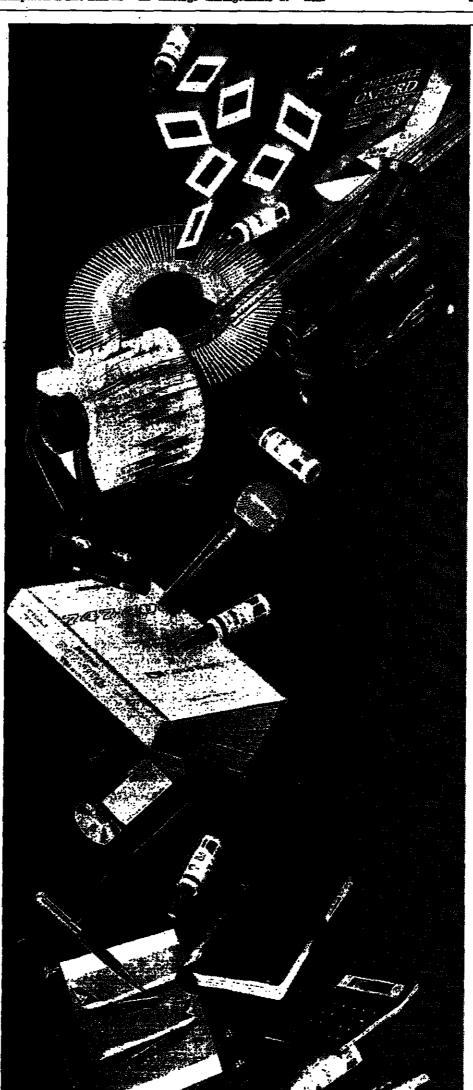
cause political damage. If such consultations were to be carried out before each Nato-level agreement, then the partners in the alliance would no longer be free in their decisions....This is another manner in which the cohesion of the alliance is being put under strain - even if it is possible to find a more or less procedural passage in the foreign ministers' communique of December 1 that all 16 states can accept. The expansion question is of such fundamental importance that we must avoid a rapid US success [in this matter] turning into a Pyrrhic victory for the

3. France, which in the last few years has moved pragmatically toward the US within the alliance, is bound to be disappointed by these unilateral American decisions. The threshold of tolerance level may be in sight and fundamental rethinking cannot be

excluded. France mistrusts US policy on Bosnia. Foreign minister Juppé alleges that the US "favours a logic of war". A demand is possible for a change in leadership of the operation "Sharp Guard", ie through the WEU. Thoughts about restructuring the alliance - a division between traditional tasks and new tasks are also well known.

4. Other member states are akso contributing to these divisions and to a weakening of alliance cohesion. Canada has left Europe militarily, also, it has only one political goal with one interest, however under-standable: the well-being of its peacekeepers....

The Bosnia conflict has also made the divergence between Greece and Turkey more evident. Turkey demands an entirely new Nato commitment to protect the Moslem population, Greece warns against the use of Turkish peacekeeping troops in the conflict....



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By Laura Tyson in Taipei

Mr Federico Peña, US secretary of transportation, will visit Taipei early next week to address a bilateral forum and meet top Taiwan officials in a move which risks incurring

the wrath of Beijing.

Mr Peña's trip will be the highest-level visit to the island by a US official since a 1992 trip by Ms Carla Hills, who was then the US trade representative. He was invited to attend an annual meeting of the US-Taiwan Economic Council, a private, non-profit organisation of US and Talwan business interests. Former US president George Bush will

also attend. The nominally private American Institute in Taiwan, which acts as the de facto US Embassy, said the visit reflected the growing impor-tance of Washington's commercial relationship with Taiwan, the US's sixth largest trading

partner. There are also expectations that the newly elected Republi-can Congress in the US will be more sympathetic to Taiwan, which on Saturday will hold the most important elections since democratisation began in

Mr Pena is likely to promote bids by US companies for big infrastructure projects under Taiwan's national development plan. These include a nuclear power plant, a high-speed railway, freeways and urban mass

transit systems. His visit closely follows a stern warning from China to President Bill Clinton against treating Taiwan as a separate government. Mr Jiang Zemin, China's president, delivered the warning during the Asia Pacific Economic Co-operation forum earlier this month in Bogor, Indonesia.
The US severed diplomatic

ties with Taipei in 1979 in favour of Beijing, which regards Taiwan as a renegade province and tries to suppress the Kuomintang-led government's efforts to scramble on to the world stage. Just 29 mostly small states maintain formal diplomatic ties with Taipei and visits by cabinet officials from industrialised countries are rare.

High-level bilateral exchanges were formally ban-ned in deference to Beijing until the Clinton administration subtly upgraded relations in September, the first changes in US policy toward the island

US Taipei trip Vietnam boat people back under spotlight may irk China Renatriation issue carella respectively. may irk China Repatriation issue could raise tensions between UK and China, Simon Holberton reports

Yoncern is growing in Hong Kong and London ∕that time is running short for Britain to fulfil its ent to repatriate Vietnamese boat people from the colony by the end of next year. The pace of voluntary repatriation has slowed to a trickle and the so-called "orderly repatriation" (forced repatriation by another name) has only recently been restarted after suspension from March until September. This year the government will be lucky if 6,000 Vietnamese return to Vietnam, half as many as returned in each of 1993 and 1992,

As the rate of repatriation is stepped up, the issue again risks becoming the focus of international controversy, possibly of fresh tensions between the UK and China.

the UK and China.

This week, Ta Kung Pao, a Beijing-controlled daily, warned Britain it should stand by its undertaking to see all Vietnamese in Hong Kong returned to Vietnam by the end of 1995. "If not, the British government should be responsible for this." the paper said. sible for this," the paper said. In a sentence few Vietnamese would recognise, Ta Kung Pao added: "Hong Kong has become a paradise for the Viet-

namese people."
The Vietnamese have few friends in Hong Kong, outside



a band of civil rights activists. Caught between the apparent indifference of Britain and the hostility of China, they face an uncertain future.

Yet they command the atten-tion of both London and Beijing. Violence, or the threat of violent protest, is never far from the surface in the camps. A worry of the Hong Kong authorities is that a putative "hard core" of Vietnamese may do something dramatic, such as group suicide, to protest their situation.

Hong Kong is unsympathetic to the plight of the Vietnam-In the spring of this year, the

international attention when 1,500 inmates at the Whitehead

prison camp rioted in opposi-

tion to the government's policy

of forced repatriation. The riot was put down with force,

resulting in 270 casualties; one

young mother of two may be crippled for life.

passions have been inflamed by the release of 125 Vietnam-

ese after the government found

they could no longer be law-

More recently, Hong Kong's

ese, even though it has been a refugee colony for most of its 150-year history. In response to the release of

125, the local press has been full of articles warning of potential law-and-order problems if Vietnamese are let into society; some civic leaders have pointed to the depressive effect on wage levels an influx of cheap labour might have. Since June 1988, the basis for detaining almost all Vietnamese in Hong Kong is that they are illegal immigrants awaiting

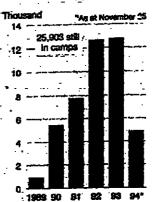
In the case of 125 who volunteered to return, Hanoi rejected the Hong Kong gov-erment's contention that they were Vietnamese nationals Unable to return them to Vietnam, the government had little option but to release them into

an open camp.

There are nearly 26,000 Vietnamese people housed in eight "refugee" and "detention" centres in Hong Kong. The government classifies only 1,699 of these as refugees: people with a well founded fear of persecution and therefore deserving of tion and therefore deserving of settlement in third countries. These lucky few are preparing for a life in the West.

The rest, numbering some 23,700 and having endured a questionable screening pro-cess, are classified as illegal

from Hong Kong



immigrants and detained in closed prison camps pending their return to Vietnam. The problem for Hong Kong.

Britain and China is that there may not be enough time left for these people to be humanely persuaded that their future prospects are brighter in Vietnam than they are in post-1997 Hong Kong. Mr Brian Bresnihan, Hong

Kong's refugee co-ordinator, says the outlook may not be as gloomy as it appears. The rein-troduction of "orderly" repatri-ation should have the effect of stimulating large numbers of other Vietnamese to return

voluntarily, he adds. The scheme had a powerful effect on voluntary repatriation in the past; he sees no reason why it will not in the future. "In 1991, orderly repatriation was introduced, not to effect the repatriation of migrants back to Vietnam but to show our intention to repatriate in a mandatory way those who did not return voluntarily," he said. Fighting Mr Bresniban is Ms

Pam Baker, a former govern-ment solicitor who resigned in 1992 so she could spend time defending the Vietnamese. This week, Ms Baker, who also heads Refugee Concern, a pres-sure group, has called on the overnment to release up to 700 refugees whom she claims will be not allowed back to Vietnam and so are being detained illegally. She has threatened to issue writs of

habeas corpus.

The Hong Kong government will vigorously contest any action Ms Baker brings in the colony's courts. Mr Bresnihan denies the government will have to release any more Viet-namese: "We firmly believe no one in our camps is illegally detained," he says.

Meanwhile, the inmates of clock is ticking.

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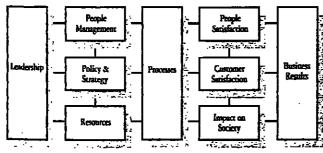
# ON WINNING THE 1994 UK QUALITY AWARD

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# Japanese banks go for lotteries

Japan's financial institutions are in the grip of lottery fever. Yesterday two more banks announced the launch of deposits that give savers a chance to win cash prizes. The new accounts seem certain to intensify the competition among banks in an unfamiliar liberated environment, despite the explicit fury of their self-regulatory associations and the implicit disquiet of the Finance

Kono Shinkin Bank, a regional credit bank, said it would introduce a lottery account next week. Anyone opening a time deposit of at least Y100,000 (£650) will be entered into the annual raffle for prizes up to Y50,000.

Depositors at Sabae Shinkin Bank will receive a ticket to a local authority lottery with even bigger potential returns.

The moves follow the launch eccount by Johnan Shinkin Bank, the country's largest credit bank. The National Association of

Shinkin (credit) Banks, the self-regulatory body, condemned the account for breaching voluntary rules on the type of cash bonuses its members would offer their customers. The Finance Ministry raised a regulatory eyebrow

and announced an investiga tion into the new account, but stopped short of outlawing it. Johnan Shinkin accused the other banks and their association of operating a cartel, and of failing to pass on benefits of last month's interest rate liberalisation to customers.

On Wednesday, Mr Yasushi Mieno, governor of the Bank of Japan, stepped into the row, saying it was important for each bank to work out original ideas on interest rates and give-aways to meet customers' needs in a deregulated financial environment.

But the regulators have also acknowledged the unease felt by some in financial circles about the propriety of banks' offering straight gambling products as part of their normal banking business.

<del>...</del> . . .

However, the concern now for the authorities is that the accounts have proved extremely popular. It is proba-bly the desire not to incur the wrath of a disgruntled public that has stayed the hand of the Finance Ministry so far. That decision not to rule against the account now seems to have been taken as a signal by other banks that they have the go-ahead to follow Johnan's course, and yesterday's imitations by Kono and Sabae are expected to be followed by

Kuriles row blocks large-scale aid

# Russian returns with few gifts

By William Dawkins in Tokyo

Mr Oleg Soskovets, the Russian first deputy prime minister, set off back to Moscow from a five-day visit to Japan yesterday bearing gifts. The Japanese government considers it discourteous to let official visitors depart without a hand-out, even if they rarely obtain everything they want. At the same time, Mr Soskovs' ears will be ringing with his host's politely couched refusal to be more generous. Mr Soskovets, the most senior Russian to stage an offi-cial visit to Tokyo for just over a year, returns with a mixed bag of useful trade and economic accords, marking slight progress in the two sides' efforts to set their strained

relations on a more normal Yet the Japanese govern-ment continued to hold back large-scale bilateral aid, pending resolution of the big out-standing dispute between them: ownership of four islands in the Russian-controlled Kurile group just off northern Japan, seized by Russian troops at the end of the second world war.
Foreign Minister Yohei Kono

turned down out of hand the Russian request for aid for the Kuriles. It would have been politically unwise for him to do otherwise, given the passions the islands arouse both in government and opposition.

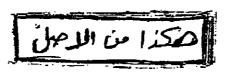
Russia was equally firm on a Kuriles-related row over the right of Japanese vessels to fish the surrounding waters. Over the past year, 18 Japanese boats have been seized there by Russian patrols, in clashes in which four fishermen have been wounded. Mr Soskovets said he would do his best to avoid a repeat of such sevents, but warned Japanese fishermen to be careful.

At the previous official Russian visit, by president Boris Yeltsin in October last year. Tokyo was prepared to relax, but not lift, aid restrictions in exchange for talks about the islands. Mr Soskovets said he was ready to talk about the Kuriles, as was Mr Yeltsin, but offered nothing new.

The Japanese package he obtained in return reflects this a small advance but nothing spectacular. It includes restructuring \$280m (£180m) of debt to Japanese trading com-panies and state-controlled Export Import Bank; a small part of Japan's \$5bn private

and state credit to Russia. The delegations agreed to keep talking about another \$1.1bn owed by Russla to Japanese exporters. They will also a Russian request for official Japanese export credit guarantees for Japanese suppliers of equipment to Lukoil, Russia's largest oil group. Lukoil already has a Japanese aid package to buy equipment for a field in west Siberia, but the Japanese suppliers want to be

sure of being paid. On top of this comes a series of political accords, for Japan to support Russian membership of the World Trade Organ isation, and for establishment of a joint committee to talk about bilateral problems.



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# Spotligh South Korea cashes in on overseas investors | Coldstar, Hyundai Motor, Hyundai | Decause of its generally moderate price-to-earnings ratios and a boom price-to-earn

South Korean financial institutions cashed in yesterday as overseas investors responded to the raising of foreign shareholding ceilings by buying their highest one-day total of shares in the country's leading blue-chip companies.

Foreign investors purchased 19.4m. shares, far higher than their daily average of 140,000, or the 270,000 shares purchased on the first day the market opened on January 13, 1992. However, the Seoul general index fell 8.2 points to 1066.21 as Korean institutional investors unloaded large numment limit to 12 from 10 per cent.

Western securities houses in Seoul have claimed the government's announcement in early October that the foreign shareholding ceiling would be raised on December 1 had given some domestic investors plenty of time to raise share prices, some by up to 30 per cent.

The move provided an opportunity for Korea's troubled financial institutions to reap large capital gains. Banks have been relying on income from securities to increase profits threatened by growing provisions for

also relying on big gains on the bourse to pay back government loans. Analysts in Seoul have been debating for weeks whether foreign investors would accept the higher prices for blue-chio shares or wait until the market stabilised.

The answer came within minutes of yesterday's opening as the expanded foreign shareholding quota for some of the nation's most favoured stocks were quickly filled. Among stocks favoured were the bourse's star performer Korea Mobile Telecom, the electronics companies Samsung and Daewoo Securities. By the end of the day, the foreign ceiling for 58 of the most attractive issues had been reached.

"If foreign investors have been smart, they would have waited. But it was a question of too much foreign capital chasing too few stocks. Investors decided it would be better to be in them rather than be shut out and pay premiums later" on the unofficial over-the-counter market, a senior official at a British securities house said. South Korea is considered one of the most attractive markets in Asia because of its generally moderate price-to-earnings ratios and a boom ing economy, which is expected to grow by at least 8 per cent this year. Foreign investors have been prepar-

ing for the latest opening during the past few weeks by restructuring their portfolios, including selling less attractive shares.

Analysts now expect a decline in the stock market as foreign investors bide their time in purchasing other stocks. Korean investors will have another chance to take advantage of overseas interest next year when the foreign shareholding limit is raised to

# Ten years on, the fallout from Bhopal remains

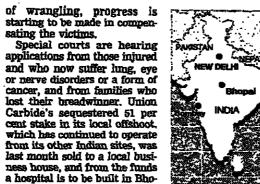
Gordon Cramb returns to the site in India of the world's worst industrial disaster

People are our most important assets – their safety and health our greatest responsibility Occupational injuries and ill-nesses and accidental property losses are preventable. It is the primary responsibility of line management to define, initiate and maintain actions to prevent action Ms Bain such injuries, immediately and property losses. Good safety and

t seemed the very model of a modern multinational. In 1984, releasing that statement of safety principles, the ramps and the Union Carbide of the US was celebrating its golden jubilee in India, where it produced

FOTTEFIC Indians in the superiority wastern technology. From its facility in the central city Rhoman case envefaith of hundreds of millions of pal, a cloud of poison gas enveand announced a loped citizens askep in the sur-tion into the new rounding slums, killing stopped short the property thousands in the world's worst

industrial disaster. A decade on, with the flow of foreign direct investment into the country doubling year by year, that faith is being rebuilt.



But few are happy. Campaigning groups argue among themselves for the right to represent the afflicted. Allegations abound of corruption among medical and legal workers who are said routinely to charge a percentage of any award for processing the documents which claimants need. Research to monitor patients with long-term ailments has been neither systematic nor coordinated. In the absence of were "like Hiroshima". postmortem examination

reports, the death toll for the

disaster remains in dispute,

"But that was war, not an economic interest. Here a multinational corporation was involved. Now many multina-



Poisonous Gas Episode Struggle Front, who was a volunteer relief worker that night, says 7,000 coffins were supplied by Bhopal businesses, with more bodies cremated in shrouds or cast into the river. He says the effects of the leak of methyl isocyanate, an intermediate product which erupted when it came into contact with water,

the Indian courts, he main-

In 1989 Carbide paid \$470m less than expected, to settle all the civil suits it faced. Criminal proceedings remain in abevance. Mr Justice A G Qureshi, the high court judge who ing the 600,000 compensation hearings which started three years later and take place at more than 30 courts, says he proposes to fin-ish in another three years, although he adds: "Nobody

About 150 people a day form a huddle outside his windowless office to stake their claim. Women in faded floral saris help grizzled old men down the steps after police with rifles turn them away. Campaigners say the judge has established a needlessly legalistic and adver-sarial procedure; inside, he counters that "it's a messy job" with many spurious applications. He has already approved more than 110,000 awards totalling Ra3bn-plus (£60m). Compensation ranges from Rs25,000 to Rs400,000 per case - large sums for those who until now have been receiving just Rs200 in Union Carbide India to McLeod Russel, part of a Calcutta tea empire, will raise Rs2.9bn. Among a small number of other potential buyers was thought to have been Ralston Purina, the US food-based group which in 1986 took over Union Carbide's battery operations elsewhere in the

What went wrong that night has never been established. The Connecticut-based company still maintains that the ause was sabotage by a disgruntled employee who put water in the tank unaware of what the full consequences would be, but it stops short of naming him. Many Bhopal residents allege that Carbide cut corners, storing an unstable compound rather converting it directly into a less toxic final product. Similar plants elsewhere in the world have been adapted to minimise the risk of

exposure to water. India has meanwhile enacted an environmental protection law, but concerns remain that it is inadequately enforced. New sites, particularly investments from abroad, receive

Bhopal, capital of Madhva Pradesh state, is itself now a relatively prosperous city by Indian standards, in part because of compensation payments but also because state government has for the past few years striven to

Mr Digvijay Singh, chief minister, says money can never fully recompense lost lives but adds: "Union Carbide is a multinational operating all over the world. One shouldn't judge its performance because

of one accident." That degree of magnanimity will go down well among potential investors as well as at Union Carbide's Danbury headquarters, which will fly its flags at half mast tomorrow. Mr Robert Berzok, a Carbide director, says the tragedy "served as a catalyst for enormous change" at the company, which no longer makes agrichemicals. The main lessons he offers for the chemicals industry worldwide: better dialogue with local communities, and continued improvements to operational procedures.

If nothing else. Bhopal

INTERNATIONAL NEWS DIGEST

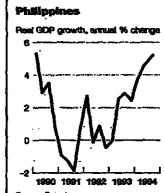
# West Bank takes on tax powers

Israel completed the transfer of power in the West Bank to Palestinians yesterday, handing over direct taxation and health following previous transfers of education, tourism and welfare. Economists said transfer of taxation, excluding customs duties, was vital to Palestinian public finances and to achieving the targets of an agreement this week between international aid donors and Palestinian officials to plug a \$125m (£80m) budget deficit until March 31.

Israel collected an estimated \$90m in income and value added taxes from the West Bank's 1.1m Palestinian population last year although Israeli officials estimated this represented only 20 per cent of taxes owed. Donors have warned they expect the Palestinian self-rule authority to balance its budge by the end of next March and say they will not fund recurrent expenses beyond that date. Mr Atef Alawneh, Palestinian finance director-general, urged Palestinians to end their practice of tax avoidance, which had been seen as a legitimate resistance to Israeli occupation. "Taxes are the bride-price of independence and the key to democracy and participation... Now delay in paying means a delay in building the Palestinian state."

Israel is assisting Palestinians with tax collection in the West Bank and has trained several tax officials and translated tax records into Arabic. The International Monetary Fund and World Bank are also providing technical assistance. Both Israel and Palestinians say the transfer of West Bank power has been considerably smoother that the transition earlier in the year in the Gaza Strip. Julian Ozanne, Jerusalem

#### Philippine growth rate quickens



The Philippines' gross national product rose by 5.9 per cent in the third quarter of the year on sharply higher farm output and accelerated growth in industrial activity. the government announced yesterday. The growth rate was the highest since the third quarter of 1990 and brought growth in the first three quarters to 5.5 per cent, compared to 2.2 per cent in the period last year, said the National Economic and Development Authority. Gross domestic product which excludes capital inflows and remittances from

cent, up from 2.7 per cent a year ago. The improved performance bolstered government hopes for full-year 1994 growth of up to 6 per cent, from last year's 2.3 per cent. Jose Galang, Manila

Filipinos employed abroad, grew in the third quarter by 5.1 per

#### Inflows spur China's inflation

China said a record inflow of foreign capital had fuelled inflation and admitted to poorly managing the influx. "This year we did not sufficiently prepare for managing this huge inflow of foreign capital," Mr Xie Ping, deputy director of the policy and research department of the People's Bank of China wrote in an analysis in the Financial News.

China's net inflow of capital amounted to \$23bn in the first 10 months of 1994, with foreign investment comprising \$22.7bn.

Chinese leaders repeatedly cite foreign investment figures as proof of the success of their socialist market reforms, and boast of their aim to overtake the US as the world's top lestination for inward investment. China says it now ranks second only to the US as a target for such investment. Much of the foreign money flowed into real estate and capital construction, whose 40.4 per cent annual growth in the first 10 months was a main cause of inflation, Mr Xie said. Reuter, Beijing

#### with estimates ranging from The mothballed Union Carbide a month in government allowclose scrutiny, but older showed that a safety mani-1.800 in its earliest days to one tionals are seeking a future in India." The private sector is pesticide plant is meanwhile unofficial total of 25,000. domestic plants release waste festo, however nobly phrased, being dismantled. After years Mr Alok Pratap Singh of the The sale of the shareholding too protected against actions in daily into the Ganges. UN chief urges world-wide mobilisation against Aids

Mr Boutros Boutros Ghali. UN secretary-general, yesterday called for "world-wide mobilisation" against Aids at a Paris summit where France invited other rich states to follow its lead in pledging more money to fight the epidemic.

Mrs Virginia Bottomley, UK health secretary, expressed her government's support for "this important

event", and said the UK would give an extra £2m over the next three years to international research into Aids and the HIV virus. Total British HIV/Aids spending will reach £230m

The one-day summit ended with representatives of 42 rich and poor countries, including 13 prime minis-ters, signing a "Paris declaration" designed to give higher political pro-file to an international fight against

Aids that is often left to specialists. Mr Edouard Balladur, French prime minister, said the four general goals of the declaration were to "highlight the degree to which the Aids epidemic threatens all of humanity"; to "stress the responsibility of states to every man and woman affected by Aids"; to "commit our states to do everything to treat the sick and guarantee their fundamental

rights", and "undertake to help

developing countries improve their campaign against Aids". Mr Balladur said France, which co-

hosted the summit with the UN's World Health Organisation, would contribute an extra FFr132m (£15.7m) to carry out the declaration's recommendations, such as improved safety of blood transfusions.

Some speakers from non-governmental organisations said yesterday's meeting was only "a tiny step for-

ward", and it was time for politicians "to start moving from intentions to concrete action". One, MRAP, called for France to stop expelling HIV-positive people to third world countries, saying such expulsions amounted "to death sentence".

Demonstrations by Aids campaigning organisations were held near by. The Kiffel Tower was lit up with red lights, representing the red ribbon symbol of World Aids Day.



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of oil spills, pollution or natural disasters can be devastating, may even stop a company in its tracks. Traditional insurance thinking is

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joint risk analyses, tap a wealth of than just insuring them. After all, you benefit much more from losses prevented than losses com-



# Zedillo promises fresh drive for peace

By Ted Bardacke and Damian Fraser in Mexico City

Mr Ernesto Zedillo, the new president of Mexico, vesterday promised to open new negotiations with armed rebels in the troubled southern state of Chiapas and pledged the armed forces would maintain their unilateral ceasefire in the con-

"There will be no violence from the government and I trust there will be none from those who have dissented," said Mr Zedillo in his inauguration speech after he received the traditional red, white and green presidential sash and a big bear-hug from outgoing president Carlos Sali-

Mr Zedillo also announced he would introduce constitutional amendments "as the first step to deeply reforming" Mexico's "very deficient" judicial system. The president ded-icated much of his 45-minute speech to attacking corruption and impunity from prosecution. He promised to lead a government whose guiding principle would be "the rule of law".

One of the government's first judicial commitments would be to "fully clarify" the assassinations this year of the ruling party's first presidential candi-date Mr Luis Donaldo Colosio and party secretary general Mr Francisco Ruiz Massieu, Mr Zedillo said.

While economic growth and income redistribution would be a priority, Mr Zedillo stressed he would maintain "strict discipline on prices", arguing that growth with inflation would "destroy" the successful structural changes undertaken under Mr Salinas. Nevertheless, Mr Salinas was

indirectly criticised, as Mr Zedillo painted a stark picture of the political, economic and social problems he was inherit-ing. On political reform, Mr Zedillo said he would work to make the 1997 mid-term elections unquestionable by working for a "definitive" political reform, including party financing and spending, media access and autonomy of the electoral authorities.

Mr Zedillo's cabinet, announced on Wednesday, shows foreign-trained economists who rose to prominence



Outgoing President Carlos Salinas (right) welcomes Cuba's President Castro to Mexico City

under Mr Salinas extending their grip. Overall, 13 of the 19 principal

cabinet ministers have postgraduate degrees from foreign universities. Many, including Mr Guillermo Ortiz at commuthe president's chief of staff, nos and the Federal Electricity Mr Luis Tellez, have economics PhDs from leading US universi-

proliferation of technocrats. committed to free-market eco-So do two prominent nonnomic reforms, has led to criticism that the cabinet lacks cabinet members, Mr Carlos Ruiz and Mr Rogelio Gasca, political experience, and is too new heads of Petroleos Mexica-

that old-guard politicians left out of the government by Mr Zedillo, who himself has an economics PhD from Yale University, might cause trouble

The decision to break with tradition and select Mr Antonio Lozano, a member of the opposition, as attorney general, and to appoint two ministers (environment and health) with no party affiliation, was well received yesterday.

However, the incorporation of Mr Ignacio Pichardo, the for-mer president of the ruling party, who is alleged to have blocked the investigation into the assassination of Mr Ruiz ieu was sharply criticised

by the opposition.

Another official allegedly involved in blocking the investigation, Ms Maria de los Angeles Moreno, was expected to be named president of the PRI tomorrow. Both officials

rigorously deny the charges. Mr Ortiz, the former deputy finance minister, is likely to loosen further rules limiting private investment in public infrastructure in his new post.

AMERICAN NEWS DIGEST

# Manufacturing activity on rise

US manufacturing activity continued to expand rapidly in November with production hitting its highest level for 11 years, the National Association of Purchasing Managers reported yesterday. The NAPM index rose to 61.2 per cent from 59.7 per cent in October, while the association's production index climbed to 66.7 per cent from 64.2 per cent in October. Mr Raiph Kauffman, manager of procurement at Oryx Energy and chairman of the association's business survey committee, said the advance was spread across all but three of the 20 industrial sectors. The strongest growth was in printing and publishing, paper, furniture, leather, petroleum, plastics and rubber and transportation equipment industries. The NAPM index of prices paid to suppliers fell in Novem-

ber, but this was a result of seasonal adjustment factors. Mr Kauffman said all 20 sectors were still reporting higher prices. George Graham, Washington

#### Brazil finance minister chosen

Mr Fernando Henrique Cardoso, Brazil's president-elect, has chosen central bank governor Mr Pedro Malan to become the property of the prop choice of Mr Malan suggests the economic team which over-saw this year's launch of Brazil's new currency, the Real, will remain largely intact, although in different posts, following

the change of government.

Before taking over the central bank, Mr Malan was Brazil's foreign debt negotiator and oversaw much of the detailed discussion for this year's \$49hn foreign debt restructuring. Mr Malan is a strong advocate of the Real and is known to favour a more independent role for the central bank.

Mr Cardoso is thought to want Mr Persio Arida, one of the main economists who planned the Real, to take over at the central bank. Angus Foster, São Paulo

#### Tough Canadian gun controls

Canada's Liberal government plans to require all gun owners to register their weapons as part of proposed gun-control legislation which it claims would be among the strictest in the world. The proposals have provoked an outcry from hunters and the well-organised gun lobby. They also include an outright ban on most types of military-style rifles and short-bar-relied hand outries. Severages for grinde translating gains and short-bar-relied hand outries. relled hand guns. Sentences for crimes involving guns would be significantly stiffened. The authorities would also gain extra powers to curb weapons smuggled into Canada from the

Public opinion is strongly in favour of tighter controls, following several well-publicised murders which have dented Canada's reputation as a non-violent society. Mr Allan Rock, justice minister, said Canada should not become a US-style society where many people own guns for self-defence. Bernard Simon, Toronto

#### Jobless up in Latin America

Job growth in Latin America and the Caribbean cannot absorb the rapidly expanding labour supply in the region and unem-ployment is expected to rise slightly this year, the Interna-tional Labour Organisation says. An ILO study on the impact of economic adjustment programmes from 1990 to 1993 in the region says unemployment is expected to reach 6.5 per cent this year, compared with 6 per cent in the period studied. Growth in the labour supply is estimated at 3.3 per cent this year because of a rise in the urban workforce, while jobs are projected to grow by 2.7 per cent. Reuter, Lima

# US Court ponders congressional term limits

Jurek Martin on the constitutional implications of the move to end cosy Washington incumbencies

and balance of the US Supreme Court. For 90 minutes in a packed court room on Tuesday morning the nine justices were even more inscrutable as they engaged in oral arguments over what is probably the most important constitutional case they have agreed to take on in their current session, and one of the hottest political issues in the country.

At stake is whether individual states may limit the number of terms their members of Congress may serve in Washington. The case before the bench follows an Arkansas referendum in 1992 which voted 60-40 per cent in favour of ceilings of three twoyear terms for members of the House and two six-year periods for senators. Term limits are at the top of the

conservative populist agenda. Starting with Colorado in 1990, variations on them have been approved by 22 states, but no federal law exists reached the allotted span. The Republican mid-term election manifesto the "Contract with America" - commits the party to propose a constitutional amendment making them mandatory. The Clinton administration opposes them.

In agreeing to hear the Arkansas case, the Supreme Court, in effect, took pre-emptive action. Its final ruling, probably next June, may be based more on written briefs than oral arguments but, on Tuesday, four lawyers, two from each side, appeared in front of the bench to make their cases and be questioned by the justices: in practice they rarely completed more than three consecutive sentences before finding themselves on the receiving end.

The questioning revealed very little of how the Court might eventually divide. Every justice except Clarence Thomas spoke. The newest member, Stephen Breyer, held his fire until towards the end before letting loose a volley of well-rounded questions. If Antonin Scalia, quick as a cat with his wit, and John Paul Stevens were the most voluble in their interjections, the other five, including Chief Instice William Rehnquist, were hardly less reticent.

A principal duty of the US solicitor general - now the urbane Drew Days - is to argue cases before the Court and some private lawyers, such as Mr Joel Klein, currently deputy White House legal counsel, have made careers in this most daunting of legal environments. This has not been the experience of J Winston Bryant, the Arkansas attorney general, appearing for term limits. He seemed a little over-awed by the occasion and the sharp interrogation to which he was

Much of this centred not on the perceived modern evils of entrenched

incumbent politicians. Instead it focused on what the Founding Fathers - principally Thomas Jefferson, James Madison, John Adams and Alexander Hamilton - meant at the constitutional convention of 1787 and subsequently when they established simple criteria of citizenship, age and residency for elected officials.

The question most exercising the justices was whether this precluded states from setting other qualifica-tions. Justice Ruth Bader Ginsburg half-suggested that state prerogatives may be limited, in the words of the constitution, to providing the "time, place and manner" necessary for fair elections

But Justice Breyer, noting one Cali-fornian legal precedent, said that if party membership or a minimum period as a registered independent could be considered a legitimate qualification for a congressional candidate, then it logically could follow

The term limit lawyers insisted Jeff-erson envisaged a "voluntary rotation" of members of congress. But the other side invoked Madison and Hamilton as implicitly rejecting term limits because it infringed, in Madi-son's words, "the indisputable right of the people to return whom they thought proper

The irony of this most important case is that the fault which term limits are designed to redress - the cosy existence in Washington of incumbent politicians - has been in good measure remedied by the last two elections. When the next Congress con-venes in January, only about half its membership will have served six

No wonder those that remain including many Republicans in the Senate, doubt it is necessary to go further. The Court could settle the matter either way.

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# VOII IISO By Lionel Barber in Brussels

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| But the control bank. the small Mr Persilo Artill, one By Karen Fossii in Oslo impact the Real, to take the

dian gun company, yesterday amounced that it had placed steel orders worth NKr8bn (\$1.2bn) with more plans to require all resp producers in Europe and Japan the side of proposal rest to be used in natural gas pipeme provided all others tone on jobby. They also melan lines will accommodate the suffer times will accommodate the country's rapidly expanding werter and agreed into Canada

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Marie Marie

# facturing EU to amend origin rules

After a long internal battle, the European Commission has approved modest proposals for changes in rules of origin as part of its effort to boost trade and investment in

EU leaders are expected to adopt the proposals at next week's European Council summit in Essen as part of a more summit in Essen as part of a central and costern Europe.

EU leaders are expected to adopt the

The rules are particularly important in industries such as textiles, electronics and e minister chosen motor vehicles which involve processing

Statoil, the Norwegian state oil

The steel will be used in five

pipeline projects, one of which

is under way. These new pipe-

gas exports - deliveries to

completed Norway's pipeline

network will span more than

Statoil said the deal was one

of the world's largest steel

gest ever from the Norwegian

offshore sector. The order com-

prises 1.5m tonnes of steel pipe

to be supplied by producers in

England, Italy, France, Germany and Japan between 1996

and 2000. European steel pro-

ducers have won about

NKr5bn worth of orders and

Japanese producers an esti-

Mr John Ove Lindoe, a Stat-

oil executive, said as few as

seven steel producers in the

mated NKr3bn worth.

5.500km.

Europe will rise to 60bn cubic

win \$1.2bn steel

40-inch diameter pipe.

Norway and the North Sea.

pull out

The battle within the commission centred on how far free traders led by Sir Leon Brittan would overcome resistance from, among others, French and Portuguese lobbies worried about likely job losses resulting from progressive harmonisation of rules of origin. Some estimates ran as high as 100,000

jobs at risk in the textile industry alone, said a senior commission official. The specific issue at stake was the

degree of "cumulation" of origin, whereby products originating in partner countries such as Hungary or Poland could be used in another partner country such as Bulgaria to yield a finished product in that country eligible for preferential tariff

After more than a year's debate, the

European countries.

European countries.

The first stage would streamline and simplify rules of origin in existing agreements with Poland, Hungary, the Czech Republic and Slovakia: extend these rules to Bulgaria and Romania; and consider extending full cumulation to Switzerland. Shortly thereafter, it would introduce Efta countries and the six east Europeans. This would would create a common European area of origin, but it would not cover Asian and US assembly plants in eastern

 Full cumulation. The commission failed to set a date and made this stage conditional on a "thorough evaluation" of the

or transforming materials and goods Commission adopted a step-by-step imported from outside the preferential approach covering the EU, the European approach covering the EU, the European Free Trade Association and the six eastern

'diagonal" cumulation between the EU/ Europe seeking preferential trade access to the EU.

impact on employment in the EU.

# Chinese venture will expand VW operations

By Kevin Done, Motor Industry Correspondent

The Volkswagen group of Germany, the leading European carmaker, is expanding its operations in China with the development of its joint venture with First Automobile

Audi, the group's executive

car division, is to take a direct stake in FAW-Volkswagen Automotive Company, the joint venture currently owned 60 per cent by FAW and 40 per cent by VW. A modernised version of the Audi 100 will enter production at the joint venture plant in Changchun, north-east China, in 1996 with an eventual capacity for 30,000 cars a year, the company said. The Audi stake was aimed at ensuring the long-term future for the brand in the Chinese market. VW said it would also begin making V6 engines at Changchun in 1996 with the aim of reaching a production capacity of 100,000 a year by

The production capacity for Audi cars at the joint venture would be raised to 60,000 a year from 1999, when the company plans to introduce the successor to its current Audi A6. which has recently replaced

the Audi 100 in Europe.
The Audi 100 has been produced under licence by First Automobile Works since 1988, and is the car widely used by middle-ranking officials in

This car will continue to be made by FAW itself, after the modernised version goes into production at the FAW/Volkswagen joint venture plant, and will be sold under the name "Yellow Flag". FAW previously made the "Red Flag" limousine used by top Chinese officials. Local content for the FAWproduced Audi 100 has already been built up to around 60 per cent. Audi will continue to supply kit parts from Germany for sembly by FAW.

The Volkswagen group, already the leading western carmaker in China, is engaged in an ambitious expansion in what promises to be one of the world's fastest growing car

markets during the next two decades.

In an effort to stay ahead of rivals, it is planning to install a production capacity in China which would rival in volume the scale of operations built by individual Japanese carmakers in North America during the last decade.

It plans to have a capacity to build 660,000 cars a year as well as engines and gearboxes by 2000. The FAW/VW joint venture in Changchun will have a capacity for 360,000 cars including 60,000 Audi cars and 100,000 V6 engines.

The group's second joint ven-ture, Shanghai Volkswagen Automotive, in which VW holds a 50 per cent stake and which currently builds the previous generation VW Santana, is planned to have a capacity for 300,000 cars and 330,000 engines a year. VW has added this year to its existing range (the Santana, Jetta and Audi 100) by starting assembly by FAW, at its plant at Chunde, of the Seat Cordoba small car from kits supplied by Seat, the group's Spanish subsidiary. The car is being sold in China as the VW City Golf, and VW plans to assemble around 10,000 in 1995.

In the decade since it began its first low volume assembly in Shanghai, VW will have pro-duced more than 500,900 cars in China by the end of 1994 including 453,000 cars built by the two joint venture compa-nies and 71,000 Audis built under licence by FAW. It is seeking to increase co-operation between the two joint ventures, in particular in engine production, with the exchange of key components between the two plants. Camshafts and crankshafts are to be made by Shanghai Volkswagen, while the Changchun plant will pro-duce connecting rods and crank cases.

VW claims that around 100 components licensing and know-how agreements and 40 joint ventures have been estab-lished in China, since it began local production, and that another 30 joint ventures are now under negotiation.

**WORLD TRADE NEWS DIGEST** 

# Tokyo move on Uruguay Round

A Japanese parliamentary committee yesterday approved a package of trade and farm bills linked to the Uruguay Round global trade accord. The package, which includes legislation concerning the World Trade Organisation and a new law governing distribution and retailing of rice, is likely to pass the lower house today. Although the ordinary parliamentary session ends on Sunday, the government is seeking an extension of about five days in order for the package to be approved by the upper house.

Politicians representing the farm lobby had threatened to oppose the package unless substantial compensation was made to the agricultural sector. Under the Uruguzy Round agreement, Japan will open its rice market, importing 4 to 8 per cent of domestic rice consumption over the next six years. Heavy lobbying by politicians, backed by the rural vote, forced the government to agree to fund a rural support package with a supplementary budget separate to the annual agricultural budget. Emiko Terazono, Tokyo

#### TIR carnets suspended

The growth of smuggling by organised crime has led the International Road Transport Union (IRU), which groups road haulier associations in Europe and elsewhere, to suspend the issue of TIR "carnets" for cross-border consignments of tobacco and alcohol from yesterday. The IRU said insurers were now refusing to cover the cost of tax and duty payments for goods which "disappear" en route. Under the TR scheme, which covers about 50 countries worldwide, trucks are sealed and the TIR carnet allows them to pass with the minimum of red tape to their destination. The suspension of TIR carnets means drivers transporting alcohol and tobacco will have to complete formalities at every frontier they cross, leading to considerable delays and extra cost. Frances Williams, Geneva

#### Patent filing agreement

Australia and Taiwan will implement a memorandum of understanding on industry property protection enabling Australian citizens who file in Australia for a patent, trade mark, or industrial design and then make a corresponding filing in Taiwan within a certain period, to have priority over filings in Talwan made after the Australia filing date. A reciprocal arrangement works in the other direction. In 1993, trade between the two countries was A\$5bn, making Taiwan Austra lia's seventh largest trading partner. Nikki Toit, Sydney

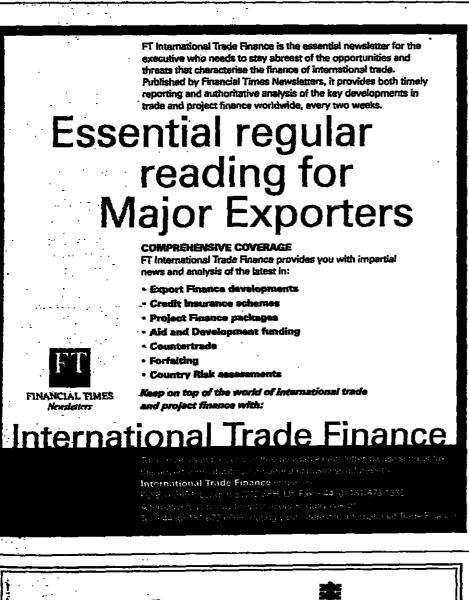
#### Malaysian prices checked

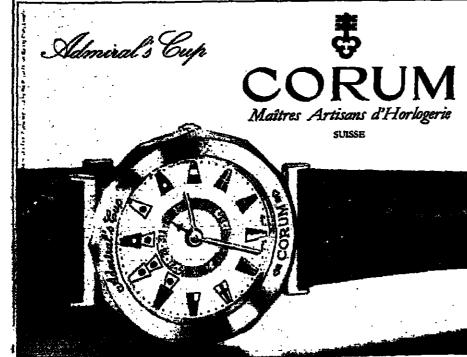
Malaysia began policing the prices of hundreds of items yester day to ensure tariff cuts have been passed on to consumers. Officers from the Domestic Trade and Consumer Affairs Ministry fanned out across the country to check the prices of 2,800 imported items on which tariffs were cut or abolished in the 1995 budget, unveiled on October 28. The government had given stores a month to lower prices. Reuter, Kuala Lumpur

#### Hopes for growth hormone

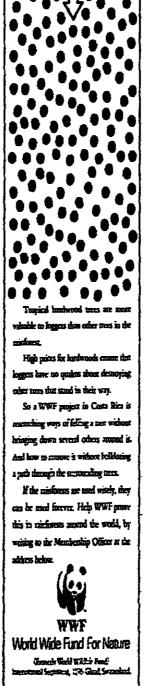
Novo Nordisk, the Danish pharmaceuticals producer, hopes to be able to begin commercial sales of its growth hormone in the US early next year. This statement was made after the US International Trade Commission dismissed complaints by Genentech, the US bio-tech group, that Novo Nordisk's prod-uct infringed Genentech patents. The Danish company said it already marketed the growth hormone, known as Norditropin in 50 countries. Hilary Barnes, Copenhagen

#### Norwegian gas transportation system world could meet the required specifications for the quality, Troll The first consignment is for the Zeeplpe II-B pipeline proj-ect comprising 210,000 tonnes of steel pipe worth NKrlbn for which the contracts have been placed with Mitsui/Sumitomo in Japan and Mannesmann Handel of Germany. The pipes will be produced by Nippon Steel, Sumitomo Metal and the Europipe group, made up of Usinor Sacilor of France and North Several other gas transport projects are planned, including a new line to Germany, another to Belgium or France and a possible link between the Halten Bank off the coast of Saga Petroleum said it has withdrawn from a multi-billion dollar project to build a new oil pipeline and terminal in the Russian Arctic, but Norsk Hydro said it had no plans to Saga has withdrawn from the so-called Northern Gates project until the Russian government offers stable conditions and sufficient legal pro-To Dunkirk tection to foreign investors. Royal/Dutch Shell group also announced its withdrawal from



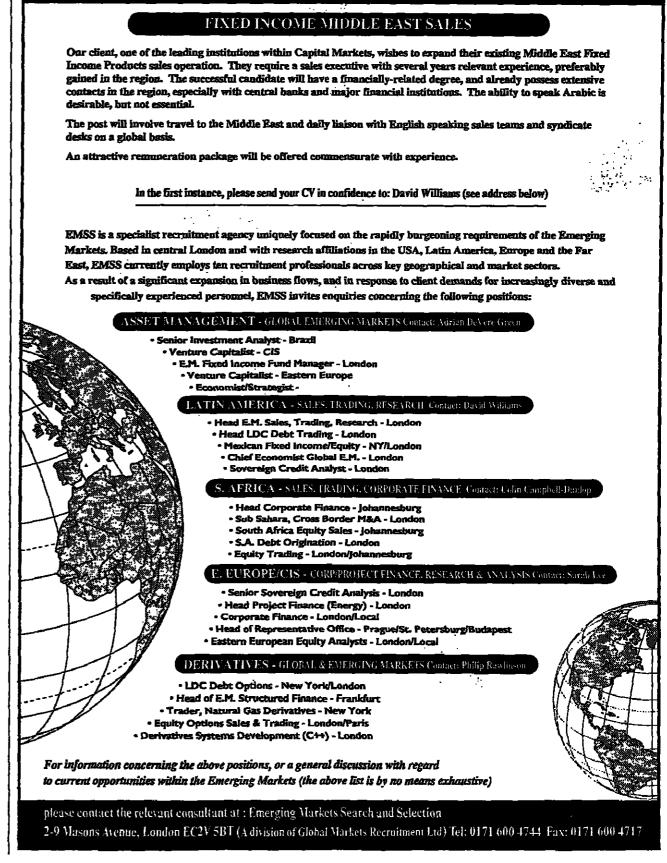


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# Political honeymoon ends for Labour leader

By Kevin Brown, Political Correspondent

Mr Tony Blair's political Britain's opposition Labour party ended yesterday in a blaze of controversy over his decision to send his son to a grant-maintained school outside municipal control.

Mrs Gillian Shephard, the Conservative education secretary, said Mr Blair's choice of the Roman Catholic London Oratory school for his ten-yearold son Euan marked a U-turn

A grant-maintained school is one where parents have voted to stay within the state sector but to take control of the

A "sustained" fall in unemployment was forecast by Mr Michael Portillo, employment secretary, when the House of Commons resumed the Budget debate yesterday, our Parliamentary Correspondent writes. He expected an increase in jobs opportunities as business created prosperity and wealth and foreign investment was attracted by the framework estab-lished by government policies.

Mr Portillo clashed with Ms Harriet Harman, the opposition Labour party's

municipal authority. Prime minister Mr John Major seized on the issue in the House of Commons, accusing Mr Blair of using the grant-maintained system while planning "to remove the same privileges from everyone else." Mr Blair school's budget from the has been far ahead of the

shadow employment secretary, who described him as the "enemy of measures to put people back to work and the enemy of the unemployed". He maintained that Labour's support for a state-imposed minimum wage and other measures imposing additional costs on employers would result in higher unemployment. Labour's support for a minimum wage was a "sellout" to the unions, he said, and a "despicable deal to boost the wages of those who

have jobs by smashing the chances of

pupils from his son's present school. Mr Blair told BBC tele-

vision: "I am not going to

make a choice for my child on

the basis of what is the politi-

Labour officials said there

was no conflict between Mr Blair's choice of school and the

cally correct thing to do.

those who do not". Mr Portillo defended the cut in spending on the government's training-for-work programme. He said that only around a third of participants had found jobs even after months of training. Predicting better results from a smaller budget, he said: "We will raise the proportion getting jobs to 50 per cent." Ignoring Labour jeers, Mr Portilio insisted: "We can increase the numbers going into work, but spend less on the

> party's education policy, which is being reviewed by Mr David Blunkett, shadow education secretary. Mr Blunkett has dropped plans to force grant-maintained schools back into the local authority system, but remains committed to preventing any more from leaving it.

two local municipal Roman Catholic schools which Euan could have attended. "Mr Blair's decision will cause huge embarrassment to his Labour colleagues, who will face the impossible task of squaring this decision with the party's words," she said.

Mr Doug McAvoy, National Union of Teachers general sec-retary, said the Blairs were by Conservative legislation few other parents could contem-plate. "The Oratory School has not only opted out of local authority control - it is also the only school to have opted out of the statutory arrange ments governing teachers'

#### UK NEWS DIGEST

# Power to probe tax evasion will be curbed

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New Inland Revenue powers to demand documents from accountants suspected of being involved in tax evasion are to be strictly controlled. The Ely Report - commissioned by the government after an outcry over sweeping scizure powers proposed earlier this year - contains a series of tadical restraints on the Revenue.

Mr Philip Ely, the author of the report and a former president of the Law Society, which represents solicitors, said he had decided that the powers recommended by the government in March were "far too wide".

He agreed, however, that the Inland Revenue did face prob-

lems when there was no way of getting hold of documentary evidence that an accountant was involved in evasion.

Among the report's recommendations are that: • Action can be taken only where there are reasonable grounds to believe that an accountant intended to evade tax liability,

● The request for an order for documents by an officer of the Revenue should be made on oath,

 The evidence must point to a named client or clients. The right of access extends only to the named individual client of an accountant and not to the partnership's clients as

 A strict time limit should run from the time the disputed documents were filed to the Revenue. An appeal can be made by the accountant, and
 An independent Special Commissioner will oversee the

Ernst & Young ran a poll of more than 6,000 small accountancy firms on the earlier proposals to extend Revenue powers and found that 97.3 per cent thought existing powers were

#### Price Waterhouse wins landmark currency case

Price Waterhouse, the UK accountancy firm, yesterday claimed a landmark victory for a client, Uniholdings, in a High Court case against the Inland Revenue. The case concerned a transaction by Uniholdings, a UK company, in which it bor rowed foreign currency in order to invest in shares.

Because of currency movements Uniholdings made a loss on borrowings in dollars but a gain on a forward purchase of dollars designed to hedge against foreign exchange exposure. The Revenue, said Price Waterbouse, claimed the gain was liable to tax but no relief was available for the loss.

"The judge rejected the Revenue's claim because as the borrowing and the forward purchase of dollars was a composthe transaction there was absolutely no possibility of our client making a gain," said Guy Madewell, a PW tax partner. Price Waterhouse said the decision was the first in which a taxpayer company had claimed the benefit of composite transactions law. The judgment is open to appeal.

#### Ford to cut Fiesta output

Ford of Britain is to suspend output at its Dagenham plant in east London, which makes Fiesta cars and vans, for seven days this month. The suspension will take nearly 4,000 vehicles out of production. Workers at Ford's Escort plant on Merseyside in north-west England, where output of 20,000 Escorts has already been lost through short-time working since October, are also expected to be told today that there will be further output cuts in the new year.

Ford blamed the action on lower-than-expected demand. The company is still feeling the adverse effects of the failure of this year's August market to live up to the industry's sales expections, leaving parts of the industry heavily overstocked. None of Ford's main rivals has announced plans to restrict produc-

#### Tripe family blames Eurocrats

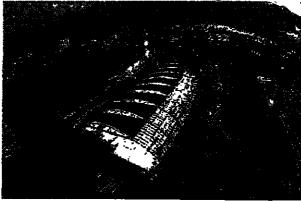
EU bureaucrats have forced one of the oldest tripe shops in Britain to go out of business, it was claimed yesterday. J. & M. Goslings, established in 1877, has served generations of families with tripe delicacies - made from offal - from its market stall in Barnsley, South Yorkshire.

But now, the family says, EU hygiene regulations are forcing it to close its processing factory because it cannot afford to invest the capital required to meet the new standards.

The family is selling its stall in Barnsley market to a Midlands firm, but loyal customers will still be served by the Goslings, who will stay on as employees. Mr Jim Gosling, 54,

the great-grandson of the firm's founder, said: "My family have been selling tripe for 117 years and never had any complaints. The bureaucrats just can't leave things alone."

#### Waterloo wins building award



The Waterioo International Terminal in south London The Waterioo International Terminal in south London (above), from which trains leave for the journey through the Channel tunnel to Paris and Brussels, was yesterday named building of the year by the Royal Institute of British Architects. Mr Francis Duffy, president of the institute, described the 400m-long glass and steel structure, designed by Nicholas Grimshaw & Partners, as a "world-class building" which "mudges the buydaying of technical societies building" which "nudges the boundaries of technical feasibility." He said it was "not only a symbol of London but is internationally significant

#### Wind energy guidelines issued

Britain's wind energy industry has put out a set of best-practhe guidelines in an attempt to allay criticism of wind farms. The guidelines, now being circulated to local planning authorties, were prepared with the help of various countryside and environmental groups. The guidelines have appeared shortly before the government is due to aumounce the next round of subsidies for renewable energy projects, possibly within the next 10 days.

mext 10 days.

Meanwhile, the government's bill to establish an Environment Agency had its first reading in the House of Commons and Agency had its first reading in yesterday. The agency will have major responsibilities for the control of industrial pollution and wastes, and for the regulation and management of the water environment.

### Acquittal in Salomon case

A former book-keeper with merchant bank Salomon Brothers was yesterday acquitted at Southwark Crown Court in London of helping steal £6.6m from the US investment bank.

Mr Alexander Darlow, of Bexley in south-east London, was cleared on a single charge of theft. The prosecution had claimed that the money was stolen from Salomon Brothers in April last year, converted into US dollars and transferred into a Luxembourg bank account. The money was later returned to the bank, the court heard. Mr Darlow denied the charge

# **BBC** service severs link with government

By Raymond Snoddy

BBC World Service has won its managerial independence from the British government after more than 50 years. It will therefore be able itself to decide in which languages to broadcast and for how long.

The World Service, which now broadcasts its radio programmes in 41 languages to more than 130m regular listeners, has always guarded its editorial independence.

But since 1938, when the Foreign and Commonwealth Office began funding the service, the UK government has had the right to state the languages broadcast and the relative importance given to particular

#### **BROADCASTING** TO THE WORLD

language groups. In the early 1980s there were confrontations when the government wanted the BBC to give up its Italian, Spanish and Maltese services. In the late 1980s the government insisted that the BBC should halt its Japanese

and Malay language services. The government has agreed after more than a year of negotiations to give up its tradi-tional "prescription" rights in return for greater accountabilmance. The new freedom could the European Union, the Carib-

ing director, having to set priorities against a background of a grant that is declining in real terms. The change, to be announced soon, has been approved by the government and the BBC's governors. The annual grant is about

£170m (\$279m) a year, and over the current three-year funding period the BBC has estimated it will lose about 8 per cent in real terms.

In return for the new free dom World Service will try to increase its audience size to 140m by 1996-97. On Wednesday the BBC began broadcasting in Azeri and Uzbeck, which are spoken in eight former Soviet republics in central

The BBC is now reviewing priorities, with emphasis on countries where there is an "information need". Executives warn privately, however, that high priority will not necessarily mean more money while low priority may simply mean that those countries can be better addressed by BBC World, the BBC's international television operations.

The Arabic-speaking world, Israel, China, Russia, Ukraine and south Asia are likely to be high priority. Medium priority areas will range from Iran and Afghanistan to most of Africa, the Balkans and south-east

Low priority areas are expecagement methods, with Mr and south America, Japan and Sam Younger, the new manag. North and South Korea.

Atlanta, Georgia, to Chicago, mutual funds investing in for-stock market, with an aggre-investors are burning for the better part of eign equities soared to gate value of £49.2bm. Investors est-value shares.

#### Who buys the most shares

prime minister in opinion polls

school issue would not be "a political football". Mr Blair

said he and his wife Cherie had

chosen the London Oratory

because it was a Roman Catho-

lic school that regularly took

Mr Blair said he hoped the

for many months.



Beneficial ownership, % of total equity owned, 31 December 6A SD 188 287 306 31.6 31.3 35.1 34.2 Marine Companies 10.5 (22 5.9 20.5 186 20.6 20.8 10.17.5 1.3 2.9 4.1 3.6 5.9 6.1 5.7 6.2 8.8 Procedure to the state of the s

54.0 47.4 37.5 28.2 20.5 20.3 19.9 20.4 17.7 Converse 22 22 23 19 24 18 18 Public sector 1.5 26 35 30 20 20 13 18 1.3 administration or commercial sector 5.7 54 8.0 54 88 28 3.3 18 3.5 7.0 6.6 5.6 3.8 12.8 11.8 12.8 13.1 16.3 

# **US** dominates investment growth

By Norma Cohen

Yesterday's official figures showing a significant rise in non-UK ownership of shares in British companies provide the first glimpse of how dramatic the shift of US money abroad has been for the UK market.

While the market has traditionally looked eastward first have suddenly woken up to the for new capital rather than across the Atlantic, it should come as no surprise that US stocks. UK fund managers companies, shows that at the accounting for 54.2 per cent of from £80.7bn the year before.

the 1990s, hoping to capitalise on the growing trend for port-

The fact that US markets moved sideways and downwards over the past year emphasised the merits of diversification, as have a weak dollar and a slump in US govern-

ment bond markets. Retail investors in the US merits of asset diversification. Data from the Investment Company Institute, the trade the end of 1990. UK government statistics

show foreign investors as the single biggest category of UK share buyers in the past year. They owned 16.3 per cent of all equity on the UK stock market by the end of 1993, up from 13.1 per cent at the end of 1992 and 3.6 per cent at the end of 1981.

The statistics confirm anecdotal evidence that it is US investors which form the largest single non-UK presence

\$106.76bm, up from £71.0bm at based in the European Union the end of 1993 and \$14.3bm at hold a paltry-by-comparison hold a paltry-by-comparison 19.5 per cent of all non-UKowned shares in Britain.

Investment by pension funds, by contrast, slipped slightly at the end of 1993 to 34.2 per cent of the market from 35.1 per cent the year

Measured by value, investors from outside the UK are an even more significant force in the market. Their holdings jumped 49.6 per cent to £130.2bn at the end of 1993 lead to a big change in man-agement methods, with Mr and south America, Japan and Atlanta, Georgia, to Chicago, mutual funds investing in for-stock market, with an aggre-investors are buying the high-

# Washington officials cautious on Ireland

By George Graham

US Administration officials insisted yesterday that they were not becoming directly involved in the Irish peace process, and were concentrating only on economic aspects. Their comments came after President Bill Clinton had named retiring Senator George Mitchell to be his special adviser for economic initia-tives in the British province of

Mr Mitchell, who did not run for reelection in last month's congressional elections, will step down as leader of the Senate Democratic majority when the new Congress is installed in January. His appointment will take

effect on January 10.
Although Mr Mitchell's father was the son of Irish immigrants, his more publicised root has generally been his mother's Lebanese origins. A former judge with a keen legal mind, studiously eventempered manner and unrelenting tenacity, Mr Mitchell for a wide range of far more prominent jobs.

Mr Clinton tried to persuade him to accept a vacant seat on the Supreme Court earlier this year, but Mr Mitchell declined. The European Investment Bank aims to more than treble its lending to Northern Ireland over the next three years. James Whittington writes in

Sir Brian Unwin, the bank's president and chairman, said in London yesterday that he hoped current loans of about Ecu30m (\$38m) will rise to at least Ecu 100m by 1997 as part of the EU's efforts to bolster the Irish peace plan with eco-

# Customs cuts 'good news for bootleggers'

Mrs Valerie Strachan, chairman of claims that the shedding of 4,000 jobs over the next five years is driven solely by the government's need to find scope for tax cuts before the next election, Andrew Bolger and Richard Wolffe write. Customs and Excise employs the officers who check travellers and consignments at Britain's ports and air-

She said the plan - attacked by unions as risking increased drug smug-gling and a loss of VAT revenue - statement for 1995/96

"does not represent for us a fundamen-Customs and Excise, has rejected union tal change in direction; it is a further changes in recent years, not least pretty big step down the road we were already travelling."

The Brewers and Licensed Retailers
Association said that, if Customs staff were weakened, "it can only be good news for bootleggers and the French chancellor [finance minister]".

The cut in jobs from 25,000 to 21,000 by the year 2000 has been dictated by the cuts in state spending outlined on Tuesday in the government's Budget

The Customs service has seen through the loosening of EU border controls under the single market. Its 25,000 staff include 12,000 doing VAT work; 9,000 in Customs (looking for drugs, firearms and pornography); 2,000 in Excise (responsible for duty collection from brewers and distillers) and inland customs, and 3,000 support staff.

In the year to March, the service gathered revenue of £66.7bn - 45 per cent of the total government tax yield. revenue comes from VAT and only 3 per cent from Customs duties. Custo officers no longer limit the amount of duty-paid drink and cigarettes individuals can bring into the country from the rest of Europe - so long as they are for private consumption. But 240 plainclothes officers monitor liquor stores to check that goods imported for private consumption are not sold.

The main unions representing Customs officers said: "The incentive to cent of the total government tax yield.

Nearly 60 per cent of the department's potential smugglers is all too clear if you consider potential profits."

# Armed forces' vehicle fleet | Rail sale triggers to be sold to private sector | rise in safety staff

By Bernard Gray, Defence Correspondent

The armed forces' fleet of 95,000 support vehicles is to be operated by the private sector, with the military paying for the vehicles by the hour. Mr Roger Freeman, the defence procurement minister, said yesterday that he was commit-ted to early action to move the fleet of non-combat Land Rovers, trucks, vans and cars into the private sector with a pilot study being conducted in 1995 "as a minimum". The fleet will probably be sold to a private company and then leased back to the Ministry of Defence with the private

maintainance and replacement. The ministry had expected to spend about £450m (\$738m) replacing the fleet over the next 10 years, but this will now be done by the private sector with the MoD paying an annual fee to use the vehicles. However, Mr Freeman was lukewarm about a similar recent proposal from British Aerospace to refurbish and operate the Royal Air Force's ageing Hercules transport aircraft fleet and charge the ministry for its use by the hour. "Leasing military aircraft is more difficult and there are many other factors to take into

Leasing of non-combat vehicles has been championed accused of dragging its heels over previous market testing initiatives involving the private sector. The idea has been opposed by the army, which has a much larger vehicle fleet. Mr Freeman said that once the pilot was competed "it would be natural for the support fleet to be managed on a tri-service' basis." The government's "Compet-

ing for Quality" initiative is designed to get a minimum of £2.3bn, or about 10 per cent, of the ministry's current work done by private companies before the year 2000.

The Health and Safety Exec-utive has increased the number of railway inspectors to 46 in response to the proposed pri-vatisation of the national rail network, our Transport Correspondent writes.
The addition of eight inspectors comes in a year in which

the number of crashes involving passenger trains doubled, although the number of passengers and staff killed on the railways in 1993-94 was the lowest on record, the execu-tive's railway inspectorate said in its annual report.

Mr Stanley Robertson, chief railways inspector, said extra

inspectors were required because companies "with little

managers with limited experience of safety issues - may enter the railway industry as the British Rail monopoly is broken."
"Unless considerable care is

or no previous experience of operating on the railway - and

taken, there can be no confidence that risk will be effectively controlled right from the start and that important matters will not fall between the safety arrangements of the various parties." British Rail is to be sold as a

series of train-operating and livestock-leasing companies separate from Ralltrack, the state-owned British Rail offshoot which owns the track.

# Users of London's airports warn of 'gridlock'

By Andrew Baxter

Aviation, business and tourism organisations including the British American Chamber of Commerce and the Association of British Travel Agents are joining forces today to urge the government to boost capacity at London's airports before the

region reaches "gridlock". The organisations say demand at airports in the

south-east will exceed the capacity of existing and pro-posed developments. Their plea comes shortly before the government reacts to the debate stirred by a recent Department of Transport working group report about runway capacity in the south-east. The warning comes from the

Chartered Institute of Transport, the Air Transport Users Council, the Confederation of British Industry, the British Chambers of Commerce, the **London Chamber of Commerce** as well as the British American chamber and Abta. They say traffic lost to the

Europe's major gateway. They urge the government to assess the economic consequences of not meeting demand where it arises and the resulting loss of inward investment and tourism revenues. UK will be to the gain of "our

Passenger numbers at Lon-don Heathrow and Gatwick chairman and other senior near European neighbours," were 7 per cent up in the first executives of the British Air and airports such as Charles de nine months of the year on the Transport Association, the Gaulle in Paris or Schipol in corresponding period of 1993,

Amsterdam could take over as

Europe's busiest airports (1993) Passengers (m): Ldu Healthrow 9000 32.5qt Frankfust .... Paris CdG . 26.1m Parts Only 21.30

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# to probe ITALIAN PACKAGING MACHINERY INDUSTRY curbed

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The Italian packaging machinery industry: a world leader with growing shares in the market, thanks to its traditional success in satisfying market demands, while providing personalised solutions

#### THE REASONS OF A LEADERSHIP

Italian packaging machines are in use in over 150 countries, mostly in European markets, the U.S. and Japan, as well as in the newly industrialised countries of Asia. Also of special importance is the use of Italian machines in countries striving to improve their living standards, from the CIS to the other nations of East and Central Europe, as well as China, Latin America and the more developed industrial regions of Africa. Today one out of four packag-

ing machines on the interna-

tional market is made in Italy.

A successful tradition. The reasons for this success can be traced within its historical and geographical roots. The first businesses were formed in Bologna at the beginning of the 19th century. As true pioneers, the first industries were well ahead of their time in identifying two fundamental demands of the market: the strategic importance of packaging in the market of products of large consumption; and the need to adapt packaging machines to fit the particular requirements

Customisation. On the basis of this tradition, the Italian-packaging machinery firms offer a complete range of products on the world market. The systems and the machines they plan are tailormade to fit specific customer needs, using innovative technology and new materials at every level of the production process. Furthermore, the highest levels of service are guaranteed by a continuous and stable contact between producers and customers.

Non-stop research. The major part of the people working in the Italian packaging machinery sector is employed in research, development and maintenance.

They work on two fronts. On one side they develop an increasing number of complete and automatised lines. On the other side they create userfriendly machinery which requires less maintenance and can be integrated into the users already-existing production and inspection systems. According to a survey carried out by the Harvard Business School, Italian packaging machinery is an "happy combination of artistry and tech-

Competition and competitiveness. The Italian packaging machinery sector is mainly composed of small and medium sized companies. So competition is very

nology".

strong and represents a continuous stimulation for the improvement and innovation in products and services, customer orientation, flexibility and good quality-price ratio. This is the basis for the competitiveness of the sector on the worldwide market. Such a simple and, at the same time, sophisticated

lian entrepreneurs begun to cross over the frontiers. Export has become so important that Italian packaging machinery industry is going to achieve a position of leadership on worldwide market.

structure quickly became a

strong success factor when Ita-

The trend of the Italian industry of packaging machinery (value in million U.S. dollars)

	4000		Δ
	1992	1993	△ % 93/92
Tumover	1,621	1,824	+12.5
Export	1,123	1,494	+ 33.0
Deliveries on the Internal market	498	330	- 33.6
Import	178	203	+ 14.3
Domestic consumption	676	534	-21.0
Trade balance	945	1,290	+ 36.5
Import / Domestic consumption	26.3	38.1	
Export / Turnover	69.3	81.9	

Source: UCIMA-The Italian Packaging Machinery Manufacturers' Association -Economic Studies Bureau

#### ITALIAN PACKAGING MACHINERY: NON STOP GROWTH.

"We can look at the future very optimistically", said Mr. Giancarlo De Martis, president of UCIMA (the association representing Italian packaging machinery manufac-

In 1993 over 300 companies producing packaging machinery in Italy registered a growth in export of 33% compared to the previous year, and the impact of sales on turnover increased from 69.3% to 81%.

"While other countries such as Germany, France and Switzerland reported a decrease interms of turnover - said Mr. De Martis - the Italian packaging machinery industry seems to be launched towards a continuous growth. With no doubt the readjustment of most important role in such a success has certainly been played by the pursuit of a policy of high technology and cus-

An in-depth look. Export in 1993 represented 81.9% of the total production of Italian packaging machinery and in the same year balance of trade registered over 1.3 billion dollars (about 70.7% of the total

tomer satisfaction".

turnover). Obviously the EC is the primary market for Italian packaging machinery export with a share of 39.2% and with a growth rate in 1993 of 20.4% compared to 1992.

The German market remains the most important (+13.1%), followed by the # S., France, UK, and

Export also increased in the lastern European market particularly in Poland and ETS) in Latin America (parfacularly Mexico, Argentina, Chile and Brazil), China and South East Asia.

A "memorable overtaking" of the competitors was then achieved in Japan where Italian machineries represent 35% of the total of foreign machineries sold there.

A strategic development. The strong position of the Italian packaging machinery industry is now going to be consolidated with an outreach visibility plan that UCIMA the association representing Italian packaging machinery manufacturers) is imple-

menting. The core of this plan is the creation of the Italian Packaging Points in Hong Kong and Mexico City (and so, at the markets: the Far East and Latin America).

These "IPPs" will support all the initiatives of Italian packaging industry (i.e. the "Italian Packaging and Process Machinery Exhibition" that will be held in Beijing in March 1995), and, most of all, will manage all the communication to the Far East and Central-Southern America. "The Far East and Latin America, - declared Mr. De Martis - thanks to the development they achieved in the last years will be the big

"chances" for Italian packaging machinery industry". The Italian manufacturers of packaging machinery have already achieved good results, much more valuable considering the fact that, in many cases, there was no advantage coming from the devaluation of the Lira.

So, - declared Mr. De Martis, the consolidation of the Italian packaging machinery industry in these "relatively" emerging markets, represents the last frontier to worldwide leadership".

Trade balance with major partners

(value in million U.S. dollars)

Italian Export								
·-	to:	%	Balance '93					
Germany	172	10.30%	97					
U.S.A.	160	9.59%	139					
France	153	9.17%	136					
United Kingdom	127	7.61%	116					
Spain	72	4.31%	67					
Japan	65	3.89%	. 59					
Switzerland	50	3.00%	20					
Netherland	23	1.38%	. 10					
Austria	18	1.08%	10					
Sweden	14	0.84%	2					
Other countries	. 815	48.83%	797					
Total	1669	100.00%	1449					

Source: Licima-The Italian Packaging Machinery Manufacturers' Association

Economic Studies Bureau

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**UCIMA - THE ITALIAN PACKAGING MACHINERY** MANUFACTURERS' ASSOCIATION

# **PROPERTY**

in Manhattan these days. No new office buildings have been started in several years. None has been completed this year. and there were only two completions last year. But in 12 months, the long metal arms may once again begin to claw their way between the towers of midtown.

is Manhattan ready for new office construction? The first big hole in the ground could come courtesy of Mr Howard Ronson, cousin of UK business man Mr Gerald Ronson, who is proposing to construct an 800,000 sq ft tower on a site between Madison and Park avenues. After their experience of the 1980s, lenders are said to be holding back on the project finance until enough prospec-tive tenants have signed up. Is the construction cycle turning?

After the beating the renta market took in the 1980s, there are signs that the sector is picking up – in midtown, at least. While the downtown office market, with a vacancy rate of more than 20 per cent still faces some acute problems, the overall vacancy rate in Manhattan's bigger and more active office market has been edging down since last year, and now stands at about 12 per cent. Also, rents are showing signs of picking up from the bottom they touched during 1992 and last year.

These turnrounds hardly look significant. As the accompanying charts indicate, there is plenty of lost ground to make up after the slide in rents since the start of the decade, and much of the new office space that came on the market at the end of the 1980s has yet to absorbed. But these overall figures do not tell the full

First, space. "The headline [vacancy] rate still looks comparatively high," says Mr Murray Keith, managing director of Baring Advisors, the real estate arm of Barings, the investment banking group. "But quality space of over 50,000 sq ft is getting difficult

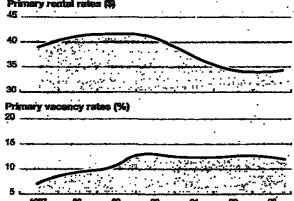
That is a sentiment echoed by most other real estate professionals in New York this year. Manhattan's archetypal tenant – a bank looking for high-quality space with ample room for large trading floors is experiencing increasing diffi-culty in finding the right accommodation.

The headline figures on rents also tell only a small part of the story. More important than ing Bear Stearns, S G Warburg)

# Manhattan pick-me-up

Is the construction cycle turning, asks Richard Waters

Midtown Manhattan; positive signs Primary rental rates (\$1



Tenants can often move to

superior quality space in better

locations at less rent than

under old leases signed during

What of demand for midtown

office space in 1995 and beyond? The investment bank-

ing industry, for one, is just

entering a period of uncer-

tainty. Few expect an early

return to the soaring financial

markets of 1993. That has a

knock-on effect on demand for

accountants, lawyers and other

and MasterCard - are planning to move most of their business

out of Manhattan altogether.

SBC is drawn by the prospect

of purpose-built trading floors

in relatively low-cost Stamford.

Connecticut. Such plans stir

memories of the 1980s, when

New York lost companies such

as Exxon, Mobil and JC Pen-

- though some other finan-

t the same time, some

financial services

businesses - includ-

ing Swiss Bank Corp

associated services.

the boom years in the 1980s.

changes in basic rent levels in the past 18 months has been a steep fall in the concessions that landlords have had to offer to attract tenants, save Mr Josh Kuriloff, a director of Cushman & Wakefield, a New York real estate company. Rent-free grace periods have fallen from an average of 12-18 months to 6-12 months, he adds. Also, the money landlords need to spend on construction or improvements before a tenant moves in has fallen from about \$50-\$60 a sq ft to \$30-\$40.

It is not difficult to see what lies behind these trends. New York city's economy is still emerging fitfully from recession. The number of jobs available, for example, only began to increase this year. The financial services industry, however, has been enjoying a heady period. Many of the new tenants of recent months have been banks expanding or shifting part or all of their operations to new premises as their old leases expire (includcessions from the city.

operations (aided by advances in information technology).

that demand is set to remain steady for the foreseeable shape of Mr Ronson's development and others, will take time to hit the market. That implies further firming of rents, though nothing significant.
The investment market,

neanwhile, has been gathering its own head of steam. With few big properties on the market, prices for those that are being sold have climbed. Bertelsmann, the German pub-lishing group, bought 1540 Broadway in 1992 for less than \$150 a sq ft, the first big trans-action of the decade. Since then, prices have risen past \$200 a sq ft - the price paid for an IBM building earlier this year - to touch \$250 (near the level reached for the Metropolitan Tower and, more recently, a small 80,000 sq ft building on Fifth Avenue owned by the UK's National Westminster hank). The last time prices hit \$250 a sq ft was in 1989, says Mr Woody Heller, director of investment sales at surveyor

ing at 410 Park, which is being sold throug JLW, is probably the only midtown property of any size to have come onto the market recently. This year, there have been 15 sales, compared with 13 last year and 12 in 1992, says Mr Heller.

This is a long way from the frenzy of the mid-1980s. And while the real estate market bubbles with talk of an influx of south-eastern investors mainly from Hong Kong – it is notably less frenetic than the last eastern invasion, from Japan, during the 1980s. The greatest symbol of that era, the Rockefeller Centre, 80 per cent of which was bought by Mitsu-bishi in the mid-1980s, faces an uncertain future. Mitsubishi warned last month that it may not pay the interest on the \$1.3bn mortgage on the prop-erty. And if Mitsubishi eventually sells, says one investment manager, then it could provide an excuse for other Japanese

talked of leaving in recent years have decided to stay, often after extracting tax con-

All of this suggests that demand is unlikely to soar. And in the background is the threat that US companies will continue to shrink their over-all need for office space, finding better or more efficient ways of running their

With these cautions, it seems - while supply, in the

guage is his first language.

Alker went to the RNID in Jones Lang Wooton USA. The Chase Manhattan build-1987 following a career in industry. He was for nearly 20

# Engineering a move north

**PEOPLE** 

ScottishPower has selected Ian Robinson, chairman and md of Trafalgar House's engineering division, as its new ceo to succeed Ian Preston.

Robinson, 52, will move from running the biggest division of Trafalgar House, with sales of £2.3bn and 20,000 employees, to a utility which turned over £1.5bn last year and has fewer than 8,000 people.

Robinson has run Trafalgar House's engineering division since 1992, having joined the group through its subsidiary John Brown. He graduated in chemical engineering at Leeds University before working for the engineers Kellogg and later Ralph M. Parsons. At Trafalgar House's engineering division, he rationalised John Brown, Davy and Trafalgar House Off-

Bodies politic

The Royal National Institute for Deaf People, one of

Britain's leading welfare chari-

ties, yesterday gained its first deaf chief executive.

Doug Alker, 54, the RNID's

research and development

director, was appointed follow-

ing a powerful campaign mounted within the charity for

the top post to go to someone suffering from deafness. The new chief executive is pro-

foundly deaf - British sign lan-



indicated that it was sorry to see him go but that his wish to run a plc in the FT-SE top 100 Robinson, who is from the

years an experimental officer at ICI, and before that an ana-

lytical chemist with Pilking-

ton. Other activities have

included being a semi-profes

man until he retires next July. His departure removes the company's last executive director to have spent substantial parts of his career with the company when it was in the public sector as the South of Scotland Electricity Board. ScottishPower chose Robinson in preference to the main internal candidate, Duncan

north east of England but mar-ried a Scot, will join Scottish-

Power early next year. Preston,

61, will become deputy chair.

Whyte, chief operating officer and former finance director. Another contender for the post ates. James Buxton

Organisations. Alker and Etherington share the distinction, still relatively rare among voluntary sector managers, of holding MBAs. Alan Pike

sional football manager. There are 7.5m deaf, deaf-**■** Gerald Dennis, chairman of Alexandra Workwear and blind and hard of hearing peo-Domino Printing Sciences, has ple in the UK, and Alker says his vision for the millennium been appointed a joint is "a country where deaf peovice-chairman of GREAT BRITAIN SPORTS COUNCIL.

Paul Mulbolland, a director ple are no longer treated as second class citizens, have full of Transco, part of British Gas, access and are able to particihas been appointed chairman of NEIGHBOURHOOD pate fully in society".

The RNID chief executive post became vacant with the appointment of Stuart Ether-**ENERGY ACTION, the charity** which helps low-income ington to be director of the

#### of ceo, Michael Smith, left in August to rum a new utility business being set up by Fletcher Challenge, one of New Zealand's largest conglomer-

# AA marks Geoff Bruce's card

its job-shedding exercise, its companion operation - AA Financial Services - is gearing up to expand and improve its services and products. To over-see this task, Geoff Bruce has been headhunted from Visa International, the card payment organisation, to become director of AA Financial Ser-

Bruce, 43, had been at Visa since 1990, with responsibility for developing products in Europe, the Middle East and Africa, and sounds pleased to have escaped to more direct contact with customers:

"Visa is a membership organisation, its members are banks and you're dealing with them on a bank-to-bank footing," he says. "Here, you're



dealing with people; it's more on the frontline."

Having become an AA member himself on taking up his post last month, his mission now is to extend the financial services operation's reach further into the 4m personal members of the AA, and to develop further the instalment credit schemes, Visa cards and loan accounts AA already offers. Both he and Mark Wood, who runs AA's insurance.

financial services and retail arms, plan to extend operations into new areas. such as motor finance. "So long as we always recognise that the core of the relationship with the AA member is the road service, and associate other activities very closely to that, then I think the member will see an integrated value in the services we provide," he says. Alison Smith

■ Jim Dickie has been appointed executive vice-president for delivery systems at VISA International Europe, Middle East and Africa region.

# Gavin Laird joins EIT

The 105-year-old Edinburgh Investment Trust has made a bit of history by becoming the first big investment trust to put a trade unionist on its board of directors.

Gavin Laird, 61, general secretary of the Amalgamated Engineering and Electrical Union, will pick up around £7,500 for attending six board meetings a year of Scotland's biggest investment trust. The Earl of Egliuton and Winton, EIT's old Etonian chairman says that Laird will provide an additional perspective on developing trends within the UK economy".

Earlier this year Laird was involved in a controversy when the government refused to extend his appointment as a director of the Bank of England. He had been appointed to the Bank's governing body in 1986 by Lady Thatcher, the prime minister of the day. Although Eddie George, the governor of the Bank of England, had pressed for his re-appointment, the government decided against giving him a third term – thus breaking the tradition of having a trade unionist on the

Bank's board. However, Laird's appointment to the board of EIT suggests that in Scotland, at least, he is now regarded as an establishment figure. Re is aiready on the boards of Scottish Television, GEC Scotland and Britannia Life and Laird now joins a board which until recently boasted one Earl, a Lord, a couple of knights, and

■ The new senior partner of the UK firm of Ernst & Young is to be Nick Land (below). He will take over when Elwyn Eilledge retires next July. Land, 46, has been managing partner of the UK firm since 1992, having become a partner in 1978.



COMMERCIAL PROPERTY

cial companies which have owners to retreat as well.

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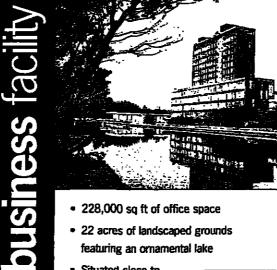
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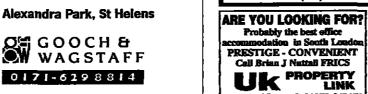


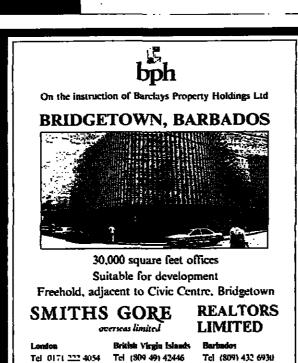
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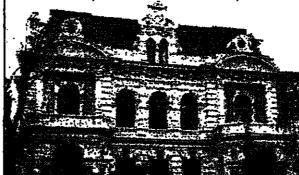




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The receipt of Pre-qualification and Bid Documents is acheduled for March Lst, 1995 at 3:00 pm, at COPEL's office meeting room in Carisiba, 233 Voluntários da Pánis Street, 5th Booz.

eng: JOÃO CARLOS CASCAES
Director Presidente GOVERNO DO ESTADO DO PARANA GOVERNO DO ESTADO DO PARANA

#### **LEGAL NOTICES**

No: 466731 of 1994 IN THE HIGH COURT OF JUSTICE ORIENTAL CREDIT LIMITED (In Liquidation) NOTICE OF BAR DATE FOR FILING CLAIMS AND PROCEDURE THEREFOR IN THE MATTER OF PAYILION HOLDINGS LIMITED

NOTICE is hereby given that, pursuant to an Order of the High Court of Justice, Chancery Division, AND IN THE MATTER OF THE COMPANIES ACT 1965 Companies Court (the "Court") dated 21st November 1994, the Court has set 21 days from NOTICE IS REPREBY GIVEN that the Order of

advertisement as the last date upon which claims may be filed (the "Bar Date") against ORIENTAL CREDIT LIMITED ("OCL") which is in liquidation proceedings in the Court under the English Companies Act 1985. All holders of claims of whatever character whether secured or unsecured, liquidated or unliquidated, fixed or contingent against OCL arising before 27th October 1986 must file them according to the procedures described below no later than the Bar Date in order to receive any distribution from the assets of OCL. IF YOU ARE REQUIRED TO FILE A CLAIM BUT DO NOT DO SO IN THE MANNER AND TIME PRESCRIBED, YOUR CLAIM WILL BE FOREVER BARRED. YOU WILL NOT BE ENTITLED TO ANY DISTRIBUTION ON THAT CLAIM, AND YOU WILL RECEIVE NO FURTHER NOTICES REGARDING YOUR CLAIM.

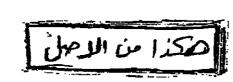
1. OCL'S BUSINESS - OCL carried on business as a bank and was engaged in providing a wide range of banking services.

2. PROCEDURES FOR FILING CLAIMS AND LATEST DATE FOR RECEIPT - All holders of claims must file a claim on the requisite Proof of Debt form only (copies of which are available on request from Touche Ross at the address and reference shown below). The Proof of Debt form must be received by no later than 5 pm on 21 days after date of advertisement, 2nd December 1994, at the following address:

Touche Ross & Co., PO Box 810, Cedric House, 8-9 East Harding Street, London EC4A 3AS. Ref SES/HWM.

3. FURTHER INFORMATION - If you have any questions about this notice or the procedures for filing a claim, you may contact Touche Ross & Co. by mail or by telephone (during the hours of 10.00 am and 5.00 pm London, England time, Monday through Friday) at the following address and telephone number:

Touche Ross & Co., PO Box 810, Cedric House, 8-9 East Harding Street, London EC4A 3AS. Ref SES/HWM. Telephone: 071 936 3000. (Contact: Mr M. Brewer).



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Tim Dickson on an award which aims to create TQM role models

# TNT time for quality

arge lorries trundled down the award ceremony, bear witness the ramp at Wapping, Rupert Murdoch's east London printing site and cradle of a Pleet Street revolution nine years ago. Cameras whirred, pickets shouted night after night.

when the grocessary image of TNT Express (UK) - the Australian-owned group which operated those vehicles - is still England III has defined by those events. The hard however, the logistics and supplychain management company earned a new and less controversial reputa-Thatcher, the parties a new and less countries quality, of the day the day tion as a paragon of British quality. Along with Rover Group, TNT was announced joint winner on Wednesday night of the UK's first for his trappoint. Wednesday night to the variety for his trappoint. Quality Award, launched earlier quality Award, launched earlier

giving him a Harding, this year to reasonate through the application of Total Quality Management principles. Avis Rent A Car, BT Northern Ireland and ICL's Customer Service division were also 'The prize's objective is identical he in now to the European Quality Awards

establishment and the US Baldridge Awards which airrade on the have both sought in recent years to and Britannia tale create TOM role models.
The UK competition The UK competition, and the

saw jums a handle more than 800 business people who

to the continuing appeal of TQM more than 40 years after its "invention" by two American lecturers working in Japan. TQM may be less fashionable than business process re-engineering but it is still widely considered to have high potential to transform organisations by putting the spotlight on customer and employee satisfaction.

Over the next few months TNT chief executive Alan Jones and John Towers, his opposite number at Rover, will find themselves at Quality conferences and seminars up and down the country explaining why their programmes have produced results, thus inspiring others who have been less successful.

TNT, which delivers 60 per cent of Britain's national newspaper tonnage from a standing start in 1985, began its Total Quality initiative in 1989. "Our whole philosophy is that we want to help our customers sell more of their products: in doing that so we sell more of our freight, explains Jones. He cites as an example TNT's suggestion that newspapers discontinue the age-old practice of individually labelling each newsagent's package - a change which helped cut transit times by



Rover believes it has demonstrated the value of TQ in the way it has bucked the recession in the European motor industry. Product quality improvements, for instance, have substantially reduced warranty costs while external surveys have tracked an improving trend in

customer satisfaction. Towers says TQM is "not like a package of pills you pull off the shelf, and take with a glass of water three times a week". He cites the importance of top-level leadership, the establishment of a vision which individuals can identify with across the company, and the creation of what he calls a "compelling need". He suggests British companies are He suggests British companies are have a new flag every year, even if good at "pulling themselves back its colour may alter a bit".

when times are good. Rover's answer in 1990 was to paint a picture of what the car industry might look like by 1995 - based on research of events in North America: "It was not so much a Sword of Damocles as simply saying to people this is what is likely to change, you might as well get on and make sure that's what we do rather than take the risk that we are overpow-

from the brink" but less inspired

ered by rivals". Towers talks about "getting the drum going" but not changing the beat. Changing the metaphor, he adds: "One of the things about the Japanese is that they don't have to

# An approach to non-execs

ast month's announcement that DHL chairman and chief Jexecutive Patrick Lupo has joined the board of WH Smith was routine in many ways. But the heartsearching which preceded his appointment as non-executive director of the British retailing group illustrates how leading

British companies are adopting more professional and objective boardroom selection procedures. interest in non-execs was fuelled by successive corporate scandals and by publication in 1992 of the Cadbury report, which laid down guidelines for best practice in corporate governance. Smith chairman Jeremy Hardie, though, is

not alone in thinking that the "regulatory" issues raised by Cadbury have overshadowed the often more challenging and significant role for boards of determining company strategy.

"in many businesses," observes Hardie, "the directors turn up once a month, receive a lot of (predominantly financial) information, find out what the profits are likely to be, and generally keep tabs on what is going on. Inevitably many of the decisions to be taken are cut and dried as the board is primarily there as a check."

The Smith chairman, who led the 15-month hunt to replace Edward

Elson, and who is also a director of John Swire & Sons, is careful not to knock that model. His ideal, though, is of a group of experienced outsiders contributing ideas and insights helpful to the company's day-to-day managers. "In extremis the board has got an authoritative function because directors are trustees of the assets. Most of the time the function should be a collegial one supporting and working together.

Hardie says the people running companies "are often short of certain insights", and there is a fear inside most organisations about "making mistakes" - but with non execs, he says, "it doesn't matter.

every now and then it even helps". Hardie insists non-execs are there "to draw on their experience across a wide range of issues" and believes it is wrong to use vacancies to fill a resource need. "If you're thinking of moving into Spain you can hire a consultant, get someone in the corporate planning department to look at Europe, or find a director with Spanish experience. I'm

against this last idea.' Smith used the headhunting firm Spencer Stuart as part of a process which also resulted in the appointment of Marjorie Scardino, chief executive of the Economist Group

Christopher Lorenz

# 'World-class' delusion of multinationals



signs of a wellmanaged company are its awareness of its shortcomings and readiness to be open about them. Witness. instance. the

degree of self-criticism that frequently emanates from 3M, Canon, Federal Express and other organisations that actually practise the fashionable creed of constant corporate renewal.

At the other extreme are organiations that, by failing to make adequate use of competitive "benchmarking" – or by refusing to believe its damning results delude themselves that they are at the "leading edge", when the truth is very different.

An IBM-London Business School study published last week\* found that only one in 50 manufacturing sites in four Enropean countries is genuinely "world class", although three-quarters believe they can compete with the best of their international rivals. Such myorda is more than dangerous – it can be positively suicidal.

Between these two extremes lies a sizeable body of companies that have some sense of their competitive deficiencles but do not realise their full dimensions, and are not

doing enough to rectify them. This is all too evident from a broader study of "international competitive capabilities" in 12 leading multinationals around the world, which is about to be published\*\*. It concludes, among many other things, that most multinationals are far less globally-minded than they think they re – their rhetoric is dangerously ahead of reality. They are also much less customer-focused and organisationally flexible than is essary to win in global markets. Not all of them have yet realised that operational excellence in total quality and customer service is no longer a source of sustainable advantage, but merely a qualification for competing.

To make matters worse, many of their attempts to create continuons corporate regeneration and "transformation" are being hampered by a "trust gap" between

The survey covered nearly 1,500 managers of two dozen nationalities working around the world for

American, Asian and European multinationals such as AT&T. British Airways, BHP, Daimler-Benz, Electricité de France, Fist, Kao of Japan, Siemens and Ssangyong, a Korean conglomerate. The survey, called Champions of Change, was carried out by the Massachusetts-based International

Consortium for Executive Development Research, a multinational think-tank. Its findings are to be published jointly with Gemini Consulting, which sponsored the research. But the trenchant conclusions are very much those of the consortium's executive director, Douglas Ready.

Respondents were given a list of 34 "organisational capabilities"

Ready's report is most scathing about the discrepancies

that surround the issue of globalisation

and 45 "leadership competences" and asked to rank them in two ways: in order of their importance to competitiveness; and in terms of organisation's current performance in those areas. This enabled the researchers to identify performance gaps, as well as discrepancies in managerial atti-

Ready's report is most scathing about the discrepancies that sur-round the issue of globalisation. The senior executives in the survey all emphasised, in what he calls a "relentless, almost numb-ing" fashion, that change and uncertainty are being caused primarily by the increasingly global competitive environment. Yet they rated their company's effective-ness at developing a "global orien-tation or mindset" last out of the 34 organisational capabilities.

Ready is equally concerned that no globally-related factor was ranked by the respondents as one of the five most important organisational capabilities or leadership competences; these were all more

general. The importance and effec tiveness of items such as managing a culturally diverse workforce, alliance management, living out-side one's home country, and managing transnational teams, were all rated relatively low.

As Ready asks, if these particular companies, already in the thick of the global battle, are so "conflicted about the implications of being global", as he puts it what does that imply for those

just embarking on globalisation? One probable cause of the prob lem is what Ready calls a "cavern ous gap" between what chief exec utives say is important and what they actually value and reward. in other respects, too, the survey found that most organisations are doing a poor job of linking perfor mance to a range of their own

strategic priorities. However, middle managers of most nationalities rated a global mindset as more important than did senior managers. So there may be hope for the next generation of leaders, although for some compa nies this will come too late.

On many other aspects in the survey. Ready says its ratings of importance versus effectiveness dentified not just the usual performance gap but a yawning gulf. Particularly alarming, he says, was the perceived lack of effective ness in the two items cited by respondents as most critical to competitiveness: organisational adaptability and customer focus.

On the "trust gap" that bedevils many companies, the study found that one in five respondents said that "instilling trust between our leaders and our workers" was one of the top five requirements for creating organisational effectiveness. Yet it was rated 33rd in terms of actual effectiveness.

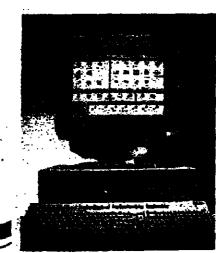
As on so many other counts in the survey, wish and reality were miles apart. But at least the companies' openness to outside scrutiny has helped them face that

Made in Europe. From IBM UK Tel: 081-575 7700. £99. \*\*From Francis J. Gouillart at Gemini Consulting (Fax: 617-868-6660) or Douglas Ready at

ICEDR (Fax: 617-862-6211).

# COPEL SIEMENS

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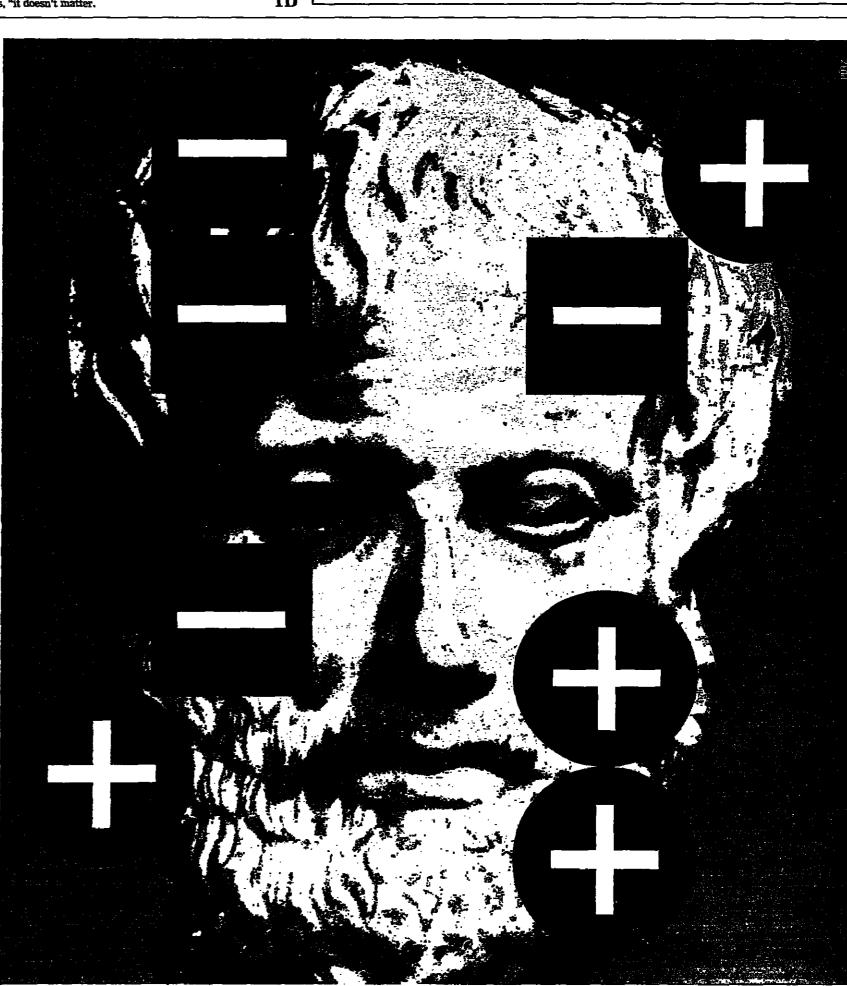


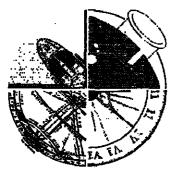
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# The European opportunity Siemens Nixdorf



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#### Taking the pain out of cleaning glass

Nippon Soda of Japan says it has jointly developed a glass that cleans itself by dissolving dirt and contamination using ultra violet rays as a catalyst, writes Emiko Terazono. Research was carried out with the University of Tokyo and a science and technology group backed by the

Kanagawa municipal government. The process uses titanium dioxide which deodorises and sterilises material when placed under ultra violet rays from the sun or from a regular fluorescent room light. A colourtess transparent titanium dioxide film on glass decomposes bacteria and odorous gases. The glass is coated with silicon film before the titanium dioxide is applied to prevent reaction with sodium in

glass will be used for windows in mildings and cars. Nippon Soda: Japan, tel 010 813

the glass. Nippon Soda hopes the

#### Sun block for plants

Israeli scientists have unravelled a sun-protection mechanism in algae which could offer a new approach to the cultivation of

crops in drought-ridden areas. The Weizmann Institute of zience studied a salt-water alga that is capable of thriving in scorching sunlight. Under intense light, the alga produces a protein, known as CBr. and a carotenoid pigment called zeaxanthin. The researchers have cloned the gene for the CBr protein using genetic

engineering techniques. The scientists concluded that the protein binds with the pigment to form a light protective tenna which diverts excessive light from the sensitive components of the photosynthetic machinery. The researchers believe it may be possible to

in higher plants, including crops, to enhance their sun resistance. Weizmann Institute of Science: Israel, tel 9728 342 111; fax 9728 344

Thermal imaging in civilian role Military research into uncooled

thermal imaging is set to be transferred into civilian applications, according to an ement this week by GEC-Marconi and the Defence Until recently, thermal imaging equipment, which is used to

create pictures from the heat radiated by objects, needed to be cooled to very low temperatures of minus 200°C. However, GEC-Marconi and the DRA have developed a detector capable of operating at room temperature, which is cheap enough for civilian use.

Applications being explored include cameras to help the rescue services work in poor weather conditions. GEC-Marconi Avionics: UK, tel 0268 522322; fax 0268 883140.

#### Oxygen levels in newborn babies

Scientists are experimenting with infra-red light absorption as a method of measuring the oxygen reaching the brain of newborn babies, which crucially affects their risk of death or disability.

The oxygen present in the brain is related to the amount of light absorbed by bone and brain tissu when a pulse of infra-red light is fired from a laser placed at one temple to a photo-detector at the

A computer model to determine the relationship between the distance travelled by the light and the absorption coefficients of the brain has been developed by researchers at the Centre for Research in Biomechanics and Biomedical Engineering at the University of Wales Swansea.

anatomical studies of adult brains, which have been scaled down to the size of infant brains. The researchers say refinements to the model will result in highly oxygenation.

University of Wales, Swansea: UK, tel 01792 295598; fax 01792

here are two big problems with cigarette smoking: it and it annoys those who dislike pas-sive smoking. Could a smokeless

cigarette be the answer!

In 1988 R.J. Reynolds Tobacco, US maker of Camel and other cigarette brands, came up with a smokeless cigarette called Premier. R.J. Reynolds test-marketed it for several months before resigning itself to the fact that it had unleashed one of the piggest new product flops in US corporate history.

Yet R.J. Reynolds - like so many mokers - does not give up easily. erged that the company had been experimenting with another non-smoking cigarette, this time called Eclipse. According to one report, R.J. Reynolds was planning to launch the

brand next year.

The commercial logic for such a product has bewitched cigarette makers for years. Clearly, if a ciga-rette could be invented that satisfied users without threatening their health or irritating other people, it would have vast money-making potential. With that in mind, R.J. Reynolds spent \$325m (£210m) developing and marketing its earlier non-smoking cigarette, only to

In its new incarnation, R.J. Reynolds's smokeless cigarette looks and feels much the same as an ordinary cigarette; it even contains tobacco But at the lighted end, the first half inch or so of the cigarette consists of a piece of carbon in a fibreglass

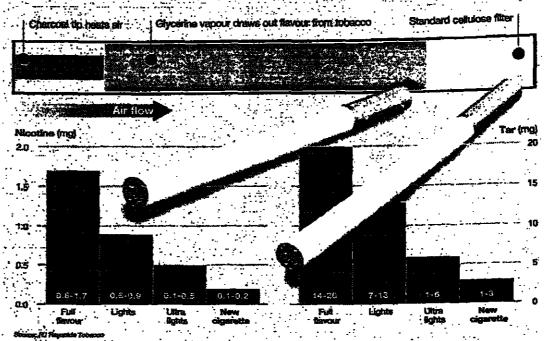
When the cigarette is lit, the charcoal burns at around the same temperature as an ordinary cigarette. But because the charcoal is separated from the rest of the cigarette by a heat barrier, the tobacco does not ignite. Air heated by the charcoal is drawn through into the body of the cigarette and mingles with the tobacco without burning it.

All cigarette tobacco contains small amounts of glycerine to keep it moist, but in Eclipse, the proportion of glycerine has been lifted to more than 50 per cent. As a result, when the hot air passes through the tobacco and glycerine mixture, the glycerine gradually vaporises and carries tobacco flavours, nicotine and tar to the smoker.

Apart from its construction. Eclipse has several quirks. One is that it does not burn down: instead, it lasts as long as the carbon tip keeps burning, which is about the same amount of time as a conventional cigarette. It does not produce ash, does not give off any smoke from the lit end and does not stain fingers, teeth or furnishings.

From a health point of view. R.J. Revnolds savs each Eclipse cigarette produces between 1mg and 3mg of tar and between 0.1mg and

#### The smokeless cigarette mark II



# Tobacco's holy grail

Richard Tomkins on the lure of the smokeless cigarette

to 20mg of tar and up to 1.7mg of nicotine for a full flavour cigarette. Significantly, however, there are several brands of ultra light cigarette already on the market with tar and nicotine yields at least as low as this, so Eclipse has little new to offer on this score. Its stronger selling point seems to be the lack of

R.J. Reynolds says the vapour given off by the cigarettes is almost, but not completely, odourless. When exhaled, it looks like someone's breath in cool air and disappears almost instantly. Someone walking into a room where people were smoking Eclipse would proba-bly be able to detect only a faint

The trouble is, most of this could have been said of the Premier cigarette too. Like Eclipse, Premier worked by emitting a vapour instead of smoke. Air drawn through the cigarette passed through a burning carbon tip at the lighted end, then went through an

aluminium cansule in the body of the cigarette containing beads of glycerine impregnated with tobacco flavourings. The glycerine beads vaporised and carried the tobacco

Premier flopped because smokers thought it lacked flavour, and what they could taste, they did not like. There was also a strong resistance to the look and feel of the cigarette: smokers said it burned too hot and they did not like the fact that it did

flavour through cooling filters to

not burn down. R.J. Reynolds says it is still not 100 per cent cent happy with Eclipse and is not even certain it will launch it. However, it says it is getting good enough feedback from marketing tests to indicate that smokers would welcome a reduced second-hand smoke digarette if it tasted at least as good as their existing brand

Many industry analysts are sceptical. "Part of the allure of smoking is the smoke," says one. "If the product doesn't taste good and you

FONCARD?

don't get that smoking sensation, it isn't going to work."

Yet times have changed since the ill-fated launch of Premier. Secondhand smoke is a much bigger issue than five years ago. In the US, pressure on smokers is mounting by the day: smoking is increasingly out-lawed in public places, and there are many situations where it is not tolerated even where it is lawful.

A smokeless cigarette could not be lit in an area where smoking was banned, but it could prove acceptable at, for example, a dinner table surrounded by non-smokers. So a cigarette like Eclipse might at least hope to find a market niche among smokers who found themselves faced with lighting up a smokeless cigarette or nothing at all.

R.J. Reynolds says: "It is not for everybody. No cigarette is for everybody, that is why there are some 400 brands of cigarette in the US now. But the reduced second-hand smoke cigarette is an option, and no other manufacturer has got anything on the market like it."

# Music on the cards

NEC, the Japanese electronics company, yesterday announced that it had developed a portable music player that reproduces sound from data stored on a credit-card sized semiconductor

The device, called Silicon Audio. is light and produces sound quality comparable to a compact disc. It is a solid state device with no moving parts. which eliminates problems such as unwanted vibrations or skipping passages of music. "You can jump up and down with it or drop it and it will still keep playing," said NEC.

The company believes it could take a decade before the Silicon Audio reaches the market. The cost of the cards needs to fail sharply from their current price of about £100 and the playback time needs to increase substantially from its present limit of 24 minutes before it can become a

viable product. NEC believes that the ultimat success of the Silicon Audio will depend on the availability of music suitable for the format "It is difficult for us to claim that it will overtake other formats," said an executive. "It is the software that really counts."

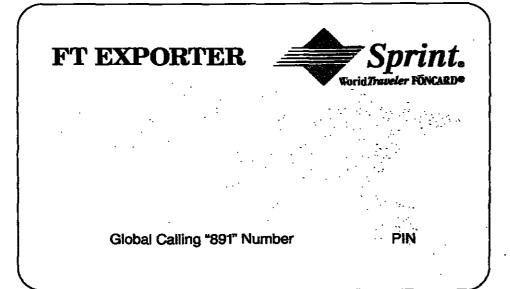
The Silicon Audio is the latest of a number of new hi-fi formats to be developed, such as the digital compact cassette, a highquality tape player which was launched by Philips, the Dutch electronics comp

The Silicon Audio system works by recording audio signals after they have been encoded and compressed onto semiconductor chips boused on a memory card. The prototype compresses a 20MHz, 770Kbit signal to one-eight of its original size, which allows 24 minutes of recording from a 32Mbyte card.

The cards use a data retrieval and storage system called "flash memory", which works like a standard dynamic random-access memory (DRAM) chip except it does not require a power supply to keep the data. The prototype player measures 127mm by 93mm by 33mm and weights 217g with batteries.

Vanessa Houlder

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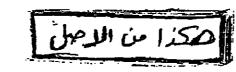
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on the fastival for ordinary people, set in picturesque north European landscape, mixing international stars and home the start of the dream has suddenly become a nightnare. The Schleswig-Holstein music features and formation of the schleswig-Holstein music features and formation music features and formation music features. itval, one of Germany's most successful. It is dependent of the construction of the co on its founder and arrests uncount, for device, called Justus Frantz. As pressure Audio, is light and mounted for his dismissal, Frantz

Addition, is light and mounted for his dismissal, France to Market disc. It is a sold Frantz then began a public stange of the with no moving ting match with the Schleswig-Hol-willed withstante problem stein economics minister, Peer in manager vibrations stein economics minister, Peer in manager vibrations board Frantz said he would see the manager problem state government for defaunation, Grep it and it will still and claimed he had had no responsitiving. Said NEC. The residence before the marks of the ranks the ranks bridge the marks of the ranks the marks of the ranks the marks of the ranks the marks the ranks bridge down around him.

# Festival director drops the baton

The Schleswig-Holstein dream has turned to nightmare, reports Andrew Clark

Supporters of the festival are now asking if it can survive without Frantz, whose energy, international contacts and fund-raising ability fuelled its whirlwind growth Yehudi Menubin and other prominent artists have voiced solidarity with Frantz, and several say they will boycott future events. Sponsors - who contributed a quarter of the DM16m budget - have also begun to withdraw. "Justus Frantz is the Schleswig-Holstein festival", said one.

Meanwhile, the state government has named a British concert agent, Jasper Parrott, as chairman of a new artistic advisory committee. The appointment has been criticised by representatives of the German music industry, who say Par-rott cannot offer independent

one of the company's anima

more dates. Next year Swanses

jumped at the chance to sup-

port a Lincoln Centre concert.

A trip down to Baltimore was

inevitable: Cardiff Bay's regen-

eration plans, built around the

proposed Opera House, are modelled on Baltimore, which

used the arts to help revive an

There is something worrying

when the arts become the

plum in the pudding rather

than a dish in their own right,

but the enthusiastic response

to the music justified pre-con-

cert and post-concert recep-

tions, at which Baltimore

industrialists were introduced

to the commercial opportuni-ties in Cardiff Bay and New

York travel agents were sold Swansea as the new Athens.

The first American tourists are

The S4C-backed tour should

have delighted the heritage

minister, Stephen Dorrell,

since it was built around the

promotion of tourism and busi-

ness investment, the twin pil-

ailing sea port,

already booked.

advice while he has his own artists shy as well as the rich and knowl- his home in the Canary Islands and

Although the festival always projected itself well to the outside world, insiders say problems had been building up for years. The fes-tival was Frantz's child. Inaugurated in 1986, it thrived on his friendship with prominent musicians and politicians, including the former German chancellor Helmut Schmidt. By 1989, it was attracting 300,000 visitors, and had a budget of more than DM16m. Leonard Bernstein was its local hero, Sergin Celibidache gave conducting classes, and quiet towns like Kiel, Lübeck and Salzau found themselves on the tourist map.

The idea was to provide a new kind of festival – one which attracted the young and concert-

dgeable. Concerts were given in local halis, castles and barns. The atmosphere was informal: Jessye Norman, Anne-Sophie Mutter and other big-name soloists came within reach of rural audiences. The state government was only too

As the festival expanded, Frantz's role and controversial operating methods came under scrutiny. Frantz, 50, is a concert pianist, but his ambitions have always gone further. The festival enabled him to start a career as a conductor and music manager. He became known as a wheeler-dealer, charming businessmen into giving money, negotiating contracts from

happy to pump money into an

event which promoted Schles-

wig-Holstein in the wider world.

hosting his own show on German

Frantz's critics say he increas-ingly used the festival to push his own career. Leading ensembles were invited on the assumption that Frantz would conduct some nerformances - for which he was often paid an additional fee. He began to channel sponsorship towards projects outside the festival. Last year, some members of the festival orchestra walked out. They questioned his competence as a conductor and said he was too busy juggling other affairs to devote time to music.

But the current crisis stems equally from the state government's failure to build a ladder of responsibility which would serve the festival's long-term interests. "How could such a deficit pile up without them knowing?", asked a distillusioned local volunteer this week in Lübeck. "Where was the book-keeping? Why was no-one checking the takings and matching them to the costs? It's a mystery.

In 1992 the government installed a finance ministry official as the festival's business manager. Resentful of political and bureaucratic interference, Frantz went ahead regardless. In February this year, for example, the board ordered Frantz to cancel the Kirov Opera visit - but when he pledged to find the necessary sponsorship, the contract was approved. In the end, he raised only 10 per cent of the cost, and this sum performances lost DM440,000.

state government can find a new artistic director who can stop the festival degenerating into a provin-cial *Burgerfest*. Steinbrück says he would prefer a full-time manager in the mould of Gérard Mortier at Salzburg, "someone who can gather leading artistic personalities around him, without being distracted by his own ambitions as entertainer, conductor, media star and whatever else."

The new artistic advisory committee will not meet till mid-langary, and will have no executive function. According to Parrott, any suggestion that the festival cannot survive without Frantz is "complete nonsense". He says there is a natural period in which artistic projects flourish before losing steam, and that the festival had reached the point when review and reform were necessary. "There is so much basic energy and potential there, far beyond any single per-sonality. These resources need to be gathered together, rethought and properly harnessed."

Sponsorship/Antony Thorncroft

# An orchestral success story

make suitable for the b. the difficult for the least the Association for the least the will attended the least the least Sponsorship that H will overtake of Business Sponsorship of the Arts (ABSA) is the sections that really to The Silicon Audio is the from the Budget. The funding sales of new his of for the Business Sponsorship to be developed, such as a Incentive Scheme (BSIS), tial sompart caserir i which ABSA administers, was My tape player who increased by 2750,000 to 25.6m. lectronics company the mackerel of corporate The Silicon Audio is sponsorship and should add its by recording are another \$1.5m to the arts in male after they have 1995-96.

secoded and compresse in addition ABSA will operate a new scheme which at a new scheme which at a new scheme which extends the BSIS to historic buildings. There is only separate a 20MH; buildings. There is only separate to the scheme which the scheme to the sc stand to an eight of the 200,000 of government money are which allows 21 are available at the start, but any company that fancies backing stonehenge, or a royal palace, or a stately home, or a cathematical dynamic rank as events held there – will now get a top-up incentive.

street it does not not not the place where arts the place where arts organisations and sponsors happily embrace - abroad it is virtually impossible for an orchestra or a theatre company orchestra or a theatre company Vanessa Hou to plan an overseas tour with-

The British Council does its bit, but these days the council almost always draws in business-money as well - \$3.6m from sponsors in 1993-94. It recently raised an impressive £400,000 from 30 companies to take arts groups like Cheek by Jowl and the Westminster Abbey Choir to Russia during

RO\* you don! "...." the Queen's tour. For companies, helping to arts event overseas offers unrivalled opportunities to offer key foreign contacts an evening's pleasure which could lead to contracts. The recent tour of the BBC National Orchestra of Wales to New York and Baltimore was a classic example of

sponsorship in action. The orchestra had been invited to perform the annual United Nations Day concert in the chamber of the General Assembly in New York, There was, however, no fee and the orchestra had to pay a facility charge for recording the con-cert and converting the cham-

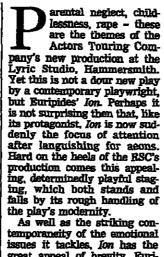
ber into a performance space. S4C, the Welsh language television channel, stepped in to sponsor the event. It is not easy selling programmes in Weish to foreign TV stations but such a celebrated event, plus party, gave its efforts the

Prince of Wales has presented tion projects also helped.
With one concert underwritten, the orchestra looked for is UK City of Literature and the Welsh Tourist Board

lars of his focus for arts funds the BBC and the Arts Council pursue their delicate strategy of spreading orches-music more fairly throughout the country while saving money and avoiding rows, the BBC National Orchestra of Wales is becoming something

of a role model. By broadening its revenue base it has forged the path which vulnerable orchestras like the BBC Philharmonic and the Bournemouth Symphony will be encouraged to follow. The BBC still provides the bulk of its funding - £3m; but the Welsh Arts Council, S4C, and sponsors also contribute to

It became the first BBC band to attract substantial sponsorship - £300,000 from Hitachi, which took it to Japan. This winter the orchestra is pitching dozens of Japanese compa-nies based in Wales in the expectation that they will fund the proposed return trip to Japan next year.



temporancity of the emotional issues it tackles, Ion has the great appeal of brevity. Euripides dispenses with most of the story before the play opens, sending Hermes on first to fill us in, so that, when the action starts, things are just reaching boiling point. Some years ago, we learn,

the god Apollo raped Athens Queen Kreousa. She, in shame, left the child to die, but he was rescued by Hermes and allowed to grow up in Apollo's temple as caretaker. Kreousa, ignorant of her child's fate, has been unable since to produce an heir for her husband, and so is eaten away by a double anguish by the time the play opens - just as she and King Ksouthos arrive at Apollo's temple to appeal for a child. Of course, they do not know, as we do, that the young man sweeping the steps is in fact Kreousa's son. And so the stage is set for an evening of ironies and misunderstandings that nearly, but not quite, and in tragedy.
It has to be said that Apollo

comes out of all this pretty badly. In fact, as absent fathers go, he takes some beating. he brings the child up in ignorance as a servant. When he does allow mother and son to meet again, he introduces such confusion that they almost end up killing one another. And when all is finally resolved and Kreousa and Ion beg him to confirm his paternity, he is too much of a coward to show up and sends his sister Athene instead. As Ion says at one point, if you cannot trust the gods, who can you trust? But then, perhaps it is the mortals haste that throws the god's plan off course: we are left to make up our own minds. Nick Philippou's production

handles Euripides' scepticism with great relish. Kenneth McLeish's jaunty, slangy translation keeps the laughs coming and pinpoints the ironies. while the production is full of furny moments. But the play's



Playful Euripides: Gary Turner and Shelley King in 'Ion'

Theatre/Sarah Hemming

# Put not your trust in gods

cism frames a serious, moving heart. Euripides writes with raw openness about the pain of childlessness and his three main characters are driven by yearning. Ion longs for parents, Ksouthos for a son and Kreousa, through the twists of the plot, suffers both childlessness and the anguish of having lost a child.

To begin with, Shelley King's elfin faced, passionate Kreousa expresses this grief well, striding restlessly round the stage and frequently giving vent to

years of suppressed pain. But duction is unnecessarily intention by the time we reach the cenon convincing you that this is tral reconciliation scene netween mother and son, she has left herself nowhere to go. Neither she, nor the production, can change gear fast enough to give this scene the quiet intensity it deserves and needs to really move you.

This is the price the company pays for its lively production. And there is a worry too about McLeish's translation: mostly admirably accessible and witty, it is sometimes so slangy that you feel the pro-

on convincing you that this is not some dusty old classic. But it is a staging full of lovely comic touches. Ann Firbank is delightful as Queen Kreousa's aged nurse, a feisty old party who would clearly be happier if she could get a transfer to one of the tragedies. "God did this. He started it. Burn down his temple," she says, rubbing her hands in outrage as she learns of Apollo's shabby behaviour. It is this affectionately playful tone that is ATC's strongest suit.

Opera in Berlin/David Murray

# 'Elektra' and 'The Carmélites'

laudio Abbado and his Berlin Philharmonic have been prevaring Strauss's Elektra for recording, and for performance at the next Salzburg Easter Festival. On Wednesday they unveiled the result for their concert audience at the Philharmonie, and it was extraordinary.

It is a rare opera recording that gets all the soloists originally planned - somebody always turns out to have conflicting commitments. This time, however, it is hard to believe that Abbado could have wanted any other singers. Dehorah Polaski's tall, commanding Elektra displayed not only the full power of her recent Brünnhilde at Covent Garden, but a dramatic and expressive range we had only guessed at here. Cheryl Studer, back in her

best voice again, matched her with a Chrysothemis who was no kind of shrinking maiden, but lusted for a normal domestic life as passionately as Elektra wanted to wreck it. As Civtemnestra, Marjana Lipovšek offered a richly subtle study far beyond the usual croaking monster, and did it in hiscious voice. As if these were not enough, we had Franz Grundheber's superlative Orestes, darkly implacable, and a elegant, uncaricatured Aegisthus from Reiner Goldberg.

Any lesser voices, exposed thus behind the band, might have been regularly over-Strauss's score its full head. The Berlin Phil played superbly, hallucinatory details sprang up from almost every page, and in the right places the noise was shattering. It was Abbado's relentless drive, however, that made this a memorable reading: daringly swift as a whole, but so well paced and long-purposed that it made an unbroken span. Rivetting, and masterly: book in haste for Baster if you can.

At the Deutsche Oper, there was the gentlest of contrasts: Poulenc's Dialogues des Carmélites, in its first German production in the original language. As you may remember it recounts a semi-mythical tale of innocent Carmelite nuns who were condemned to the guillotine in the last days of the revolutionary Terror.

in fact the original languag was the least of the merits of this staging, most the singers sounded well-coached rather than at home in it. The obvious exception was Rita Gorr, who even now wields magnifi-cent authority and force as the dying Prioress; perhaps too John David DeHaan, an intelligent, finely sung Father-Confessor. Jiří Kout conducted Poulenc's score - a surprising one to come from him, despite the tender piety he revealed in several smaller pieces - with impeccable style and sympa-

Gunter Krämer's production is notable for its starkness and consistency, and a wealth of interesting, uneverly successful ideas. The stage is almost bare, but for a few chairs and screens, and the cast are in almost-modern dress - nothing period-picturesque. Mère Marie, the nun who survived to tell the tale, is constantly present, brooding at the forestage when not involved in the scene (which she does admirably in the person of Karan Arm strong).

The heroine Blanche de la Force is an aristocratic girl nearly crippled by pathological fearfulness, who by a cruel irony of fate chooses the Carmelite order as a safe refuge. In the earlier scenes Krämer lets the pathology spread to the staging, by way of expressionist emphasis; for a time, we see the world through Blanche's eyes. Alexandra von well, and sings with touching simplicity and clarity, lacking only the experience to light up her words. So too with Heidi Person as her best friend. scatty, charming Constance.

Poulenc's last scene is an outrageous coup, irresistibly harrowing in a literal production like the Royal Opera's. As they arrive at the scaffold the sisters sing a long, beautiful Salve Regina - while their voices drop off one by one as their heads do, just offstage. Krāmer makes it painlessly symbolical: in a close huddle, the singing nuns (twice too many of them) advance slowly from furthest rear-stage, two or three of them faint dead at each sudible crash of the blade, like flowers dropping from a bouquet. Very balletic, quite pretty; but our hearts are

not wrung.

# INTERNATIONAL

PARIS

Grand Palais Tel: (1) 44 13 17 17 Gustave Califebotte: retrospective of the painter and patron of art who belonged to the circle of impressionists; to Jan 9 Musée d'Orssy Tel: (1) 45 49 11 11 Forgotten Treasures from Ceiro: "A rich collection of works by ingres. Courbet, Monet, Rodin; Gauguin and others; to Jan 9 (Not Mon) OPERABALLET Impa Blysées Tel: (1) 47 23 37 2147 20 08 24 La Dame de Pique: opera by

Movsky. Director Valery Gergiev # 7.30 pm; Dec 2 La Khovenachina: opera by Museurgeley at 7.30 pm; Dec 3, 4 Sactor Flimsky-Korsekov opera. Musical director Valery Gergley at 7.30 pm; Dec 8. 7, 9 Opére National de Paris, Bestille Tel: (1) 47 42 57 50

Conducted by Vella PenryEmenna

Florio at 7.30 pm; from

 Le Lea cies Ovgree: by Tchallovsky. Cistreographed and roduced by Pulling Noureay.

Dec 9 to Dec 31 (Not Sun)

AMSTERDAM CONCERTS Het Concertgebouw Tel: (020) 671

 Bernard Haitinic conducts the Royal Concertgebouw Orchestra. with soprano Karen Huffstodt. mezzosoprano Hanna Schwarz, and baritone Csaba Airizer to perform Schoenberg and Bartók at 8.15 pm;

 Moscow Philharmonic Orchestra: conducted by Vassili Sinaiski play Beethoven and Mussongsky at 8.15 pm; Dec 6 Nikolaus Harnoncourt: conducts

the Royal Concertgebouw Orchestra to play Schumann and Bruckner at 8.15 pm; Dec 7, 8, 9 Het Muziektheater Tel: (020) 551 89

 Die Fiedermaus: by Strauss. Conductor, Raif Welkert, production by Johannes Schaaf at 8 pm; Dec 6,

**GALLERIES** Van Gogh Museum Tel: (020) 570

 Odifon Redon: retrospective of the French artist's work with over 160 paintings, etchings and lithographs from public and private collections; to Jan 14

**BARCELONA GALLERIES** Fundació is Cabcs Tel: (93) 404 60

Kandinsky/Mondrian: Two Roads to Abetraction. Exhibition that marks the stylistic evolution of the two painters in their early phases; to Jan 22 (Not Mon)

Museu Picasso Tel: (93) 319 69 02 ● Picasso's Early Works: 220 drawings and paintings from the period 1890-1912; to Feb 12 (Not

**ZURICH** GALLERIES Kunsthaus Zürich

 Degas-The Portraits: a major new exhibition on the portraits of Edgar Degas; from Dec 2 to Mar 5

LONDON CONCERTS

Barbican Tel: (071) 638 8891 Grand Operatic Evening: National Symphony Orchestra with soprano Susan McCulloch under the direction of Martin Merry perform a variety of operatic pieces at 7.30

pm: Dec 3 Festival Hall Tel: (071) 928 8800 Choral Classic Series; Royal Philharmonic Orchestra with soloists Judith Howarth (soprano), Ruby Philogene (contratto), Ian Bostridge (tenor) and David Wilson-Johnson (bass) perform Handel's, 'The Messiah' at 7.30 pm; Dec 9 Philharmonia Orchestra: with conductor Charles Dutoit and pianist Peter Jabionski play Tcheikovsky (plano concerto No. 2) and

Shostakovich (symphony No.5) at 7,30 pm; Dec 6, 8 Queen Elizabeth Hall Tel: (071) 928 8800 The Fall of learus: Multi-mediaevent inspired by

Bruegel's, 'Landscape with Fall of Icarus'. Belgian director Frédéric Flamand collaborates with Italian artist Fabrizio Plessi and composer Michael Nyman at 7.45 pm; Dec 2, 3

Royal Opera House Tel: 071 240 • The Fairy Queen: by Purcell, adapted in 1692 from

Shakespeare's, 'A Midsummer Night's Dream'. In this performance, the play is replaced by short mimed scenes in between the Masques at 6.30 pm; Dec 4

National Portrait Tel: (071) 306 0055 Christina Rossetti: an exploration

of the Victorian poet on the centenary of her death; to Feb 12 Serpentine Tel: (071) 402 0343 Rebecca Horn: major exhibition of works by the German artist including, 'Kiss of the Rhinoceros'; Tate Tel: (071) 887 8000

Turner Prize 1994; works by the shortlisted artists; to Dec 4 OPERA/BALLET English National Opera Tel: (071) 632 8300 Ariadne on Naxos: by Strauss. A

Graham Vick production at 7.30 pm; Khovanshchina: new production. of Mussorgsky's opera. Director Francesca Zambello at 5.30 pm; Dec 3, 6, 9

The Magic Flute: by Mozart. Originally produced by Nicolas Hytner, John Abulafia directs this revival with conductor Alex Ingram at 7.30 pm; Dec 2 Royal Opera House Tel: 071 240

1200 Ashton Remembered: celebration of founder choreographer Fredrick Ashton, includes pieces by Mandelssohn, Offenbach, Massenet and Walton at 7,30 pm; Dec 9 La Traviata: by Verdi. A new production by Richard Eyre, Georg

Softi conducts for the first five performances, then Phillips Auguin. In Italian with English surtitles at 7.30 pm; Dec 2, 5, 8 Mixed Programme: includes

Fearful Symmetries choreographed by Ashley Page, and Symphony in C by Bizet, choreographed by George Balanchine at 7.30 pm; Dec 6, 7 The Sleeping Beauty: a new production of Tchalkovsky's ballet. Produced by Anthony Dowell, set

designed by Maria Bjornson at 7.30 pm; Dec 3 (2 pm) THEATRE Donmar Warehouse Tel: (071) 369

 True West: by Sam Shepard, directed by Matthew Warchus. Michael Rudko and Mark Rylance (who swap roles on alternative nights) play two warring brothers at 8 pm; to Dec 3 (Not Sun) National, Lyttelton Tel: (071) 928

Out of a House Walked a Man: by Daniil Kharms. A Royal National Theatre and Theatre de Complicite co-production of a collection of musical scenes by the Russian absurdist writer at 7.30 pm; Dec 2, 3 (2.15 pm) , 5, 9 Strand Theatre Tel: (071) 930 8800

The Prime of Miss Jean Brodie: by Muriel Spark, adapted by Jay Presson Alien, directed Alan Strachan, Miss B. played by Patricla Hodge at 7.45 pm; to Feb 25 (Not

■ NEW YORK **GALLERIES** 

Metropolitan Origins of Impressionism: 175 paintings by Parisian artists of the 1860's; to Jan 8 (Not Mon)

Museum of Modern Art Tel: (212) 708 9480 A Century of Artists' Books: Exhibition of 140 books from some

of this century's foremost artists; to

OPERA/BALLET Metropolitan Tel: (212) 362 6000 Don Giovanni: by Mozart, sung in Italian at 8 pm; Dec 2, 6 Lady Macbeth of Mtsensk: by Shostakovich at 8 pm; Dec 3, 7 Madama Butterfly: by Puccini at

8 pm; Dec 5, 8 Rigoletto: Italian opera by Verdi at 8 pm; Dec 3, 9 THEATRE Manhattan Theatre Club Tel: (212)

581 1212 Love! Valouri Compassion!: latest play by Terence McNaily (of Kiss of the Spiderwoman fame), directed by Joe Mantello, Sun, performance at 7pm otherwise at 8 pm; to Jan 1 (Not Mon)

■ WASHINGTON CONCERTS Kennedy Centre Tel: (202) 467

 National Symphony Orchestra: conducted by Eiji Oue play Mahler and Tchalkovsky at 8,30 pm; Dec 2 (1.30 pm) , 3, 6 (7 pm) GAI LERIES

National Gallery Tel: (202) 737 4215 Roy Lichtenstein: A survey spanning four decades of the American Pop artist; to Jan 8 Sackler Tel: (202) 357 2700 Landscape as Culture: Lois Conner travels through Asia recording architecture and landscapes with her 100-year-old banquet camera; to May 30

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WEDNESDAY NBC/Super Channel: FT Reports 1230

FRIDAY NBC/Super Channel: FT Reports 1230 Sky News: FT Reports 0230, 2030

SUNDAY NBC/Super Channel: FT Reports 2230 Sky News: FT Reports 0430, 1730:

finance are rapidly becoming the chosen method for raising the quality of public services, declared Mr Clarke. The Tory vision is for central and local government to become essentially the regulator and standard-setter for private providers of public services, from roads and prisons to hospitals and swimming pools.

Private operators may recover revenue directly from consumers, as with the Channel tunnel link, or in the form of grants from government departments or public-sector ties. Hybrid schemes are also envisaged, notably public/pri-

When launched two years ago, the private finance initiative (PFI) was greeted with a large dose of scepticism by pri-vate industry. With good reason. So far, most departments have launched only a handful of projects. Even the £5bn programme of projects for 1995 week is not as significant as it seems, against a backdrop of overall cuts in state infrastructure spending. More than half that figure is accounted for by one project the Channel tun-nel rail link, not due to be fin-

ished until 2002. However, privatisation started small in the early 1980s, not gathering critical momentum until the sale of British Telecommunications in 1984. The PFI could follow the

Sir George Young, the Trea-sury minister directly responsible for PFI, told a packed conference of industrialists and week that the "build-up period" was now drawing to a close with take-off imminent. He and a succession of cabinet ministers stressed "imagination" as a central theme.

However, imagination is not enough. The crucial test is the readiness of private companies to tender for projects on the government's terms.

Ministers believe that the transfer of risk to the private sector has to be "genuine". However, as Mr Stan Webster,



<u>.</u>			Ĵ
PFIc	ontracts expected in 1995		
Northe	m Line modernisation	•	2400m
Compt	markation of National Insurance records	٠	250m
Two pr	tsons .		160m
Four !*c	lesign, build, finance, operate" road sche	mes . S	:380m
Scottis	h air traffic control centre .		200m
Chariri	el tunnel rall link	۰	2.7bn
Dockla	nds Light Railway Lewisham extension	£100m-6	130m
West C	Coast Main Line modernisation	£800m	-Eitm
Compu	teriestion of Post Office counters	1	130m
Fifty sn	nali health sector projects	. 9	100ms
Two Sc	xultish sewage treatment works		250m
Total	Gradina in Santa da Baranta	25,250n-£5	. 49tha .
	mounts refer to capital spending (some contract or maintenance or contract). The forces of		low-rib

# A star yet to shine

**Andrew Adonis** and **Charles Batchelor** on plans to boost the UK's private finance initiative

a partner at Coopers & Lybrand, the accountancy firm, told last week's confer "transfer of controllable risks will improve value for money, notably where they relate to design, construction and operation. But transfer of risks outside the direct control of the private sector - which could include planning and market risk - is likely to damage value for money. And in extreme cases an unrealistic approach could make projects unbankable, damaging the credibility of the exercise in the eyes of potential operators

Another problem has been defining the scope of the PFI. said Mr Douglas Hogg, a member of the private finance panel established last year to act as a catalyst for new projects. Over the next year, private finance will cover almost all sectors, with only areas such as weapons systems and real tolling

projects. Where the motorist pays directly, excluded. Even chools may now be eligible, following recent changes which have made it easier for councils to engage in joint venture projects.

The principal of a further education college told last week's conference there was a 'vast market" for projects in education infrastructure, but that agreement with government officials about the distribution of risk was holding up

Transport projects offer the largest immediate field for private industry, and so a test of the imagination and enthusiasm of companies for the PFL Headed by the Channel tunnel rail link costing an estimated £2.7bn, transport accounts for more than 80 per cent of the £5.26bn-£5.49bn worth of contracts which the government hopes to award in 1995. No fewer than 11 consortia

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comprising construction com panies, banks and civil engineering consultancies put in bids for the four road schemes valued at £380m - to be built under the "design, build, finance, operate" programme The winning bidder will build the road and manage it for up to 25 years, in return for "shadow tolls" paid by the government reflecting traffic volumes and the efficiency of the

maintenance and mans The attraction of these schemes is that they allow construction companies to even out the fluctuations of the building cycle with relatively steady revenues from the roads they manage. Dragados, a five winning consortia, currently makes 15 per cent of its profits from road management Spain and Latin America, but expects this figure to rise to 30 per cent within a few

ail schemes such as the Channel tunnel rail link, for which La four bidding consortia have been shortlisted, also offer the opportunity to break into a sector with good growth prospects. With increasing environmental pressures on prospects of an upsurge in railway construction appear good.

If there was an aspect of the chancellor's Budget remarks on the PFI which disappointed the City and the civil engineer ing industry, it was his failure to announce any new schemes though these may come in ministerial announcements over the next few weeks.

"Progress has been slow and there is no guarantee that any of the schemes being included in the PFI will be built within the Institution of Civil Engineers. Sir George Young attri-buted these delays to "the problems of marrying two diverse cultures: the public sector with its emphasis on accountability for taxpayers' money and the fleet-footed private sector".

Companies bidding for con-tracts are undoubtedly driven declining public-sector investment in infrastructure projects. That pressure can

However, none of the transport schemes under consider-ation has yet reached the stage of detailed contract agree which leaves unresolved the question of whether contracts can be fashioned to provide private-sector returns commensurate with the transfer of risk

# THE FT INTERVIEW: Gianfranco Fini

#### player to enhance his reputation during political turbulence. And progress on a large chess board

by his office desk, Mr Gianfranco Fini is as dedicated a player as one is likely to find in the Berluscom government. The 42-year-old leader of the neo-fascist MSI/National Alliance, a key partner in Italy's rightwing coalition govern-

ment, is playing the long game:

cleverly, strategically and with He plans to be the leader of the Italian right. His immediability for the MSI, long treated as the pariah of Italian cation with the fascism of Mus-

Always affable and immaculately neat, Mr Fini thrives on politics.

He came to prominence last year, when he narrowly lost the fight to be mayor of Rome. His party has since moved into the mainstream thanks to its alliance with Prime Minister Silvio Berlusconi and his Forza Italia movement.

It has also begun working on a new identity. In January it will drop its Italian Social Movement (MSI) label, and retain only the less emotive National Alliance (AN) adopted earlier this year.

"The right in Italy has always been linked to fascism, which itself is an Italian phenomenon. The MSI grew out of fascism," he says. But he describes himself as a post-fascist, and says: "I'm trying to reposition the party to be the new right, but certainly not by linking it to fascism. Nevertheless, Mr Fini faces

serious problems in marginalising the hardliners who control much of the party organisation, especially in the south. Several still make the fascist salute, and have made no efforts to distance themselves from the hooliganism of nazi skinheads

He has been urged to force these elements out, rather like the former communists who created the Party of the Demo-cratic Left (PDS) and left the hardline rump to establish its own party, Reconstructed Communism. But Mr Fini takes a more pragmatic view. "Some activists will certainly

leave" when AN is formally inaugurated, he says. "But I

# Game player of the right



Fini, leader of Italy's neo-fascist MSI/National

don't think they would form another parliamentary party... If the proportional voting system had remained, this might have happened, but ( think the new majority voting system forces the formation of large groupings - rassemble-– that contain often

widely differing views."
Mr Fini claims it was the need to transform his party and explain it to the electorate that led him to

refuse a minis-terial position Italy is on its journey in the governfrom the first to sound the second sumptuous but, if I hadn't republic' decided to dedi-

cate many hours of the day to this problem, it would be more difficult to end the existence of the MSI and give birth to the AN." He omits to mention this also

allows him to keep his hands clean and plot from outside. Mr Finl and his party, with 12 per cent of the national vote, have become an essential prop for Mr Berlusconi, provid-ing much of the government's

political knowhow. The MSI has also been astute in occupying key administrative positions in government, state entities and state companies. In so doing, the coalition has been pulled away from the centre to

With his support base in the south, where the MSI picks up as much as 20 per cent of the vote, Mr Fini is concerned that the government's policies "must not have

negative

social impact" on the region. He insists he does not share Mussolini's corporatist view of the state, and

> endorses privatisation and the winding up of IRI, the giant state holding company ated in the 1930s. But he is concerned that jobs are not lost in the south.

"Voters don't want state hand-outs; but they want the state to put in the essential infrastructure and services, and ensure that business can

tions as in the north. This means combating organised crime, ensuring the cost of bor-

the transport system works."

Mr Fini recognises that he could extend his support if Mr Berlusconi falls, by inheriting a slice of the Forza Italia electorate. But the situation is double-edged. With Mr Berlusconi gone, no-one else might consider Mr Fini an acceptable ally, and he could be marginal.

He wants the embattled coalition with its five MSI ministers to survive. "This is the only viable government: if it falls we will either have to find another government within the existing parliamentary major-ity or hold fresh elections." He thinks it unlikely the

can only move towards the Popular party [which contains the bulk of the former Chris. tian Democrats] - but this is split between those ready to ally with the right and those who want to go to the left." Mr Fini does not mince his words about the third partner in the coalition government, the populist Northern Leagu

coalition can be enlarged. "It

which he describes as an indispensable but at times at impossible ally". Either the League reaches an agreement that allows the government to govern, or it leaves the coalition and there is a crisis." He reckons Mr

Umberto Bossi, the League's leader, may seek to leave the coalition in January once the 1995 budget is approved. He sees the fact that Mr Ber lusconi is under investigation for corruption as a lesser issue. The threat of him being under

investigation has been there since the first day of the government; now that this has happened, the negative impact has already been absorbed. "Besides, the main flank on which he has been attacked was his dual role as business

man and prime minister. This he is now resolving and the high point of the polemic has

Whatever the fate of the government, Mr Fini secs a period of political instability ahead. "Italy is on its journey from the first to the second republic. We are in the middle of the river . . . I hope there are no piranhas," he says with a laugh knowing that he may be

Robert Graham

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# Electricity dividends

From Professor S C Littlechild. Sir, Michael Smith reported ("Power regulator defends his record", December 1) my com-ment that regional electricity companies could raise dividends by 6 to 9 per cent annually in the next few years. Taken out of context, this is

misleading. I was commenting on the distribution price control propos-als which I put forward in the summer, and on the predictions of some analysts that the RECs would be able to increase dividends significantly over the next five years. Some peo-ple have said that these predictions mean that the price control is not tight enough. I argued, however, that future dividends will be influenced by profits from businesses other than distribution, as well as by the potential for companies to reduce dividend cover and to draw down cash surpluses which derive from profits under the existing control.

In broad terms, these factors could by themselves sustain real dividend growth of 6 to 9 per cent per year. This was not a prediction of future divi-dends. Decisions on dividends are, of course, entirely for the

director-general of electricity supply, Office of Electricity Regulation, Edgbaston, Birmingham

#### Radio power

From Ms Tracey Mullins.

Sir, Henry Meakin says of ownership of radio stations (Letters, November 26): "It should be the duty of the Radio Authority and the national heritage secretary to take urgent steps to eliminate such restrictive ownership anomalies." The power to submit amendments to broadcasting legislation rests with the national heritage secretary. The authority has made representations to government and first submitted proposals to amend the ownership rules in January 1994. The problem appears to lie in finding parliamentary time for amendments to the law.

Tracey Williams, The Radio Authority, 14 Great Queen Street,

# Aid terms endanger Ukraine

From Mr George Soros. Kuchma, elected by a narrow Sir, Ukraine is poised on the majority on July 10, is made of sterner stuff. He is aware that verge of radical economic reform. Until recently it has Ukraine cannot survive as an had no coherent economic pol-icy: the budget deficit ran out of control, reaching 30 per cent of the gross domestic product. independent country without firm direction and is ready to take tough decisions. Fortunately, the G-7 heads of After a period of hyperinflation of more than 10,000 per cent in

state threw a lifeline to Ukraine at their Naples summit by promising \$4bn in aid if 1993, the central bank made a Ukraine undertakes economic valiant attempt to control the reforms. President Kuchma is money supply, but the effect was merely to leave wages and determined to seize that lifeother obligations unpaid. Reguline. Ukraine signed a struclations impeded economic tural transformation facility agreement worth \$371m as activity and the official economy was largely incapacitated. The GDP fell by no less than 39 early as September 23 and is working with the International per cent in the three years Monetary Fund to reach a 1991-93 and a further 24 per cent in the first half of 1994. stand-by agreement before Christmas, which should even-Energy supplies became intermittent while Ukraine accumutually provide a further \$1.2bn. The donor organisations held lated an unpaid debt of some \$6bn against Russia and Turk-menistan. The shadow econ-

a pledging session in Winnipeg on October 27, and subse-quently the US committed \$70m for immediate balance of payments support to be increased to \$100m if the European Union provided matching funds. The funds are needed before the end of 1994 in order to assure continuing gas supplies from Russia and Turkmenistan. But within the EU, the UK, supported by France,

resisted German pressure to provide matching funds. Its argument was that this would create an undesirable precedent because in the past the EU chipped in only after a stand-by agreement had been agreed with the IMF.

The issue will come up again at the Ecofin meeting of the EU on December 5. The net-amount to be provided by the EU before the end of 1994 is only \$20m, because \$50m of the \$100m is to be withheld to settle outstanding liabilities. This \$20m barely exceeds the amount I provided in aid to Ukraine through my foundations during 1994. Japan has made its contribution conditional on action by the European Union and so did the US to the tune of \$30m.

I find it inconceivable that the UK would allow the aid package to unravel and endanger the survival of Ukraine as an independent, democratic and reform-minded country The disintegration of Ukrains would have consequences too horrendous to contemplate. George Soros, The Soros Foundations,

#### British Gas salaries defence a bit rich

From Mr Michael Goldman. Sir, The chairman of British Gas gives a cogent explanation (Letters, December 1) for the chief executive's pay rise, and in a free society we have to accept that people are paid what they can get - but surely what is unacceptable is the simultaneous squeeze on the

omy flourished but, even so,

the decline in living standards

was much more severe than in

The previous president, Leo-

nid Kravchuk, realised that the

problems were bigger than his ability to cope with them and

therefore did not even try. The new president, Leonid

That is largely the fault of the government's taxation pol-icy which has not only widened the gap between the bet-ter off and the worse off, but has also depressed the living standards of the latter. This I believe to be indefensible and I have yet to hear in defence of it a voice even from the brazen Tory right wing. Michael Goldman,

marketing consultant, 1 Lyndale Close, Blackheath, London SE3 7RG

From Mr Derek El Broome. Sir, Clive of India defended himself from charges of greed by comparing himself with other, greedier Nabobs. Mr

Giordano mounts the same defence for the directors of British Gas, but at much greater length. The principles of personnel and salary administration stop at the boardroom door, because remuneration is set by equally overpaid non-executive directors and institutional shareholders.

There are many people better qualified and at least as able receiving a tenth of the salary and few other benefits. If directors feel underpaid, they should put themselves on the open market, and make room for new blood. Derek H Broome. Potters' End, 52 Wellingborough Road Mears Abbey, Northampton NN6 0DZ

From Ms Lesley Ellis.

Sir, I find it fascinating that Mr Giordano sees it as important carefully to construct a long letter to defend his chief executive's increase in salary to the financial community. What a shame that no member equally important to appear on the BBC's Watchdog to explain to its ordinary customers why it is also planning to penalise those who pay it on time but not in the manner that British Gas dictates. But then, as Mr Giordano

refutes that British Gas is an arrogant out-of-touch privatised monopoly with overpaid executives, he will no doubt be able to advise me where I can buy my gas elsewhere. \_ Lesley Ellis, Flinders, Pountley Copse,

Nr Alton, Hants GU34 4DL From Mr Philip M Hall.

Sir, I thought Mr Giordano's letter a bit rich. After all, wint is he paid as a part-time, nonexecutive chairman; and who appoints the non-executive directors anyway?... Philip M Hall The Hunting Box, Patmore Heath, Albury,

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# حكدًا من الاصلُّ

# FINANCIAL TIMES

Number One Southwark Bridge, London SEI 9HL Tel: 071-873 3000 Telex: 922186 Fax: 071-407 5700 Friday December 2 1994

# Mr Zedillo starts well

Modern Mexican presidents are accustomed to taking office in the midst of economic crisis. Unlike his predecessors, Mr Ernesto Zedillo, who assumed the presidency yesterday, has the luxury of inheriting an economy which, while not without problems, is in reasonable shape. Unfortunately, the same cannot be said for Mexico's political system.

This year two political assassinations, repeated allegations about the involvement of drug traffickers in politics, and a peasant revolt in the southern state of Chianas have undermined confidence in the Mexican political system. The year has shown that authoritarian methods of political manipulation used by presidents in the past are less effective than they were. Yet Mexico is a long way from replacing this creaky old political system with reliable

Reform of the political system is the most urgent task of Mr Zedillo's six-year term. It is needed because political shocks upset foreign investors, who will be necessary to spatain Mexican economic growth until the low rate of

lomestic savings rises. It is needed because what it would secure – the rule of law – is essential to a well-functioning market economy. It is needed to improve the lives of ordinary Mexicans, who suffer daily the arbitrary actions of those supposed to enforce the law.

In his inauguration speech, Mr Zedillo started well. His task is to place the institutions of govern-ment - in-particular its corrupt judiciary, its police and its electoral system - above political controversy. Yesterday, he committed himself to "profound reform" of the judiciary, electoral reform, continued tight control over pubhe finances and a peaceful solution in Chiapes.

Opposition figure

In choosing his cabinet, he resisted the temptation to reach into the ranks of the political old guard in an attempt to repress political opposition. His decision to appoint an opposition figure -Mr Antonio Lozano of the National Action party - as attorney-general sends an important signal that he is serious about the long-overdue separation of the judiciary from politics.

The appointment of one man, of course, cannot guarantee the rule of law. It remains to be seen if the new attorney-general can function effectively within a political system dominated by the same party for 65 years. But an important signal will be sent if he can effect progress in the investigation into the assassination in September of the PRI secretary-general, Mr Jose Francisco Ruiz Massieu.

Public confidence

justice, much more needs to be done, including an overhaul of the judiciary from the supreme court down and reform of the police. Mr Zedillo should also resist directly intervening in the affairs of Mexico's states. Too often his predecessor, Mr Carlos Salinas. used extra-constitutional powers to replace elected state governors of the ruling party in efforts to calm opposition protests at appar-ently fraudulent state elections. Although electoral fraud has been a serious symptom of Mexico's political ills, the president's arbi-trary actions merely compounded

To build public confidence in

The answer instead is to build public confidence in the electoral system - by ensuring, as he has promised, it is run by independent officials and by stopping the ruling party's egregious outspending of its rivals and the parties' unequal access to the media. Mr Zedillo will face the first test of his attitude in Chiapas, where the guerrillas who fomented the new year revolt are threatening violence if Mr Eduardo Robledo takes office as governor next week.

The new president has appointed a cabinat largely of technocrats, educated in the US, hugely capable technically but lacking obvious support from within the ruling party. His only nod in the direction of the party's old guard was his appointment as energy minister of Mr Ignacio Pichardo, who has been accused, and denies, obstructing the investigation into Mr Ruiz's murder.

The president clearly believes first that a group of relative political novices can guide political reform; and second that there will be no backlash from the traditionalists it is a risk but one worth taking. Mr Zedillo has got off to a good start. Now he must make his

# Insuring the uninsurable

The safety net which insurance bangs under the risks of running a business is looking pretty ragge across much of the world. As insurance and reinsurance for next year are negotiated, many businesses are finding that the cost of securing cover is rising steeply. The upwards pressure on rates has been restrained by competition; reinsurance markets are currently flush with funds, partly because there have been relatively few natural disasters in the past two years. Nonetheless, some categories of risk are beginning to seem uninsurable, even where cover is a legal requirement. In others, only partial cover is

obtainable. The areas proving most troublesome to price are those where the costs are potentially huge, even if the probability of the event is low. Such cases crop up most fre-quently under legislation for environmental protection, and health and safety. Yesterday UK govern-ment officials and insurers met to discuss the industry's plans to limit the coverage they will offer companies against the risk of death or injury to employees, even though this could put companies in breach of employment laws.

These issues are not new. But they have grown more pressing, partly because of the size and unpredictability of damages awarded by the courts against companies. The problem is particularly acute in the US, where punitive damages are frequently awarded, and where the size of those damages can be determined by juries. In September a federal jury awarded \$5bn in punitive damages against Exxon, the US oil group, for the sinking of its tanker off Alaska in 1989, even though Exxon had already spent \$3bn cleaning up the coast.

Contaminated land

The speciacle of such awards has itself inflamed the trend towards litigiousness, in the US and beyond. Meanwhile, proposals for new regulation - such as the UK's plans for allocating responsibility for contaminated land, which could greatly increase companies' liabilities - have further stirred the enxiety of insurers. The industry may well be guilty of exaggerating its grounds for

concern. in particular, interna-

tional reinsurers have tended to project their fears about US risk on to business in other countries, while some insurers have used the unproven theory of global warming to justify higher rates for storm cover.

Whether or not the insurers are guilty of exaggeration, these trends mean that an increasing amount of business activity could end up uninsured. One consequence is that companies which have huge damages awarded against them will more frequently go bankrupt. Another is that some businesses may be abandoned

Uncertain solution

What can be done to stitch up the holes in the insurance net? The likely liabilities may become more predictable and insurance easier to price, as courts establish a longer record of precedents. But that is a lengthy and uncertain solution. An alternative route would be for courts or legislators to limit potential punitive damages, and restrict any charges to the costs of repairing or compensating for the harm done. Even then, some liabilities may

be uninsurable - accidents involving nuclear reactors, for example Equally, companies may find themselves unable to secure adequate insurance against certain risks - terrorism being an obvious case. The UK government picked up the difference between insurance cover and the cost of damage inflicted by terrorist bombs on City of London skyscrapers. It did so, albeit reluctantly, because of concern for the City's future. In this way, governments may be obliged to accept the role of co-insurer where the insurance industry will not accept the full risk.

The most practical conclusion. however, is that governments should give more thought to the costs of compliance when they draft legislation. US environmental and asbestos claims have, for example, already wiped out many syndicates at Lloyd's of London. If the Superfund legislation of the US on contaminated land were fully enforced, many companies, insurers and possibly even banks would shut down. The safety net provided by the world's insurance industry cannot be expanded without limit if it is not to tear.

year after the spectacular collapse of its planned merger with Renault, Volvo, the flag-ship of Swedish industry, appears to be in rude health.

Last December, a revolt by Volvo shareholders and senior management over the merger plans led to the abrupt departure of Mr Pehr Gyllenhammar, the man at the top of the company for more than two decades. The company looked isolated with its strategy in tatters and

Yet within days, the Volvo share price began to climb, and - despite fluctuations - it still stands more than 60 per cent above the level of a year ago. The company has been buoyed by a spectacular recovery in profits, with operating income jumping to SKr6.6bn in the first nine months of 1994, compared with only SKr445m a year ago.

It is an unlikely change of fortune for Volvo. The company had spent three-and-a-half years explaining that pressures in the world auto industry - such as rising development costs, globalisation and overcapacity - meant that it could not survive alone. It needed a partner, said Mr Gyllenhammar, and Renault, the French state-owned carmaker, fitted the bill.

The merger plans collapsed because shareholders and managers were concerned that Volvo had been undervalued in the deal, and that the partnership was turning into a takeover by Renault, a company that would still be under French state control.

Mr Gyllenhammar condemned the critics of his vision as guilty of turning their backs on Europe and the world". They had "reduced the probability of Volvo's long-term survival", crushed the organisation and wounded the company, he said. A year on, Mr Gyllenhammar's condemnation of the failure of the merger looks hollow. Volvo has bounced back, energised by what many in Sweden see as an escape from Renault's chitches.

The company is setting the pace as the European truck industry emerges unsteadily from recession Its order book for tracks has doubled in the past 12 months and production of its Volvo brand cent higher than in the depth of the recession in mid-1993.

Volvo car sales worldwide were 18 per cent higher in the first nine months of this year, and it has increased both sales and share in most of its markets from Europe to Japan and the US. The Gyllenhammar era was domi-

nated by repeated attempts at diversification and alliances aimed at spreading the risks of operating in as cyclical a sector as the automotive industry. This included ven-tures into such disparate sectors as oil, food, biotechnology and phar-Now the focus is almost exclu-

sively automotive, and the decks are being cleared of other interests. Deprived of the Renault option. "it was not difficult to know that this was the best strategy for Volvo", says Mr Sören Gyll, Volvo's

ne of the first things Mr

Gyllenhammar as chairman was

the opening of the big double doors that lead from the lobby at Volvo's

hilltop headquarters outside Goth-

enburg into the inner sauctum of

The opening of the doors, previ-ously closed to all but a chosen few

granted a coded key card, was

intended to symbolise a more acces-

sible style of management in a com-

pany dominated by Mr Gyllen-

hammar for more than two

decades. "Such things are small

details," says Mr Gyll, Volvo's chief

executive. "But they send signals."

Mr Gyll is seeking a change of culture at Volvo to match the

wholesale change of strategy

undertaken since the breakdown of

the merger with Renault. The

emphasis is on openness and dia-logue. Under Mr Gyllenhammar, whose authoritarian style earned

executive management offices.

Sören Gyll ordered at

Volvo after the sudden

departure of Mr Pehr

Volvo, the Swedish vehicle manufacturer, is thriving after the collapse of its alliance plans with Renault, says **Kevin Done** 

# Up to speed once again

chief executive. He is, ironically, the man brought in to Volvo in 1992 to head its non-automotive businesses while Mr Gyllenhammar concentrated on the alliance with Renault.

Earlier this year, shareholders approved a programme that will: Concentrate on cars and commercial vehicles (it will also retain aero and marine engine activities). Strengthen the balance sheet. Regain control over the strategic

operations in cars and trucks. Pursue an aggressive new product development programme, while raising its cost effectiveness and exploiting more fully the strength of the Volvo brand name.

Swift progress has already been made on some of these aims. The group's non-automotive interests ave been placed in a separate unit, called Fortos, with a divestment programme that should be complete by the end of 1996.

Volvo's 44 per cent stake in Cardo, the Swedish investment company, 26 per cent stake in Hertz, the car rental group, and some other activities have already been sold off, raising Skr9.3bn this year. Divestment proceeds could quadruple once the sell-off of other noncore interests is completed. These include BCP, its food and drinks subsidiary, Alfred Berg, the investment bank, and a 28 per cent stake in Pharmacia, one of the world's top

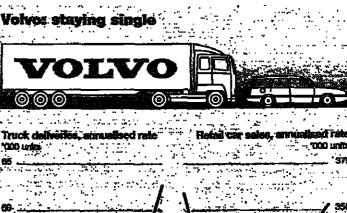
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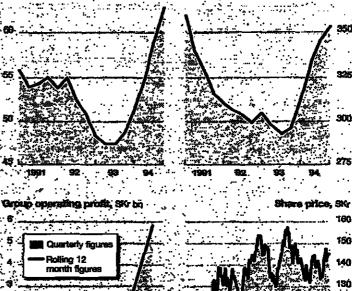
The group's balance sheet is improving rapidly. Net debt was driven down from SKr14.5bn at the end of last year to SKr700m at the end of September. The group's equi-ty-to-assets ratio has risen from 21 per cent to 30 per cent. Financial strength is crucial, if

Volvo is to stand aloof from big alliances and mergers. The formidable cost of developing new vehicles alone has threatened before to be the group's undoing. "We want to be sure we have the

finances available for product programmes with all the options open. says Mr Gyll. "And if we want to do joint ventures or deals, financial strength is extremely important." Over the year Volvo has regained

full control of its car and commercial operations. The recent partial privatisation of Renault allowed Volvo to buy back the 45 per cent stake in its truck operations held by the French group.





and launching the divestment programme have gone smoothly. Volvo is only gradually piecing together To prepare its next moves, Volvo

its new industrial strategy. has undertaken one of the most ambitious bench-marking studies ever done in the auto industry. This will compare the company's practices with the most efficient among But while dissolving the alliance its competitors to bring its stan-

dards up to the level of the best.
"We have the challenge of plotting the position we want to be in in the year 2000," says Mr Mats Ringesten. Volvo senior vice-president for corporate strategy and business development. "We are going through the business from A to Z." The studies have shown that Volvo's average profitability has been "OK" over the past two decades,

says Mr Ringesten, but its performance has been erratic. The vulnerability has come from the sharp swings in sales volumes in the car business and from the impact of ill-timed and inefficient new product development programmes.

For the short-term, the outlook is positive. Volvo is benefiting from the tough cost-cutting programmes it was forced to implement during the recession, as well as from an upturn in its main markets and the favourable response to new car and truck products launched in the past two years.

For the longer term, the strategies to reduce the vulnerability caused by its size and independence will not be finalised for several months. But a more aggressive direction is becoming clear - particularly in the truck sector, where Volvo has its main strength.

The truck operations are poised to embark on a far-reaching expansion in Europe and Asia. The ambitious plans include a new range of trucks to allow Volvo to enter the European light truck market for the

he company is planning to establish a joint venture in China, that would add an Asian production centre to its three regional truck manufacturing operations in Europe and North and South America. Asia is Volvo's "number one priority" in the geographic expansion of truck operations, says Mr Karl-Erling Trogen, chief executive of Volvo Truck. The way forward is more tricky in

car manufacturing, where Volvo is one of the smallest producers in the mainstream car industry.
"We have a strong brand name,"

says Mr Per-Erik Mohlin, president of Volvo Car, "and the values of tomorrow are coming closer to Volvo in terms of safety and environmental concerns.

Volvo is strong in the "family market", he says, but it must broaden its customer base to gain more "pre-family" and "post-family" buyers. Mr Mohlin believes this can be done by developing a wider range of products, based on two basic chassis platforms, rather than the three currently in use.

"We know it is possible to develop more cars from a single platform," he says. "The trick is to utilise common components but to differentiate the products."

According to Mr Ringesten, Volvo will still seek low-level collaboration with other companies, but without the "corporate alliances with share swaps" involved in the Renault alliance.

There is already one important partnership, a joint venture in the Netherlands with Mitsubishi Motors, to provide Volvo with a replacement for its current 400 medium car range in 1996.

Mr Mohlin's task is to plot a cost-effective way of replacing the rest of the Volvo car range towards the end of the decade. It is the key to the group's future success as a focused automotive group - and it has eluded Volvo in the

# The man is the message

**Hugh Carnegy** on a change of corporate culture

him the nickname "the Kaiser", strategy and orders came from only

one quarter, the top.
Since the merger fiasco, Mr Gyll has consolidated his position at the head of a senior management team that has undergone remarkably few changes given the trauma the company underwent.

Most of the present Volvo executive management team were closely involved in the merger plan, and two of its members were to have been top-level executives in the merged Renault-Volvo. Like Mr Gyll, they took part in the public battle to win approval for the merger, advocating its merits.

Yet in the end several top managers joined an internal revolt which. once endorsed by Mr Gyll, delivered the coup de grace to the merger. The way some team members quickly embraced a strategy entirely at odds with the one to which they had previously been committed might have strained their credibility, but they have retained the confidence of investors and of the new board headed by Mr Bert-Olof Svanholm, chief executive of the Swedish arm of Asea Brown Boveri, the Swiss-Swedish engineering group.

The main reason for this may lie with the burly, shirt-sleeved Mr Gyll. He was hired by Mr Gyllenhammar in May 1992 from Procordia, a food and drugs conglom-erate then jointly controlled by Volvo and the Swedish state. Under Mr Gyllenhammar's active

run through four chief executives in eight years. But by the time the Renault merger was announced in September 1993, Mr Gyll had managed to assert a strong authority over Volvo's senior managers, who responded to his straight-talking, "The management team had

become Sören's team," says Mr Mats Ringesten, now head of Volvo group strategy after being brought by Mr Gyll from Procordia. "It was a Volvo team, but with Sören at the helm – and it was that total team that transformed its opinion (of the

Shareholders worried by the deep slide into losses Volvo had experienced in the early 1990s were also reassured by Mr Gyll's firm approach. When it emerged last year that Mr Gyll and his senior colleagues shared their opposition to the merger, the shareholders were happy to see them continue to manage the company.

Mr Gyll, 54, has quickly emerged

executive chairmanship, Volvo had as the new dominant figure at Volvo. Although his only previous experience of the motor industry was a short spell as a car salesman in his youth, his record of restructuring Procordia is said by his supporters to equip him well for the task of refocusing Volvo on its core vehicle operations and shedding its non-core interests.

Mr Gyll has been careful to avoid direct criticisms of a man who was "Mr Volvo" for 22 years. But he has no hesitation in agreeing that Volvo is undergoing a change in culture. "I hope so," he says. "At the moment we are working hard on that. A company doesn't work if it doesn't have open communica-tion between people."

# **OBSERVER**

### Amnesia on Lombard St

■ Normally bankers just love an excuse to celebrate. The Bank of England has been having heaps of fun celebrating its 300th birthday this year. Yesterday, the supposedly canny folk at the Bank of Scotland went one better by announcing plans to spend a whopping £3m on the bank's 300th anniversary next

Apart from organising all sorts of good deeds in the community, the Bank of Scotland has bought a tercentenary tapestry, commissioned two special histories and organised a competition to find a new pipe tune, the Bank of

Scotland Tercentenary March.
It should not be too difficult for the Scots to come up with a more memorable tune than the Geoffrey Burgon number specially commissioned by the Bank of England for its 300th bash.

All this jollity from north of the border raises the question as to what exactly happened to Barclays Bank's 300th birthday party. Depending on who you talk to, Barclays was founded in 1690 or

However, its tercentenary seems to have come and gone unnoticed, and it has crept back into its brand new headquarters at 54 Lombard Street without so much as a whiff of a cocktail party. Not the sort of thing that would

have happened once upon a time, when Barciays took pride in itself.

On the ROCs

■ Britain may not yet recognise the People's Republic of China in the political arena, but the powers that be have at last sanctioned an official trading relationship with Taiwan. At the end of the month, the Department of Trade and Industry takes over the functions of the independent Anglo-Taiwan Trade Committee, which has been busily promoting UK trade for 20 years from its office in deepest Croydon. Given that the latter fostered trade in a bost of exports from Scotch whisky to railway rolling stock, and managed to create the largest overseas market for Montego cars, the DTI may find it a hard act to follow.

Jordan's crossing

■ At long last a British union boss is hot favourite to take up a full-time post in an international organisation. Bill Jordan, current president of the AEEU electrical and engineering union, appears to have secured the necessary votes to become general secretary of the Reussels-based International Confederation of Free Trade Unions.

This will come as a relief to the TUC which has been been lobbying hard to get a Brit into the job. The



It's my turn to cuddle

ICFTU was born out of the Cold War in 1949 originally as an anti-Communist front for trade unions from the western world and for a long time it was concerned mainly in battling for free trade unions in the Soviet Union. Since the fall of the Berlin Wall, the ICFTU has been trying to find a new role championing trade union rights around the world. The 58-year-old Jordan loves globe-trotting - he was in India recently on a British trade mission. But the ICFTU is more than just a source of junkets for ageing union bosses. He believes it has a vital role to play, particularly in pushing for union freedoms in the

developing countries. Jordan's departure will trigger a bitter power struggle in the AEEU. The first candidate to declare an interest in the presidency is executive member John Weakley but left-winger Jimmy Airlie is also getting in trim for the battle ahead.

Dog eat dog

■ Andrex loo paper's famous puppy could be headed for a run-in with the TV watchdog. The latest UK advertisement, promoting "sqeezably soft" paper, shows children cuddling a

newly-purchased puppy. So what? Well, the Canime Defence League is up in arms, and there have been over 40 complaints to the Independent Television Commission, according to the trade journal Campaign. Many of the latter were worried that families might be thereby encouraged to give puppies as Christmas presents. Three accused Andrex of condoming the squeezing of puppies.

Aspirational

■ Headhunters' delight on the Mexican job market these days is Pedro Aspe, Mexico's long-standing finance minister left out of Ernesto Zedillo's new cabinet, seemingly at his own behest.

Aspe, who had aspired to Zedillo's job himself, is apparently being courted, for a lucrative 10-year

contract, by Mexican plutocrat Roberto Hernandez, who runs the Banamex financial group. Aspe's availability is also engendering a certain amount of excitement on Wall Street - though it is not known if he would condescend to work for the gringos.

In any event, Aspe has not, unlike many of his predecessors, left office fabulously wealthy. So a few years on a chunky salary would presumably be welcome - allowing him, for instance, to trade up from the holiday time share he has in Puerto Vallarta.

Barley high

■ Meanwhile, the Mexican financial daily El Economista reported that the country's farmers are fully behind the choice of Arturo Warman as minister of agriculture. "Warman is recognised as someone with experience in the field" the rest of the world will be relieved to hear.

PED-cure

■ Whitehall boffins have added another acronym to their extensive lexicon. PED - preliminary exploratory dialogue - is the official euphemism for talks with Sinn Féin, set to start next week. Presumably we will know progress is being made when the boffins start referring to "ED" and eventually "D".

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Friday December 2 1994

# A FINANCIAL TIME

# UK government to open talks with Irish Sinn Féin next week

In London and George Graham In Washington

The UK government is to begin talks with Sinn Fein, the IRA's political wing, on Wednesday. The move will start an important phase of the Northern Ireland

The announcement - made in a letter to Mr Gerry Adams, the Sinn Féin president, from a senior government official – came three months to the day after the IRA's ceasefire.

Decommissioning of paramilitary arsenals will be top of the agenda in the talks, intended to start bringing Sinn Féin into the political mainstream.

The Sinn Féin team is to be led by Mr Martin McGuinness, a vice-president in the organisation. Mr Quentin Thomas, the Number Two civil servant in the the government's team. The talks will be held in Belfast, probably Yesterday's announcement of an

earlier-than-expected date for the talks came as the government appeared to bow to US pressure would be invited to an important Belfast investment conference

Washington officials cautious on Ireland

Several IIS institutions and corporations had threatened to Sinn Féin was included. Congressional supporters of the

Irish Republicans urged the US administration not to allow Mr Ron Brown. US commerce secretary, to attend the conference unless the British government invited Mr Adams.

Yesterday the government said a handful of Sinn Féin council-lors would after all be invited in their capacity as members of two local council committees.

The decision is thought to have had an important bearing on the starting date of preliminary talks with Sinn Fein, in effect entailing that they had to get under way

Ulster Unionists and some

senior Conservatives were under

the impression until very recently that the talks would

begin only just before Christmas.

announcement was mixed. Rev

Ian Paisley, leader of the hardline

Democratic Unionist party, said the decision to hold talks with

Reaction to yesterday's

ber 13 and 14.

ing settlement in Northern Ireland was "finally within reach". Separately, he announced the appointment of Senator George Mitchell, the retiring leader of the Democratic Senate

majority, to be his special adviser on Ulster economic initiatives. The Commerce Department said Mr Brown definitely planned to attend the conference. Mr Mitchell will consider attending.
The issue became entangled

resented". But the move was wel-comed by Ms Marjorie Mowlam,

the opposition Labour party's

In Washington, President Bill Clinton welcomed the announce-

ment, saying that a just and last-

with negotiations over Mr Adams's visit to Washington next week, although the the UK has not sought to dissuade the US from granting Mr Adams another

# Russia in new plea for peace as it masses troops on Chechen border

By John Thomhill in Moscow

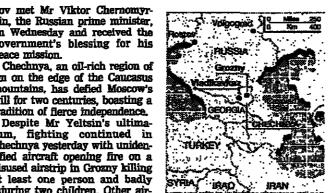
President Boris Yeltsin of Russia last night reissued an ultimatum to the warring factions in Chechnya to stop fighting as Russian troops massed on the borders of the breakaway Caucasian republic. But he withdrew an earlier threat to impose a state of ergency in Chechnya, leading to hopes that a peaceful solution

could still be found to the crisis. A Russian parliamentary delegation, led by Mr Sergei Yushenkov, head of the defence committee, yesterday held talks with senior Chechen government officials in the capital, Grozny. Before leaving Moscow, Mr Yushenkov said his aim was to prove that "by peaceful means it is possible to attain greater results than by using force" and to help release up to 70 Russian fighters who were captured in recent fighting in Chechnya and threatened with execution.

kov met Mr Viktor Chernomyrdin, the Russian prime minister, on Wednesday and received the government's blessing for his

Im on the edge of the Caucasus mountains, has defied Moscow's will for two centuries, boasting a tradition of flerce independence. Despite Mr Yeltsin's ultimatum, fighting continued in Chechnya yesterday with unidentified aircraft opening fire on a disused airstrip in Grozny killing at least one person and badly injuring two children. Other aircraft swooped over the city dropping leaflets urging the Chechen government forces to lay down

But President Dzhokhar Dudayev, the Chechen leader, who declared independence from Moscow three years ago, continued to express defiance yesterday. Speaking at a press conference in the basement of the It is believed that Mr Yushen- presidential palace, Mr Dudayev



read out a letter from demonstrators demanding that one Russian soldier be killed every time a warplane flew over Grozny.

According to news agency reports, Mr Shamsedin Yusef, the Chechen foreign minister, said: "We will fight until we die. We will go to the grave here." Russia has long supported Chechen opposition forces seek-

ing to overthrow Mr Dudayev but has refrained from direct interembroiled in a protracted conflict. Chechnya's leaders have promised the region would become a "second Afghanistan" if Moscow sent in troops, and threatened to unleash a terrorist campaign throughout Russia.

Mr Yeltsin has promised decisive measures to resolve the unrest in Chechnya and ensure the release of the Russian captives, whose plight has touched a raw public nerve. "The president shares with all his heart the worries of the relatives....of Russian servicemen held in Chechnya,

Western diplomats in Moscow thought it significant that Mr Yeltsin's ultimatum omitted the previous threat to declare a state of emergency and suggested it either signified a toning down of the rhetoric, military disinformation, or confusion in the presi-

#### THE LEX COLUMN

# Quantum leaps

The rebound in profits at Quantum Chemical Corporation has proved stronger than Hanson anticipated when it made the acquisition last year. After appearing to lose its touch with other recent transactions, Hanson has once again timed a deal to perfection. The purchase looks set to sustain annual earnings growth for the group at well over 20 per cent for

the next two years.

The problem is that the Quantum deal has brought not just short-term dynamism to Hanson's earnings. It has also turned Hanson into a more cyclical company than it was. Profits which are rising sharply will one day drop just as rapidly, if not more so. This fear has driven Hanson's shares down by 17 per cent against the man ket in the past year, forcing the yield to a significant premium. If earnings growth enabled Hanson to pay higher dividend increases than the market, the historic yield of more than 6 per cent would be a strong signal to buy the shares. But earnings growth is unlikely to prove sustainable beyond a

peak in two to three years' time. Moreover, post-tax operating cash-flow was only £323m - less than the dividend payment of 2568m. The second half showed an improvement over the first and that is set to continue. But it is unlikely to do so strongly enough to allow Hanson to increase its dividends aggressively at the same time as rebuilding cover. Hanson's shares have outperformed over the last month and were resilient yesterday as the market fell. This is appropriate, given the group's success with Quantum, But a more far-reaching rerating will be hard to achieve.

#### UK electricity

Seeboard deserves two cheers for advancing shareholder interests. The first cheer is for yesterday's 21 per cent increase in its interim dividend per share. Such an increase may not have been hard to finance, given its cash pile. The temptation could have been to raise the dividend by the 17 per cent which prevailed last year. The total sum paid out has, in fact, gone up 17 per cent; but because the company also recently bought back 5 per cent of its equity, dividends per share rose more. Where Seeboard has shown the way, other electricity companies would do well to follow.

The second cheer is for Seeboard's statement that it plans to distribute all its stock in the National Crid direct to its shareholders. That is despite the

FT-SE Index: 3039.6 (-41.8) Dividend yield relative to the FT-SE-A Al-Share Index dividend yield

fact that it will experience a "modest" cash outflow, because the special divi-dend to be paid to the recs from the Grid will not quite cover capital gains tax and rebates to customers. The temptation might have been to keep a few Grid shares and then sell them in the market to cover any cash shortfall. Again, all recs are so overcapitalised that they should follow Seeboard's practice. Where Seeboard was disap-pointing was in refusing to promise future share buy-backs or special dividends. Seeboard and other recs could easily live with gearing over 50 per cent, which would imply returning cash to shareholders much more aggressively than hitherto. One hopes the management's coyness merely reflects a desire to keep a third cheer up its sleeve for the moment.

#### Grand Metropolitan

There was nothing sinister about the revelation that Grand Metropoli-tan earned 264m in operating profits from the sale of Burger King restau-rants to franchisees last year. But the figure was higher than expected and arguably should have been taken below the line as the profits did not arise from normal trading. It raised a question-mark about the quality of the group's profits from food - otherwise one of the highlights of yesterday's

Strong cash-flow was another plus-point, but this was outweighed by the poor performance from drinks. Here, operating profits dropped 8 per cent overall, with a fall of 4 per cent in the US. Special factors, such as a major destocking, help explain this. But the data underscored just how difficult

drinks markets. The pick-up in the US economy has not led to any corresponding increase in prices. They rose sponding increase in prices, they rose by a modest 1 per cent worldwide, denying the group the benefits of inflation-driven operational gearing. High marketing expenditure could not fend off the pricing pressure. The group plans to step up its marketing expenditure but so great are the competitive pressures that this cannot be

expected to trigger a surge in prices.
Under the circumstances, Crane Met's lowly rating compared to Allied Domecq or Guinness is not a compel-ling argument for buying GrandMet's shares. A narrowing of the differential is as likely to come from a de-rating of the other companies' shares as from a revaluation of GrandMet.

3i's flotation in July was launched in less than ideal market conditions. But since then the shares have outperformed the FT-SE 100 Index by 16 per cent. Europe's largest investor in unquoted companies is now priced at net asset value, compared with a 13.5 per cent discount when floated. With one exception, it is the highest rated investment trust on the London mar-

So far, the stock's performance is when valuing its assets and making provisions for businesses that might go under. That means that when divesting equity stakes, the sums it receives are on average considerably higher than book value. Such capital gains might have been undermined by the current disenchantment with flotations, but trade sales are more than

The shares have also been buoyed by its businesses' growth prospects. Small companies are expected by some to post earnings growth three times that of Footsie stocks next year and twice as great in 1996. In the long term, the group's development is underpinned by its ambition to repeat its UK success elsewhere in Europe. It has forged ahead with plans to set up a fund management scheme for several continental markets.

Concerns remain, however. The recovery may already have been anticipated in the price. Moreover, a shadow is likely to be cast over the stock by fears that the banks, which still control 50 per cent of 3i's equity, will be tempted to sell their remaining stake when they can next June.

# Foreign investors boost British holdings

Foreign ownership of shares in British companies rose significantly last year, for the fourth successive year, official figures yesterday showed.

With most of this growth coming from US investors, the figures provide a further indication that the movement of US money abroad is having a significant effect on the UK market.

Britain's Central Statistical Office said overseas investors were estimated to have held 16.3 per cent of the total number of shares on the UK stock market last year. These holdings were

**Europe today** 

The continent will have generally fair conditions

Ireland and western Scotland. Wintry conditions will prevail over Russia and northern Scandinavia. Russia will have cloud with

some snow. Cold air will also flow into Turkey and the eastern Mediterranean area. The Black

Sea and the Mediterranean will have showe sometimes with thunder, while on the higher

ground in that region snow will fall. In a few

places, a gale force north-easterly wind will

Conditions in north-western Europe will become

more unsettled with periods of showery rain and occasionally high winds. Afternoon temperatures will be above the seasonal norm.

improve. After the weekend, it will become

mainly dry with periods of sunshine. Southwestern Europe will have fair conditions with long sunny spetis. Russia will remain wintry.

Five-day forecast

Conditions in the eastern Medite

with light to moderate winds and plenty of sunshine. There will however be areas of persistent low cloud and log, especially in the deeper valleys and lowlands. England will have a mixture of sunshine, fog and low clouds as a frontal zone causes rain in

By Gillian Tett and Norma Cohen US money has important role in UK risen sharply from 1992 when

worth about £130.2bn (\$213.5bn) at the end of 1993, 49.6 per cent up on the previous year.

US investors accounted for almost half of all overseas investment in the UK market at the

eign investors are buying the UK shares with the highest market

Mr Jim Waterman, senior vice-president at InterSec Research, a US-based consulting

end of 1993. The shift abroad was

overseas investors owned £90.7bn worth of stock, 13.2 per cent of

shares last year, although their holdings fell slightly. The holdings of individual Brit-

from 20.4 per cent in 1992. Unit trusts, which represent individual shareholders, held 6.6

the total number of shares. UK pension funds continued to be the largest owners of UK

ish investors fell in 1993 to 17.7 per cent of total equity, down

per cent of all equities. The data were collected by surveying the share registers of 79 companies, and then extrapolat-ing the results to cover the entire stock market.

#### US investors turn to UK option Page 8

part of a trend towards greater asset diversification. Total US investment rose to at least £49.2bn in 1993, up from £37.1bn in the previous year The figures also suggest for-

LOW

firm which tracks pension fund because US fund managers are building portfolios modelled on stock indices. These are made up mostly of the biggest shares. Foreign interest in the UK has

# FT WEATHER GUIDE 1020

**TODAY'S TEMPERATURES** 

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Kuwait
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19 Rayldavk
17 Rio
10 Rome
28 Seoul
22 Singapore
29 Stockholm
7 Strasbour
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6 Tangler
4 Tel Aviv
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Jobs: Preparing expatriate packages is challenging the expertise of human resource management

# Overseas gravy train may be running out of steam

xpatriate employment deals - once one of the best ways for individual employees to get rich on their own account appear to be undergoing something of an upheaval across Europe

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among many multinational compathe markets the particular some recent reports.

Renting out your house while you are away, living off expenses and prices the group the paid schooling for the children have been traditional ways of saving nies, according to the findings of de dition operations all been traditional ways of saving stag at persion of money when on expatriate assignments. But companies, increasingly plant to supply up :: aware of such costs and savings, are

politive pressures that the present to bridge a sure. expatriate packages. Prof Chris Brewster, professor of European Human Resource Management at Cranfield University School of Management, said: "Peopie are realising that the whole deal is negotiable and that factors other than cost of living may be

becoming more interested in taking

them into account when preparing

Expatriates, he said, tended to cost four times more than the outlay for local staff.

These are the most cape time is employees but probably less time is These are the most expensive of

spent strategically thinking about their roles than on anyone else in the staffing system," he said. An Ernst & Young report, drawn from a survey of some 427 multinational companies with operations across Europe, found many employers were cracking down on the packages as they expanded their

expatriate workforces. A third of the employers said they expected to be changing the basis for paying their salaries, mostly moving towards paying host country rates often lower than those at the home base. Almost half the employers said they expected more of their expatriate employees to accept host country contracts

within the next three years. Michael Kaltz, a partner at Ernst & Young specialising in expatriate services, said companies were placing "tremendous emphasis" on reducing the cost of traditional expatriates. He said: "The normal practice of retaining expats on home country packages will become a thing of the past as employers integrate expats into the local work-

About 40 per cent of the employ-

ers wanted policy changes on expatriate career development to address such issues as cost containment, dual careers, repairiation, moves within Europe and taxation. "Companies have to give more thought about what their individual expatriate employees are going to do when their assignment is over,"

said Kaltz. Ernst & Young also gave an insight into some of the other deals made available to expatriates. Of the companies offering a pre-assignment trip, 62 per cent included the partner and 21 per cent the whole family. Almost all the employers provided home leave visits, with 15 per cent of them offering more than one paid home visit per year.

Nearly six in 10 of the employers expected their expatriates to contribute to their housing costs abroad. However, more than threequarters of employers said they did not adjust pay to reflect a lower cost of living in a host country. Most provided additional health care and the vast majority provided educational assistance.

The underlying message from the study is that companies are at last

waking up to the changing nature of expatriate employment and its strain on the corporate budget.

Managements working on overseas assignments are also beginning to display greater awareness of the need to balance the social demands of families, not least those of the working wife. The costs of getting it wrong, both in potentially wrecked careers and to the company in moving people back, can be alarming.

A Europe-wide survey carried out for Mobile Europe by Employment Conditions Abroad, consultants on overseas assignment packages, found employers increasingly more willing to recognise the social and domestic concerns of employees sent abroad, such as care of elderly parents and children's schooling. Foreign postings were becoming shorter and employers more flexible in the way they put their packages together, it said.

Some 72 per cent of almost 200 who replied to the survey said they would now pay the cost of transfering non-married partners overseas, although no more than a quarter were yet willing to accept same-sex partners when staffing assignments.

the largest multinationals, including the oil companies, are trying to reduce their reliance on expatriate staff, recruiting more local expertise where they can. At the same time. more smaller companies are expanding overseas, adding perhaps one or two expatriate posts on staff.

The type of people taking expatriate assignments is changing too. Still predominantly male, they are tending to have better qualifications than previously, often possessing Master of Business Administration qualifications. Many also have wives pursuing careers, who do not see why they should drop their own jobs to follow their husbands abroad.

Such developments are leading to far more businesslike discussions between managements and prospective expatriate staff. Bargaining is becoming more common and market forces can have a decisive influence in recruitment decisions. For example, bio-technology graduates are in short supply in the UK compared to those in Italy; so at least one UK-based company is taking on

Cranfield has found that many of Italians for bio-technology posts. It can get them for less than it would need to pay UK candidates. A need for better human resource

management in the preparation of

expatriate employees emerged in recent research carried out by Cranfield and the Centre for International Briefing at Farnham in Surrey. It discovered "a serious lack of knowledge about local business environments" among 205 large company senior managers moving overseas. About 70 per cent of them wanted more pre-departure training on local business law and practices. Most of those going outside western Europe and English-speaking countries were worried that they had received no bost country language training.

While you have to wonder at the advisability of appointing anyone who thinks it is easy to ask a Moslem his Christian name - an admission of one of the respondents - one can sympathise with the manager who arrived in Tokyo and found to his consternation that a crash course in Japanese prior to going there was essential for such basics as shopping and travelling.

and bolts" training covering law, dealing with business partners, local nationals and ordinary business etiquette. They stressed that preparation was equally or even more important for transfers to similar cultures, often because of different bureaucracies. The paperwork and permits demanded in the US were a common source of anguish.

A manager summarising a common lament in a part of the survey questionnaire left for general remarks, wrote: "One learned much on arrival. If we had known about some of it before, we might not have come.

A summary of the Ernst & Young report is available free from the firm, phone Sue Griffiths, tel 931 2618. The ECA managing mobility survey is available, price £400, from Amanda Dook, tel (0)71 351 7151. Details of the briefing report can be obtained from the Director of Marketing, The Centre for International Briefing, Farnham Castle, Farnham, Surrey GU9 OAG

Richard Donkin

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# **Investor Protection**

Formulating and Shaping Policy

The Investor Protection Policy Department of the Securities and Investments Board (SIB) is responsible for the development of standards of investor protection in both retail and wholesale markets. It has a varied and diverse range of activities, currently including custody and client money, personal pensions, product disclosure and compensation scheme rules.

We are now looking for a creative individual who will help the department take ideas and formulate them into policy, anticipating problems, suggesting solutions and giving advice and guidance to the board of SIB. The role involves research and the preparation of reports, explaining and interpreting SIB policy in response to written and oral queries and providing support to other members of the team.

Successful candidates, probably holding a degree, must have knowledge and experience of the investment industry and its products and/or some sphere of regulation, not necessarily related to investment business. An ability to assimilate information quickly combined with a high level of literacy and an aptitude for undertaking challenging pieces of work is essential, as is the confidence to make and explain rational judgements.

Interested applicants should initially contact Sue Lintern at Michael Page City, Page House, 39-41 Parker Street, London, WC2B 5LH for an information pack quoting reference 212628. Telephone 071 831 2000.

Closing date: Wednesday 14 December 1994.

Michael Page City International Recruitment Consultants

London Paris Frankfurt Hong Kong Sydney

#### **OPERATIONS ANALYSIS MANAGER**

Brussels based European Co-ordination Centre, part of a well-known US, Multinational Company, has an opening for:

The role has European responsibilities and exposure with particular emphasis on the financial aspects of manufacturing, and requires some appreciation of the challenges of managing across borders in a dynamic and competitive environment.

#### The Role:

Reporting to the Director, Operations Analysis you will:

 Develop management information to assist Divisional management in the current and future development of the

 Assist in the ongoing reshaping and standardisation of the product costing methodologies used across Europe.

· Provide financial analysis input and support for European

manufacturing and logistics projects.

 Perform brand/business segment profitability and acquisition analyses as required.

 Assist in the co-ordination and development of the annual factory budgeting cycle.

Probably aged between 30 - 35.

Graduated in Finance and/or MBA.

• Fluent in English, with additional language skills, particularly French or German an advantage.

Well organised, with excellent analytical and communication

Enthusiastic, authoritative and creative.

Familiar with Microsoft Windows software.

• Demonstrated the ability to work at both a strategic and An international outlook with multi-country experience within

Several years in depth experience in accounting systems and

financial control, preferably in a manufacturing environment.

Europe.

 Excellent interpersonal relation skills. Experience with activity-based analysis techniques.

The successful candidate will be the recipient of an attractive salary and benefits and excellent career prospects within this well-known US multinational.

Interested candiates are invited to send their detailed CV in English to: Box B2462, Financial Times, One Southwark Bridge, London SE1 9HL

# **International Financial Recruitment**

# Senior Consultants

Rochester Partnership Limited is a specialist recruitment company operating wholly within the international investment banking and capital markets industry. It adopts a highly international approach through its established associate firms in Hong Kong and New York. A strongly research-based, client-driven approach ensures it of continuing success and an enviable level of exclusive repeat business whilst maintaining a discreet profile in the market.

Following increased client demand Rochester now seeks individuals to concentrate on international corporate finance, including structured finance, debt and equity origination and M&A, and treasury and FX trading and sales.

The successful candidates will be able to demonstrate:

- \* Up to ten years work experience gained in the financial markets,
- either directly or in a human resource/recruitment function. \* Strong communication skills with the ability to understand
- and articulate client requirements.
- Success both as part of a team and as an individual.

Compensation is based upon both individual and group performance and is designed to attract the ambitious and retain the successful.

Please contact Neil Hughes or Michael Hibbit, Rochester Partnership Ltd., Executive Search and Selection, 31-45 Gresham Street, London ECZV 7DN. Tel: 0171 600 0101 Fax: 0171 796 4255



Rochester Partnership Ltd

Our client, a leading UK Merchant Bank, with a distinguished history in Corporate Finance, is seeking to make innovative changes. This division acts for a large number of UK and Overseas companies operating in many different sectors including small private companies to quoted multinationals and Government departments. Although the Bank has one of the largest Corporate Finance departments in the City of London, they have retained the personal approach through small, highly focused client teams. The newly formed business strategy will require specialist Sector Analysts and Research Assistants.

The individuals will be reporting to the Directors of the client teams which are broken down as follows:

#### FINANCIAL SERVICES, CHEMICAL AND PHARMACEUTICALS, MEDIA AND TELECOMMUNICATIONS

#### Sector Analysts

Attractive Salary + Banking Benefits

An opportunity for three sector analysts has arisen within this progressive Institution. The individuals should be qualified in one of the above sectors and have a sound knowledge of financial analysis. These key roles will be directed towards originating and marketing ideas to major corporates establishing and maintaining contacts at the highest level.

Candidates will be graduates with a degree and/or MBA qualification and have at least three to five years' relevant experience. We will be drawing candidates from Investment Banking, Investment Management, Management Consultancies and from associated industries. The above opportunities will provide the right individuals with a substantial

#### Research Assistants

Excellent Salary + Banking Benefits

In addition three individuals are required to support the UK and European specialist teams working within the Corporate Finance division. Ideally you will be mid twenties with a 2:1 degree, and have prior experience of spreadsheet applications utilising your understanding of accounting and corporate analysis.

This demanding role will include statistical, financial and strategic analysis of companies and markets. Successful candidates will work within the specialist areas as outlined above.

Please write in strictest confidence to Patrick Morrissey or Nigel Haworth on Fax 071-236 0316 or by letter to: Sheffield-Haworth Limited, Prince Rupert House, 64 Queen Street, London ECAR 1AD.

Consultants in Search and Selection

# Deutschemark Swaps Trader

#### Excellent Salary + Benefits

A Major International Bank with an excellent distribution capability is currently seeking a senior Dm swaps trader to join their highly profitable trading team. The position will report to the Head of Interest Rate trading and be responsible for trading strategies in the medium to long end of the Dm curve.

The successful candidate will have 3-5 years experience of trading a Dm book and managing risk on a structured basis. In addition, you must demonstrate highly developed trading skills utilising the full range of derivative products to enhance trading capabilities.

The interest rate team, coupled with the financial engineering group, provides a highly dynamic environment and an excellent opportunity to develop trading strategies.

For a confidential discussion, please contact David Reynolds or Nigel Haworth. Tel: 071-236 2400, Fax: 071-236 0316 or apply in writing to Sheffield-Haworth Limited, Prince Rupert House, 64 Queen Street, London ECAR IAD.

Consultants in Search and Selection

# Derivative Sales - Japanese Clients

### London • New York • Hong Kong

Our client, one of the most successful derivatives houses in London, with offices in New York and Hong Kong, is undergoing considerable development within its Japanese client base.

In order to enhance its global presence in interest rate swaps and options, we now wish to appoint 2/3 Japanese Graduates. Ideally, you will have a sound knowledge of the financial markets, however, not necessarily in derivatives. For recent graduates and applicants in other fields, a full training programme in derivative products will be structured. Openings are available in all three centres.

For an immediate interview please contact Nigel Haworth. Tel: 071-236 2400, Fax: 071-236 0316 or apply in writing to Sheffield-Haworth Limited, Prince Rupert House, 64 Queen Street, London EC4R 1AD.

Consultants in Search and Selection

# nternational Bank plc

Established in 1991 as the U.K. based flagship of the ABC Group in the western hemisphere.

requirements of the Arab world from the London time-zone, the bank is now interviewing candidates for the following two positions:

#### SENIOR TREASURY SALES MANAGER.

The successful candidate is likely to be currently employed in a similar function with a major financial institution. The person should have a minimum of five years treasury sales experience including a managerial role. The candidate should be well versed in all aspects of the foreign exchange, money and derivatives markets. Preference will be given to individuals who have previous working experience with Middle-Eastern institutional and corporate clients and to those who have Arabic language skills. However a great amount of importance will also be placed on an individual's demonstrated past ability to organise, develop and lead a small sales team and to effectively integrate these activities into the trading and other product areas of a global commercial bank.

#### FOREIGN EXCHANGE TRADER.

The successful candidate will have gained a minimum of three years experience in trading the spot foreign exchange markets and probably within the environment of a smaller/medium size financial institution. The person should be a self starter and be able to demonstrate a solid and profitable trading track-record in a multi-currency environment combined with some exposure to the forward and currency options markets. The candidate is likely to be in the age range of 25-32 years of age.

The bank offers a competitive salary and attractive benefits package. Interested candidates should write enclosing a career resume to:

Andrew Pointon, DGM & Treasurer, ABC International Bank Plc. 1-5, Moorgate, London. EC2R 6AB

# Global Fixed Income Fund Manager

#### Highly Attractive Salary + Bonus + Benefits

We represent a rapidly expanding Investment Management House which has won many awards for its outstanding performance. The company has over \$3bn in funds under management.

Due to its continued success, the organisation now requires a high calibre individual to join the Fixed Income division. Suitable candidates should have at least five years experience in managing global bonds, currencies and possibly a small team. You should be able to demonstrate a good track record and an understanding of both

A first class academic background, coupled with a sound knowledge of the fixed income markets, is essential. This is an outstanding opportunity to join one of the most successful organisations within this market and to be a part of the firm's future development.

For a confidential discussion please contact Patrick Morrissey. Tel: 071-236 2400, Fax: 071-236 0316 or apply in uniting to Sheffield-Haworth Limited, Prince Rupert House, 64 Queen Street, London ECAR 1AD.

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#### APPOINTMENTS ADVERTISING appears in the UK edition

every Wednesday &

Thursday and in the International edition every

Friday. For further informa

tion please contact:

Phillip Wrigley on +44 71 873 3351

**ASSET MANAGEMENT** 

We continue to see opportunities for experienced high calibre Fund Managers who can offer above average performance in a variety of markets. We believe that further opportunities will arise in the coming months. Current assignments include:

European Equities

Career opportunities in....

Head of Department £100,000 Senior Fund Manager £ 50,000

Global Equities

German Specialist £ 45,000 Index Funds £ 50,000

**Emerging Markets** 

International Funds/ £ 40,000

Marketing

Asia, Africa, Middle

£ 35,000

For details of these and other opportunities, please contact Martin Symon at the address below

Ionathan Wren & Co. Limited, Financial Recruitment Consultants No. 1 New Street, London EC2M 4TP Tel. 071-623 1266 Fax. 071-626 5259

JONATHAN WREN EXECUTIVE

#### ASSISTANT FUND MANAGER \ge 24-29

This medium sized Fund Management and Insurance Management Company, established in Dublin's IFSC 5 years ago, are expanding their fund management team by the appointment of an Assistant Fund Manager. aful candidate is likely to be a graduate with a minimum of two years experience in institutional fund management or active sales/trading in the European bond/cur

Additional advantages would be either exposure to derivatives, IT implementation skills or a proficiency in German. The company will provide a competitive remuneration package, designed to attract high calibre individuals. Please send your CV by 7th December to:



Jim Kirwan ICO Personne Fax: +353 1 676 8327

#### INVESTMENT BANKING

Spain

Experienced financial analyst, with established network of contacts and currently revenue producing client base, seeks appointment with distinguished London-based financial house with the aim of making available investment banking services and financial advice to medium size Spanish unquoted companies, institutional investors and pri-

Replies in the strictest confidence to Ph: 34-1-5720360 Fax: 34-1-5707199 Edificio Cuzco IV, Paseo de La Castellana 141, 28046 Madrid, Spain. Ref: Investment Banking Spain

### POWER PROJECT DEVELOPMENT **OPPORTUNITIES**

We are the London based independent power development subsidiary of a major UK engineering and power generation equipment organisation. Our expanding domestic and international project development programme has created career opportunities for experienced professionals in critical areas. If you are highly motivated, aggressive, with a proven record of success and the experience to meet the position qualifications, we would like to receive your C.V.

#### MARKETING DEVELOPMENT MANAGER

We are seeking an individual to lead our international marketing development efforts. You will be the point person in identifying and evaluating emerging markets for independent power, in developing and implementing the programme for selected markets and in securing opportunities to develop independent

This position requires an experienced marketing or sales professional with international experience in independent power development, or in the supply of power generating systems, equipment, or construction services, who must be able to work independently or as part of a team. Solid technical and commercial skills with the ability to effectively negotiate complex agreements are essential.

#### PROJECT DEVELOPMENT MANAGERS

Individuals selected for these key positions will manage the development process from project inception through to financial closing, including negotiating project agreements, such as power purchase, fuel supply, EPC and O&M contracts, securing all regulatory, administrative and environmental approvals and working closely with the Project Finance group to structure and arrange the financing.

These positions require strong technical and commercial skills, with a credible track record in the independent power business and a demonstrated ability to lead a development team which achieves results in

#### TECHNICAL DIRECTOR

We are seeking an experienced manager with in-depth knowledge in the design, construction and operawe are seeing an appearating systems, who is proficient in performing feasibility and techno/economic studies, has the ability to work closely with resident and third party engineers, has comprehensive technical knowledge of power generating systems and has strong commercial and leadership skills.

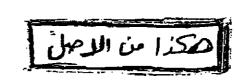
Your responsibility will be to provide overall technical guidance to the Project Development and Project Finance groups in every phase of the development process including the evaluation and selection of generating systems, optimizing cycles, preparing fuel specifications and the technical input to EPC and O&M enquiry packages. The Technical Director will also assist in the preparation of proposals, provide technical cal oversight during development, construction and project operation phases and will select and manager the efforts of outside consultant and engineering firms.

These positions require formal technical and/or financial education. Specialized related training will be a

We are an Equal Opportunity Employer. We offer competitive base salaries, attractive incentive compensation potential based on group and individual performance and a range of fringe benefits. Extensive international travel may be required.

Send your C.V. with a covering letter to: Bax A5010. Financial Times, One Southwark Bridge, London SEI 9HL.

If there is any organisation to whom you do not wish your C.V. to be sent, please make this clear on your application.



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Asset Management **Foint Venture** 

# Chief Investment Officer

entrepreneurial position for an experienced fund manager to play a pivotal role in developing an asset ment franchise in the exciting and expanding domestic Indian capital markets. This new operation is backed by a market leader in emerging markets asset management and a blue-chip Indian conglomerate with significant international interests. These two partners together bring international asset manag expertise and considerable local influence and knowledge. The future prospects for the growth of this business are outstanding.

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THE QUALIFICATIONS

- Experienced international fund manager, probably aged mid 30s, with a sound performance record with a major institution in the US, Europe or Asia. Exposure to the emerging Asian markets is preferable, particularly the Sub-Continent.
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- the company and with JV Partners, financial advisors, MLAs and ECAs. QUALIFICATIONS Relevant experience of project or corporate finance

Opportunity to extend expertise in international

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- Outstanding graduates with relevant professional qualification or MBA. International experience highly

 Excellent financial, analytical and numeracy skills. Ability to solve complex problems. Team player.

Please send full cv, stating salary, ref CN4731, to NBS, 10 Arthur Street, London EC4R 9AY





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# **Investment Analyst** Stores/Textiles

Kleinwort Benson Securities is a major UK securities house with highly regarded research which is distributed internationally to institutional clients. We are looking for an analyst to work with our Stores/Textiles team.

As a well qualified graduate, MBA or ACA you are likely to be aged around 25-30 with City experience. Thorough industry knowledge is desirable. This could have been gained within the industry, for example through strategic planning or business development, as an analyst, or through corporate advisory work. Strong analytical, written and communication skills are essential as is the desire to produce and market research which will become recognised.

> Kleinwort Benson Securities Limited

If you are interested in this position please write to Carol Booth in Group Personnel at Kleinwort Benson Limited, 20 Fenchurch Street, London, EC3P 3DB.

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Working on and administering policies for interior in the products as a supportant in the parameters, including value at risk, success will be measured by products and risk management securious of the lighter rate in the parameters in the computery policies and commencial togeth, at the thript of the computery policies and commencial togeth, at the thript of the parameters in a supportant as a robust mathematical background, together with the parameters and senses with a very righ visibility position.

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Please write to Peter Willingham, quating reference member \$89, in the strictest confidence.

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# UK Equity Analyst/ Manager ==

Scotland

Team leader

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Our Client is a successful and rapidly expanding Fund Management Group with offices in the UK and overseas. They believe the principle of investing for growth applies equally to new recruits as funds under management. Based in Scotland, you will report to the Investment Director and will be responsible for a small team of UK Equity

Analysts. Candidates are likely to be graduates with a minimum of 5 years working experience of equity analysis gained within a fundamental asset management institution or securities house. An aptitude for people management and Membership of

the IIMR are desirable This is an important appointment within a highly progressive group and carries a comprehensive remuneration package including performance related bonus.

Those interested should send their Curriculum Vitae (including current package details) to: Richard A Fletcher, Managing Director, Fletcher Jones Ltd., 10 Castle Street, Edinburgh EH2 3AT. Telephone: 031-226 5709. Facsimile: 031-220 1940.

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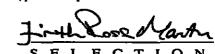
# EUROPEAN INVESTMENT BANKING COMPLIANCE OFFICER - SALARY NEG

The company is a recently established securities house providing traditional investment banking products and services as well as specialist advice to clients seeking financing and asset management within Europe and the Emerging Markets.

As part of the core management team, the company wishes to recruit a Compliance Officer who will take functional responsibility for ensuring that all business practices and products adhere to SFA and IMRO regulations. The successful candidate will also supply practical input and technical advice to senior management concerning the Compliance implications relating to policy and strategy decisions.

Candidates, probably graduates with a professional qualification, will have at least three years' experience in the management of a relevant Compliance function. An in-depth knowledge of all Compliance regulations and experience in dealing with the appropriate regulators is essential, as are first class communications skills and a disciplined approach.

For further information, please telephone or write in strictest confidence to Alex Steele.



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CAF is a registered charity which exists to increase in both volume and tax-effectiveness the flow of resources to charities by providing financial banking fund management and information services to donors and charities. CAF operates on a national level and, more recently, is working productively internationally. The Trust Department controls trust funds approaching £60 million plus a net inflow of £20 million per annum. The postholder will be expected to expand on

Previous management experience within a Trust environment, and extensive knowledge of trust work, trust taxation and legacies is essential. Experience in accountancy would be advantageous.

Candidates require a confident and direct approach, well developed presentation and interpersonal skill and must be computer literate.

For further details please send a CV 10: Linda Jordan FIPD, Personnel Manager, by 12th December 1994. Interviews will be held on 4th & 5th January 1995.

Charities Aid Foundation, 48 Pembury Road, Tonbridge, Kent TN9 2JD. CAF is working inwards being an Equal Opportunity Employer.

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Following their recent announcement, we congratulate our coMPetitor on their half-year profit increase of 177%. However, we are pleased to report that in the same period, Jonathan Wren's profits rose 208%.

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The bank's treasury division is currently expanding its interest rate activities, and consequently seeks to appoint a Bond Trader with around three to four years' relevant experience to develop its business in the bond market.

Graduate-calibre candidates must also demonstrate the broad knowledge of other financial instruments that will enable them to introduce new trading strategies

The remuneration package will include all the benefits associated with a prestige financial institution. There are also excellent prospects of further

To apply, please send your full cv (including details of present remuneration) to Media System, Garden House, Cloisters Business Centre, 8 Battersea Park Road, London SW8 48G, quoting ref. 11603/FT on the envelope. Your application will be forwarded directly to our client for detailed consideration, unless marked "security check" and noting separately any companies to which it should not be sent.



#### **MEDIA SYSTEM**

# TURKISH EQUITY ANALYST

Our client, a major European bank, seeks an Analyst to analyse the Turkish economy, stock market and companies and support the Primary Equity and Investment Banking Group in obtaining mandates in the Turkish public and private sectors.

The successful candidate will be educated to degree level in a relevant subject at a top western university and will be perfectly bilingual in spoken and written Turkish and English. The candidate will have at least 5 years professional experience in Turkey including working within Turkish corporate fiscal and accounting regimes including hyper-inflation area accounting. He/she will also be expert in the use of financial analysis, forecasting (including cash flow forecasting) and valuation skills to both US and European standards. Experience in both a multi-national and local environment would be a distinct advantage, as would fluency in another European language.

The candidate is expected to have the potential, over time, to develop a small team of support staff to assist with expanding business in this sector and possibly other emerging markets. Prior experience in man-management would therefore be preferable.

Please write, enclosing your curriculum vitae, quoting Reference TEA304, to Steve Garlick at GMBM, 27 Floral Street, London WC2E 9DP.

#### **UK EQUITY MANAGER**

Outstanding Opportunity in the Smaller Companies Area

**Enegotiable** London

Over recent years, Gerical Medical's finds under management have grown substantially and now exceed £11 billion. We are looking to appoint a Specialist to manage the Smaller Company authorised Unit Trust and to organise and develop the resources supporting the investment effort in

amailer companies on behalf of the other funds managed by Clerical Medical. You should have a proven track record of

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We offer a professional, constructive work environment and encourage persons initiative. Our salary structure is competiwith an excellent bonns scheme and the usuai fringe benefits.

Please write with a full CV to Nick Morgan, Senior HR Advisor, Cierical Medical Investment Group, 15 St James's Square, London SW1Y 4LQ.

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- To manage new and existing relationships between European clients and
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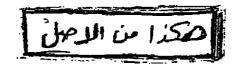
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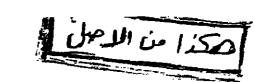
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# Clarke's 'lurker' worries insolvency experts

Jim Kelly reports on possible gaps in the chancellor's plan to keep threatened businesses afloat tax partner at Ernst & Young, said: "I

very budget contains what one partner at a Big Six firm this week described as a "lurker": the seemingly dull detail that will actually change people's lives far more than the trumpeted measures to promote jobs or increase savings.
It is part of the definition of such an

issue that it is not apparent, and it is probably too early to say what Mr Kenneth Clarke's contribution to the species is likely to be. However, for accountants, the Budget held two small seeds of change. Heralding a new "rescue culture" in insolvency, the chancellor said: "Dur-

ing the recent recession, businesses, particularly small businesses, were too often being closed down by their creditors and jobs lost before rescue options had been properly explored."

Mr Clarke explained that to give management more time to order their affairs", a 28-day moratorium would be introduced, binding on all parties, during which rescue prospects could be evaluated and creditors possibly brought into an arrange-ment. The chancellor added: "We are also consulting further on a mechanism to help substitute equity for

The details released by the Inland Revenue also contained the news that "individuals will now be able to have necessary expenditure which takes place after trading activities have ceased relieved for tax purposes against other income or capital

debt of firms in administration or

"These measures," said Mr Clarke, "will contribute further to the creation of a rescue culture, discouraging

wasteful liquidation of sound busi-

The announcement prompted several partners with the big firms to remark that this was all well and good, if a bit late, considering the position of the economy relative to the recession which brought about the problem. Insolvency practitioners might also argue that sound businesses are not lost. The ownership might change through the insolvency process but that is a different thing.

It looks as though practitioners, and others, will have to wait some time for the vital detail missing in the chancellor's statement. The paper on insolvency reform will possibly be with us by Christmas.

Mr Colin Bird, senior corporate recovery partner at Price Waterhouse, says that the corporate affairs minister Mr Jonathan Evans recently reported that, after lengthy consultation, there was a consensus in favour of the moratorium.

There was no consensus, however, on the position of the banks during such a moratorium. The control of assets during the moratorium period is crucial to the moratorium issue and no answer was provided by the chan-cellor. The British Bankers Association has already said it is unhappy with the moratorium and the possible curbs it would place on the power of banks to appoint receivers.

As Mr Bird, who is chairman of the technical committee of the Society of Practitioners in Insolvency, says: "You don't want to screw up the whole basis of lending by banks to

small businesses in this country." The issue of control during the mor-

that such a measure might give unscrupulous directors the coportunity for fraud. Despite the chancel-lor's promise of "safeguards", the public interest issue will prove controversial. "This is a very draco-nian measure and safeguards are needed against possible abuse," says Mr Bird.

Other questions crowd in once the concept of a moratorium is accepted. Would a company's listing have to be suspended? "I can't imagine not," says Mr Bird, considering that the calling of a moratorium would have to represent the beginning of an insolvency period as creditors would not be paid during the 28 days.

he suggestion from the chan-cellor that equity could be sub-stituted for debt during insolvency is, according to Mr Bird, "mind blowing". Although the government is still at an early stage, Mr Bird essentially envisages debt, other than mortgage debt, being wiped out and the equity being taken away from the shareholders and placed with the senter graditor.

senior creditor. All creditors would be offered an option, valid for three months. "This would sure make companies solvent," comments Mr Bird. The proposal depends on the creation of a securities market for the options and Mr Bird wonders if the proposals are workable despite being "interesting economics". The second measure which surfaced

in the Budget was self-assessment the biggest reform to the personal tax system since the introduction of PAYE 50 years ago. "SA", as it is

atorium is also central to concerns known, will be on stream by 1996-97. Around four million people, mostly the self-employed, company directors and partners and those with investments, currently use agents, such as accountants, to file tax returns to the Revenue. All these returns fall within

SA is a tax system based on figures provided by the taxpayer. The tax-payer, or their agent, is invited to carry out an assessment of their lia-bility on the forms provided - but this element is not compulsory.

More fundamentally, the new sys-

tem is based on current year assessment. The tax bill for any year relates to the income in that same year and the new system brings together all income, and capital gains, to be taxed at one time. The new system has a set of payment dates which are fixed.

Accountants were concerned with two facets of the self-assessment which had been extensively trailled before the Budget. First, a strict regime of anti-avoidance measures was proposed to make sure profits and payments were not shifted around during the transition period in order to avoid liability.

According to Mr Philip David, at Ernst & Young, and a specialist on SA, these have been watered down in the proposed Finance Bill text.

The second issue was the requirements on employers to provide the information needed to file the SA return and penalties for failure to do so by set times. These were published with the Budget, after lengthy consultation, and are likely to disappoint some employers and accountants. Mr Michael Kaltz, employer services

am astonished that the Revenue can quote figures of 80 per cent support for the proposed extremely stringent penalty regime for accountants indi-viduals and others. We agreed with the 65 per cent of employers who thought these proposals were a bad Finally SA has one other long-term

repercussion for accountants. Its introduction is planned to coincide with the development of the Elec-tronic Lodgement Service (ELS). This will let accountants file the returns direct from their own computers, through a secure "gateway", to the

inrough a secure "gateway", to the inland Revenue computerised system. A pilot study is currently under way involving the Big Six. The problem is that the accountants want something out of the project other than helping the inland Revenue cut its costs, Mr John Whiting, who heads a special business forum looking at the project with the Revenue, and is a partner at Price Waterhouse, says a shopping list of possible benefits have been given to the Revenue for consid-

This list swings from the improbable - making agents fees tax deducat-able when ELS is being used - to the extremely modest: allowing Revenue information to flow back through the gateway to accountants. in the middle are suggestions such as reducing the technical requirements for SA filing.

Whatever the outcome of this fus-sle, it will be crucial to the benefits accountants, and their clients, can win from a system which may one day dominate the entire UK tax

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Candidates should be fully qualified accountants with several years' experience within both blue chip and small/rapidly growing companies in the private sector. It is unlikely that you will be less than 35 years old, and you must be able to work with a young team within an informal environment.

To apply, please send a CV and covering letter to: Rob Groves, Director of Human Resources, MicroProse Ltd., The Ridge, Chipping Sodbury, Avon BS17 6AY, England. Closing date 13th December 1994.

We are striving to be an Equal Opportunity employer, and applications are welcomed from all candidates regardless of age, sex, race, or disability.

Executive Resourcing

For a profitable manufacturing business with a strong presence in a niche UK market. Entrepreneurial innovation has taken it to its present level and group backing is there for future structured growth.

Your remit will be to provide tight thancial and cash control, ensure that appropriate integrated information systems are in place to regulate an expanding company and that reporting to group is timely and accurate. Most importantly you will be expected to make a broad commercial contribution as part of

a small senior management team. A qualified accountant, you must have appropriate experience

at operating company level in manufacturing industry.

Perhaps now seeking your first position as number one in the function you must be able to demonstrate commerciality as well as the ability to work both strategically and as a line manager implementing and maintaining tight systems and controls. Ambition, when underplaned by real ability, can be accommodated.

Please send full personal and career details, including current remuneration level and daytime telephone number, in confidence to David Owens, Coopers & Lybrand Executive Resourcing Limited, 43 Temple Row, Birmingham B2 5JT quoting reference D50% on both envelope and letter.

**NORTH LONDON/HOME COUNTIES** 

AGED 28+

Our client is one of the fostest growing retail organisations in the sports/leisure sector. With some 30 stores in the U.K., and a projected 1995 t/o in excess of £50m, the number is rapidly increasing and there are significant plans for continued expansion. They now seek to ensure they are well positioned to take full advantage of such growth by recruiting a top calibre Finance Director.

You will have responsibility for overseeing all routine accounting functions in addition to providing strategic and management expertise. Other key tasks will include leading relationships with financial institutions and professional advisors in addition to ensuring tight financial management of operations. You will be aged 28-1-, a highly computer literate qualified accountant who can demonstrate a

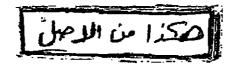
successful track record to date. Additional qualities include a high degree of commercial acumen, enthusiasm and ambition coupled with the high energy levels dictated by the importance of this role. You must have a pro-active and innovative approach in order to make a significant contribution to the future success of the business. Ability to work in a highly pressurised environment and first class interpersonal skills are essential. Whilst previous retail experience is not a pre-requisite it is preferable.

FINANCIAL RECRUITMENT CONSULTANTS

If you believe you have the qualities to accommodate this chattenge please write with full career and salary details to Sara Baker,

Baker Associates, Premier House, 77 Oxford Street, London WTR 1RB. 0171-439 0058

ASSOCIATES



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London STOCK EXCHANGE

# **Head of Treasury**

Salary to £65,000 + Benefits

The City

The London Stock Exchange is the national stock exchange for the UK, providing services to meet the needs of market participants. It is the world's leading market place for the trading of international equities and plays a key role in maintaining London's position as the world's premier financial centre. A broad range of responsibilities gives an unusual opportunity for a treasury professional to apply change management skills.

THE POSITION

◆ Working to the Director of Strategy and Finance. ◆ Leadership role, with team of 30, handling treasury, tax and insurance functions.

 Challenge to apply risk analysis concepts to liquidity management and counterparty risks.

 Key catalyst in increasing the commercial emphasis of the Exchange, working strategically to Board level.

QUALIFICATIONS

◆ Ambitious graduate, preferably with MCT qualification. Systems literate.

 Risk management oriented treasury specialist, with 5 years' broad ranging experience in Corporate or

Financial Services treasury. Outstanding people and change management skills. Highly commercial, diplomatic and energetic.

Please send full cv, stating salary, ref HN4730, to NBS, 54 Jermyn Street, London SW1Y 6LX





LONDON 071 493 6392 Aberdeen 0224 638080 • Birmingham 021 233 4456
Bristol 0272 291142 • Edinburgh 031 220 2400
Glasgow 041 204 4334 • Leeds 0312 453830
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A New Concept in Business Support . . .

# **Trading & Client Services**

City Major European Investment Bank £ Excellent

a highly innovative approach to developing not only the business, but also the crucial area of business support

ecut to providing customers with the best possible levels of service and infor the Client Services Group has been created to increase the efficiency of support to trading and other business activities, to improve the level of service to external clients and to complement the sales and marketing effort.

Client Services Officers will be senior managers who will interact between front office teams, external clients and core support groups, channelling business issues to the relevant areas and ensuring their resolution. They will examine new business opportunities and project feasibility and will assist in the implementation of new products. Additionally, they will become involved in client relationship ment, set-up and training, and will make presen

The ideal candidate will be a numerate graduate of exceptional calibre with solid experience of key support issues pertinent to a sophisticated financial institution. Technical knowledge will include P & L, risk, systems, credit, regulation and processing. The individual will demonstrate an outstanding set of personal qualities - communication skills, credibility, influence - and the ability to deliver. He/she will have experience of supporting one or more of the following business streams: interest rate products, equities, program trading, stock lending or custody. Candidates will be seeking a fast moving environment, a steep learning curve, close proximity to the business and to clients and, above all, challenge.

Prospects are unlimited for those who possess the personal qualities we seek. Financial rewards are geared to ment in an environment which offers outstanding opportunities for career development.

Interested candidates should write to Joe Thomas at BBM Selection, 76 Watting Street, London, EC4M 9BJ, quoting Ref: 332 and enclosing a full Curriculum Vitue which should include contact telephone numberstions will be handled in the strictest of confidence.

76, Watling Street, London EC4M 9BI



Tel: 071-248 3653 Fax: 071-248 2814

# Senior Auditors Multinational Healthcare Group

Amsterdam

Our client is a diverse \$3.4 billion international healthcare group that focuses on three main areas: Diagnostics, Therapeutics and Orthopaedics. With over 40 companies worldwide and products sold in 150 countries, the group is well positioned to achieve sustained growth in an increasingly competitive

A small, high-calibre audit team has been established recently and accomplished audit professionals are required to cover the Europe and Asia-Pacific region. Key tasks will include:

conducting and leading audits of operating companies which are designed to add value by recommending improvements to the overall management control process;

seeking opportunities for improvement in the efficiency, effectiveness and economy of

systems and procedures; building positive relationships with operating company management,

Dfl 130,000 + Car fostering an awareness and appreciation of control and

compliance. Candidates are likely to be aged late twenties/early thirties and will be graduates with an appropriate professional qualification. Audit experience will include substantial exposure to an international environment where high professional standards are demanded, acknowledged and delivered. This could have been gained within the profession or a corporate environment.

Excellent communication and technical skills and an ability to work independently and interface at a senior management level are essential. Coverage of the European and Asia-Pacific region will entail approximately 70%

If you are interested in discussing this exciting opportunity, please send a full CV in confidence to GKRS

at the address below, quoting reference number 349 on both letter and envelope, and including details of current remuneration.

GKRS

**SEARCH & SELECTION** CLAREBELL HOUSE, 6 CORK STREET, LONDON WIX IPB. TEL: 071 287 2820 A GKR Group Company

# Grant Thornton

FINANCE DIRECTOR (DESIGNATE)

NORTH HOME COUNTIES

Our client is a leading commercial printing and publishing house, with a strong

market presence in the Midlands, Home Counties and London areas. The Group now wishes to appoint a Finance Director Designate to take day to day responsibility for Group Pinance and Administration functions. Reporting to the Managing Director, the successful candidate will take control of the production and presentation of monthly management accounts and the development of appropriate systems to ensure timely production of all financial

information, Experience of purchasing and costing systems will be an advantage, an will the ability to manage a small team of financial and administration staff. You will be a qualified accountant, who is able to demonstrate a high level of initiative and self motivation, supported by sound conunercial acumen.

In the first instance, pieces send your C.V. to Chris Denington or Sandra Aldridge at Grant Thornton, International House, 7 High Street, Ealing, London, W5 5DB. "Alternatively call them on 0181 566 5000 quoting ref 1033.

PARTNERS IN ENTERPRISE

The U.K. member firm of Grant Thomson internal Authorised by the Institute of Charleted Accounts England and Wales in carry on investment business.

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#### **APPOINTMENTS** WANTED

CHARTERED ACCOUNTANT

Over 10 years experience at FD and

Controller level.

Systems, year ends, budgets, business plans, taxation due diligence, strategic

planning.

Just finished large contract; seeks short term contracts.

Tel: 0242 228880 Fax: 0242 228810 Ref: D Murray

# **UK FINANCE DIRECTOR**

#### RAPIDLY EXPANDING MANUFACTURING GROUP

NORTHERN HOME COUNTIES

c.\$70,000 + BONUS + BENEFITS

· A leading US supplier and manufactures of equipment and systems with applications across the commercial, industrial and public sectors.

 Operations in over 20 countries including a market leading position in the UK, where turnover is approaching £150m.

 Reporting to the UK Managing Director, the brief will be to position the company for accelerated growth by bringing a business focussed approach to the finance function, identifying critical performance factors and ensuring sound value-for-money judgements. Balance sheet management will be an essential part of the role.

 Qualified accountant, aged 35-43 with a background in complex manufacturing businesses, employing sophisticated financial controls and procedures. Must already be operating as a member of a board or senior executive team. Ideally will have experience of a company going through substantial change.

 Systems literate with a good understanding of progressive MIS and a proven ability to contribute to longer term strategy. A strong leader with good influencing and communication skills, able to quickly establish credibility and confidence.

 The remuneration package reflects the challenging nature of the role and the appointment offers clear scope for career progression.

Please apply in writing quoting reference 824 with full career and salary details to: Nigel Bates Whitehead Selection Umited 43 Welbeck Street, London WIM 7RF



A senior financial position in a changing £65 million business

# **Financial Controller**

To £35,000 & benefits · Malvem

The DRA is the prime research agency for the Ministry of Defence and, increasingly, leading commercial organisations. As a dynamic business that combines scientific excellence with strong commercial acumen, ours is a uniquely exciting environment in which to work. We are now looking to appoint a high calibre, commercially focused Accountant to the role of Financial Controller for the Command Information Systems Sector of the DRA with a turnover of approximately £65 million.

Managing a small team and reporting to the Sector Director, you will be responsible for financial management, reporting and control, and will strongly influence the development of a commercial culture. In this climate of change you will play a key role in the development of a complex business, so your financial skills, which should include strong modelling and systems implementation experience, will be complemented by a tactful, but persuasive approach to the issues facing this sector.

A qualified Accountant of graduate calibre with at least five years' post qualification experience in a commercial environment,

your record of achievement will demonstrate your energy, your focus on attaining goals and your readiness for a new and demanding challenge.

The appointment is for a fixed term of three years, with possible extension to five years or conversion to permanent status. The starting salary is dependent upon experience. We offer a comprehensive benefits package including a non-contributory pension scheme, performance-related pay and five weeks' annual holiday plus public and privilege holidays. Relocation assistance may be payable.

As an equal opportunities employer, the DRA can offer you a challenging career opportunity in a science based research organisation together with a country lifestyle close to the Malvern Hills in the county of Hereford and Worcester.

Please contact us for an application form, quoting reference CIS/14/4/18. CIS Recruitment Liaison Office, Room G107, DRA Malvern, South Site, St Andrews Road, Malvern, Worcestershire WR143PS. Tel: (0684) 895642 (24 hour answer phone).

Closing date for receipt of completed applications 16th December 1994.

**Defence Research Agency** 

# GROUP FINANCIAL DIRECTOR

North East - c £60,000 + Bonus + Benefits

Our client is a highly successful manufacturer of capital goods, operating in niche markets throughout the world and is poised for growth both organically and through strategic acquisitions.

This newly created position requires someone who will combine a first class technical background with general business flair. Whilst meeting the statutory reporting requirements of a Plc, the Group Financial Director will also play a key role as a member of the senior executive team.

We anticipate the successful applicant will be a graduate, qualified Accountant and will possess a demonstrable record of achieving tangible results in previous roles. Experience of manufacturing and

trading in an international environment (preferably in contract manufacturing), are essential to perform this role, as is a readiness to travel. Additionally, it is important that the candidate should possess a mature, but informal style, allowing him/her to interface well with people internally and external to the business. In return, the successful candidate will enjoy working in a highly motivated management team, responsible for directing the future of this high profile, progressive

Please apply without delay, in writing to Nigel Wright, B.Sc., A.C.A. Closing Date: 16th December 1994.

Nigel Wright Consultancy North Street Court, North Street East, Newcastle upon Tyne NE1 8HD.

Executive Search & Selection

An exciting career development opportunity...

# Finance Director

Salary to £ 50,000 plus benefits

Oxon

My client is a leading player involved in developing and marketing software productivity tools for pharmaceutical research. They now require a dynamic individual to lead their financial functions and essist in establishing new offices in Europe and the USA. As a key member of the senior management team, the Finance Director will be involved in establishing,

reviewing and implementing corporate strategic goals. Your prime objectives will be to provide effective financial controls and information, take a leading role in working with the financial community, and establish the commercial and financial arrangements for the new offices.

Candidates will be well qualified, graduate calibre, corporate finance professionals, ideally with experience within high tech industry and export markets. Previous experience of taking companies to a public listing would be advantageous. Energy and commitment, with clear thinking and good communication skills are essential for this outstanding and demanding opportunity.

If you are ready to take up this exciting challenge, please ring me. Alternatively, send or fax your CV, quoting Ref. FT/979/JVM to Jayne McLaughlin, Scnior Consultant, Executive & Scientific Appaintments Ltd., Salisbury House, 15-17 The Breadway, Old Hasfield, Herts AL9 5HZ. Tel: 01707 264311 or Fax: 01707 275402.

A Salisbury Consulting Group Company



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**EXECUTIVE &** 

SCIENTIFIC

**APPOINTMENTS** 

THE THE QUELINGS TO Robot Associates Property Heads T Cated Service

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GAP is a US owned specialty retailer which operates stores selling casual and activewear for men, women and children under six brand names: Gap, Gapkids, GapShoes, BabyGap, Banana Republic and Old Navy Clothing

GAP label merchandise is the second largest selling clothing brand in the world. Its culture of quality, creativity and dynamism, extends beyond its brands to its people. In all aspects it continues to set standards that its competitors can only admire.

Established in the UK since 1987 it now has a network of over 50 stores and is embarking on an extensive expansion programme throughout Europe. As a result of this sustained and projected growth, two opportunities have arisen for exceptional individuals to join a high profile finance team based in the European Headquarters in central London.



#### Michael Page Finance

Specialists in Financial Recruitment London Bristol Windsor St Albans Leatherhead Birmi Nottingham Manchester Leeds Glasgow Edinburgh & Worldwide

# **UK Finance** Manager

Reporting to the Group Finance Manager, the UK Finance Manager will be responsible for the internal reporting for the UK operations. Key areas of responsibility will be:

- Monthly management accounts
- Budgets and forecasts.
- UK Treasury accounting and cash management

Working closely with UK operating departments to control costs.

The successful candidate will be a 'Big-6' ACA qualified accountant, with at least 2 years post qualification experience. Exposure to retail, although not essential will be a A proactive and creative style allied to tenacity and dedication will determine the

success of your application. The role offers the opportunity to join a world renowned

organisation with ambitious plans for further growth. As an important member of the

Interested candidates should write to Simon North at Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LH. Telephone 071 831 2000.

finance team, you will be expected to play a significant part in the on-going development

# Group Tax Manager

Reporting to the Group Finance Director, the Group Tax Manager will be responsible for the group's European Tax function. Key areas of responsibility will be:

- Compliance within the European Group.
- Development of the tax function. Assisting the parent company mx department in developing and implementing the group tax strategy.
- stoms compliance for European locations. Systems development.

The successful individual will be a 'Big-6' ACA with 2-3 years poe gained either within the profession or in industry and with a strong knowledge of UK corporate tax. Experience of European tax is desimble though not essential.

This is a challenging position and would suit candidates that are confident self-starters with strong interpersonal skills and are able to demonstrate a proactive approach to their work. In return the successful candidate will be given the opportunity to develop strong commercial management and decision making skills in a fast track commercial

Interested candidates should write to Donald McFarlane CA at Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LH. Telephone 071 831 2000.



# Director of Finance and Information

A C O M P A M Y

London EC1

£40-50,000 + Car

Newchurch & Company is a firm of management consultants and financial advisers specialising in the field of social businesses, working with clients in both the public and private sector. It has established a market leading reputation for the highest quality work and is targeting substantial further growth by the end of the decade.

Within a framework of continuous strategic development, a new role of Director of Finance and Information has been created to optimise financial and business managen Reporting to the Managing Director responsibilities will include the management and control of day-to-day financial operations, administration and information technology. A key aspect of the role will be to enhance existing computer systems in preparation for the increasingly demanding and sophisticated

information needs of a rapidly growing company. As a member of the management team the individual will be expected to make a significant contribution to the future profitable growth of the business.

Candidates, aged 30-45, will be graduate qualified chartered accountants who have gained senior level experience in a customer-led, computerised, service environment. Excellent sentation and inter-personal skills together with a flexible, hands-on, tactful management style will be essential in this challenging role.

Applicants should forward a comprehensive CV, quoting ref 211450 to Mark Hurley ACMA, Executive Division, Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LH.

Michael Page Finance

# Financial Controller (No1)

South Herts

Our client is an established engineering and scientific services consultancy operating in the water industry. The organisation has a turnover of £8m and is part of a multinational utilities group with a turnover in excess of £16bn. The company is committed to further growth in order to enhance its position and status within the industry.

To strengthen their financial and commercial expertise, our client is seeking to appoint an ambitious, qualified accountant with strong commercial, communication and technical skills.

Reporting directly to the Managing Director this high profile role will fulfil the dual function of supporting the business with management information and controlling it from a finance perspective. Specific responsibilities will include:

 Management of the accounts and IT department.

c £35,000 + Car

- Business planning.
- Production of statutory and group reports. Development of MIS.

Aged 30-40, prospective candidates will be qualified accountants with a minimum of three years experience in industry or commerce. Of equal importance is the ability to drive through change in  $\mathfrak u$ challenging work environment and to become an integral part of the management team.

In return, the company offers a generous renumeration package and career progression in the UK or abroad.

For further information, please write enclosing a full curriculum vitae (including salary and day time number, discretion assured) quoting reference LN211634 to Gerard Moore ACMA at Centurion House, 136-142 London Road, St Albans, Herts AL1 ISA.

Michael Page Finance

Specialists in Financial Recruitment

# Hospitality and Leisure

Business Consultancy Opportunities

- Our Hospitality and Leisure Group, part of our London Audit & Business Advisory Practice, is growing fast and its clients include many of the leading hotel groups. We are looking for top calibre professionals who will work on major projects in the UK and internationally.
- The projects are typically multi-disciplinary involving operational consulting, financial analysis, financial and tax consulting. You will also work closely with teams on hospitality and leisure audits around the world in assessing operating performance and identifying opportunities for profit improvement.

Rewards are linked to performance, progression is rapid and we pay some of the highest salaries in the

- Ideally you will have 3-6 years experience in a leading hospitality and leisure consultancy, major hotel or casino gaming group or the hospitality and leisure group of a major accountancy firm. Whilst a professional accountancy qualification is desirable it is
- Relevant experience will include market and feasibility studies, strategic reviews and profit enhancement reviews for clients in this sector.
- Successful candidates will be highly motivated and committed, have strong intellectual skills and be able to communicate complex ideas to people from all backgrounds and at all levels. European language skills will be an advantage.

Interested applicants should contact Matthew Leedham at Michael Page Finance, Page House, 39-41 Parker Street, London WC2B 5LH, or telephone him on 071 831 2000.



ARTHUR ANDERSEN & CQ SC

# FINANCE DIRECTOR/DEPUTY MANAGING DIRECTOR

MANAGEMENT BUY OUT - FOOD INDUSTRY

North West

c £45,000 package + Equity

Exceptional opportunity for a talented finance professional to join this highly innovative fast growing £5m t/o food manufacturer. Working closely with the Managing Director the successful applicant will be expected to make a vital contribution to the future development of the business, in line with its ambitious three year plan.

Lead a small finance team to ensure accurate, timely financial reporting. Provide broadly based financial, commercial and operational management support for the Managing Director. Optimise utilisation of working capital ensuring the company operates within banking covenants. Manage relationships with institutional investors and debt providers. Provide "hands on" "can do" leadership across all areas of the business.

THE QUALIFICATIONS

Qualified accountant, probably aged 30-40. Successful track record in financial management gained within a manufacturing environment. Proven expertise in implementation of fully integrated financial/manufacturing control systems. Demonstrable capability to make a broad based commercial contribution within a small company environment. Credibility and maturity to take overall responsibility in the absence of the Managing Director. Totally committed team player with "shirt sleeves" approach.



Interested applicants should send a full curriculum vitae, to be received no later than Friday 9th December, to Robinson Keane, Denzell House, Dunham Road, Bowdon, Cheshire WA14 4QE quoting Reference RK 1093. Telephone 0161 929 9105.

Robinson Keane **SEARCH & SELECTION** 

# MARKETS ACCOUNTANT **International Banking**

London

c.£35,000 + benefits

A major European bank seeks to strengthen its London office with the appointment of a qualified accountant to its central

Working closely with Senior Traders and reporting to the Head of Accounting and Control, you will provide daily information of performance and risk and detailed monthly management information for the UK operations. There will be considerable non-routine work and the person appointed will be responsible for ensuring correct accounting and reporting treatment of all existing and new products traded in the UK.

Ideally aged 28-32 you will have gained significant experience

within financial services and now be keen to develop further your staff management skills motivating a department of nine

The excellent range of benefits include a car allowance, non contributory pension scheme and mortgage subsidy. Future opportunities will not necessarily be confined to the London office nor to financial reporting.

Please write with full CV, including salary history and daytime telephone number quoting reference 3071/FT, to John Sleigh FCCA, Phillips & Carpenter, 2-5 Old Bond Street, London W1X 3TB. Tel: 071-493 0156 (24 hours).

Phillips & Carpenter

**Selection Consultants** 

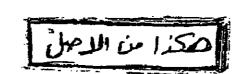
#### **FINANCIAL DIRECTOR**

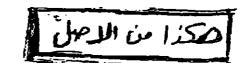
Function: You will be part of the executive direction committee of Structural Europe. You will manage a small team of accounting, system management and administration people. You will direct and control the financials, cost accounting, taxation and internal audits. You will act as overall co-ordinator and first-line advisor to your colleagues on all finance-related matters. You will control the company budgets and will interpret operating results as they affect the financial aspects of the company and make specific recommendations which will result in cost reduction and profit improvement. You will have responsibilities for all legal affairs and the information system.

Profile: Our future manager has an academic degree or alike. He has min. 5 years experience in financial management in a multinational production or distribution unit. Intelligence, pragmatism, vision, leadership and good communication skills are essential. He speaks English and French fluently and has notions of German and Dutch. He is familiar with computer systems (Unix).

Our offer: To play a leading role in the executive direction committee of a fast growing international company with a lot of challenges, a competitive salary with extra-legal advantages, a company car, a modern environment and a young dynamic team... a real winning team.

Interested? Then send your curriculum vitae to the address below. Your application will be treated with courtesy and discretion. Structural Europe, Toekomstlaan 30, B-2200 Herentals, Belgium, att. Luc Vansant, Personnel Officer (tel. 010.32/14/22.20.64).





# MARKS & SPENCER

CENTRAL LONDON

COMPUTER AUDITOR

**£COMPETITIVE** + BENEFITS

Marks & Spencer PLC is a highly profitable business committed to top quality, outstanding value products and first-rate services with an annual turnover now in excess of £6 billion. The Computer Audit department is a high calibre, commercially focused team of motivated individuals committed to providing the highest level of assurance and advice to all parts of the business. The team is constantly developing both its range of expenies and its international capability.

Group internal audit is recognised as an entry point into Marks & Spencer where individuals can obtain the business experience necessary to progress into a line position within 2 to 3. years dependent upon individual development and achievement. There now exists an excellent opportunity for an individual to provide enhanced expertise and contribute to the growth of the team's operations.

The Position:

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#635,000 + Car

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Reporting to the Computer Audit Manager as one of a team of seven.

Main responsibilities will include:

• maintain the level of technical expertise necessary to perform all stages of an audit to professional and Internal Audit standards;

 liaise with the IT group to establish future operating plans; risk, rank and assess all new business developments for the audit planning process;

 assist with the implementation of the departmental strategy of audit integration. Qualifications:

The ideal candidate will have: a recognised accounting qualification;

• 21 least 2 years' extensive experience in 2 computer audit tole within 2 large organisation; Marks & Spencer is an equal opportunities employer.

 an aptitude for technical auditing; · experience of an IBM environment:

a thorough understanding of UNIX distributed platforms;

good experience of auditing networks, particularly Novell Netware.

This is a superb opportunity for an individual who can demonstrate excellent interpersonal skills, be a strong team player with leadership qualities and possess the ability to work across disciplines. Experience in retail or financial services would be preferable, but not essential, as are foreign language skills.

Interested applicants should forward a full CV to Samantha Laurie at Robert Walters Associates, 25 Bedford Street, London, WC2E 9HP. Tel: 0171 379 3333. Fax: 0171 915 8714.

ROBERT WALTERS ASSOCIATES

#### Recently Qualified ACA

Investment Management Compliance

This is an opportunity to join the London-based comp team of an international investment management company with an outstanding record of growth and fund performed Reporting to the compliance officer, the person appointed will assist in the maintenance and development of the compliance function for the company's UK operations, Principal tasks will include compliance monitoring, the provision of advice to investment managers and dealers and special project work.

The company is keen to recruit a recently qualified accountant who is interested in developing a career in the regulatory and administrative side of the securities industry. Previous experience of investment management is not essential as a thorough induction training will be arranged but experience gained in the financial services department of a City accounting firm would be an advantage. A constructive, teamminded approach and well-developed communication skills are important requirements.

If you would like to be considered for this position which offers an auractive compensation package, please write in



IMR Recruitment Consultants, No.1 Northumberland Avenue, Trafalgar Square, London WC2N 5BW. (tel: 071 872 5447).

INVESTMENT MANAGEMENT RESOURCES

# EXECUTIVE CONNECTIONS



INTERMEDIATE CAPITAL GROUP

# INVESTMENT EXECUTIVE

Intermediate Capital Group PLC is the leading provider of mezzanine finance in Europe. Since its establishment in 1989 ICG has invested over £275m in 48 companies throughout the UK and continental Europe. In June 1994 ICG was successfully floated on The London Stock Exchange.

Focusing on unquoted companies, ICG provides finance for MBOs and MBIs, development and expansion capital and acquisition finance. ICG's continuing success and its plans for the future necessitate the recruitment of another manager. Your responsibilities will include researching and evaluating investment apportunities, structuring deals, completing transactions and monitoring the performance of investments. You will also be expected to market effectively to financial institutions and potential investee companies.

ICG wish to recruit an ambitious and confident individual with a strong academic record. Aged between 26 to 29 years, you are likely to be from one of the following backgrounds: a development capital institution, an international firm of accountants, a merchant bank corporate finance department, a bank acquisition finance department or a management consultancy.

Career prospects are excellent, with progress to the most senior levels expected. Remuneration will be highly attractive and commensurate with your skills and experience.

If you wish to apply please send your CV to our advising consultant Richard Williams at Executive Connections, 43 Eagle Street, London WC1R 4AP or telephone him on 071 242 8103.

personally recommended

# Senior Manager - Corporate Reporting

#### HOME COUNTIES

his rapidly expanding company has just floated on the US stock market and is seeking a London listing next year. It operates in a dynamic, fast growing industry and the Group is now set to appoint an exceptional individual into a very senior position at the UK Headquarters.

The manager will be responsible for all external reporting to the SEC and LSE as well as reporting Group consolidated results to the main Board. There will be significant interface with the Group's advisers and the job holder will be involved in the management of a small, highly focused team of qualified accountants.

The ideal applicant will have experience of both SEC and LSE reporting requirements. Candidates must be assertive,

C£45.000 + CAR + BENEFITS

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Interested applicants should write to Jo McEachran, at the address below, with full cv and details of current remuneration.

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#### FINANCE DIRECTOR

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Candidates for this position will be qualified accountants with several years of experience as a finance director in a fast moving, likely 'hi tech' environment. Experience in helping manage significant change within such a climate would be an added bonus. The stature and commercial acumen to contribute to the development of the company at the most senior level are essential, together with a hands on approach and superior interpersonal and presentation skills.

The remuneration package is generous and reflects not only the senior nature of this position, but also a commitment to find the very best person





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The level and variety of exposure offered by this position provides the opportunity to move on to other business areas or to a senior finance role within the group after 18-24 months. For more information call 071-329 4649 or during evenings or weekends 081-467 1408 or alternatively send or fax your CV quoting ref 087.



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Our client is a UK manufacturing and projects company with a number of operating divisions supplying products and systems to the energy sector. Sales are around £100m and the Company itself is part of a major multinational with businesses worldwide.

A Financial Controller is now required to head a central financial function reporting direct to the Managing Director. You will be responsible for consolidating, interpreting and reporting the results of the divisions; streamlining the reporting and control systems across the Company using IT; improving effectiveness and efficiency and looking for profit opportunities. You will concentrate on the analysis and interpretation of business results, supporting and advising the Managing Director.

You will be a qualified accountant aged 35-45, with good interpersonal and communication skills. You will have previous hands-on experience of a tough project contracting and manufacturing business. You will have an assertive management style, strong leadership, commercial acumen and a proactive approach, working with the divisions to improve performance.

Please apply in confidence, giving details of your career and current earnings, quoting reference 0274 to AAD Executive Selection, 7 Curzon Street, London W1Y 7FL.

# 20

### **Financial Controller**

This extremely fast-moving service based organisation is currently expanding at a phenomenal rate, achieving success within a highly competitive and ever-changing marketplace. This has created an exciting and challenging environment for dynamic and ambitious

As Financial Controller, you will report to the Commercial Director with dotted line responsibility to the Group Finance Director. Primary responsibility will be the effective management of all aspects of financial reporting, within strict working deadlines, liaising with non-finance professionals and the ongoing development of systems and procedures.

The successful candidate will undoubtedly be of the highest calibre and be able to demonstrate a track record of achievement in their career to date. Commitment to the Central company cannot be underestimated, but this is an opportunity to join a progressive and Region ambitious team at a critical stage of it's development.

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All interested candidates should forward their CV's to Allan O'Neill, Busine Manager, Accountancy Personnel, 14 Temple Street, Birmingham B2 58G, Tel: 021 643 6201. Fax: 021 643 6235.

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### FINANCIAL DIRECTOR

for Calderdale College Further Education Corporation

My client is a dynamic organisation in the business of developing people. With a turnover of £12 million and ambitious plans for growth, they are currently undergoing metamorphic change within the public sector and now seek to appoint a talented, commercially minded professional to fill this key role.

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In return you will receive an attractive salary and benefits package together with excellent opportunities for personal career development. Relocation assistance will be offered where

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MANAGEMENT CONSULTANTS



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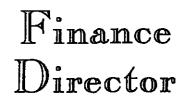
Reporting directly to the Chief Executive and liaising extensively with the Board and other senior staff, the successful individual will provide a comprehensive management service to the organisation, encompassing both financial and administrative duties.

The role will encompass responsibility for all financial and management accounting procedures, including treasury control coupled with the development of timely and relevant information for use by senior management and the provision of sound, financial advice to the Board.

Excellent communication skills will be required in order to effectively liaise with external, professional advisors and non-financial management. The successful candidate will be a qualified accountant with experience gained in a fast moving, high volume, business environment. Sound man-management skills should be combined with strong.

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world-class Group and to prove him, or herself, as Finance Director of one of their most important subsidiaries.

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GOODMAN MASSON SHAW Financial Search and Selection

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a multinational project. presentation report writing skills and a second European language would be desirable.

For those self-motivated candidates who are seeking a challenging and rewarding role within an innovative new venture, call our retained consultant, Adrian Thompson on 071 344 5136. Alternatively, forward a curriculum vitae to Cardinal House, 39-40 Albemarle Street, London WTX 3FD, quoting ref: AT534.



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# **ABB** takes stake in Chinese power

Assa Brown Bovert (ABB), the Swiss-Swedish power giant, has taken a 4.5 per cent stake in Harbin Power Equipment Company, a former China stateowned enterprise which is now in the process of listing in Hong Kong. Page 20

UK to appoint advisors for electroning than O'Neall, Busine The UK government is about to appoint financial transfer than the statement of the Neathern Research of the Neathern Statement (Statement of the Neathern Statement of UK to appoint advisors for electricity sale electricity customers as well as shareholders to benefft from the £4bn (\$6.6bn) sell-off. Page 18

> Pit price falls for RJB Mining RJB Mining, the UK coal company bidding for the English mines of British Coal, is expected to tell investors today it has agreed with the government that it will pay nearly £100m (\$164m) less than the £914m it originally offered. Page 18

eractive SK Beecham calms do SmithKline Beecham, the world's sixth biggest drugs company, seems to be booked on change. Last week it announced another \$1hn-plus deal - its fourth in six months. But Mr Jan Leschly, chief executive, says the corporate hyperactivity is proba-bly over for the moment. Page 18

Tide turns for Ferruzi-Montedison Just over a year ago, Montedison, the Italian indus-trial company, and its parent, Ferruzzi Finanziaria. were close to bankruptcy, brought to their knees by extravagance, corruption and alleged mismanage-ment. Now, however, both companies expect to return to pre-tax profit. Page 20

dian bonds regain investment grade India has regained the investment-grade rating on the bonds it sells to international investors, a move which will greatly widen the pool of potential buyers and help cut its borrowing costs. Page 21

Browning-Ferris set to win Attwoods The battle for Attwoods, the UK waste services group, was all but over last night with hostile predator Browning-Ferris Industries of the US believed to have acceptances for substantially more than 55 per cent of the company. Page 22

3i lifts not asset value 6.7% 3i, the recently floated UK venture capital group concentrating on investment in small and mediumsized companies, yesterday reported a 6.7 per cent increase in net asset value per share to 334p in the six months to September 30. Page 24

BT strengthens Australian links British Telecommunications, the UK telephone operator, is moving its Asia-Pacific headquarters from Singapore to Sydney, Australia. Page 25

Property shares fall as MEPC disappoints
Shares fell across the UK property sector as MEPC, the UK's second-largest property company, disappointed analysts with a lower than expected rise in net assets per share. Page 25

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# Chrysler bows to Kerkorian and lifts payout

Tony Jackson in New York

Chrysler, the smallest of the three big US carmakers, yesterday bowed to pressure from its biggest shareholder as it amounced plans to pay out more of its growing cash hoard. The company agreed to lift its

OTHE FINANCIAL TIMES LIMITED 1994

dividend by 60 per cent, to an annual \$1.50 a share, a move which will take the total dividend bill to about \$550m a year. It also sald it would start a \$1bn share buy-back programme in the first three months of next year. The moves follow agitation in recent weeks from Mr Kirk Ker-

korian, the billimaire businessman whose stake of more than 9 per cent makes him the compa-ny's biggest shareholder. Mr Kerkorian went public two weeks ago with his battle to force Chrysler to pay out more of its cash, after his private approaches to the board were rebuffed. Chrysler said the steps agreed

by its board yesterday had been planned before Mr Kerkorian's intervention. However, it added: "His interest and his attentions may have altered our timetable." The company has also talked to other hig shareholders in recent days, and said the steps were in the interests of all shareholders.

Chrysler yesterday also amended its "poison pill" take-over defence, lifting from 10 per cent to 15 per cent the maximum that any investor can hold before measures are enforced which dilute the holding. This also reflects pressure from Mr Kerkorian, who has filed an application

mission to raise his stake in the

Mr Kerkorian's private investment company, Tracinda, responded to Chrysler's announcement saying: "We're very pleased with the programme. We think it's a significant step for all shareholders."

Although Chrysler raised its dividend last December and in May, it has been reluctant until now to distribute more of its cash reserves. The company, which was kept affoat by a governmentguaranteed loan in the early 1980s and nearly succombed again to the recession of the early 1990s, has been attempting to build a strong and liquid balance sheet to see it through the next downturn in the US car

Chrysler said that paying out more to shareholders would not deflect it from reaching other financial targets. It expects to raise its five-year spending plan by \$2bn, to \$22.9bn. It also expects to reach its target cash reserves of \$7.5bn and a fullyfunded pension scheme by the end of this year. Standard & Poor's said the out-

look for Chrysler's credit rating, which only emerged from junk bond status a year ago, remained positive, despite the moves.

The company's "persisting, extremely strong financial performance" meant that there should still be sufficient funds to pay for an ambitious capital spending programme, build reserves and reduce the company's \$11.9bn of

# Emerson Electric to take Control | Hanson



Trevor Wheatley of UK electronic drives maker Control Techniques accepted £204m US takeover. Page 22

# hemical Banking in profitability push

Chemical Banking, the US's fourth biggest banking group, announced cost-cutting and other measures, including 3,700 job losses, aimed at lifting its profitability closer to the levels of more successful rivals. Besides the job losses, which amount to around 9 per cent of the bank's staff, Chemical will dispose of two periphes, sell \$1bn of non-performing property loans and extend its recent share buy-back programme with a further 6m shares.

The moves signal the first broad month efficiency review.

estructuring at the bank since Chemical's At the time of the merger, Chemical said restructuring at the bank since Chemical's merger with Manufacturers Hanover at it planned to lift its return on equity to 16 the end of 1991. They reflect the generally per cent by 1994. "Clearly, at 14 per cent, lacklustre outlook for bank earnings in the we're not where we should be," Mr Shipley US after the interest rates rises of this

US bank to sell businesses, loans and cut 3,700 jobs in first big reshape since merger

Mr Walter Shipley, chairman, denied with the Manufacturers Hanover transaction. He called the latest restructuring "the second phase" in the process of absorbing the bank, following an eight-

said yesterday. The failure to hit the tar-

year, and went some way to meeting market concerns that Chemical failed to cut costs aggressively enough at time of the this year, rather than a failure to meet

internal cost targets, he said.

The moves, which will result in restructthat the bank was acting belatedly to deal uring and write-down costs of \$410m, are intended to enable Chemical to hold its costs steady in the next two years, while increasing its revenues 4-6 per cent a year. Overall, this will result in earnings per share growth of 15 per cent in each of the next two years, the bank said, taking it to

a return on equity of 16 per cent. Chemical said it would sell 60 per cent of its banking business in New Jersey, retaining only those operations close to rose \$\% to \$36\%.

New York city. The New Jersey bank, acquired in 1989, has assets of \$5.7bn and 140 branches, Chemical will also sell its 40 per cent interest in CIT, an asset-based lending business. The remaining 60 per cent was sold to Dai-Ichi Kangyo, the Japanese bank, in 1989.

To make the bank's international network more profitable, Mr Bill Harrison, vice-chairman in charge of wholesale banking, said Chemical planned to reduce its German business, which employs 300 people in capital markets, leasing, export finance and general corporate banking, and cut its presence in Chile's capital market. Signs that Chemical was taking a more aggressive stance on improving its earnings have sustained its share price in recent weeks, and yesterday morning it

# ready for purchase after rise

By David Wighton in London

Hanson shares continued their recent recovery yesterday as the Anglo-US conglomerate reported a 26 per cent increase in annual operating profits to £1.23bn (\$2.01bn) and said it was ready to take on another big acquisi-

The shares have lagged the market this year on worries that the group was running out of steam. But Lord Hanson, chairman, declared yesterday that its future "remains exciting".

"The economic resurgence has provided a stimulus to improve trading profits still further, while seeking strategic opportunities to enhance shareholder value," he said.

Mr Derek Bonham, chief executive, said the group had excel-lent opportunities for organic growth but was also ready to take on another big deal. "The balance sheet is in a position to make another major step forward if we find the opportunity. That is certainly what we are

Last year's operating profits, of which 54 per cent (against 43 per cent) were generated in the US, were boosted by the acquisition of Quantum Chemical in a \$2.7\text{the deal in Sentential} \$3.2bn deal in September 1993, which contributed £100m after interest. Gearing, which rose to 86 per cent on completion, has now been reduced to 58 per cent, after £945m of disposals.

Including disposal gains, group pre-tax profits rose to £1.35bn, from £1.02bn, on sales of £11.2bn (£9.76bn). Excluding exceptional items, profits were little changed at £1.01bn (£992m) and earnings per share, on the same basis, were 14.7p (14.4p). As previously signalled, the quarterly dividend is 3p (2.85p) for a total of 11.7p (11.4p).

Mr Bonham said Hanson wanted to combine dividend growth with a gradual reduction in cover from 1.25 times to about

The figures were accompanied by an upbeat assessment of prospects for the next two years. Mr David Clarke, chief executive of the US arm, Hanson Industries, said: "We are very much on a roll, particularly with Quantum. We are even more enthusiastic about prospects for 1995 despite recent interest rate hikes."

Most of Hanson's cyclical chemicals and constructionrelated businesses are recovering on both sides of the Atlantic. Lex, Page 16; Details and Background, Page 23

# Telefónica divides into eight to prepare for deregulation

By Tom Burns in Madrid

The deregulation of the telecommunications sector has prompted Telefónica, Spain's government-controlled operator, to divide itself into eight specialised companies. The move will also give Telefónica the possibility of floating off parts of the group, which is 32 per cent owned by the government with a further 20 per cent held by for-eign institutions.

The reorganisation, which will be completed before the industry's liberalisation in 1998, will create separate units dealing with basic telephones, international communications, data transmission, mobile phones. public phones, international business, publicity and informa-tion, and multimedia. The development will lend an Gonzàlez Ahijado, chief analyst

increased transparency to Tele-fónica's business. It has been designed to prevent units where the group continues to hold a monopoly, such as basic telephony, subsidising others, such as data transmission, which has already been liberalised, and mobile telephony, where Telefonica will soon be competing with a second operator.

The government is reviewing rival bids, one backed by the UK's Vodafone and the other by AirTouch, the US telecoms group, to develop a second pan-European global system of mobile (GSM) communications digital network to compete with one to be installed by Telefónica. "As the reorganisation takes root, the Telefónica companies might want to tap the markets individually," said Mr Pedro

at securities firm AB Asesores. "There will be nothing to prevent the group disposing of part or all of its yellow pages unit, for example, if it wants to."

Along with the data transmission and mobile telephony units, one of the first business areas to be divided off into a separate company will be multimedia. The government has already drafted a cable television law to allow the private sector into multimedia and, as with the GSM network, one cable licence has been reserved for Telefónica. Telefónica Internacional (Tisa) has been conducting its business as a separate company since 1989. Tisa, which is the biggest foreign operator in Latin America, is engaged in negotiations with GTE of the US on a global alliance to develop telecommunications in emerging markets.

# GrandMet shake-up complete

By Roderick Oram in London

Grand Metropolitan, the UK drinks and food group, yesterday unveiled details of its second large restructuring charge in two years and said there would be no need for a third. "We have completed, or have provided for, all major restructuring projects for the foreseeable future," said Lord Shepperd, chairman, announcing a 5 per cent rise in pre-tax profits to \$854m (\$1.085m) for the year to

September 30. Pre-tax profits before the charges and other exceptional items rose 3.7 per cent to £945m on flat turnover from continuing operations of £7.63bm. The strongest performers were Pillsbury foods in the US and Burger King. Drinks profits worldwide were

-\$

Europe. Most of the money saved by cost-cutting is being spent on increased marketing. The budget rose 3 per cent last year to £900m with most of the increase spent on North American food. It will rise modestly this year with drinks getting most of the increase. IDV, GrandMet's drinks division, will lose 1.500 jobs and European foods 900 in the latest two-year restructuring. In total, 500 UK jobs will go and 1,000 in

continental Europe.

Operating profits from IDV fell
8 per cent in the latest year to
£520m with Europe and the rest of the world suffering more than North America. Volumes were flat overall but margins suffered from a change in product mix and destocking, particularly in the US. The UK was the only down as were food profits in market to show growth but Lex, Page 16; Details, Page 24

GrandMet said continental countries were beginning to show encouraging growth signs.

Operating profits from food rose 24 per cent to £497m despite a 20 per cent fall in Europe to £12m. Acquisitions, cost-cutting, new products and a rebound in Green Giant's canned vegetables boosted Pillsbury. Burger King's like-for-like store sales were up more than 6 per cent. Net debt fell by £866m to

£2.16bn thanks to disposals and a 26 per cent rise in free cash flow to £643m. Gearing dropped to 60 per cent from 81 per cent.

The board recommended a final dividend of 8.8p to make 13.95p for the year, up 7.3 per cent. Earnings per share were 21.6p against 19.9p after charges, and 32.2p against 29.6p before.

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# IRI fixes bidding deadline SmithKline awaits results of expansion trial whether the ITE

By Andrew Hill

IRI, the Italian state holding company, has fixed a deadline of December 12 for potential buyers to present their bids for Ilva Laminati Pianti, the flat steel subsidiary of Italy's state-

owned steel producer. IRI is attempting to strike a deal for ILP by the end of 1994. If it fails, Italy will fall foul of the European Commission, which has to enforce an EU agreement that Ilva should be fully privatised by December 31. Several companies have expressed interest in ILP, but with the EU deadline approaching it is still unclear how serious the possible

steel magnate, has recently emerged as an ally of the Tarneurs from the region around ILP's main plants.
Unconfirmed reports in yes-

terday's Italian newspapers said the Riva group had replaced G. William Miller, the Washington-based merchant

bank, in the consortium. Two Italian steel traders, Mr Bruno Bolfo and Mr Vittorio Malacalza, are trying to rally support for a separate offer. Their advisers say the traders have the backing of CSN, the Brazilian steel producer. They have also been seeking to add. Usinor Sacilor of France and Lucchini, the private Italian steel manufacturer, to the con-

Mr Emilio Riva, the Italian sortium, and could make a for mal offer next week.

Following a board meeting yesterday, IRI said IMI, the bank which is advising the holding company on the sale, would communicate the December 12 deadline to "all parties who have expressed concrete interest in the acquisition".

Capacity reductions and privatisation were the main conditions imposed on the Italian industry by EU ministers last year, in exchange for agreeing to a final injection of state aid for the loss-making producer. IRI has already agreed the sale of AST, the special steels divi-sion of Ilva, for L600hn (\$37m), to an Italian-German consor-

# Polish stake for Commerzbank

By Christopher Bobinski

Commerzbank yesterday became the first German bank to invest directly in Poland's financial sector, when it agreed to take a 21 per cent stake in the Export Development Bank.

The move comes as Dresdner Bank and Banque Nationale de Paris are establishing a whollyowned subsidiary in Poland. Deutsche Bank, the other leading German bank, has a representative office in Warsaw.

The Commerzbank deal, nigned in Warsaw by Mr Martin Kohlhaussen, chairman, represents a DM80m (\$51m)

man bank a local partner to handle its clients in Poland. Germany accounts for about one-third of Poland's foreign

trade. The Export Development Bank was established in 1986 and handles 9 per cent of the country's foreign turnover. It reported a 345.1bn zlotys net profit for the first nine months of this year on a balance sheet worth 12.671bn ziotys (\$531m). Net profits in the first nine months of last year reached 131.4bn zlotvs.

Under the agreement Commerzbank will take up 13.7 per cent of the group's equity by purchasing a forthcoming new share issue at a minimum investment and gives the Ger- price of 425,000 zlotys a share. The remaining equity will be purchased on the Warsaw bourse, where the bank's stock was trading yesterday at 365,000 zlotys a share. Commerzbank has said it

will not be increasing its stake

in the bank above the govern-

ment-imposed 21 per cent Deutsche Bank's bid to enter Poland with a wholly-owned subsidiary is being delayed by the National Bank of Poland,

the central bank, which insists that newcomers buy into existing banks. The NBP made an exception for Dresdner in recognition of its role in securing Poland's recent debt reduction

ment had not yet formed a

sion, the regional companies

would inject between £750m

and £1bn of debt into National

Grid to enable it to pay them a

Seeboard results. Page 24

large dividend.

mithKline Beecham, the world's sixth biggest drugs company, seems to be hooked on change. Last week, it announced yet another Slbn-plus deal. That made four - almost

\$8bn-worth - in six months. But perhaps it is about to kick the habit. Mr Jan Leschly, the group's ener-getic chief executive, wearly declared last week that the corporate hyperactiv-

ity was probably over for the moment. "We have got the components in place we need to do what we want to do," said Mr Leschly. "What's next is to make sure the investments in synergy and restructuring work." His approach had won the approval of

his peers across UK industry. Smith-Kline Beecham was this week voted the fourth most admired company in the US, up from ninth two years ago.
But in the context of the international pharmaceutical business, its

strategy is more questionable. The sector has exploded into corporate action this year. More than \$25bn has been spent since January, with many deals bigger than anything SmithKline has done. American Home Products paid almost \$10bp for its American Cyanamid acquisition. Switzerland's Roche forked out \$5.3bn for Syntex, a Californian drugs manufac-

But SmithKline has now declared that the pieces are in place for it to achieve its goal of becoming an inte-grated healthcare company as opposed to a specialised drug maker.

The plan was formulated in 1993. A team of executives prepared a "10-threeone" strategy. This involved forecasting the business environment a decade from now and devising three and oneyear plans to position the company for that future.

The review was prompted by the growing strength of the drugs industry's customers. The gap between those who delivered healthcare - doctors and hospitals - from those who paid for it -

governments and payers of health insurance premiums - appeared to be

For example, governments in Germany, Italy and the UK are seeking to limit the range of drugs that can be The trend is clearer in the US, where

healthcare spending may hit \$1,000bm this year. Much of the cost burden falls on companies which pay insurance premiums for employees. They increas-ingly use specialist companies called health management organisations (HMOs) to drive tough bargains with hospital chains, doctors' practices and drug companies

A favoured technique is to tell doctors they can prescribe drugs only from an approved list. The SmithKline team determined the industry's winners would be those which could deal directly with the real customers, the

SmithKline therefore had to offer disease prevention, diagnosis and treatment, and advise on the best way to deliver these to patients.

To do that companies would have to be much bigger, leaving room for between six and 10 "mega global players", says one SmithKline executive. Each of the four transactions this year is designed to create a broadly based company able to offer products to

● In May SmithKline spent \$2.3bn on Diversified Pharmaceuticals Services. Nominally a drug distributor, DPS is a pharmacy benefit manager (PBM) which manages lists of approved drugs for 300,000 US doctors looking after almost 11m health insurance policy

SmithKline also signed a minimum six-year collaboration with the former owner of DPS, United Healthcare, one of the largest HMO chains in the US. In August, it paid Eastman Kodak of the US \$2.9bn for Sterling Health, a specialist in branded medicines sold



Jan Leschly: 'What's next is to make

over-the-counter (OTC) without a prescription. Governments are encouraging the use of OTC drugs because

patients pay for them directly.

• In September, SmithKline sold Sterling's US brands to Bayer of Germany for \$1hn. This was partly to help cut SmithKline's \$3.5bn debt and partly because it was already strong in US OTC. Getting stronger might have attracted the attention of the US antitrust authorities.

● Finally came last week's \$1.45bn sale of the company's animal health business to US rival Pfizer. Debt was pushed down further and animal health was seen as disposable in a plan to become a health management company. In addition, SB's research and development operations on both sides of the Atlantic have been transformed since Dr George Poste succeeded Dr Keith

Mansford as head of R&D in 1992. The company has dropped several research programmes - including gastro-intestinal medicine, the field that had produced Tagamet, its best-seller of

the 1980s. It now concentrates on drug discovery in five areas; the central nervous system, heart and lungs, anti-infectives, inflammation and tissue repair, and vaccines.

And, since announcing a \$125m link-up in May 1993 with Human Genome Sciences, it has become a

leader in gene discovery. Since SmithKline also has a diagnostics equipment arm, the company can claim to offer an integrated healthcare service from diagnosis through drug development, manufacture and sales to the management of the patients.

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ut there are question marks over But there are quantum the plan. Mr kin Smith, pharmaceuticals analyst at stock broker Lehman Brothers, says the fashion for buying PBMs - Eli Lilly paid \$4bn for another, called PCS, in July - is fading another, called PCS, in July - is fading. He says they may have cost too much. SmithKline paid 57 times annual carrate with wall burt the comings for DPS, which will hurt the company's earnings per share for at least two years.

Nor can Smithkline take maximum advantage of the PBM links because of a ruling made by the US Federal Trade Commission in Lilly's deal. The FTC was concerned that PCS had commer cially sensitive data on drugs it distributed that were manufactured by Lilly's

Last month, Lilly was forced to erect Chinese walls between the PBM and the rest of the company to block the flow of sensitive information. SmithKline quickly said it already had such Chinese walls in place. Nevertheless, says Mr Smith, access to such information was one of the planks on which Smith-Kline justified the high price it paid for

The success of its chosen strategy will easily be measured. Glazo, Europe's biggest drugs market, has made no acquisitions yet. Only one is like to have picked the right road. Additional reporting by Clive Cookson

# **UK set to name National Grid advisers**

By David Lascelles and Michael Smith in London

The UK government is about to appoint financial advisers on the forthcoming flotation of the National Grid Company, Mr Tim Eggar, the energy minister said yesterday.

National Grid is owned by the 12 regional electricity companies in England and Wales, but the government holds a golden share and wants to ensure that electricity customers as well as shareholders

even though it involves companies privatised five years ago.

taking in the flotation.

benefit from the £4bn (\$6.3bn)

view about the proposals. The decision to appoint There are clearly issues about advisers underlines the politi-cal sensitivity of the flotation, the split between shareholder and customer and taxman. But we are at a very preliminary stage." He expected advisers to Earlier this week, Mr Michbe appointed "very quickly". Under plans up for discus-

ael Heseltine, the trade secretary, and Mr Eggar held talks with the regional companies about their plans, providing a further indication of the close interest the government will be

Mr Eggar said his depart-

By Michael Smith

RJB Mining, the UK coal company bidding for the English mines of British Coal, is expected to tell investors today it has agreed with the government that it will pay nearly £100m less than the £914m (\$1.43bn) it originally offered.

The company's pathfinder prospectus is understood to show that the "due diligence" exercise, involving detailed inspection of the regions's

price to between £815m and

The pathfinder, due to be published today, is also expec-ted to disclose that RJB has negotiated to pay only £700m initially, with the balance to be settled in staged payments over two to three years.

As a result of the changes, RJB is seeking to raise about £900m in debt and equity. It previously told institutional investors that it would need £1.05hn. Neither RJB nor the

Mortgage Funding Corporation No 2 Plc \$115,000,000 Class B-1 £11,000,000 Class B-2

Mortgage backed floating

rate notes August 2023

For the interest period 30 Navember 1994 to 28 February

1995 the Class B-I notes will bear interest at 6.575% per

annum, Interest payable on 28 February 1995 will amount

to \$1,621.23 per \$100,000 note. The Class B-2 notes will

bear interest at 6.75% per annum. Interest payable on 28 February 1995 will amount to

\$1,664,38 per \$100,000 note.

Agent: Morgan Guaranty Trust Company

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assets, has reduced the agreed government would yesterday comment on the deal The £100m reduction in the

deal price is less than some of RJB's rival bidders had been expecting. However, the £815m-£820m final price, if confirmed, will be considerably higher than the next highest offer. Only one other company,

English Coal, a management buy-out team led by Mr Bob Siddall, put in a bid for all three regions. It is thought to have offered considerably less than EERIm

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# RJB Mining sees pits price cut by £100m | Fortis profits 15% ahead at nine-month stage

Fortis, the Dutch-Belgian financial services group, increased nine-month profits 15 per cent to Ecu411m (\$338m) from Ecu357m for the same period of 1993.

Fortis, jointly owned by Amev of the Netherlands and AG of Belgium, said full-year net profit would also be about 15 per cent higher than in 1993. The group said insurance

life insurance activities were strong contributors to the results, which were also boosted by the banking and insurance activities of ASLK-CGER, the Belgian savings bank group.

Nine-month pre-tax banking results rose to Ecu207.4m from Ecu56m, helped by acquiring control of ASLK-CGER bank. Insurance profits rose II per

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To the holders of Mortgage Capital Trust I Collateralized Mortgage Obligations, Series A

Class A-1 Bonds Due 1st June, 2017 Notice is hereby given that the interest rate on the Class A-1 Bonds for he interest period 1st December, 1994 through 1st March, 1995 is

By: Bankers Trust Company, as Trustee

FORD CREDIT EUROPE PLC £200,000,000 FLOATING RATE NOTES DUE 1996

Notice is hereby given that the Rate of Interest has been fixed at 6.9% and that the interest payable on the relevant Interest Payment Date June 1, 1995 against Coupon No. 3 will be £34.41 in respect of £1,000 nominal of the Notes and £344.05 in respect of £10,000 nominal of the Notes.

By: Clitbank, N.A. (Issuer Services), Agent Bank CITIBANCO

For the three month interest period November 30, 1994 to February 28, 1985, the rate has been determined at 8.45%. The interest payable on the relevant interest payable on the relevant interest payment date, February 28, 1995 will be £1,003.14 per £83,074.38 principal emount of Notes.

December 2, 1994

NOTICE TO THE HOLDERS OF THE WARRANTS TO

SUMITOMO RUBBER INDUSTRIES, LTD

(the \* Company\*) issued in conjunction with U.S.\$100,000,000 5 per cent. Guaranteed Bonds Due 1996 with Warrants

Pursuant to Clause 4(A) of the Instrument dated 25th July, 1991 relating to the Warrants (the "Instrument"), notice is hereby given that the Company resolved at the meeting of the Board of Directors held on 30th November, 1994 to make a stock split in the form of the free share distribution of shares on 20th February, 1995 to shareholders of record as of 31st December, 1994 (Japan time) in the ratio of 0.03 new share for each one share held by them. Such stock split requires adjustment to the Subscription Price

Subscription Price before adjustment:

Subscription Price after adjustment: Effective Date of adjustment:

pursuant to Clause 3(i) of the Instrument as follows:

Yen 649,40 1st January, 1995

2nd December, 1994

By: The Sumitomo Bank, Limited Principal Paying Agent

#### Tokyu USA, Inc. Notice to the holders of the outstanding Japanese Yen 10,000,000,000 6.45 per cent. Notes due 1996

Notice is hereby given that at a Meeting of the holders of the above Notes (the "Noteholders") convened by Tokyu USA, Inc. ("Tokyu USA") and held on 2(st November, 1994, the resolution proposed in the Notice to Noteholders published in the Financial Times on 28th October, 1994 was duly passed as an extraordinary resolution (the "Resolution"). Accordingly, Tokyu USA intends to transfer, with effect from 8th December, 1994, all obligations in respect of the Notes to Tokyu Corporation which will thereupon become the sale obligor in respect of the Notes, and the Terms and Conditions of the Notes will be modified in accordance with the terms of the Resolution.

Copies of the Fiscal Agency Agreement dated 26th November, 1991, relating to the Notes and, when executed, a Supplemental Agency Agreement amending the Fiscal Agency Agreement and a Deed of Substitution effecting the transfer of obligations under the Notes, both dated 8th December, 1994, and Minutes of the meeting of Noteholders held on 21st November, 1994 may be inspected at the specified office of any of the Agents given below.

Fiscal and Paylog Agent The Mitsubishi Bank, Limited 6 Broadgate, London EC2M 2SX

London Branch
sen House, One Friday Street
London EC4M 9JA

Tokya USA, Inc. The Mortgage Bank and Financial

Administration Agency of the Kingdom of Denmark (Kongeriget Dumunks Hypotekbank og Fotunsforvalmine) U.S. \$100,000,000 Guaranteed Floating Rate Notes due 2005

unconditionally and irrevocably guaranteed by The Kingdom of Denmark For the six month Interest Period 1st December, 1994 to 1st June, 1995 with Couron Amounts of U.S. \$155.14 and U.S. \$3,102.85 per-U.S. \$5,000 and U.S. \$100,000 Notes respectively. The relevant

nterest Payment Date will be 1st June, 1995.

Bankers trust Company, London

Agent Ban

venue des Arts 35. 1040 Brussels

#### Residential Property Securities No. 1 PLC

£200,000,000

Mortgage Backed Floating Rate Notes 2018 The rate of interest for the three month period 30th November, 1994 to 28th February, 1995 has been fixed at 6.60 per cent, per annum. Coupon No. 27 will therefore be payable on 28th February, 1995 at £1,627.40 per coupon.

Aggregate interest charging balances of Mortgages redeemed during the previous Interest Period: £3,222,199.09 Aggregate interest charging balances of Mortgages redeemed as at 30th November, 1994; £233,433,336.79 The aggregate principal amount of Notes outstanding as at 30th November, 1994: £76,200,000. S.G. Warburg & Co. Ltd.

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265,900,000 **CARPS III Limited** ecured Amortising Floating Rate Notes due 1999

TOSHOKU FINANCE NETHERLANDS B.V. US \$10,000,000 Floating Rate Notes 1998 Interest Paymont due 2nd June, 1896 per US \$10,000 None US \$367, 16

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#### INTERNATIONAL COMPANIES AND FINANCE

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Navistar, the US manufacturer of heavy trucks and diesel engines, reported a 95 per cent. increase in operating income in the fourth quarter. However. per-share earnings dipped because of a dilutive stock lasuance since last year's

Boosted by strong demand for most of its truck and engine products, Navistar reported net income of \$28m. or 22 cents a share, compared with year-ago results of \$22m, or 28 cents. Sales for the quar-

The jump in operating earnings; to \$43m in the quarter from \$22m a year ago, was offset by \$20m in charges taken for environmental liabilities at two defunct factories.

For the year, Navistar had net income of \$82m, or 72 cents a share, turning around last year's loss of \$501m, or \$15.19. Revenues for the year were \$5.3bn, up from 1993's \$4.7bn. For the 12-month period, Navistar's operating income improved to \$102m, from last year's loss of \$273m.

ter rose to \$1.55bn, from \$1.3bn total of 184,200 medium trucks

and school bus chassis, and 205,500 heavy trucks were sold industry-wide in North America during Navistar's fiscal year. "This was the highest level of heavy truck demand since 1979," said Mr James Cotting, chairman.

Based on order trends and other indicators, Navistar is predicting that North American demand for medium trucks and school bus chassis will rise 12 per cent in 1995, to 151,000 units. Its 1995 forecast for heavy truck demand is 205,000 units, about the same as in

# It has, however, become

packages for a number of

Erwin Staudt, formerly with sultancy Dataquest, said it was a dramatic change for IBM. It IBM Germany, to develop and implement marketing stratecould, however, be seen either gies to win customers from its as a mark of returning confidence or as an indication of competitors. A campaign to run until the desperation.

# gold merger fails on lack of investors

By Kenneth Gooding, Mining Correspondent

The proposed merger of four small North American gold companies into a mediumsized group has fallen through, partly because of lack of appetite among investors for gold equities.

The new management team at Denver-based Atlas Corporation had hoped to raise US\$75m from international investors to buy:

formerly known as MinVen Gold, for between \$15.8m and

• the rest of Grange's 50 per cent-owned Hycroft Resources.
The merger, which Atlas
wanted to complete before the end of this year, would have created a group that might have qualified for inclusion in the new Financial Times Gold

Mr Steve Manz, president of Atlas, said yesterday the scheme began to look as if it

# N American | CIBC lifts payout as profits surge

By Bernard Simon in Toronto

in New York

to October.

Canadian Imperial Bank of Commerce has underlined the strong improvement in Canadian banks' performance by posting record earnings for fiscal 1994, and lifting its dividend by 12 per cent.

Net earnings climbed to C\$890m (US\$647.1m), or C\$3.52 a share, in the year to October 31 1994, from C\$730m, or C\$2.99, a year earlier. Return on equity rose to 11.7

per cent from 10.6 per cent. Return on assets climbed to 0.60 per cent from 0.53 per cent.

A big cut in interest charges

helped Litton Industries, the US defence group, report a 24

ner cent increase in net earn-

ings to \$32.1m from continuing

operations for its first quarter

In the comparable quarter

Litton made \$25.9m after tax

excluding the contribution from its non-defence busi-

shareholders earlier this year.

Earnings per share from con-tinuing operations rose from 55

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1 March 1995

es, which were spun off to

cents a share.

The bank, Canada's secondbiggest financial institution with assets of C\$151bn, said it expected to benefit in the year ahead from stronger economic growth and significantly lower loan losses.

Non-performing loans shrank to C\$1.5bn on October 31 from C\$2.4bn a year earlier. Loan losses for the year fell to C\$880m from C\$920m.

defence electronics business

and builds warships. But like

other defence contractors, it

bas been suffering the effects

of the global downturn in

defence spending. Sales declined by 6 per cent

company achieved an improve-

ment in operating margins

high-cost debt in July.

CIBC is aggressively expanding operations in New York and London in an attempt to become a leading force in inter-

The quarterly dividend has national derivatives markets, been raised by four cents to 37

The bank said its revenue The bank said its revenues were boosted by strong growth in securities, insurance. mutual funds management and credit businesses. However, investments in the expanding derivatives operations, and in

the fledgling insurance and

trust businesses, contributed

to a 10 per cent jump in noninterest costs. • National Bank of Canada posted a 36 per cent gain in fourth-quarter net profit to C\$57m. or 29 cents a share. bringing return on equity to 10.6 per cent and on assets to

margins improved, home mortgages and business loans were up and loan-loss provisions were lower. Higher fee income offset a lower contribution from the brokerage unit.

Fiscal 1994 net profit was C\$217m, or C\$1.12, up 24 per cent from C\$175m, or C\$1.01, in fiscal 1993. Return on equity was 10.5 per cent against 9.9 per cent, and on assets 0.50 per cent, up from 0.44 per cent.

National, Canada's sixth largest bank, reported assets at October 31 were almost C\$45bn, up 5 per cent from a 0.51 per cent, reports Robert year earlier.

#### The company reported that a 37.2 per cent of Granges, a Canadian precious metals producer, for C\$50.7m (US\$36.9m) from MUM, the Australian **Telecoms study Amadeus** despite sales fall resources group; • 20 per cent of Dakota Mining, another Denver company By Richard Tomkins Litton has a substantial

Some of the world's leading telecommunications companies are vying to take a 25 per cent stake in Amadeus, the Euro-pean computerised airline res-

Cable & Wireless, the UKbased telecoms company, con-firmed yesterday it was in talks with the Madrid-based organisation.

Amadeus said yesterday it had been looking for a new shareholder since 1991 when Scandinavian Airlines System, a founder member, pulled out of the organisation to cut

chose to compete.

The growing appeal of low-

cost, industry standard

systems based on common

operating software is, however,

It confirmed C&W was a potential bidder, but declined to identify the other telecoms companies. It said an early decision was unlikely, and suggested it might be three to six months before terms could be agreed with a successful

Amadeus was established by group of airlines including Air France, Iberia and Lufthansa to create and manage a European airline reservation system in competition with Sabre of the US. The service is now breaking even at an operating level, although it says it would not be "interesting to our investors until 1995-96".

interesting to the large telecommunications operators because it offers the possibility of a direct entry into the global travel industry. The big telecoms carriers are

battling each other for business from multinational corporations, and services tailored to specific industries would give them a competitive edge. C&W, for example, is in talks with Schlumberger about a possible alliance in the oil business, and to Digital Equip ment, the US computer mannfacturer, about custom

\$18.4m;

might face problems when his company was able to raise only \$50m of the \$75m it was seeking, with the help of First Marathon Securities, in July There was a strike by gold investors. Most junior compa-nies looking for capital pulled their offerings," he said.

end of June next year. The ultimate objective is a

full merger of Atlas, Granges and Hycroft, to produce a group with an annual output in 1996 of at least 150,000 troy conces of gold.

# Litton ahead 24% | Hewlett-Packard opens prices war

Hewlett-Packard, the US electronics manufacturer, is cutting the price of some of its desktop personal computers by up to 26 per cent.
The move is seen as innova-

to \$788m, and although the tive for the company which, as one of the smaller producers of PCs, has previously taken the in its advanced electronics lead on price from its larger Hewlett-Packard said it was

business, total operating profits declined from \$69.6m to cutting prices across its Vectra Net interest paid fell from range of PCs, and claimed it \$9.6m to \$1.3m, resulting from would undercut rivals Compaq and IBM by as much as 40 percent for comparable machines. the early extinguishment of

By Tony Jackson in New York It is also cutting prices on its servers, used to link office PCs. by up to 22 per cent.

The company said the cuts were made possible by increased manufacturing volume, distribution efficiencies. lower component prices and newly-expanded distribution

Last month, Hewlett-Packard announced a 60 per cent jump in fourth-quarter earnings, to \$476m, on sales up 23 per cent. Chairman Mr Lew Platt cautioned that this exceptional rate of growth might not contime. The shares fell \$1% to \$96% early yesterday.

#### IBM changes marketing tactics Subsequently, Atlas TAKE PRECISE AIM acquired the Granges stake but decided not to proceed forcing the giant to reconsider end of June 1995 promises cusmarketing tactics for its AS/400 and ES/9000 mid-range systems, which combine tomers moving from competiwith the Dakota acquisition, International Business partly because the terms would have involved it paying tors' equipment to IBM up to By placing your recruitment TARGET Machines is offering potential \$150,000 of "specialised transi-ADVERTISEMENT IN THE FINANCIAL tion support" to assist in the customers in Europe up to proprietary hardware and soft-\$4 a share compared with a "IMES YOU ARE REACHING THE WORLD'S market price which had THE BEST \$150,000 in services to move iransfer. "We are so sure about IBM worldwide has returned from competitors' systems, in a the success of this campaign dropped to \$1.50. sharp departure from the its to profitability after losing Mr Manz says Atlas now has that we will allow customers to usual marketing practices. money for three years as cusreturn systems newly leased the support of enough other For information on advertising The move, which applies to from IBM six months after Granges shareholders to take tomers turned away from proin this section please call: IBM's mid-range computer prietary systems. Europe, howinstallation without further control of that company's families only, is a dramatic ever, remains a black spot. obligation," Mr Standt said. board at the annual meeting, which must be held before the change for a company which has always assumed leadership IBM has set up a competitive marketing unit headed by Mr Dr Jane Doorly, computer Philip Wrigley analyst with the market con-of any market in which it

# Standard & Chartered

Standard Chartered PLC £150 million Subordinated Floating Rate Notes due 1996

In accordance with the provisions of the Notes, notice is hereby given that for the three month period from 30th November 1994 to 28th February 1995 the Notes will bear interest at the rate of 6.35 per cent per annum.

Interest per £5,000 Note will amount to £78.29 and will be paid for value 28th February 1995 against surrender of coupon No 35.

West Merchant Bank Limited Agent Bank

Notice to the Holders of ENTE NAZIONALE PER L'ENERGIA ELETTRICA (ENEL) Italian Lica 400 Billion Floating Mate Notes Duc 1999

Coupon Nº11 for the patiod Nov 30, 1994 to May 30, 1995 will be payable starting May 30, 1995 at the zate of 9,70% TTL 243.847. - per note of TTL 5.000.000 No ITL 2.438.472 - per note of ITL 50.000.000 Nominal November 29, 1994

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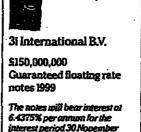
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6.4375% per annum for the interest period 30 November 1994 to 28 February 1995. Intere payable on 28 February 1995 pill amount to \$158.73 per \$10,000 note and \$1,587.33 per \$100 000 page Agent: Morgan Guaranty

**JPMorgan** 

Trust Company

CREDIT LOCAL DE FRANCE - CAECL S.A. U.S.\$2,000,000,000 Euro-Medium Term Notes SERIES NO.12 FFC725,000,000 inverse floating rate notes 1996 TRANCHE NO.1

Notice is hereby given that for the interest period 1 December 1994 to 1 March 1995 the note: will bear interest at 24.875% per annum, interest payable on i March 1995 will amount to FF31,093.75 per FF500,000 Agent: Morgan Guaranty Trust Company

JPMorgan

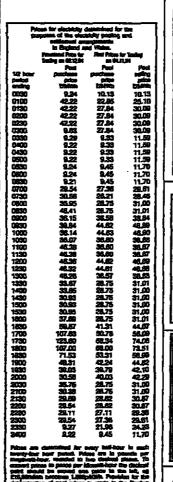


In accordance with the provisions of the Notes, notice is hereby given that the Rate of Interest for the three stouth period ending 28th February, 1995 has been fixed at 6.40% per amans. The interest accoraing for such three month period will be 0.57 50 per 210.000 Bearer Note, and 21.578.08 per 210.000 Bearer Note, on 28th February, 1995 against presentation of Coopon No. 15. Jalon Bank of Switzerland London Branck Agent Bank

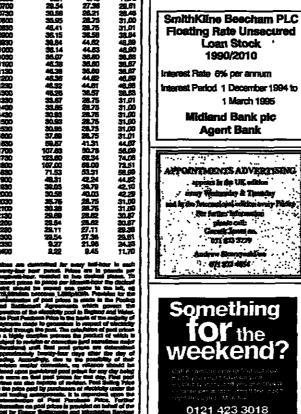
30th November, 1994

CIVAS INTERNATIONAL LEGITEL SERIES CIVAS 19 (J.E. Sezie,000,000 Plansky Rom Nobe due 2000 Internet Fixto 8.234389, p.a. Internet Period November 30, 1894 to Fribusary 26, 1995, Internet Payable per US\$100,740 Non-US\$1,658.60. December 2, 1884, Landon In Cathoric N.A., (Samer Bendunt), Agent St

Correction Notice



Prices are destinated for every half-hour in each tempty-flow hear pental. Prices are in prison for registerly-pur, wested in two destinal plans. To consect prices in passo per foliasif-hour the destination over destall the removal son paties in his half, as a few parts of the half, and continued to the control son paties in his half, and destination of notilipions in entite in the Poulog and Battlement Agreements withth convert the





#### Crédit Local de France USD 150,000,000 Collared Floating Rate Notes due 2002

In accordance with the Terms and Conditions of the Notes, notice is hereby given that for the Interest Period from December 02, 1994 to June 02, 1995 the Notes will carry an Interest Rate of 6.3125%

The Coupon Amount payable on the relevant Interest Payment Date, June 02, 1995 will be USD 31.91 per USD 1,000 principal amount of Note, USD 319.13 per USD 10,000 principal amount of Note and The Agent Bank

USD 3,191.32 per USD 100,000 Kredetbank Luxembourg principal amount of Note.

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# I.T.C. Limited

Six Months ended 30th September, 1994 (Rs. in Million) Six Months Ended 30.09.94 Twelve Months Ended 31.03.94 Ended 30.09.93 GROSS INCOME 23203.6 20870.5 42801.2 \*GROSS SALES TURNOVER 22774.3 20519.7 42109.1 Less: Duties 10941.7 9433.9 18587.4 NET SALES TURNOVER 11832.6 11085.8 23521.7 OTHER INCOME [2] 429.3 350.8 692.1 NET INCOME (1+2) 12261.9 114366 24213.8 TOTAL EXPENDITURE 9781.6 9128.0 19344.8 685.5 INTEREST 445.9 1105.4 GROSS PROFIT (1+2-3-4) 1623.1 2034.4 3763.6 DEPRECIATION 1329 174.9 263.2 PROFIT BEFORE TAX (5-6) 1859.5 1490.2 3500.4 PROVISION FOR TAXATION [7] 697.8 600.0 1437.2 NET PROFIT (5-6-7) 18 1161.7 890.2 2063.2 PAID-UP EQUITY SHARE CAPITAL 1167.3 1213.2 1212.3 RESERVES EXCLUDING REVALUATION RESERVES [10] 5241.2 EXPORT/FOREX TURNOVER 4150 3560 8220

Financial Results Unaudited (Provisional) for the

Notes: 1) Increase in Share Capital: a) Euro Issue - Consequent upon receipt of necessary approvals, the Company had made an International Offering of 4,500,000 Global Depositary Receipts (GDRs) with 1,500,000 Warrants to subscribe for GDRs, such Warrants being exercisable during the period from 20th April, 1994 to 20th October, 1995 into Warrant GDRs with underlying Ordinary Shares at an exercise price per Warrant of US \$ 15.30 subject to adjustment, if any. The Company had issued and allotted 85,150 Ordinary Shares in favour of Citibank, N.A., New York, ADR Dept., N.Y., the Depositary towards exercise of 85,150 Warrants, b) Bonus Issue - Consequent upon rec necessary approvals, the Company had also issued and allotted on 17th November, 1994, 121,318,177
Ordinary Shares as fully paid up Bonus Stares in the proportion of one such Bonus Stare for every existing Ordinary Share held by the Members of the Company as on the Record Date i.e. 6th October, 1994. c) The Issued, Subscribed and Paid-up Share Capital of the Company from 17th November, 1994 is Rs. 2426.4 million.

ii) In a case in respect of the Saharanpur Factory, pending from 1988, the Collector (Appeals), Ghaziabad, has passed an Order in October, 1994 demanding Rs. 760 million. The Company has preferred an Appeal and an Application for Stay before CEGAT, which is pending. Based on Counsel's advice, the Board of Directors is of the opinion that the Order is patently unsustainable as it is in gross violation of the law laid down by CEGAT in an earlier case involving the Company regarding the correct interpretation of Rule 5 of the Central Excise (Valuation) Rules. The Company accepts no liability in respect of the demand raised as it has been advised that the aforesaid Order is without

iii) The above is as per Stock Exchange Regulations and does not take into account the excise issues

Registered Office: Virginia House, 37 Chowringhee, Calcutta 700 071, India Dated: 25th November, 1994

disputed by the Company.

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# ABB takes stake in Chinese power equipment maker

in Hong Kong

Asea Brown Boveri (ABB), the Swiss-Swedish power group, has taken a 4.5 per cent stake in Harbin Power Equipment Company, a former China state-owned enterprise which is in the process of listing in

Hong Kong.

ABB is buying 21.6m shares at HK\$2.58 each, for a total of HK\$55.73m (US\$7.2m). The pricing puts the stock on a price/ earnings multiple of 12.15 times 1995 earnings, according to S.G. Warburg Securities (Far East), lead manager of the

In total, Harbin is raising FIK\$1.24bn by selling off 40 per cent of its enlarged capital. Of the 480m shares issued, 408m shares are being placed pri-vately and the remainder will be sold to the public in Hong

Although a relative latecomer to the China market, ABB has been aggressively gearing up its mainland expan-sion plans in the past two

years and is shifting its regional headquarters to Bei-

ing from Hong Kong.
The Chinese government's reluctance to see a pillar industry like power fall into the hands of foreign companies has made it tougher for such companies to build China operations than, for example, their consumer goods peers. Harbin Power Equipment.

power generating sets in China, is expected to receive a relatively warm reception when trading starts on Decem-Compared with the recently-

listed Dongfang Electrical, which also makes generators, Harbin scores a premium on both technology and production. It is also cheaper, with Dongfang trading on a p/e of 14 However, Harbin comes to

market at a time when sentiment is poor and the power sector remains clouded by uncertainties over the level of return foreigners will be able

# Rembrandt hit by mining write-down

By Mark Suzman

Rembrandt Group, the tobacco-based conglomerate controlled by South Africa's Rupert family, has reported a fall in net income to R508m (\$143m) for the six months to September, down from R531m

a year ago. The main reason for the drop as an extraordinary item of R114.3m, which represents the group's share of the writedown by mining house Gold Fields in its troubled platinum subsidiary, Northam Platinum.

Its figures were also hurt by the decision not to equity account its interests in the unbundled components of the Gencor group, Engen, Malbak and Sappi, and its share of es due to the start-up costs of cellular phone network Vodacom. However, dividends from these companies were included as investment

In spite of this, operating income rose to R548m from R533m, while tax paid dropped to R189m from R212m. However, a rise in debt to R936m from R354m, led to higher interest paid at R45m, against R24m previously.

fees, rental and investment income, rose to R2.48bn from R2.23bn and an interim dividend of 19.6 cents, up from 17.04 cents, was declared.

The company gave no breakdown of performance by units, but analysts estimate that the contribution of tobacco, where the company has 60 per cent of the local market, may have been hit by higher tobacco

# Montedison's rehabilitation moves a step further ast month, Mr Stefano Meloni, a senior execu-

d tive at Montedison, told Les Echos, the French business newspaper, that the Italian industrial company and its parent, Ferruzzi Finanziaria (Ferfin), were destined to rejoin the Milan stock exchange's small band of blue-chip stocks.

Only a year earlier, the Ferruzzi-Montedison group came within four and a half hours of a very different fate: a bankruptcy filing, followed by ignominious break-up and sale. The team brought in last

June to rescue Ferruzzi-Montedison has talked little, outside shareholder meetings, about how this recovery is being achieved. When they do talk, it is in clipped understatements. In last year's annual report for Ferfin, Mr Guido Rossi, now chairman of both companies, described 1993 simply as "a year full of events". Given the group's recent history, such discretion is understandable. In the late 1980s, under the flamboyant chair-manship of Mr Raul Gardini, who committed suicide last year while under investigation for corruption, the group invested in television, newspapers, yacht-builders, property

in the headlines. This extravagance, coupled with corruption and alleged mismanagement, helped bring Ferfin and Montedison to their knees. By the end of June 1993, the two companies were

and objets d'art, and was often

#### The Italian group is focusing on implementing the industrial part of its rescue plan, writes Andrew Hill

survived the last year due mainly to the willingness of most of the group's bank credi-tors to reschedule debt, cancel 1993 interest income and underwrite "rescue" rights issues, converting debt into

By June of this year, net debt at Ferruzzi-Montedison had fallen to just over L18,000bn, following the capital-raising and a continuing asset sales, which have contributed more than L2,300bn towards a target of L7,000bn for disposals.

\ hat Ferruzzi-Montedison was saved does not seem so surprising now. It was, after all, the second rgest listed industrial group in the country, and the political implications of bankruptcy would have been enormous.

It was not clear until the last moment, however, whether Mediobanca, the Milan merchant bank advising Ferruzzi-Montedison, could cajole enough creditor banks to sign up to the programme.

Although the debt restructuring has been the focus of attention, staff at the group's regal Milan headquarters (for sale, like many of the compalabouring under a burden of ny's property assets), know gross debt which topped Ferruzzi-Montedison must now

L30,000bn (\$18bn). They have consolidate its position. That means implementing the ambi-tious industrial part of the rescue plan contained in the four slim green paperbacks - the road-map to the group's future.

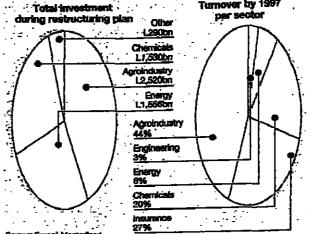
This is the main task of Mr Rossi, a company law expert and former head of Consob, the dog, and Mr Enrico Bondi, former managing director of Gilardini, a Fiat unit, who joined the group as managing director at the same time. The industrial part of the

plan is founded on three main pillars within Montedison the agro-industrial side, represented by Eridania Béghin-Say, the quoted French subsidiary, chemicals (Montecatini) and energy (Edison). The plan also envisages Ferfin retaining its 30 per cent stake in Fondiaria, one of Italy's leading insurers. even if market speculation suggests a sale is possible.

More than 61 per cent of the L5,900bn of investment envisaged over the four years of the plan will be spent on developing capacity, 29 per cent on renewing plant and most of the rest on environmental improvements. As the biggest contributor to turnover, the agro-industrial business will receive the largest share of

Agro-industry also provides

#### Ferruzzi-Montedison restructuring 1993-97 Turnover by 1997



the stable basis on which to expand the energy and chemicals arms of the business. Defence against cyclical recession is one reason why the group says it has stuck together as an unfashionable multinational conglomerate, rather than splitting into three or four smaller, more vulnerable units.

In certain areas, the group may even be doing better than the plan's forecasts. For example, a surge in the price of polypropylene - an area in which Montedison is the world leader - has helped the chemi-cals sector. US regulatory approval for Montell, the polypropylene joint venture with Royal Dutch/Shell, would provide a further morale boost for

6,920bn last year. The spokes

the company, and rid Montedi-

son of more debt.

By 1997, the group also hopes to double turnover at Edison, Italy's biggest private electricity producer, and may also benefit from the privatisation of the state company, Enel, which will have to sell off parts of its production capacity in the next three to four years. If enough progress is made, the group is also likely to con-sider further expansion, by acquisition, and growth in new geographic markets, such as

Analysts admit they are impressed by the new team's work, although they believe some of the group's forecasts particularly on Edison's devel-

Indonesian engineering

group to go public

fin and Montedison are show. ing the bonefits of the work put in by Mr Rossi, Mr Bondi and other new managers. Both companies returned to pre-tax profit in the first ball of this

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MANAGE CHANGE

The apparent success of the programme is rais-I ing questions about the future structure of the whole group. Investors have begun to wonder whether the Ferila holding company might merge with Montedison once once the main outstanding asset sales have been achieved.

Ferfin's rights issues at the beginning of the year were almost entirely underwritten by creditor banks, which have seen the share price tumble from around L1,800 to about

Apart from Scratino Ferruzzi, the troubled Ferruzzi family holding company, the top five shareholders in Ferfin are Italian banks.

Montedison's share register by contrast, includes a spread of investment funds which subscribed to the rights issue. Over the same period, Montetison shares have risen from about L960 to more than

Ferfin and Montedison may already answer with one voice. and share the same chairman and managing director, but in the last month they have formally denied rumours of an imminent merger. It is not, the companies patiently explain, in

# Asian companies plan telephone network

Four south-east Asian companies signed a memorandum of understanding to develop a common telephone network in the East Asean Growth Area (EAGA), according to Philippine Long Dis-tance Telephone's assistant vice-president, Mr Ramon Obias, Reuter reports from

and Telekom Malaysia. The

proposed common facility will

cover the entire Mindanao area

Manila. The EAGA joins parts of the Philippines, Malaysia, Indonesia and Brunei. The memorandum involves the PLDT, Jabatan Telekom Brunel. Indosat of Indonesia,

in the Philippines, Brunei's Negara province, North Sulawesi. East and West Kalimantan in Indonesia and Labuan, Sabah and Sarawak in Malay-

> The network will allow direct telephone traffic between these areas without calls having to pass through their separate international

gateways.

• Philippine Long Distance
Telephone said it had completed a public offering, at \$50 a share, of \$212.5m worth of global depository shares representing 4.25m shares of convertible preferred stock.

# Posco to seek London and Hong Kong listings

Pohang Iron and Steel Co (Posco), South Korea's largest steelmaker, plans to list on the London and Hong Kong stock exchanges in 1995, following this year's listing on the New York Stock Exchange, writes Our Financial Staff. Posco's listing in New York was the first by a South Korean com-

A company spokesman said Psoco's crude steel production was expected to rise to 22.68m tonnes next year from 22.07m this year. It expects net profit to rise

Power became the country's second company to list on the New York Stock Exchange, raising about \$300m in a global equity offering of 14.9m American depositary shares. 13 per cent to Won332.3bn (\$418.2m) in calendar 1994

Won7.350bm."

By Manuela Saragosa rise to Won7,310bn from Won in Jakarta Bukaka Teknik Utama, an man said: "Our plan for 1995

calls for a net profit of Indonesian engineering company, is to sell 40m shares at Won340bn on sales of Rp3.500 each in an initial pub-The company plans to spend about Won3,000bn next year, lic offering (IPO) this month. Bukaka said half the capital about double this year's raised would finance expansion amount, to upgrade and expand production facilities. In October, Korea Electric and the rest to repay debts.

To date, 80 per cent of the company's products and services, which include power transmission towers, par boarding bridges for airports and coal-handling systems, are sold to Indonesia's public

In 1992 Bukaka exported its first passenger boarding bridge and since then it has sold bridges to airports in Japan, Thailand and Sincapore.

Mr Sadel Muhammad. president and chief executive officer, said that Bukaka would continue to target Asia-Pacific economies and step up exports of oil and gas equipment transmission towers and bulk-handling systems.

Bukaka's net profit last year was Rp9.1bn (\$4.2m) on sales of

This year the company expects a net profit of Rp15.4bp. .

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#### **CONTRACTS & TENDERS**



MINISTÉRIO DE MINAS E EMERCIA



#### **PUBLIC ANNOUNCEMENT**

**BOLIVIA BRASIL GAS PIPELINE** 

Petróleo Brasileiro S.A. - Petrobrás and Yacimientos Petroliferos Fiscales Bolivianos - YPFB hereby intend to call for an international invitation to Pipeline Construction Companies, Materials and Equipment Suppliers to express interest in the following scope of work:

- detailed design/engineering and partial Materials and Equipment supply, Construction and Assembly of the Bolivia - Brazil Natural Gas Pipeline from Rio Grande, Bolivia, to Porto Alegre, Rio Grande do Sul State, Brazil, by Phases (1 and 2).
- supply of API 5L X 65 and X 70 externally and/or internally coated linepipes; The documents related to the Expression of Interest (E.O.I.), will be available from November 28th, 1994 at the following addresses:
- Petróleo Brasileiro S.A. Petrobrás

SEGEN/EMGÁS Rua General Canabarro, 500 - 6º andar

CEP 20271-201 Maracanã, Rio de Janeiro - RJ, Brazil

Telex: (55 21) 40491 Phone: (55 21) 566 3735

Telefax: (591-3) 524374

Telefax: (55 21) 566 5723 / 566 5431 and / or Yacimientos Petroliferos Fiscales Bolivianos - YPFB

Proyeto Gasoduto Al Brasil Casilla 1205 Santa Cruz de la Sierra - Bolivia

Telex: 4292 BV Phone: (591-3) 524373 / 524477

The above will not confer upon Petrobrás, YPFB or interested companies any rights or obligations.

# STATE PROPERTY AGENOY

TENDER INVITATION

The State Property Agency (SPA) invites an open, one-round tender for the sale of the state-owned shares of Balaton Füszért Kereskedelmi Részvénytársaság (Balaton Füszért Trade Plc.) (H-7400 Kaposvár, Füredi u. 1.)

Baiaton Füszért Kereskedelmi Részvénytársaság is a public limited company, its shares are listed on the Budapest Stock Exchange. Its main profiles are wholesale and retail trade of foodstuffs, household chemical goods and basic groceries. Balaton Füszért has modern warehouse bases in two county scats, in Kaposvár and Zalaegerszeg and several discount and cash and carry stores and supermarkets.

The registered capital of the plc. Is HUF 1.330.000.000, that is one billion three hundred and thirty million Hungarian forints, 54,68 percent of which is in state ownership.

The SPA's primary aim is to find a strategic investor, skilled in trade, who, by capital increase and by the purchase of a block of the state owned shares will acquire at least 51 percent of the firm's shares. The capital increase can only be submitted to and approved by the shareholders' meeting following the announcement of the result of the tender.

Each bidder will have to submit two bids:

- a) one for the capital increase (to the extent Indicated by the Investor) and for the purchase of a share package from the SPA in a way that the shares acquired altogether ensure an ownership ratio of 51 percent for the Investor.
- b) and another for the purchase of 51 percent of the present share capital (HUF 678,300,000)

The Tenderer prefers to offer the share capital increase as oppose to purchasing the shares.

The price expected by the SPA is 115 percent of the nominal value of the shares (bids quoting lower price, however, are not void). The minimum extent of the capital increase is HUF 200,000,000 and can only be performed in cash. In the bid the subscription rate of the shares issued in the course of the capital increase should correspond to the buying rate of shares bought from the SPA.

90 percent of the bid price must be paid in cash, 10 percent in compensation coupons. Foreign investors must pay the total purchase price in toreign currency.

Bidders must deposit HUF 30,000,000 as retention money. A certificate of deposit of the retention money should be attached to the bid.

We hereby announce that the shares of Balaton Füszért were admitted to the Budanest Stock Exchange in May 1994. The present ownership structure of Balaton Füszért is as follows:

Municipalities **Employees** 

54,68 percent 13,51 percent 17,83 percent

Institutional and private investors 13,98 percent For further information please contact:

Attila Tóth, deputy director (in Hungarian) telephone: (36-1)-267-0054 Michael Stanton, advisor (in English) telephone: (36-1)-267-0084 Gregory Martin, advisor (in English) telephone: (36-1)-269-8600

Bids should be submitted to the given address in a sealed, unmarked envelope, in three copies, in Hungarian. Foreign investors may submit their offers also in English or German, but the Hungarian copy will rule.

"Pályázat Balaton Füszért" must be written on the envelope.

The tender documents containing the detailed conditions of participation and the introduction of the firm are available at the Customer Service of the State Property Agency. The price of the tender documents is HUF 30.000 + VAT.

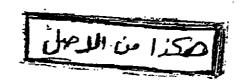
Deadline for submitting bids:

March 1, 1995. between 10.00 and 12.00 a.m.

Place to submit bids:

Állami Vagyonügynökség (SPA) Room 804 H-1133, Budapest Pozsonyi út 56.

HUNGARY: PRIVATISATION GOES ON



#### INTERNATIONAL CAPITAL MARKETS

# Short-dated sector sees further offerings

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Continued strong demand for short-dated paper prompted further eurobond issuance in the three- to five-year area yes-

the directions of the state of terday. Bayerische Landesbank and Bayerische Verehesbank Overseas Finance launched threebeing the parties the parties of the and four-year offerings respectively in the US dollar sector.

#### with Monitories of the comment of th INTERNATIONAL BONDS -Partie Hight Chine

The Australian dollar sector saw two deals in three- and five-year maturities.

sadion bank who This continues a trend of recent weeks, during which there has been a flood of shortpost from Scratter; dated issues as borrowers have moved to exploit a surge in demand from European retail

Activity has been at its most intense in the dollar sector, with investors - most notably Swiss - attracted by yields of

around 7.8 per cent, which compare favourably with 10-year yields of around 7.9 per

With US inflation at around 26 per cent, this implies a very attractive real vield of more than 5 per cent," said one dealer. "There is very little incentive for investors to go further along the yield curve and demand is high," he added. However, "the supply at the short-end has now started to

another dealer warned. Bayerische Landesbank's \$200m offering, priced to yield 15 basis points over US Treasuries, was prompted by the success of its \$300m issue of three-year bonds launched last week, book-runner Lehman Brothers said. Yesterday's offering drew

get to the point where it is

overwhelming demand."

similar demand from European retail investors and investors in Asia, it added. Bayerische Vereinsbank's \$200m offering, similarly priced ing a coupon of 10.5 per cent, to J.P. Morgan.

**NEW INTERNATIONAL BOND ISSUES** US DOLLARS Dec.1998 0.2257 +15() Swise Bank Corp. Dec.1997 0.18758 +15(71/14-67) Lehman Brothers Inti. Korea Development Bankillot 10bm Dec.1996 0.40 99.99 Nomes international 99.88R Dec.2008 0.20R ies Bank Cp., Jersey Branch 7.00 Jan.2000 0.25R AUSTRALIAN DOLLARS Commerciank O'seas Finance New Sth. Wates Treasury Corp. \*

First terms and non-callable unless stated. The yield spread (over relevant government bond) at leanth is supplied by the lead manager. Attributed, #Floating rate note, #Sent-annual coupon, Rt taset re-offer prior, tess are shown at the re-offer level, a) issue issueched 22/11/94 was increased to \$500m, b) Collateratived consumer loans originated by HFC Bank. Mezzenine transhet £20m, 9 yrs, 3-mit Libor +80bp, par. b1) 3-mit Libor +20bp. i) Over interpolated yield. () Long 1st coupon.

at 15 basis points over US Trea-suries, will be taken up by Swiss retail investors over the

coming days, in spite of difficult market conditions yesterday, said lead manager SBC. in the Australian dollar sector, Commerchank Overseas Finance launched a A\$125m issue of five-year bonds, offer-

which met demand from Swiss, German and Benelux retail investors, lead manager the international bond markets Hambros said

Caja de Madrid, Spain's second largest savings bank, is to make its debut in the eurobond markets next week with a \$200m offering of three-year floating-rate notes, according roadshows at the end of next

Pakistan is reported to be

close to taking its first step in with a curodollar offering of around \$200m. Market sources said Bear Stearns had been mandated to lead the offering, which could come soon after Pakistan completes a series of

■ The Italian market out-

### Investment grade rating restored to India

By Richard Lapper

India has regained an investment grade rating on bonds it sells to international investors, which could widen the pool of potential buyers and help cut borrowing costs. Moody's Investors Service, the US rating agency, yester-day raised the debt rating of india's foreign currency debt to Baa3, the lowest investment grade, from Ba2.

India's bond ratings were lowngraded in 1991 as a result of financial difficulties.

Standard & Poor's, another leading US credit rating agency, continues to rate the country's long-term debt at BB plus, just below investment grade status.

Announcing the increase. Moody's said the move was justified by the success of the government's -structural djustment programme.

"Basically, the reform pro-cess has been developing steadily for a long time," explained Mr David Levey, managing director of sover-eign risk at Moody's. "We are eeing significant benefits for economic growth and effi-

Reserves have increased nd there has been substantial inflows of equity and direct investment," he added. "There has been a turning point in the psychology of the country."
The increased rating directly affects eurobonds issued by the Oil and Natural Gas Corporation, which are fully guaranteed by the republic. In addi-tion it could indirectly help local companies raise capital on the international debt markets and could increase the number of institutional inves-

tors prepared to buy Indian

2.90

0.83 1.29 1.24

0.88

9.83 5 yrs

11.49 10.87 13.71

5.07 4.36 4.41

10.72

company shares.

120.30

179.14

Dec 1 Nov 30 Nov 29 Nov 28 Nov 25 Yr ago Hight Low\*

109.36 109.14 109.14 108.90 108.89 128.67 133.87 108.50

# Russian bank files for ADR issue

By Richard Lapper

AvtoVAZbank, a regional Russian bank owned by Avto-VAZ, the country's biggest motor company, has filed an application to issue American depositary receipts. The company is the first

from Russia to make such an application, although two bigger companies - Lukoil, the oil company, and United Energy Systems of Russia, an electric power company - are expected to follow suit in the next few months. Other Russian companies, including Gazprom, the big gas company, are also planning issues.

AvtoVAZbank is filing to issue so-called "level one" depositary receipts, which means it has to meet less stringent disclosure standards than those typically associated with formal US stock listings. In

addition, it need not file accounts according to standard US principles.

The paper does not allow it to raise new capital in the US but the ADRs, backed by existing shares, can be traded there. New canital could be raised either through a full listing of shares or through a private placement of ADRs under the Securities and Exchange Commission's rule 1448.

"This is very much a first step," says Mr Christopher Kearns of the Bank of New York, which will issue the ADRs and hold the Russian stock in its name.

He expects both Lukoil and UES to have ADRs in place in the first quarter of 1995. "Many companies have ambitions long-term goals. Many

have large capital needs which they see will only be satisfied outside of Russia," he added.

# News of lower prices limits fall in US Treasuries

By Lisa Branston in New York and Martin Brice in London

sad share the Man the News of continued economic expansion pushed US Treasury maily denied rumous bandment merger have prices lower yesterday mornlarent and the large ing, but a broad sell off was bride patients patients and the large in prices paid by US manu-

By midday the benchmark engineering down a to 94, yielding 8.026 per cent and the two was cent and the two year note wasdown is to 992, yielding 7.421

The market held relatively in the Bokaka expens steady until the mid-morning that placement house. release of the National Association of Purchasing Managers index, which rose to 61.2 per cent in November from 59.7 per Bridges to aurious a parameter with the state of the stat cent in October. Although Mr Sadel Maha-November's figure was the highest in more than 10 years, coot, and that Rukalar and the tracet have manufest and see an

it was not strikingly out of line with economists' expectations. Better news for the bond market was that an NAPM subindex of prices paid for manu-facturing materials fell slightly

GOVERNMENT BONDS

The decrease bolstered the dollar, which had risen against both the yen and the D-Mark by midday. A stronger dollar helps bonds by encouraging foreign investors to maintain

Mr Raiph Kauffman, chairman of NAPM, attributed the fall in prices to seasonal factors, however, not to economic slowdown, and said he anticipated continued expansion.

The market paid little attention to economic data released earlier showing a larger than expected increase in personal income and a moderate rise in construction expenditure.

UK gilts drifted slightly

lower as investors searched in vain for a strong lead from the US. Analysts said the market was waiting for the US nonfarm payroll figure today. The December long gilt future moved down 1 to trade around 1031. The yield spread over bunds was around 129. Mr Nigel Richardson at Yamaichi said gilts were positioned to rise. He said the issue of tap stock by the Bank of England on Monday had been interpreted as a signal that the Bud-

get would be good for gilts:

In the event, the Budget had

the market, and investors were worried about future tax cuts, inaccurate growth forecasts and that the Labour party would be in power during the period covered by current forecasts of government spending. However, Mr Richardson thought that even if taxes were cut next year, that would be unlikely to upset gilts too much. Even if forecasts were incorrect, the public sector borrowing requirement was likely to remain below 3 per cent of

been interpreted cynically by

■ German bunds drifted in slow trading. The December bund futures contract on Liffe ended at 91.23, up 0.01. Mr Reimut Jochimsen, a

GDP and a Labour government

would be unlikely to take

spending above that level.

said the bank remained concerned at the rise in producer prices. Ms Jane Berryman at Technical Data said: "Evidence continues to mount that German authorities have little if no scope to loosen monetary policy any further."

performed others yesterday as investors took cheer from agreement on pensions reform. The December bond futures contract on Liffe ended at 101.87, up 0.27. But Mr Pio de Gregorio at NatWest Markets said: "The watering down of the [pensions] reform ... increases the likelihood that the government will have to resort to a supplementary package sometime next year if the defi-

cit target is to be met."

Up to 5 years (24)

5-15 years (22) Over 15 years (8) Irredeemables (9)

FT-ACTUARIES FIXED INTEREST INDICES

+0.02

+0.11

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128.45 -0.44 129.28

120.41

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138.33

FT FDXED INTEREST INDICES

# Loan for Sweden more than 60% oversubscribed

By Martin Brice

Underwriting for the tightlypriced \$5bn syndicated loan for Sweden has been oversubscribed by more than 60 per

The Swedish government asked J.P. Morgan, the investment bank, to arrange a syndicate of banks to underwrite a total of \$5bn. Pricing on the loan was set at 8 basis points over the London interbank offered rate (Libor).

The 27 banks in the syndicate offered to underwrite a total of \$8.1bn, J.P. Morgan announced yesterday. The lead underwriters are

ABN Amro, Bank of Tokyo, Paribas, Barclays, Bayerische. BBL, BNP, Citibank, Commerzbank, Credit Suisse, Dai-Ichi

8.41 8.36 8.33

3.89 3.86

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Dec 1 Nov 30 Yr. ago

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High; 11% and ower, 1 flat yield, vid Year to date.

**QILT EDGED ACTIVITY INDICES** 

8.42 8.33

idor: 127.40 (971/35), low 49.18 (3/1/79). Road Internet high since complication: 133.57 (21/1/94), low 50.53 (3/1/79) and 1974.

Kangyo, Dresdner, Fuji, IBJ, Midland, Mitsubishi, Morgan Guaranty, NatWest, Nordban ken, Sakura, Enskilda, Société Générale, Sumitomo, Svenska, Swedbank, SBC and WestLB. ● A FFr2bn syndicated loan for Cerus, which is part of the De Benedetti empire, has been launched into general syndica tion. Arrangers for the revolving credit, priced at 50 basis points over Libor, are BNP, Indo-Suez and UBS. The loan has a commitment fee of 25 basis points and is secured on shares in Valeo, the automotive component group. A DMi00m loan arranged by Chemical Bank for Veitsilpoto

8.62 6.21

the Finnish pulp and paper group, has been increased to DM150m after being oversubscribed.

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Nov 30 Nov 29 Nov 28 Nov 25 Nov 24

Dec 1 Nov 30 Yr. ago Dec 1 Nov 30 Yr. ago Dec 1 Nov 30 Yr. ago

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NOTIONAL SIERLAN BUND PETERSES (LEFE) DAZSD,000 100ths of 10096	US TREASU  Dec 90 Mar 99 Jun 97  Japan  M MOTIONAL (UFFE) Y100  Dec 10 Mar 10  LUTTE GOSTAGES	pen Listest 7-20 98-15 3-02 97-27 7-11 97-10 LONG TERM JA re 100ths of 100 pen Cioes 8.89 - 8.18 -	Change -0-07 -0-07 -0-08 -0-08 -0-08 -0-08 -0-08 -0-08 -0-08 -0-08 -0-08 -0-08 -0-08	High 98-20 98-20 97-12 OVT. BONO High 108.89 108.19 igs. are to	Low 98-11 97-22 97-06 17-UTURE Low 108.84 108.11 parkion de	Est. vol. 58,945 420,722 1,263 8 Est. vol. 319 2214	219,013 210,857 12,090 Open int. 0
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## NOTIONAL SERVICAN BUND PETTINES (LIFFS) DAZSD,000 100ths of 10096    Open Saft price Change High Low Est. vol Open Int. Duc 91,80 91,15 -0,07 91,42 91,11 124019 108513 May 20,53 90,49 90,75 90,24 27351 95308    E-BLIND PUTUNES OPTIONS (LIFFS) DAZSD,000 points of 10096    Blind Pub May Jun Jen Feb May Jun PUTS	US TREASU  Dec 9: Nar 9: Jun 9: Jun 9: Lapan  # NOTIONAL 1  (LIFE) Y100  Dec 10 Mar 10  - LIFE contents	pan Listest 7-20 98-15 97-27 7-11 97-10 100ths of 100 pan Close 8.89 8.18 - backed on APT. All Right Lists 1994 - Right Lists 1994   Right Right 1	Change -0-07 -0-07 -0-05  PANESE & Change - Change - Change	High 98-20 98-20 97-12 WT. BONG High 108.89 108.19 ips. are br	Low 98-11 97-22 97-06 97-06 108.34 108.31 particus de 276 2 35 2 35 2 35 2	Est. vol. 58,945 420,722 1,263 8 Est. vol. 379 2214	219,013 210,857 12,090 Open int. 0 0
## NOTIONAL GRANLAN BUND PETTINES (LEFE) DAZSD,000 100ths of 10096  Open Saft price Change High Low Est. vol Open Int.  Duc 91,80 91,15 -0,07 91,42 91,11 124019 108515  May 20,53 90,49 90,75 90,29 27351 95306  ## BUND PUTUNES OF TONE (LIFE) CAZSD,000 points of 10096  ## BUND PUTUNES OF TONE (LIFE) CAZSD,0	US TREASU  Dec 95 Nar 99 Jun 97  Japan  E NOTIONAL 1  LIFE Y100  Dec 10 Mer 10  LIFE Contracts  LIFE Contracts  122 245 +5 134 1061 +5 145 1065 +6 146 1065 +6 146 1065 +6 146 1065 +6 146 1065 +6 146 1065 +6 146 1065 +6	pen Listest 7-20 98-15 3-02 97-27 7-11 97-10 LONG TERM JA	Change -0-07 -0-07 -0-05  PANESE 26  Change Open Interest -15 -15 -15 -15 -15 -15 -15 -15 -15 -15	High 98-20 98-20 97-12 W.T. BONG 108.89 108.89 108.19 fpt. are for 80.97 2.55.9, 2.8 2.97.93, 2.8	Low 98-11 97-22 97-06 97-07-06 108.34 108.31 painton de 2.56 2 2.	Est. vol. 58,945 420,722 1,283 1 283 2214 4 5 - 174 - 174 - 174 - 175 2 - 175	219,013 210,857 12,090 Cpet Int. 0 0 0 1984
## NOTIONAL GRANLAN BUND PETTINES (LEFE) DAZSD,000 100ths of 10096  Open Saft price Change High Low Est. vol Open Int.  Duc 91,80 91,15 -0,07 91,42 91,11 124019 108515  May 20,53 90,49 90,75 90,29 27351 95306  ## BUND PUTUNES OF TONE (LIFE) CAZSD,000 points of 10096  ## BUND PUTUNES OF TONE (LIFE) CAZSD,0	US TREASU  Dec St. Mar St. Jun	pen Listest 7-20 98-15 97-27 7-11 97-10 97	Change -0-07 -0-07 -0-05  PANESE 26  Change Open Interest  ###  Change  Change  Change  Change  Change  Change  Change  Change	High 98-20 98-20 97-12 7VT. BONG 108.89 108.89 108.19 fpi. are by 25-25-2-25-78-3-3-4 78-8-3-4-3-3-4	Low 98-11 97-22 97-06 97-07-06 108.34 108.31 painton de 2.56 2 2.	Est. vol. 58,945 420,722 1,283 1 283 2214 4 5 - 174 - 174 - 174 - 175 2 - 175	219,013 210,257 12,090 12,090 12,090 1994 1994 1994 1994 1995 1995 1995 1995
## NOTIONAL SETULAR BUND PETERSES (LEFE) DAZSD,000 100ths of 10096  Open Set price Change High Low Est vol Open Int.  Duc 91,80 91,15 -0,07 91,42 91,11 124019 108518  May 20,53 90,49 90,75 90,59 27351 95308  ## BUND PUTURES CPTIONS (LIFE) DAZSD,000 points of 10096  ## BUND PUTURES CPTIONS (LIFE) DAZSD,000	US TREASU  Dec 95 Mar 95 Jan 97  Japan  Morrowal 97  Mar 10  LIFFE Y100  Dec 10 Mar 10  LIFFE Contracts  LIFFE Contracts  223 244 + 2 245 1084 + 2 2	pen Listest 7-20 98-15 97-27 7-11 97-10 97	Change -0-07 -0-07 -0-05  PANESE 26  Change Open Interest  ###  Change  Change  Change  Change  Change  Change  Change  Change	High 98-20 98-20 98-20 97-12 98-20 97-12 High 108.59 108.19 108.19 108.39 3.4 25-12.3 3.4	Low 98-11 97-22 97-06 97-07-06 108.34 108.31 painton de 2.56 2 2.	Est. vol. 58,945 420,722 1,283 1 283 2214 4 5 - 174 - 174 - 174 - 175 2 - 175	219,013 210,857 12,090 12,090 Open int. 0 0 0 0 0 1984
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Offer of 525p a share values electronic drives group at £204m

# **Emerson agrees bid for Control**

Emerson Electric of the US yesterday made a recommended cash offer of 525p a share for Control Techniques. valuing the electronic drives group at £204m.

The shares, which jumped sharply last month after the Powys-based group announced that it was in takeover talks with Emerson, closed 7p up at

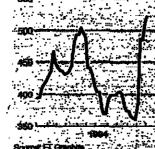
521p.
Following the bid announcement Emerson, which already held 11.4m shares in Control Techniques, equivalent to a 29.4 per cent stake, snapped up a further 3.07m shares at 525p in the market. Directors and their families have agreed to As a result the US group

ble acceptances covering a total of 20.4m shares, representing 52.5 per cent of the target's equity. Analysts viewed the deal as "cut and dried".

Emerson, advised by Gold-man Sachs, said its offer reprecent over the middle market closing price of 385p on November 4, immediately before the Control Techniques also

announced results yesterday for the year to September 30. Based on its earnings per share of 19.7p (15.3p), the offer represents a historic multiple of 26.6. There is a full loan note alternative to the cash offer. Despite a weak first half. Control pushed up annual pre-tax profits by 36 per cent to

Control Techniques



per cent to £116m (£105.3m). A second interim dividend of 7p a share, makes a total of

nessing significant increases in activity levels as a result of greatly increased orders from all around the world."

Control Techniques was set up as a specialised manufacturer of drives or controllers

changed dramatically in the

space of one year. "We are wit-

for electric motors in 1973 and has become one of the top three in Europe in its market niche, competing with companies such as Asea Brown Boveri, Toshiba and Mitsubi-

The relationship between the two companies dates back to 1991 when Control acquired 80 per cent of ICD Drives, a New York subsidiary of Emerson, in exchange for 7.6m Control

# Leeds' staff told of merger impact

**By Alison Smith** 

Control Techs

Substantial closures in the branch network of the Leeds Permanent Building Society are unlikely for a year at least, spite the plans to merge with Halifax Building Society, Leeds' staff representatives have been told by the society's

The national council of the Leeds' staff association met vesterday for the first time

DIVIDENDS ANNOUNCED

0.31

Dividends shown pence per share net except where otherwise stated. †On increased capital. \$USM stock. &irish currency, \*Adjusted for scrip issue.

since the proposed merger between two of the UK's larg-

est societies was announced Its members approved 11 general principles to be followed in discussions with the Leeds' managers, including full disclosure of information about the merger, a commitment to no redundancies and the introduction of a voluntary early

In March the 10m members who own the two societies will

the full consultation procehave the chance to vote on the merger plans. Their consent is needed for the move to go

There is considerable overlap in the 1,100 branches operated by the two societies, so some branches are likely to close and some jobs to be lost. Staff representatives are emphasising that where branches do close, most employees should be able to transfer to other offices locally. Going through dures before branch closures Mr Jon Foulds, Halifax chairman, said last week that where

branches were too close together, the idea of using some of them as financial services advice centres would be carefully examined

Though neither society has ruled out compulsory redundancies, it is clear they would prefer jobs to go voluntarily.

# **Brothers triumph at Barr**

The rebel shareholders at Barr & Wallace Arnold Trust yesterday claimed a costly victory in the family feud over the motor and leisure group, writes Rich-The rebels, led by brothers Nicholas and Robert Barr, suc-

ceeded in their attempts to join the board in place of both the chief executive and finance The Barr brothers now share

the boardroom with their uncle, Mr Malcolm Barr, whom they had earlier asked to stand down as chairman. At an extraordinary general meeting held in Leeds yesterday, the brothers voted to

unseat Mr John Parker, chief executive, and Mr Brian Small,

the finance director.

However, the board said the rebels' campaign had cost the company about £1m in severance payments and extraordinary meetings - equivalent to more than 20 per cent of pretax profits last year.

The Barr brothers, who speak for almost 30 per cent of ordinary voting shares, reaffirmed their intention to demerge the two divisions, and enfranchise the non-voting A

They also appointed their leisure industry adviser, Mr Helmut Schweimler, to the board. The boardroom coup follows the collapse of a compromise deal between the board and the rebels last weekend.

# **BFI** set for victory in Attwoods bid battle -

The battle for Attwoods was all but over last night with hostile predator Browning Ferris Industries of the US believed to have acceptance for substantially more than 55 per cent of the UK company. The £391m cash bid needed

acceptances of fust 50.1 per cent to go unconditional. revealed it had won almost 43

did say it was "very confident of success". However, it is believed that Attwoods' two largest shareholders, Fidelity and Templeton Investments, had either accepted by last night or were in the process of

doing so. Fidelity holds 11 per cent of Attwoods and Templeton about 13 per cent. This would give BFI 54 per cent, after allowing for the 29.8 per cent stake held by Laidlaw of Canada. Laidlaw agreed to sell its shares to BFI under the original lower offer of 109p per ordinary and 85p per preference share. Last month, BFI raised the

bid to 116.75p per ordinary and 92p per preference share, and promised to pay the ed 3.25p final dividend. Attwoods' shares closed steady yesterday at 117p.

The Attwoods camp was last night reluctant to concede defeat before today's deadline. Nevertheless, it appears that shareholders have rejected the waste company's promise to return greater value through a break-up plan, in spite of interest from both Waste national and Cleanaway in the

Analysts in London said the break-up had offered "too little, too late" to tempt shareholders away from BFT's cash offer.

Meanwhile, BFI announced it had won government approval for the takeover of Attwoods' businesses, which include substantial operations in Florida and the mid-Atlantic states. But it will have to sell a number of routes in four states.

# BPB shrugs off price war reports with 73% jump

By Andrew Taylor, Construction Correspon

BPB Industries, Europe's biggest plasterboard manufac turer, yesterday shrugged off reports that a price war had restarted in Germany by amnouncing a 73 per cent rise in pre-tax profits from £44m to £76.1m in the six months to.

Mr Jean-Pierre Cuny, chief executive, said that prices on average had fallen by 9 per cent in Germany during the previous 12 months. Knauf, the largest German

producer, however, had just announced rises of between 10 and 15 per cent in Germany and 6.5 per cent in the UK to take effect early next year. There was every indication that these price rises would stick, said Mr Cuny. He expected prices to rise by

about 4 per cent in France. Group profits in the first haif, in the absence of further price recovery, had grown strongly on the back of record

plasterboard sales as construction markets, particularly for housing, had begun to pick up in many European countries. Group turnover had risen by 9 per cent to £625m (£574.3m). Earnings per share rose from 69 to 10.49 with an increased

interim dividend of 3.1p (2.8p). Operating profits rose by 49 per cent to £76.6m (£51.3m), while a much reduced interest bill of £5.3m (£11.8m) further enhanced the pre-tax rise. Mr Cuny said operating prof-

its were significantly higher in the UK and France, while German profits were also higher because of increased sales, particularly in eastern Germany, underpinned by high demand Mr Cuny said plesterboard profits in Canada and South

Africa had also risen sharply. The two regions regions account for about 18 per cent of BPB sales.

Elsewhere paper and packag-ing improved from a £0.8m loss to £6.8m profits due to sharply

and development.

within three years.

Leeds Group makes

Despite a "fragile" UK market,

Leeds Group, the textile dyer

and printer, reported a 5 per

cent increase in pre-tax profits

from £7.23m to £7.62m for the

The group also said it was close to selling its 28.1 per cent

stake in the West Yorkshire

to £52.9m (£47.1m). Earnings

Turnover was up 12 per cent

5% improvement

year to September 30.

Insurance Company.

Operating profits would have fallen by 4 per cent if reorganisation costs were excluded.
A strong cash flow meant that group net borrowings fell to £116m (£141.2m at March 31), reducing gearing from 29.6 per

cent to 15.5 per cent since Sep-

A 2p rise in BPB's share price to 295p on a day when the mar-ket fell sharply reflects well on the group. The economic tide is now moving in its favour in most of its markets promising further sales increases. BPB, provided the price skirmish in Germany is ended and does not spill over into other markets, should enjoy further increases in plasterboard operating margins already approaching 18 per cent. Pre-tax profits of £160m puts the group on a prospective PE of 13% this year reducing to 11 the following year on profits of £205m; still

All-round

# Siebe paying £22.7m for two lossmakers

By Peggy Hollinger

Siebe, the international controls group, yesterday unveiled its second acquisition in as many weeks with the announcement of plans to pay £22.7m in cash for two loss making appliance controls

Siebe is huying Appliance Controls Technology, with operations in the UK and US, for £18m and 75 per cent of Eliwell of Italy for £9.7m. Last month it paid \$90m for Triconex of the US, which makes shutdown systems for the oil

and gas industries. Mr Allen Yurko, Siebe's chief executive, said the purchases would strengthen the group's product range. "They particu-larly expand our presence in the laundry, dishwasher and refrigeration segments of the

Both companies bring some debt, although Siebe would not specify the level. ACT incurred a loss last year of £700,000 on making a total of 6.3p (5.7p).

growth for Alba sales of £23.1m. Eliwell's losses By Geoff Dyer in the last 12 months were £500,000 on sales of £17.1m.

Siebe said the losses were

Alba, the consumer electronics group, reported a 25 per cent increase in pre-tax profits largely due to heavy spending by both companies on research from £1.63m to £2.03m for the six months to September 30 on The UK company also has turnover up 27 per cent to the option to purchase the out-663.5m, against 650.1m. anding 25 per cent of Eliwell Goodmans, the consumer

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electronics group acquired in May for £3.6m, contributed £8.74m in sales but returned a loss of £23,000. Mr Daniel Havris, chief executive, said that Goodmans, which had been be profitable by the year end. Mr Harris said that all divi-sions had raised profits. The Hinari domestic appliance division increased sales by 25 per cent. Sales at both the UK brown goods companies, Alba Radio and Bush Radio, were also up.

Earnings per share increased 32 per cent to 3.46p (2.63p) and the interim dividend is 1.1p (1p).

This announcement appears as a matter of record only.

11.75

# Flotation of 3i Group plc



investors in industry

£711 million Placing and Public Offer

Baring Brothers & Co., Limited

acted as sponsor and financial adviser to 3i and co-ordinator of the offer

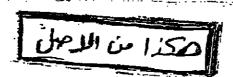


"Meningitis, Pneumonia, Gangrene and Syphilis? All on the way out because of some piece of mould? You don't need finance Dr. Fleming, you need help."

Having the capital to back a big idea is only half the secret. Having the vision to spot one is the other half.



**Anti-Sceptics** 



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All-round growth for Alba By Sept Dyer

Allen, the consumer elecdistricted in the last particular to the last particular to the last particular particul 21 45m to £2.05m kg the months to September 3 gelneatt nb 52 bet (m es in capital cools Geodesians, the constitue of the six months to Septem the six months to Septem services group around 30 and sales rose 20 per the six months to Septem the six months the six months to Septem the six months to Septem the six months to Septem the six months the s May for 13.6m, comple as in sales but return see of £13,900. Mr Danis; pre-tax profits of £3.1m, up 55 the chief executive, said per cent from £1.97m. Geofmans, which has been raised to 1p (0.775p be problable by the rere restated) on earnings per the Earth and that all share of 4.51p (3.125p).

There had raised profit.

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# Royal Bank at £532m which offers a 4th per cont. and staff get £25m contains profits the per cont. If the per c

Staff of Royal Bank of Scotland are to receive an average of \$1,100 from a profit-sharing schame after the bank vesterday disclosed more than doubled pre-tax profits of £532m in the year to September

The bank's shares closed 20p down at 400p on concern at growth in expenses in the UK bank because of investment in technology. There were also continuing worries about slower growth at Direct Line, its insurance arm.

The bank is to distribute 225m, or 8.2 per cent of basic salaries, among 28,000 eli-gible staff. Lord Younger, in said it was "a demonstration of gratitude to staff for a very positive year of hard

The proposed final dividend of 9.75p gives a 25 per cent rise in the total for the year from 11p to 13.75p. Earnings per share rose from 15.8p to 41.4p, and pre-tax return on equity rose from 17.3 per cent to 35.6

**Castings** 

advances

to £3.1m

Castings, the maker of iron and precision eastings, said demand had remained high in

30 and sales rose 20 per cent

This worked through into

from £18.3m to £22.1m.

**Murray Johnstone** 

and 32 per cent my per cent came from institu-tions, and the remainder from

Murray Johnstone has raised

£54.3m with the launch of its

Murray Emerging Economies

ent Trust, of which 70

ident financial advisors

iary Citizens helped to lower the overall ratio of capital to risk-weighted assets from 12.2 per cent to 10.6 per cent, while the core tier I capital ratio fell from 6.9 per cent to 6.4 per

Mr George Mathewson, chief executive, said capital ratios could be lower because improved risk management had made its loan portfolio less volatile, and it had diversified income. There was adequate capital for ongoing businesses.

But Mr Mathewson indicated that the bank might raise capital from shareholders if it wanted to grow by acquisition, reiterating that the bank was interested in buying a UK building society if it was "the right society at the right price." He said it would not make a

counter-bid for the Leeds Permanent Building Society to disrupt its proposed merger with Halifax, but there were few incentives for managers of other profitable societies to seek acquisition by a bank. Provisions for bad debts fell from £298m to £187m. Pre-tax

profits included an exceptional items of £52m profit on the sale of a holding in the venture capital group 3i, and £21m paid to Mr Peter Wood, chief executive of Direct Line.

Non-interest income grew by 27 per cent from £677m to an because of higher tariffs on current accounts, commit ment and facility fees and insurance commissions. But treasury income fell because of difficulty in volatile markets.

- COMMENT

Royal Bank's plea that its investments in infrastructure and technology will bear fruit in future income, while Direct Line can avoid the trap of cyclicality in general insurance, have fallen on deaf ears. The market has started to mark down the premium in its earnings multiple, believing that 25 per cent dividend growth cannot be sustained. The fall in shares this week has brought it back to a prospective multiple of about 8.8 times earnings per share of unlikely that a higher multiple

# Cater Allen edges up to £10.1m at midway

and banking group, edged ahead from £9.85m to £10.1m in the six months to October 31. partly because money market banking did not match the exceptionally high profit of

the same period of 1993." Profits from this area declined to £2.99m (£5.27m), while stock lending activities grew to 25.83m (23.75m). Off-shore trust and banking business made £1.96m (£1.86m) and losses from Lloyd's agencies were reduced to £546,000 (£1.12m). Financial futures brought in £295,000 (£440,000).

In June the group launched a £82.3m rights issue and in August it acquired the banking operations of Jupiter Tyndall, the asset management group, and Compass Trust Group, a Jersey-based trust. Cater said

Pre-tax profits at Cater Allen trust business, which is part of Holdings, the discount house its private banking business on the island. Sheppards Moneybrokers also received some of

> the rights money. Cater said the investment of the rights proceeds had earned a return of 15 per cent a year before tax. Profits at Cater Allen Ltd.

the money market bank and discount house, were satisfactory, the group said, at a time when interest rates generally

Cater said that, as an operator at the centre of the secured money market, Cater Allen Ltd approved of the development of an open gilt repo market after June 1995 to increase liquidity, efficiency and broaden investor participation in the glit-edged market

Earnings per share declined to 24p (28p) and the interim dividend is held at 8p.

#### **COMPANY NEWS: UK**

Underlying profits increase gathers pace to 19% in second half

# Hanson shows accelerating growth

By David Wighton

Hanson saw an accelerating improvement in operating profits in the year to September 30, with an underlying increase of 8 per cent in the first half rising to 19 per cent in the sec-

UK profit growth of 14 per cent slightly outpaced Hanson Industries in the US, which showed a 12 per cent improvement excluding Quantum. Profits at the Peabody coal

business in the US more than doubled to £144m (£70m) following the settlement of its costly strike, which cost £76m Last month, Peabody paid

Exxon £230m for two low-sulphur coal mines in Wyoming, which will help boost production by 50 per cent this year. Three-quarters of its production is now low-sulphur coal. where prices are expected to firm over the next few years. Because of new clean air legislation Hanson expects the price of high-sulphur coal to decline gently, falling by between \$1 and \$2 a tonne this

There was strong growth from the Beazer US aggregates business, where profits jumped 59 per cent to £48m, and a third record year at Cavenham forest products, with profits up 9 per cent to £116m. However, average timber prices tailed off in the second half, partly due to slower housing starts, and Cavenham is expecting slightly lower profits this

The main downturn in the

world's largest producer of tita-nium dioxide pigment. Although sales were up 5 per cent to £615m, profits fell 18 per cent to £71m as prices sild 2 per cent. This reflects new capacity at Du Pont and SCM itself, together with the linger-

ing effect of recession. But prices appear to have bottomed with Du Pont, the market leader, posting an increase from January. With the industry still operating at under 90 per cent capacity, a sharp recovery is not expected, but SCM is pre-

Most of the smaller US businesses performed well. Ertl. the toy maker whose planned flotation has been shelved, increased its contribution by 39 per cent to £20m, but profits

dicting steady improvement for

operating profits

Coal Mining Chemicals Tobecco products 118 1,232 978

at Grove Crane nearly halved

to £12m. in the UK, profits growth was driven largely by ARC aggregates, which was up by nearly two-thirds to £69m thanks to a sharp increase in margins; and Hanson Brick where profits rose more than 40 per cent to £23.5m.

With shortages appearing in certain areas, the company is taking some brick kilns out

After a flat first half, imperial Tobacco turned in profits up 7 per cent to £328m despite an estimated 3.8 per cent decline in the market.

Imperial increased its market share by 1.3 points to 36.8 per cent and pushed through a price increase in April. It believes that price and duty rises are now having less impact on volumes because the market has "hit the hard core

smokers". Hanson raised more than £945m from disposals in the year helping to reduce debt from £3.4bn to £2.3bn. Gearing was cut from 86 per cent to 51 per cent, but has

since risen to 58 per cent following the purchase of the US mines and Scholes in the

# Conglomerate's \$3.2bn gamble pays off

the rest of the 1990s.

**David Wighton** on how the Quantum deal has proved to be a smart Hanson move

When Hanson acquired Quantum Chemical in a \$3.2bn (£1.95bn) agreed deal last year most analysts on both sides of the Atlantic gave it a cautious

Some described it as a risky \$3.2bn ount on the chemicals cycle, which only underlined the challenge Hanson faced in

finding good acquisitions. A year later, even those who dismissed it as a punt now admit it has paid off handsomely. Supporters point to it as evidence that Hanson can still strike deals big and cheap enough to make a real differ-

Quantum is the biggest US deal Hanson has done, including the \$2.5bn of debt which came with the company.

While the returns are milkely to match those generated by SCM, the chemicals group bought by Hanson in 1985 and subsequently broken up, Quantum is already paying off. Some analysts say it could rank as one of Hanson's most

The timing of some of Hanson's recent deals has been far from perfect. With Quantum, however, it was spot on. It bought the company just as it had completed a heavy investment programme and was planning to rationalise. More important, it pounced just as the price cycle for Quantum's products had bottomed. "It was miraculous,"

Quantum is the biggest US deal Hanson has done. It is already paying off.

Some analysts say it could rank as one of the company's most successful

says Mr David Clarke, chief executive of the US arm. Hanson Industries. "Almost on the day we completed prices of picking up.

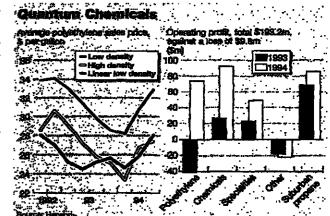
Quantum's products began Five price rises later Quantrim is making good money out of polyethylene, the plastic

used in a wide range of packaging. Operating profits in the chemicals business soared to£122m with Suburban Propane, the gas distributor that came with the deal, adding a further £54m. In 1998 the two

combined made just \$35m. By refinancing Quantum's expensive junk debt Hanson almost halved its interest bill, leaving a £100m contribution to pre-tax profits. After allowing for the shares issued in exchange for Quantum's equity, the deal enhanced Hanson's earnings per share by 3 per cent, more than expected the time of the

Apart from the price recovery and debt refinancing Quanturn appears to have responded to a process of "Hansonisa-tion". It has strengthened the management while retaining most of the principal executives, advanced the rationalisation programme already in train, and identified new cost

In line with the new emph sis on internally generated growth, Hanson has turned on the capital spending tap. Mr Clarke last month announced a \$438m investment programme



for the chemicals division, of which \$289m is earmarked for Quantum. This will increase polyethylene capacity by almost a fifth and ethylene capacity by nearly a

Mr Clarke believes that, with a lower cost base and higher capacity, Quantum can surpass its previous record profits of \$711m in 1988. Mr David Ireland, analyst at Hanson's brokers Hoare Govett, thinks the chemical business could make \$750m in 1997.

bullish and point to the likelihood of prices softening in the middle of next year as new capacity comes on stream. But with demand for polypropylene increasing at twice the rate of economic growth that capacity should be absorbed quickly.

Mr Clarke says he is "very optimistic" about the long-term prospects for Quantum and is convinced there will be similar deals. "They are there. It is just a question of finding them." he says.

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FINANCIAL TIMES

# STRATEGIC AND FINANCIAL PROGRESS **IN 1994**

- Profit before tax up 37% to £111m
- EPS increased from 15.5p to 20.1p
- NAV per share rose 14% to 473p
- Total dividend maintained at 20p
- UK, Australian and USA portfolios expanded
- Increased retail investment

MEPC plc, 12 St. James's Square, London SW1Y 4LB Tel: 0171 911 5300

Extracts of Preliminary Results for the year ended 30 September 1994

Copies of the Report and Financial Statements will be posted to shareholders on 13 December 1994 and made available to the public at the company's registered office, as above, from that date.

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# of the secreor half.

# **AAH** shares tumble on warning

Share price relative to the FT-SE-A All-Share Index...

A setback in its environmental services division contributed to a 14 per cent fall in interim profits at AAH, the pharmaceuticals distribution and retailing group. The shares fell 48p to

Mr John Padovan, chairman, warned that profits for the full year would be below last year's levels as pre-tax figure for the six months to the end of September fell from £19.1m to

Operating profits at the environmental services division, which supplies services and equipment to local authorities, fell from £2.3m to £800,000 on sales of £37.5m (£36.6m). Mr Bill Revell, chief execu-

tive, blamed the setback mainly on the performance of the hire fleet of rubbish and street-sweeping trucks. This had now been chopped by two-thirds to 110 vehicles. The second half is tradition-

ally poorer for the division, so a recovery is not expected. While the business is not un

By Roderick Oram

Consumer Industries Edito

"We've really swallowed a pill

two years running and I do not

intend to swallow another," Mr

George Bull, Grand Metropoli-

tan's chief executive, said yes-

terday, explaining the latest

He and other senior execu-

tives of the food and drinks

group went to great lengths to

reassure investors that there

was not a third pill on the hori-

GrandMet announced a

£175m charge in September

1993 to reorganise its US foods

business and a £280m charge this autumn for its global

drinks and European food busi-

left" which warranted a third big charge, said Mr Dave Rick-

ard, group controller. The door

had been left open, however,

Analysts remained cautious

given the group's fondness for

for small items as they arose.

"We can't see a darned thing

restructuring charge.

for sale, "we are not wedded to any part of it if we don't see a long-term future", Mr Revell

Group sales moved ahead from £773.1m to £798.6m. The latest figure includes £5.9m from acquisitions and £1.5m from discontinued operations, while the previous figure includes £47.6m from the building supplies operation sold to Travis Perkins in March.

Mr Revell said the absence of profits from the building sup uted to the first-half setback. In addition lower gains on property disposals and increased pension contributions had cost £1m.

Operating profits from the healthcare division, which accounts for more than 91 per cent of total sales, improved from £16.6m to £17.1m, although net margins eased from 2.6 to 2.4 per cent. Sales were £717.9m (£642.7m). Mr Revell said the group had

"no problem with sales - the key is to get the cost of handling sales down". The group is

such accounting practices.

Moreover, they were puzzled

by the reason for the long

shopping list of projects

wrapped up in the latest

charge and spelt out in detail

capital expenditure, which

should have been paid for

along the way," one analyst

Mr Bull said: "We knew we

The bulk of the charge,

had a number of very specific

iobs to do, so we did a com-

£143m, covers IOV, the drinks

business. About 40 per cent of

that represents asset write-

downs and the rest a string of

projects costing a few million

pounds each to rationalise

offices, plants and distribution

The European foods charge

of £55m is split in three equal

tranches for restructuring pro-

duction, rationalising support

services and closing some

in various countries, particu-

larly in Europe.

plete review world-wide.

"It looks like a lot of soft

for the first time yesterday.

Directors seek to calm investors' fears of possible third pill

GrandMet details £280m charge

The extent of the problems at AAH is reflected in the sharp

in the middle of a rationalisa tion programme in its whole-sale distribution business, for which a 25m provision was made last year. So far £1.4m has been spent, and the number of branches cut by six to

The group has acquired 17

18. By March 1996, the group

plans to have 15 branches, of

which seven will be fully auto-

gen-Dazs, its ice cream busi-

Burger King, the fast-food

restaurant chain, took a fur-

ther £31m charge to, for exam-

Restructuring costs

ple, move more of its head-

quarters staff in Miami out

plethora of small items, such

as closing some shops in the

Although the programme will cut costs and bring a bet-

ter focus to the businesses.

analysts remain concerned

about the direction of the

small, lacks strong brands, has

struggled to transfer to Europe

an food business. It is

Pearle opticians chain.

The balance consists of a

European food

into the field.

Burger King Drinks

Earnings per share fell to 12.2p (14.7p). The interim divi-dend is unchanged at 6p.

COMMENT

downward revision of City forecasts for the full year from around £42m to £36m. Any reasons for being in the environmental services sector have disappeared, and in any case the pressures on local authorities are unlikely to go away. The management, quite right to sell the building supplies operation, should ask itself why it is in any business outside the healthcare division, which accounts for more than 91 per cent of sales. Even here the rationalisation and modernisation taking place is affecting performance while the group catches up with the competition. However, the healthcare business is performing reasonably well in a growth market. On a prospective multiple of around 12, this

abroad and faces further

The best asset is a German

company involved in canned

ready meals and soups, which

accounts for about one-third of

European food sales. It has

growth potential in eastern

European sales of Häagen

Dazs grew by 35 per cent last year to \$170m (£104m) but it is

still unprofitable. Significant

progress is needed to help jus-

Management acknowledged

yesterday that all but small

European food acquisitions

were unlikely and the divi-

sion's recovery lay in cost cut-

ting and organic growth. Their

Thus, the City is betting that

the division will be refocused

around the German canning

business and Häagen-Dazs. The

rest will be put up for sale,

leading perhaps to further

ambitions lie in the US

tify expensive distribution.

investment in Häagen-Dazs.

further pharmacies since March, taking the total to 305. might prove enough of a lure to hold on for better times.

٤m

Europe.

# latest to withdraw flotation

Ushers is

By David Blackwell

brewer and pub chain. erday pulled its flotation. Mr Roger North, chief executive, said the response from institutions had been good. But while more than 30 nstitutions had been interested, they had promised only three quarters of the

noney we needed". Unless the shares were fully placed ahead of the public offer, the group would be running the risk of a bad after market - "and I would rather wait", Mr North said.

The group was expected to be valued on flotation at more than £100m. It was planning a placing and open offer to raise around £50m of new money in order to clear senior debt of £35m, redeem preference shares and accelerate

The withdrawal of the offer follows a warning earlier this veek from Marston, Thompso & Evershed, the Burton-based brewer. The shares fell after it reported a rise in both beer sales and interim profits, but spoke of volatile trading and caution about second-half

The beer market is widely een as being in decline. While Ushers' brewery is making 300.000 barrels of beer a year, nsing 24-hour shifts working to meet demand, 200,000 barrels are under contract to Courage – a figure that will fall by two-thirds in 1996.

Mr North said the Courage contract was not an issue the float was a victim of the state of the new issues market.

"We thought we could prevail against the market, but we did not," he said. The Ushers brewery in Trowbridge dates back to 1824 but the current company was formed only in 1991 after the Beer Orders, which obliged the industry to reduce the number of their tied houses. The brewery and an

unrelated estate of 433 pubs in south-west England and South Wales were acquired through a £71m management buy-in from Courage. •

In the past three years the group has paid off £15m of debt and invested £18m in taking the number of pubs to 470, as well as modernising the brewery.

The pathfinder document

showed pre-tax profits for the year to October ahead from £7.76m to £10.4m on sales of £39.1m (£38.9m). The main shareholders are Schroder Ventures and Swiss Bank Corporation.

#### Crabtree leaps to over £4m

Crabtree Group, the metal decorating press manufacturer, saw pre-tax profits leap from £1.07m to £4.11m in the year to September 30, on a turnover of

The result was boosted by the first full contribution from

18.6p (10.7p) and the dividend has been lifted to 8p (2p) with a recommended final of 5p. Mr Richard Oury is replacing Mr Karl Watkin as

chairman, who is stepping down to devote more time to his public and private interests. Mr Matthew Cooper has become chief executive, while Mr John Holmes has been appointed an executive director.

# 3i increases net asset value by 6.7% to 334p

By Paul Taylor

21, the recently floated venture capital group, yesterday reported a 6.7 per cent increase in net asset value per share to 334p in the six months to Sep-

Mr Ewen Macpherson, chief executive, said that the group, which came to the market in July, had continued to concentrate on its core business activity of investment in small and medium-sized companies in the UK and continental Europe. "Our business in these areas has been very active compared to the same period last year,

3i is paying an interim divi-dend of 2.8p. Sir George Russell, chairman, said this repre sented an increase of 7 per cent on last year's interim - paid prior to flotation - together with bringing forward 0.75p of the final in order to reduce disparity between the interim and final dividends. The total return - a combi nation of dividend revenue less

investment profits and the appreciation of the unrealised portfolio - was £140m compared with £151m, representing a six months return on share-holders' funds of 7.6 per cent. Mr Macpherson noted that the total return to shareholders had been achieved in a business climate, "that has been satisfactory for investment and disinvestment, but which has seen declines in

costs and net interest, realised

most UK stock market indices, and some evidence in recent months of a levelling off in the rate of improvement in confidence amongst businessmen, compared to the steady



(centre) and Ewen Macpherson: very active in core areas

improvement which we saw during the previous year." Pre-tax revenue rose by 12 per cent from £37.6m to £42.2m. This was helped by a surge in fees and commissions, which jumped from £7.3m to £13m mainly reflecting the much higher levels of gross invest-ment and a first time contribution from the manage of a fund for continental Euro-

Gross dividends from equity investments rose from £34.8m to £35.4m. despite the reduction in ACT credit from 22.5 per cent to 20 per cent. Within the total return,

after-tax revenue rose by 17 per

cent from £28.2m to £33m. The group made realised capital profits, after losses and provisions, of £61.5m compared with £30.6m a year earlier. However unrealised growth in the value of investments appreciation was lower at £86.9m, against

3i invested £246.2m during the first six months, compared with £132.9m. Investment in the UK was particularly high and the group invested £230m in 321 businesses in the six months, compared with £116m in 245 businesses in the 1993 period. Much of this was in management buy-cuts and

# Celltech poised to sign another collaboration

By Daniel Green

Celltech, the biotechnology company, is likely to sign another large collaborative deal with a pharmaceuticals company during 1995.

Mr Peter Fellner, chief executive, said several companies were interested but would not say which of Calitech's poten-tial products was involved. Any new partnership is likely to include the company's promising cancer-treating matrix metalloproteinase inhibitors.

The company has already received £13.6m from its partnerships and is set to earn up to another £47m by 1998, depending on the progress of drues in development.

new high of 239p. The company

Celltech shares rose 2p to a also announced a pre-tax loss for the year to September 30 of

development spending. Losses per share were 11p (10.3p). Cash outflow increased from

result of higher research and

£6.9m to £9.7m after higher capital spending on a new plant. The company had £35.4m (£17.9m) cash at the year end. It raised £27.3m in a rights issue in December 1993. Mr Fellner said that 1995 would see results from smallscale but statistically significant clinical trials on its product CDP 571 in Type II for dia-

£14.2m, entirely from the company's Biologics manufacturing division.

betes and inflammatory bowel

Mr Peter Allen, finance director, said that disruption caused by the construction of a bigger plant had hit the Biolo-gics division in the second half A comparison between Cell-

tech and British Biotech, which announced interims this week, is instructive. Celltech is about a year behind in terms of progress in clinical trials. The trials are slower. It takes ionger to see whether a drug helps an arthritis sufferer than a cancer patient close to death. On the other hand. Celltech is conducting statistically significant studies at an earlier stage. It has more potential drugs in its pipeline, thus spreading Turnover was unchanged at risk, Most importantly, Celltech has collaborations with big name drugs companies, and their expert assessment is worth more than a City analyst's report. Where companies such as Merck, Bayer and Schering-Plough invest, others follow. The shares beat Februand would continue to do so ary's all-time high this week

and should rise further.

# GRT climbs 24% to £2.9m

26.9m (25.9m), largely as a into the first half of this year.

By Simon Davies

GRT, the smallest of the listed bus and coach operators, vesterday announced a 24 per cent increase in profits, aided by contributions from its aggres-

sive acquisitions policy.

Pre-tax profits rose from a pro-forma £2.3m to £2.85m in the 24 weeks to September 10 on turnover up 67 per cent at £25.5m (£15.3m), including

£2.73m from acquisitions. The company said that fol-lowing recent purchases, it now controlled annual revenues estimated at £92.4m. compared with the £39.9m achieved in the year to March 31 1993.

Since its flotation in May,

the group has participated in the rapid consolidation of the British bus industry through acquisitions of Eastern Counties, in East Anglia, and Reiver Ventures and SMT in Scotland. It remains keen to make further acquisitions. Operating profits rose from

£2.12m to £2.98m, with acquisitions providing £170,000. The contribution from acomisitions will accelerate in the second On a like-for-like basis, GRT

said it achieved a slight improvement in operating

profit margins on existing businesses from 14.5 to 14.8 per cent. It added that it was rapidly turning around the performance of its recent acquisi-

During 1994 and 1995, it is buying 100 new buses at a cost of £10m. This should help counter the 3 to 4 per cent annual decline in passenger numbers, and would also improve margins through lower maintenance costs --It is paying a maiden dividend of 1.4p per share from earnings of 5.5p (4.5p).

# Azlan lower at £1.1m

reported pre-tax profits down from £1.88m to £1.08m for the

cent to £37.7m compared with £28.5m. Earnings per share

dipped to 3.7p (6.3p), but an interim dividend of 1p has been declared.

Mr Chris Martin, managing director, said that with positive results from actions taken in the UK and the strong performance in continental Europe, the group was confident of improving profitabil-

#### August FT-SE A 100 Index Mid 250 3178.5 3736.8 350 Shan Non-Pina 1604.5 1728.77 2197.58 Eurotrack 1379.19 Eurotrack FT-A Wor 1430.90 178.75 FT Indices Government Se Fixed Interest 91.82 108.20 2368.0 91.86 110.02 107.71 2342.3 107.72 2404.6 2485.9 1963.17 2031,34 2248.43 2230.08 SEAO Bargaine(5.00pm) 24.188

# Cost cuts help Seeboard advance

By David Lascelles Resources Editor

Seeboard set a strong pace for the new regional electricity results season yesterday by disclosing a 28 per cent increase in underlying halfyear pre-tax profits, and a 21 per cent rise in the interim div-

And the Crawley-based company linked the results to further benefits for its customers, which it valued at £22m.

Seeboard, which serves south-east England, reported profits for the six months to

ILVA S.r.1 - 12) SIGMA S.r.1.

for a premium paid to redeem £54m of government debt ahead of time.

Turnover was £509.3m (£534.3m). The interim dividend is raised to 4p (3.3p) from earnings per share of 9.1p

Sir Keith Stuart, chairman, said the results reflected the cost reductions which Seeboard had achieved over the last 18 months through job cuts and greater efficiency. The dividend increase was "generous, but we can afford to

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Direction Generale de l'Amenagement

du Territoire

INTERNATIONAL TENDER

Elaboration of the General Guidelines for the National

**CHANGE OF DATE** 

The Direction Generale de l'Amenagement du Territoire

wishes to notify all potential tenderers that the final date

for receipt of tenders has been moved from 8th

December 1994 to at the latest 13.30 hours on Saturday,

7th January 1995 under the same terms and conditions

as laid down in the original tender annoucement.

Regional Development Programme

September 30 of £33.5m pay it, and we're doing the cus-next year, Sir Keith said these (£36.3m) after a £12.8m charge tomers proud too".

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measures would deliver the privatisation in 1989, he said Seeboard customers had seen a 16 per cent reduction in electricity bills in real terms.

and Far East.

Among the divisional operations, the distribution business made an operating profit of £43.6m (£39.3m). The supply business reported a reduced loss of £4.2m (£6.7m), while in the retail, contracting and gas sales businesses, improved trading margins led to better results.

Although Seeboard is obliged

quarterly standing charge by

cut prices for its customers

Seeboard will be reducing its

£2.50 or 20 per cent from next February. It will also pay each customer a special rebate of £1 out of the interest earned on the £70m received in VAT prepayments earlier this year. Other improvements include an increase in the direct debit discount from £3 to £4, and a free bill-paying service through the post office.

by the new price regulations to

£28.8m, against £7.7m.

the group's principal subsidiary, Crabtree of Gateshead, against only 10 weeks previously. Earnings per share came to

alternatives or loan notes or shares, values Harborne at about £14.6m. Its directors have accepted the offer in relation to their own holdings, which means that BPT has rights over about 30.4 per cent of the ordinary shares and 25.9 per cent of preference shares.

# Bradford bid

# Harborne backs

property investment company, yesterday recommended an increased offer of 295p per ordinary share and 60p per prefer-ence share from Bradford Prop-

# Harborne Tenants, the

erty Trust. The deal, which offers the

# Rowlinson **Securities** up at £1.2m

Pre-tax profits at Rowlinson Securities, the Cheshire-based property group, advanced from £1.11m to £1.21m in the six months to the end of Septem-

The result was helped by

increased profit on property sales of £228,000 (£41,000) and lower finance charges of £542,000 (£617,000). Gross rental income was unchanged at £1.87m and contracting almost doubled to

24.39m (£2.39m). However, the company said it had taken a prudent approach to the recognition of profits on unfinishe contracts and operating profits were lower at £1.52m (£1.69m). Earnings were 4.27p (5.96p) and the interim dividend is

A strong second quarter at Sut-

raised to 0.31p (0.24p).

Sutcliffe Speakman

**NEWS DIGEST** high technology carbon and

environment protection systems group turned in pre-tax profits of £306,000 for the half year to September 30. This compared with £361,000 last time, though this included an exceptional credit of £576,000. Turnover rose by 11 per cent to £11.4m (£10.3m). Earnings per share were 0.04p (0.38p) and an interim dividend of

0.25p has been declared. Mid Kent Holdings Pre-tax profits at Mid Kent Holdings were static in the first half to September 30, due to difficult trading conditions in its subsidiary.

Turnover at the group, which supplies water to Kent and Sussex and provides consultancy services to the water supply industry, rose 11 per cent to £18.2m (£16.4m). However, despite progress in the water company's perfor-

mance, difficult trading condi-

tions experienced by Cyfas-

Restbury, acquired last year, held group pre-tax profits to £3.83m (£3.8m). The interim dividend has cliffe Speakman meant the been raised to 5.3p (5p) from

earnings per share of 16.3p (16.7p).

Asset Management Asset Management Investment Company is to seek a listing on the London Stock Exchange

via a placing of 5.04m 25p shares at 100p apiece, with warrants attached on a 1-for-5 basis, valuing the company at The objective of Asset Management is to achieve long-term capital appreciation and growth of revenue by

investing in the investment

Borthwicks dips

The £212,000 cost of developing its Hong Kong operation caused pre-tax profits of Borthwicks, the natural flavours concern, to dip from £1.13m to £924,000 in the six months to October 1.

Sales were unchanged at £14.9m, though there was a 2.6 per cent rise excluding last year's £382,000 from discontinued businesses. Earnings per share were down from 1.6p to 1.3n, but the interim dividend has been held at 0.5p.

Azian Group, which sells networking computer products,

six months to September 30. after a sharp increase in distribution costs to £5.97m, against Turnover advanced by 32 per

	<u> </u>			
MONTHLY AV	erages o	F STOC	K INDICE	\$
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FT-SE Mid 250	3582,8 (16th)	3477.1 (30th)
FT-SE 350	1576,7 (16th)	1521.2 (23rd)
FT-A All Share	1560,20 (16th)	1507.68 (23rd)
Ordinary	2418,6 (16th)	2323.3 (25th)

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# Short-term prospects for portfolio difficult to judge MEPC assets rise misses mark

Property Correspondent

Stares tell across the property section as MRPC, the UK's second largest property company, disappointed analysts with a lover than expected rise in net basis per share.

Over the year, nev increased

14 per cent from 416p to 473p were expecting inguista 1900 and 500p.

Freder mosts grew 87 per cent from \$81m to £111m, including £10m from the sale of

properties and the use of provi-Mir James Tuckey, chief execnive said MEPC's UK proper-ties had increased in value by 9 per cent during the 12 months to Sentencial 30. Analysts had here an increase of between

13 and 14 per cent. Mr Tuckey added that most of the valuation gains had come to the first half, since when values had been flat. Lord Blakenham, chairman, commented: "The short to

medium term prospects for our UK portfolio are not easy to judge. Rental increases for prime properties are on the cards, but there is still considerable over-rented property Net income from properties rose to £234m (£213m). After

administrative expenses of £12.7m (£13m), operating profits were £221.6m (£199.6m). Finance costs increased from £119.2m to £123.6m, reflecting higher interest charges. Interest capitalised amounted to

210.1m, down from £13m.

acquisitions, including the purchase of two shopping centres in the US, a shopping centre and office buildings in Australia, shopping centres in Derby and Belfast and a portfolio of office and industrial premises in the west midlands. The Northridge Fashion Cen-

tre, which suffered damage during the Los Angeles earthquake in January, is expected to reopen next summer. MEPC has received insurance proceeds of £13m and said the cash effect of the earthquake would not be material.

Gearing at the year end was 62 per cent. Mr James Beveridge, finance director, said that gearing could rise to 75 per cent if suitable acquisition opportunities were identified

15.5p to 20.1p. The final dividend of 14.75p makes an unchanged total of 20p.

**COMMENT** 

MEPC yesterday added to the cloud of gloom which has hung over the property sector in recent months. While profits were in line with expectations, it is clear that property values have risen by less than anticipated and that the outlook for further growth is uncertain. The main comfort for MCPC is that after yesterday's 4 per cent fall from 403p to 385p, the share price now reflects this uncertainty. On a secure yield of 6.5 per cent and a 25 per cent discount to prospective net assets per share, the downside for the shares is limited

# Job cuts end revamp at AA Insurance

Insurance Correspondent AA Insurance yesterday more

than halved its headquarters staff, completing an eight-month reorganisation which has cost 1,500 jobs and has been prompted by fierce com-petition in the UK insurance

By Raich Atkins.

Staff numbers at the Basingstoke headquarters of AA Insurance, which sells policies on behalf of insurance companies by telephone and in 257 shops, have been cut by 59 to 42. AA Insurance is 25 per cent owned by Eagle Star, the insurance company.

Mr Mark Wood, managing director, said efforts would be

sation. The actions that we have taken are essential to make us more competitive with brokers and direct writers

Over the past year AA Insurance has lost about 300,000 motor policies, though it still has about 1.1m policyholders on its books and 2.5m general insurance policies in issue.

Mr Wood was appointed in March with the brief to counter the threat posed by 'direct" insurance writers which cut out brokers and their commissions

In September, AA Insurance announced the closure of a pro-cessing office in Cheadle, Cheshire, with its work being made to find alternative jobs transferred to Newcastle and

Cardiff. In total, the staff numbers have fallen to 3,700 from

Mr Wood is attempting to match the operating efficiency of direct writers by improving electronic links with AA insurance's panel of 40 insurers and by cutting overheads, particu-larly on claims handling. UK motor premiums have fallen by at least 5 per cent this year.

It also hopes to work more closely with other parts of the organisation and is attempting to compete on quality - offer ing, for example, courtesy cars and transport home for motorists involved in accidents.

Mr Wood said that by using panel of insurers, AA Insurance was able to offer better prices for a wider range of customers than the direct writers.

# Sharp rise to £4.6m at Metro

By Peter Pearse

**COMPANY NEWS:** UK

Pre-tax profits at Metro Radio Group, the Newcastle-based radio station operator, almost doubled to £4.63m in the year to September 30, as advertising revenue advanced 23 per cent to a record £17.7m.

The pre-tax rise from £2.87m was struck on turnover up 22 per cent to £21.6m (£17.7m) and included a £320,000 profit on the sale and leaseback of a property in Stockton. The shares only rose 2p to 406p, but Mr John Josephs, managing director, said the upturn in radio advertising had been well documented and was already in the share price. In calendar 1993, radion, the

fastest growing advertising medium, took 3.4 per cent of the total UK advertising expenditure, and in 1994 was expected to approach 4 per cent. The Radio Advertising Burean has said the figure should rise to 6 per cent in 1995. Part of these rises are because the business has got bigger, said Mr Josephs, but he reckoned that Metro was currently taking between 7

and 8 per cent in the Earnings grew to 18.6p (9.4p) per share and a final dividend of 5.15p lifts the total

# Retail decline leaves Anglian Gp lower at £10m

By Simon Davies

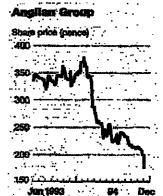
Shares in Anglian Group, the double glazing company, fell 25p to 175p yesterday, after the group revealed a sharp decline in interim profits and stated that "it is likely that the result for the full year will be lower than last year".

A marked decline in retail revenues was the main factor in a fall in pre-tax profits from £12.2m to £10.1m for the six months ended October 1. Mr Ron Swift, chief execu-

tive, admitted the figures were disappointing, but said retail orders in the pipeline were up 6 per cent from 1993, which would feed through into profits for the second half. Retail sales account for more

than 75 per cent of Anglian's annual revenues, and command the highest margins. Turnover rose by 6.4 per cent

to £29.4m (£24m), while operat-



ing profits fell from £11.9m to 19.9m, reflecting price cutting by Anglian in order to win public sector orders, following the privatisation of the Prop erty Services Agency.

Source: FT Greatile

Anglian has also expanded direct sales to the building trade, which resp substantially

lower margins.
Trade sales, while expanding rapidly, had an adverse impact on cash flow, as debtors increased from £17.4m to £23.7m, reflecting slow payment. However. Anglian retains £8.36m of cash and no bank debt.

The company warned of an acceleration in the rise of raw material prices, particularly polymer, which rose by 20 per cent in October.

Mr David Herman, finance director, said: "We are compet ing against a lot of people who are not making any money. In the long run, they will have to pass on cost increases to the customer.

Mr Swift was confident of a pick-up in the second half, reflecting Anglian's fuller order book, and the dividend has been maintained at 4.1p. Earnings per share fell from

# Gibbon slips to £973,000 midway

Falling prices meant Gibbon Group, the printing inks concern, reported a marginal drop in pre-tax profits from £980,000 to £973,000 for the six months to September 30, despite a rise in turnover from £12.7m to £13.6m.

Mr Michael Gibbon, chairman, said he believed that the industry could no longer suffer

cent increase was now imminent Profits were struck after exceptional costs of 2137,000 (289,000). Mr Gibbon said unbudgeted costs had arisen from the reorganisation of the group's Colorcentres into Supacentres, together with computerisation of all its sales outlets. With earnings per share at 6.4p (6.3p) the

# **INTRODUCING AIRTOUCH**

COMMUNICATIONS. एक कम्पनी जिसकी कोशिश है

अभिकल्पित, construir y operar WIRELESS

NETWORKS AROUND THE WORLD. 事實上,

很多人也許已經很熟悉 우리가 해오단일

에관하여. 왜냐하면 우리는 FORMERLY A PART OF

PACIFIC TELESIS GROUP. 이름은

바뀌었지만, bleiben unser Service, unsere Fachkenntnis

RESOURCES AND COMMITMENT パートナーシップ

を築くために REMAIN THE SAME.

In case this introduction wasn't quite clear, allow us to

We'd like to introduce you to our newly independent company - Air Touch Communications. Actually, it's more like a reintroduction. That's because for over 10 years we helped design, build and operate world-class wireless networks as a part of Pacific Telesis Group.

Although our name has changed, nothing else has. We are the same people whose partnerships built successful cellular businesses such as D2 in Germany, Telecel in Portugal

and Tokyo Digital Phone - businesses that were established on time, within budget and are now growing rapidly.

Our technological capabilities, exceptional customer service and ability to adapt to local cultures are unparalleled. We remain committed to our existing partnerships as well as to developing new ones.

It's our name change that we're unveiling here - a name we expect will become quite familiar. As will the fact that whatever your wireless communications needs may be, Air Touch speaks your language.



# BT signs deal to shift Asia-Pacific office to Sydney

By Nikid Talt in Sydney and Alan Cane in London

British Telecommunications, the UK's dominant telephone operator, is moving its Asia-Pato see the cific headquarters to Sydney, Australia, from Singapore and will purchase equipment worth A\$440m (£199m) from Australian manufacturers during the

at atudus at a 10". 2 next seven years. The moves, part of BT's strategy to develop its international business, are detailed in signed this week between the company and the Australian

federal government. As a result. Bit is expected to be in a good position to secure a public telecommunications operator's licence when, as expected, the Australian telecome market is opened fully to competition in the middle of 1997. It has not made an application for a licence to date.

Senator Peter Cook, Austra-lia's industry minister, said the agreement provided for the establishment in Sydney of BT's Asia-Pacific engineering centre, and a university research programme to fund collaboration between Australian universities and the company's R&D laboratories in the UK. Australia has a good reputation for research in a number of important telecoms technol-

ogies.

BT has operated in Australia since 1987 and provides private services primarily to international organisations and gov ernment departments. Sydney is already a hub for "Concert" a joint venture between BT and MCI which offers multinational companies cut-price

Agreements already exist between the UK and Australian governments for "international simple resale" between the two countries, which allows telecoms operators to

offer large customers low-cost international telephone lines. Two years ago, BT won the contract to design, install and manage the internal telephone network for the New South Wales government. A BT spokesman said yesterday that that contract meant large numbers of BT engineers were working in Australia and the company was already buying equipment from local manufac

Australia is committed to the de-regulation of telecoms. Pubvided by a duopoly comprising the state-owned Telstra Corpo ration, the largest integrated carrier in the Asia-Pacific region, and Optus, a new company in which Cable & Wireless of the UK and Bell South

Barlo midterm fall to I£1.81m

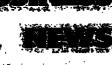
the Dublin-based Barlo, radiators and packaging group blamed lower margins in its plastics business for a fall in pre-tax profits for the six months to September 30 from IE2.42m to IE1.81m (£1.78m). Turnover rose to l£55.5m

(I£43.4m) reflecting continued organic growth and the contribution from Veha Radiators. Earnings per share were 1.02p (1.76p) and the interim

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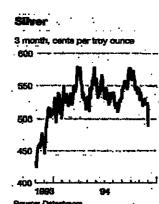
FINANCIAL TIMES

lining Correspondent

Silver vesterday plunged below the psychologically-important \$5 a troy ounce level, giving a salutary warning about what can happen when investment funds, having driven metal prices up with a buying spree, decide to quit the market. Taking its cue from an over-

night slump in New York, silver closed in London at \$4.90%. its lowest since January. It had lost 17 cents or more than 3 per Analysts suggested that the sudden drop was another phase in the funds' recent involvement in the market. This started in the early months of 1994 when, encouraged by suggestions that supply and demand for silver was coming back into balance, speculative funds bought futures and physical silver

It was said they were targetting at least \$7 an ounce. In the



breach \$6, but the spot price for silver - used mainly in photographic papers - averaged \$5.38 an ounce in the first nine months compared with \$4.19 in the same period of 1993.

The key elements keeping prices down in the face of the funds' splurge were selling by producers when the price went above \$5.50 and the price-sensitivity of buyers in India, the

> **EU** to issue licences covering Windwards' banana losses

ket. The CRU International

consultancy group estimates

that in the first nine months

silver imports to India fell from

2,000 tonnes last year to 1,150 tonnes, a drop of 42.5 per cent.

Mr Ted Arnold, analyst at

Merrill Lynch, pointed out that the investment funds had not

only been unwinding their

paper positions in recent

weeks but also selling physical

metal. New York Commodity

Exchange stocks had risen by 14 per cent to 265.7m ounces in the third quarter. This made

the market vulnerable to con-

certed selling, particularly

from funds that rely on com

puter-based trading.
Mr George Milling-Stanley of

Lehman Brothers also said the

fundamental picture suggested

silver should not go much lower and a price of \$4.90 was

reasonable. However, "the

funds showed when they drove

silver up towards \$6 that they

can overcome the fundamen-

tals for a time and if they con-

tinue to sell short they could

send it lower".

Additional licences for exports ship fruit from the Windward September's tropical storm.

shipping to the EU.

GRAINS AND OIL SEEDS

MI WHEAT LCE (2 per tonne)

# Europe bids farewell to beef 'mountains'

Intervention buying of meat by the European Union, which led to the creation of the infamous beef "mountains", should virtually disappear in future, Mr Roelof Bennink, head of the European Commission's beef and sheepmeat division, said yesterday.

"Intervention will be used in future as little as possible. Its role as a market support mea-sure has been considerably reduced and support is now given by premium payments to farmers," he told a meat policy conference organised by Agra

But Mr Bennink also said that EU beef production would have to fall by between 300,000

The Common Fund for

Commodities is to draw up pro-

posals for a programme of technical assistance to aid

commodity producers to trade

their wares efficiently. The

move follows strong pressure on the Amsterdam-based fund

to find a good use for some

\$20m, left untouched because it

is earmarked for commodity

price support operations that

Australia, Canada and New

Zealand have withdrawn from

the fund and others have

have never materialised.

fit in with the requirements of the General Agreement on Tariffs and Trade. Gatt limits the amount of subsidised heef exports from the EU to 817,000 tonnes, compared with traditional levels of exports of around 1.1m tonnes.

Beef stocks held in intervention stores have fallen dramatically to 100,000 tonnes from just over 1m tonnes a year ago. Mr Bennink said that today marks the end of a year in which no additional beef has been bought for intervention. Intervention buying has tra-

ditionally acted as a safety net for farmers by soaking up excess supply and maintaining internal EU prices at levels higher than the world market.

threatened to follow suit if a

agricultural policy has progressively reduced the price at which stocks can be bought, compensating farmers by

direct premium payments. Mr Bennink said the drop in EU beef production in the past two years probably had more to do with increases in produc tivity by dairy cows than CAP from 33m to 32m as each animal produced more milk: this led to a reduction in the number of beef calves.

At the same time, imports from eastern Europe had been restricted to 425,000 animals and the absorption of more beef from the reunified of Germany has been completed Mr Bennink believed there of only 1 or 2 per cent next year, there were not enough cows to produce dramatic

He said it was too soon to determine whether CAP reform would result in the necessary reduction in beef production to accommodate Gatt but said the commission would take additional steps if required.

Mr René Laporte, chairman of the French meat traders' federation, called on the commission to re-direct EU beef exports to lucrative markets in South-east Asia, such as Japan and Korea, and the US, instead of countries with limited means of payment such as the former Soviet Union, eastern Europe and north Africa.

-The EU cannot neglect these markets and still call itself an important player in the world market," he said. Mr Brian Revell, senior economist at the Scottish Agriculherest ra

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turni College, said the drop in EU subsidised beef exports would relieve pressure on world prices under Gatt. But EU poultry prices would fall by more than beef because of cheaper grain, which would cause a drop in EU beef consumption. That meant the EU would need to import less beef while maintaining exports.

Mr Bennink said it was important to try to maintain a balance between different meat prices so that beef would not be allowed to rise to more than double the poultry price.

# event they were not able to Australian crop loss

by Nikki Tait in Sydney

Australia's winter crop production is now expected to fall by 54 per cent over last year's level as a result of the severe drought in Queensland and New South Wales. The drought is also forecast to slice A\$2.9bn of national income generally, equivalent to a 0.7 percentage point reduction in the economic growth rate.

The new estimates, released by Senator Bob Collins, Australia's primary industries minister, represent yet another increase in the forecast impact of the weather conditions on the nation's rural production and the overall economy. Previously, the Australian Bureau of Agriculture and

estimate raised to 54% Resource Economics had suggested that the drought would clip national income in 1994-95 by A\$2bn. It had also forecast that the winter crop yield would be around 17m tonnes. The new number is 13m tonnes, compared with 28m tonnes in 1993-94.

Senator Collins added that the wheat crop was now expec-ted to fall by 50 per cent, to its lowest level since 1972. In its last quarterly crop report, Abare had previously suggested a 38 per cent fall, to 10.4m tonnes. The minister also said that the Bureau of Meteorology was forecasting that the drought would persist until the end of the year at least, followed by poor and late By Deborah Hargreaves

of bananas into the European Union market will be awarded on Monday to companies that Islands. The European Commission has agreed that importers can substitute bananas from other sources to replace fruit in the Caribbean group that was damaged by

The commission has awarded 14,800 extra licences to St Lucia, 2,700 to Dominique, 5,900 to Guadeloupe and 30,000 to Martinique. These will be allocated to companies

colution is not found soon. At its annual governing council meeting earlier this week, the fund's 105 members agreed to prepare a technical assistance programme that would enable commodity producers to take better advantage of new trading opportuni-ties opened up by the Uruguay Round global trade accords.

Mr Bruno de Vuyst, council secretary, says the focus will be on helping countries to organise efficient national and regional commodity exchanges. improving warehousing and

Commodity fund seeks uses for unwanted support money advising on relevant legisla-

Fund members also agreed this week to come up with new ideas for employing the \$71m of capital contributions in the so-called "first account" including possible amendment of the 1980 treaty setting up the fund. This requires the surplus income from the first account (after covering \$3m-ayear administrative costs) to he used for loans to cover

buffer stock operations. Since the treaty was signed. price stabilisation accords have fallen out of favour. Only one

commodity pact with buffer stock arrangements - on natural rubber - now remains and its members have shown no interest in using "first

account" resources. The fund, which began operations in 1989, has also come under fire for the slow start of its "second account" programme, which uses voluntary contributions from donors to help finance commodity

development projects. However, 27 projects worth \$60m have now been approved (21 of them in the past two years) with the fund contribut-

of BacTech (Australia) which

uses bioleaching technology

first developed in the chemis

try department of King's Col-

lege, London. Moonstone has

exclusive rights to the use of

the BacTech process in the

Commonwealth of Independent

The first commercial applica-

tion of BacTech started

ing \$23.6m. The remaining cash has been raised from other national and international organisations.

In a less encouraging development, the governing board failed this week to elect a new managing director after votes split equally between the two leading candidates. Mr Dany Ghekiere of Belgium and Mr Ernest Leung of the Philip-

The present managing director, Mr Budi Hartantyo of Indonesia, is to serve for a further year while countries come up with fresh nominations.

# Channel Islands company in Kazakh gold and diamond venture

By Kenneth Gooding

A small company based in the Channel Islands is part of a joint venture that was yesterday awarded a licence to explore for gold and diamonds in a huge area of Kazakhstan.

The Moonstone Group, which says it can call on Australian. Bahraini, Swiss and UK finance and expertise, has joined with Altynalmas, Kazakhstan's gold and precious stones organisation, to form the Altyn-Tas joint venture. This has been licenced to

SOFTS

EL COCOA LCE (E/tonne

explore 56,000 sq km of the with Mr Abdrakhman Begali-Zhambyl region in the republic's south-western gold

The 50-50 joint venture will also build a gold bullion plant at the Akbakai mine in the region and introduce bacterial leaching technology into the country to help treat difficult ores, particularly those containing arsenic.

The joint venturers will start in a modest way. Mr Yannic Mercier, chairman of Moonstone and who shares chairmanship of the joint venture is an A-T director.

nov, president of Altynalmas, said the licence agreement commits A-T to spending a minimum of US\$2m annually on exploration for five years. However, it also gives the joint venturers the right to mine any gold and diamond reserves they discover. A-T will also provide \$3.7m towards the cost of the gold plant at Akbakai, a facility designed by the Western Australian company, Sig-

MEAT AND LIVESTOCK

III LIVE CATTLE CME (40,000/be; cents/lbs)

recently at Gold Mines of Australia's Youanmi Deeps mine net Engineering, whose founder, Mr Tom Duckworth,

near Mt Magnet in Western Australia. Mr Mercier said the Russian

**JOTTER PAD** 

about US\$22m during the past 30 years to map the Zhambri region so that its its mineral resources could be evaluated. Kazkhstan is welcoming foreign capital for its mining industry because it aims to increase gold output substantially. Altynalmas's Mr Begalinov said earlier this year that his government wanted to lift annual output from about 14 tonnes to between 42 and 56

Ministry of Geology had sount

tonnes very quickly to build reserves to back the country's

#### COMMODITIES PRICES BASE METALS

**LONDON METAL EXCHANGE** 

(Prices from Amalgemeted Metel Trading)

E ALUMENTUM, 99.7	PURITY (\$ p	er tonne)
	Cash	3 mths
Close	1920-1	1945-6
Previous	1910-1	1936-7
High/low AM Official	1905 1905-6	1961/1913 1929-9.5
Kerb close	1000-0	1945-6
Open Int.	254,186	
Total daily turnover	73,539	
E ALUMENIUM ALL	DY (5 per tons	<u>ej</u>
Close	1850-60	.1880-90 1875-85
Previous	1845-65	
High/low AM Official	1830-40	1890/1965 1865-75
Karb close	1000-10	1890-5
Open Int.	3,046	
Total daily turnover	576	
LEAD (\$ per tonne	<del>)</del>	
Close	637-8	652.5-3
Previous	636.5-7.5	654-5
High/low AM Official	631 630.5-1	658/647 647.5-8.5
Kerb close	- COUNTY	852-3
Open int.	43,792	
Total daily turnover	8,839	
NICKEL (5 per ton	ne)	
Close	8060-70	8180-5
Previous	8025-35	8155-80
High/low AM Official	8025-35	8270/8100 8150-80
Kerb close	0020-00	8260-70
Open int.	67,467	
Total dolly turnover	9,887	
TRV (\$ per tonne)		
Close	6040-50	6130-5
Previous High/low	8065-75	6155-60 6160/6100
AM Official	6040-50	6130-1
Kerto close		6141-53
Open int. Total dally turnover	23,310 5,612	
ZINC, special high	-	*******
Close Previous	1121-2 1129-30	1149-50
High/low	1118	1157-8 11\$8/1142
AM Official	1118.5-9	1147-8
Kerb close	407 507	115 <del>8-9</del>
Open int. Total daily turnover	107,507 34,872	
E COPPER, grade A	-	
Close	2948-50	2915-6
Previous	2955-8	2913-4
High/low	2940	2924/2887
AM Official Karb close	2940-1	2905-6 2920-1
Open int.	243,781	C32U-1
Total daily tumover	99,405	
LIME AM Official LIME Closing E/S		00
Spot: 1.5852 3 saths: 1.565		9 mihe 1 6849
HIGH GRADE CO		
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+1.70 138.90 135.50 11.203 3.031 +1.75 136.90 134.00 1.368 290 +1.70 - 734 72 +1.70 134.25 431.00 28.05 6.657 +1.50 - 671 72 +1.05 126.60 126.25 2.833 437

II LONDON BULLION MARKET Gold (Troy ez.) 379.80-380.20

381,40-381,80 379,10-379,50 382.80-383.20 id Landing Rates (Vs US\$) 2 months .5.21 12 months Silver Fix Spot

US cas equiv, 6 months 507.05 335.40 525.15 \$ price 383-386 £ equiv. 56-59

Precious Metals continued E GOLD COMEX (100 Troy oz.; \$/troy oz.) 

PLATINUM NYMEX (50 Troy oz.; \$/troy oz.) 407.5 404.5 9,588 412.5 410.0 1,982 - 830 - 12 -32 -32 -33 PALLADRIM NYMEX (100 Troy oz.; \$/troy oz.) -0.75 154.00 152.00 790 -0.75 155.25 153.50 5,889 -0.75 - 614 -0.75 - 96 SILVER COMEX (100 Troy oz.; Cents/troy oz.) 5,062 97 +1.5 +1.2

PRECIOUS METALS

381.20 380.10 243.143 242.148

499.0 483.5 80,455 40,383 505.0 500.0 7,444 722 510.5 505.0 7,518 4,983 **ENERGY** 

MI CRUDE OIL IPE (\$/1) 17.07 89,395 16,588 90 44,273 12,723 79 15,672 2,639 74 7,306 388 71 5,873 792 85 5,937 80 178,776 84,311 M HEATING OIL HYMEX (42,000 US galls.; c/US galls.)

Open int 49.10 54.272 49.85 28.247 50.15 13,628 49.80 9,559 49.80 5,471 49.15 6,971 144,424 49.80 49.80

- 148.50 147.25 30.574 -0.25 151.25 148.75 28,435 -0.25 153.25 182.00 18,288 -0.25 154.75 183.50 10,017 -0.50 154.00 153.00 3,527 5,583 6,377 2,264 3,349 217 35 154.00 153.00 3,527 153.50 153.50 924 M NATURAL GAS KYMEX (10,000 mm8h; Simm8h) 1.700 +0.005 1.720 1.858 32,749 1.740 +0.009 1.760 1.710 18,198 1.740 +0.005 1.780 1.715 15,090 1.710 +0.005 1.720 1.895 8,037 17,577 5,602 4,077 2,252 1.720 -0.005 1.730 -

1.700 8,276 1,275 1.720 7,265 991 136,502 37,816 55.30 54.50 29,751 55.40 54.95 13,863 55.80 55.60 7,739 58.90 58.70 7,156 3.216 57.45 +0.05 57.70 57.45 1,108

105.75 -0.35 108.00 105.60 106.80 -0.55 107.00 108.75 108.75 -0.80 108.85 108.75 110.65 -0.80 111.00 111.00 WHEAT CET (5,000bu min; cents/60tb bushet) +3/0 388/0 +0/6 370/0 -0/2 341/0 - 345/0 -0/4 355/4 5,763 12,485 568 211 MAIZE CST (5,000 bu min; cents/56tb bushel) +1/0 216/4 213/2 21,823 1 +0/6 226/2 2226112,873 3 +1/0 232/6 229/6 38,546 +1/0 237/0 233/6 4,460 +0/4 241/0 239/4 4,460 -0/2 245/0 244/4 22,902 Dec Mar May Jel Sep Dec Tutul 102.50 -0.40 102.50 102.50 104.50 -0.50 - -106.50 -0.50 - -94.00 -0.50 - -95.00 -0.25 - -555/0 50,470 33,590 584/0 32,625 9,259 571/0 16,767 2,533 578/0 25,070 3,876 578/0 20,07 248 580/4 1,224 217 139,724 50,582 585/4 575/0 582/0 586/2 588/0 589/0 -8/6 -7/4 -8/4 -7/4 -8/0 -7/0 20.54 -0.19 29.07 28.38 16,118 3,694 27.33 -0.35 27.83 27.16 33,148 9,898 28.35 -0.38 28.95 28.20 27,401 4,859 25.37 -0.33 25.95 28.20 27,401 4,859 24.68 -0.19 25.12 24.68 11,085 1,540 24.30 -0.22 24.85 24.30 2,318 214 11,088 1,540 2,318 214 121,580 23,231 #EAL CB1 1100 1552 10,191 8,425 1.4 199.0 157.0 32,189 10,913 4.9 162.7 160.9 65.0 12,579 943 5 -1.5 171.7 169.5 11,584 1,373 7 -1.9 173.7 171.7 2,843 327 104,672 28,487 ■ POTATOES LCE 62/tornel

250.0 268.8 282.5 250.0

FREIGHT (BIFFEX) LCE (\$10/mo

1,211 197 22

Wool Prices In the main primary markets have often burded to ease this week. South Africa provides an exception but most Australian and New Zeakind wool sold at lower prices at auctions there. Finer merinos, which led the overall wool price recovery, have eased more sharply than broader catagories. Clearances were also lower at some Australian sales, and negly a triad of the Freemarthe offering was withdrawn at grower reserves at the Singl week of the sale them. Sevend may wool auctions nearly a third of the Freemantie offering was withdrawn at grower reserves at the final week of the sale there. Beyond new wool auctions the major barrier of price resistances at the retail end remains. There is little business coming through and company chairmen continue to stress the difficulty in passing on the considerable wool price rises in an anti-indictionary environment. Australia's Eastern states market indicator closed at 774o/leg, down from 782o/ to a week before.

957 917 9,430 2,370 940 925 45,849 6,146 949 935 17,265 1,765 959 946 7,629 281 946 7,629 281 958 13,385 367 ■ COCOA CSCE (10 tonnes; S/tonnes) 1265 1266 1286 1305 1254 1276 1305 10,151 2,022 4,009 598 1,682 145 5,366 83 III COCOA (ICCO) (SDR'a/tonne E COFFEE LCE (\$/torne) 2875 10,685 1,485 2840 9,890 1,677 2805 4,410 573 2805 1,475 295 2780 2,607 101 2800 349 15 28,216 4,158 +71 2925 +71 2930 +59 2840 +55 2820 +47 2815 -48 2805 2924 2575 2537 2518 2796 2780 158.00 +0.85 158.50 157.00 336 161.70 +0.90 162.50 159.70 17,743 6 164.00 +0.85 164.85 162.00 6,373 165.60 +0.35 166.40 164.85 2,579 167.46 +1.20 168.20 168.50 1,310 167.95 +0.70 - 1,110 Dec Mar May Jul Sep Dec Total III No7 PREMIUM RAW SUGAR LCE (cents/lbe) 370 860 300 1,530 WHITE SUGAR LCE (\$/tonne) -0.27 14.69 -0.27 14.71 -0.23 14.45 -0.22 13.51 -0.10 13.07 -0.10 12.95 14.30 90,993 16,544 14.45 35,217 6,184 14.21 23,175 3,570 13.39 22,662 3,242 79.80 +2.90 80.20 77.75 957 287 81.36 +2.00 81.36 80.00 30,742 5,756 82.45 +2.00 82.45 81.30 6,883 898 82.97 +1.99 82.95 81.50 5,380 284 74.10 +0.95 74.45 73.40 83 160 72.10 +0.80 72.50 71.75 4,986 303 51,441 7,439 Dec May Jul Det Dec Total

INDICES ■ REUTERS (Base: 18/9/31=100)

Sett Duy's Open Int Vol 17.775 +0.350 57.875 57.250 15.283 8,016 67.875 +0.625 67.900 57.250 28,481 16,471 99.200 +0.575 69.275 68,750 17.955 3,052 64,950 +0.500 65,000 64,475 6,227 1,169 63.225 +0.500 63.250 62.900 2,459 203 63.900 1,050 63.000 64,475 6,227 1,169 63.225 +0.500 65,000 64,475 6,227 1,169 63.255 +0.500 65,000 64,475 6,227 1,169 63.255 +0.500 65,000 64,475 6,227 1,169 63.255 +0.500 65,000 64,475 6,227 1,169 63.255 +0.500 65,000 64,475 6,227 1,169 63.255 +0.500 65,000 64,475 6,227 1,169 63.255 +0.500 65,000 64,475 6,227 1,169 63.255 +0.500 65,000 64,475 6,227 1,169 63.255 +0.500 65,000 64,475 6,227 1,169 63.255 +0.500 65,000 64,475 6,227 1,169 63.255 +0.500 65,000 64,475 6,227 1,169 63.255 +0.500 64,475 6,227 1,169 63.255 +0.500 64,475 6,227 1,169 63.255 +0.500 64,475 6,227 1,169 63.255 +0.500 64,475 64,227 1,169 63.255 +0.500 64,475 64,227 1,169 63.255 +0.500 64,475 64,227 1,169 63.255 +0.500 64,475 64,227 1,169 63.255 +0.500 64,475 64,227 1,169 63.255 +0.500 64,475 64,227 1,169 63.255 +0.500 64,475 64,227 1,169 63.255 +0.500 64,475 64, 63,950 +0.550 63,950 63,650 1,019 ■ LIVE HOGS CME (40,000fbs; cents/fbs) 35.775 +0.400 35.825 35.350 41.175 +0.500 41.200 40.675 41.300 +0.400 41.350 40.900 37.150 +0.900 37.400 36.250 8,059 37.350 +0.850 37.600 36.600 1,404 38.375 +0.750 38.950 38.000 479 154 131 110 75 99 127 1900 . 119 1950 . 2000 . 94 73 EL COPPER (Grade A) LIME 110 93 78 2900 2950 3000 E CORRECTOR 166 150 135 E COCOA LCE Apr 123 94 70 Jen 5 12 25 1700 LONDON SPOT MARKETS CRUDE OIL FOR (per barret/Jan) Brent Blend (dated) Brent Blend (Jan) W.T.I. (1pm est) E OIL PRODUCTS N \$168-170 \$98-100 \$178-181 W OTHER Gold (per troy oz) Silver (per troy oz) Platinum (per troy oz Paliadium (per troy oz \$380.00 Copper (US prod.) Lead (US prod.) Tin (Kuala Lumpur) Tin (New York) 141,0c 40,75c 15,27r 284,5c 105.80 +4.20 106.70 101.75 12.141 4,248 109.85 +3.85 109.90 106.10 7,079 1,850 113.15 +3.95 113.15 110.95 1,946 68 115.50 +2.80 115.50 114.85 1,026 80 119.20 +2.80 116.20 118.00 1,539 2 119.70 +2.80 120.00 119.70 1,312 2 20,001 5,963 Cattle (live weight)† Sheep (live weight)† Pigs (live weight) 117.65p 111.61p 80.55p Lon. day sugar (raw) Lon. day sugar (wie) Tate & Lyle export \$355.20 \$417.50 \$341,00 Barley (Eng. feed) Malze (US No3 Ye Unq. £132.0v £165.0v Wheat (US Dark North) Rubber (Jan)♥ Rubber (Feb)♥ Rubber (KL RSS No1 Jul) 93.00p \$700.0y \$750.0u \$474,00

VOLUME: DATA
Open Interest and Volume data shown for
contracts traded on COMEX, NYMEX, CST,
NYOE, OME, CSCE and IPE Crude Oil are one

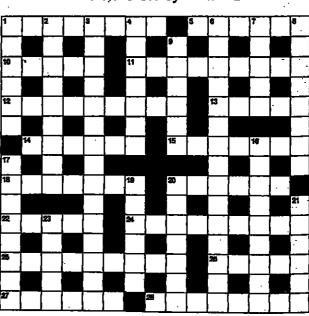
Nov 30 month ago 2148.3 2106.0

LONDON TRADED OPTIONS +0.120 +0.080 +0.060 +0.030 Eprompt delivery CIF (tonne) +1.0 +0.20 +5.73\* +2.19\* Coconut Oil (Phit)§ Paim Oil (Malay.)§ Copra (Phil)§ Soyabeans (US)

E CRB Futures (Base: 1967=100)

# CROSSWORD

No.8,626 Set by DANTE



ACROSS 1 Angry about dress getting wet (3) A tense time ahead (6) Animal arrived, then left (5)

strings (15) 7 Abraham's birthplace has to 11 Get cross with Eric and Basil when upset (9) 12 Sort of vegetable for a chap to 13 Billy's mate - good with children (5) 14 Nut-crackers? (6) lows a wine gum (6)
16 Tip or pour out a delightful

Quiet pincer movement using radio apprehended this murderer (7)

18 Gain from the elimination of crime (5,2)

20 Isle of Man returns yet another 50 per cent (6)

22 City which captivated Helen (5)

23 Ring-fighter? (7)

24 One way to dress for discollighting (6)

25 Appeal to the umpire with some hesitation (5) murderer (7)
18 Gain from the elimination of

24 Not at home with the food (6,3) 25 Forbore to put artist in cul-

tured surroundings (9)
26 Many an old ship is slow in movement (5)
27 Check for security guard (6)
28 Flier may change to a soldier's career (4,4)

DOWN 1 Enter earnings (6) 2 Prominent feature of Anne's

some hesitation (5) Solution 8,625

4 Tradesmen are unfit to

and state combine, without

proscribe municipal status (5). All made the day before Roy

changed quarters (8)
Master of ceremonies swal-

Insignia of royalty in other

حكدًا من الاحلّ

# 

Life Mi campel these markeds the their su imbrittin gill the world market " it Brian Recoll in By Secret of higher interest rates until Lollege, Said the Scotlish to on both sides of the Atlantic returned to haunt the UK equity market, almost wiping out the hard world prices until the transfer that The bounts bares good . step than their bear and a distance of the state of the s Complete That the little while made to import by Mr Russink and Ry ML tonament to Hill R polynom polynomia distribution of the state prives so that lead has been allowed to rice to man

# port money

quapit, the best life to the

the team. The team of the party national and in fional organizations A TO in a less encouraging Rest philod that axes to the first time. managing direct of the will equally hattern leading candidates to Ernest Leung of the

The present management for Mr Bush Harris indonesia, is to some ther year while comme up with fresh nonanata

# amond ventu

Ministry of Goods - hay about 1 North damp region so that no as \$ PRODURENCE COUNTY STATES Karkhatan is were eign capital for its industry because it increase gold and a tially. Allymain. . . . . . nov said carlies the co And Hovernmert Author totion to between between to by the con--TRANSPORT IN IL-Parintal Marie . Balle

# Interest rate worries trigger heavy selling

Dealers, shocked at the level of

selling pressure affecting the mar-ket yesterday, said they expected further weakness if Wall Street showed any more signs of distress.
Some feered another fall below 3 me on the FT-SE 100, although strategists said such a decline would meet strong resistance, pointing out that recent moves below 3.000 had prompted exceptionally heavy support around 2,980.

The FT-SE 100 retreated 41.8 or 1.3 per cent to 3,096.6. Selling spilled over into the second liners, depressing the FT-SE Mid 250 Index by 20.2 tion of Purchasing Management the Federal Reserve's Open Market

Much of yesterday's business was linked to another flurry of heavy programme trades, which tended to exaggerate price changes in many areas. Dealers also pointed to big shifts as fund manager realigned their sector portfolios in the wake of the Budget,

Increased fears that UK interest rates may soon increase to choke off inflationary pressures prompted by excessive economic growth caused the early damage in London, and these worries were gradually heightened as the session wore on with the latest economic news from the US. The UK chancellor is to hold his regular monthly meeting with the Governor of the Bank of

England next Wednesday. In the US, the National Associa-

survey came in at 61.2 per cent, compared to most forecasts which were below 60 per cent. US personal incomes also increased sharply.

These figures, following the higher than expected upward revision of US gross domestic product for the third quarter and a higher than expected Chicago Purchasing Management index, saw Wall Street lose more than 15 points shortly after it opened. The US market then rallied to 7 down before falling away again and posting a 25-point

loss two hours after London closed. All eyes will be sharply focused today on the US employment report. if the non-farm payroll in the US increases by much more than an expected figure of around 200,000, dealers fear Wall Street could take

20. and more evidence of strong growth in the US economy is thought likely to oush the Fed into another rise in rates.

LONDON STOCK EXCHANGE

The Footsie opened around two points easier but quickly fell away in the wake of sustained pressure from the derivatives markets. When a series of programme trades, some on the sell side and some evenly balanced, hit the market prices tumbled as marketmakers took evasive action. The biggest of at least three programmes was said to have been operated by Smith New Court.

There was no let up in the selling and shares fell to their lowest levels in mid-afternoon before stabilising in the last hour.

Turnover reached 721.3m shares, another dive. The next meeting of the highest for almost two weeks,

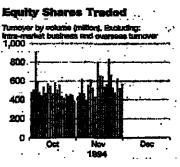
with non-Footsie stocks accounting Committee takes place on December for 54 per cent of the total. Customer business on Wednesday was worth £1,38bn.

Only nine of the FT-SE 100 constituents escaped the market sell-off. Hanson pleased the market with excellent preliminary figures, as did BPB with interims well above expectations.

Regional electricity stocks outpaced other utilities after Seeboard fulfilled the market's best expectations in announcing a 21 per cent increase in the interim dividend. On the downside, Royal Bank of

Scotland came out with sparkling numbers, including a 25 per cent increase in the dividend, but the shares succumbed to profit-taking. MEPC disappointed with a rise of only 13 per cent in its net asset





3 Other Services & Bans ......

Merchant Banks

FT-SE SmallCap ex // ....

Key marcator	5				
ndices and ratios	1				
T-SE 100	3039.6	-41.8	FT Ordinary Index	2340.6	-24.7
T-SE MId 250	3477,1	-20.2	FT-SE-A Non Fins p/e	18.30	(18.48)
T-SE-A 350	1524.8	-18.1	FT-SE 100 Fut Dec	3041.0	-53.0
T-SE-A All-Share	1511.21	-16,91	10 yr Gillt yleid	8.54	(8.53)
T-SE-A All-Share yield	4.05	(4.00)	Long glit/equity yid ratio:	2.13	(2.16)
est performing s	ectors		Worst performing s	ectors	
Electricity		+0.1	1 Insurance		2.5
Weter			2 Tobacco		

.....-0.1 3 Banks .

# **Buyers** move on

Hanson International conglomerate Hanson was one of the few stocks in the Footsie to hold its head above the waves as optimism over top of the range figures overcame the pessimism over cyclical stocks. The two-way view on the stock ensured that it finished the day only 1% better at 237p, masking unusually heavy turn-

Stock index futures came

much of the recent rally in

another session of relatively

thin volume, writes Jeffrey

Calls 9.824 Pets 11.210

down with a bump, unwinding

■ FT-8E 100 INDEX FUTURES (LIFFE) \$25 per tult index point

Open Sett price Change High 3083.0 3041.0 -53.0 3084.0 3083.5 3088.0 -53.0 3083.5 3086.0 3073.0 -54.0 3086.0

■ FT-SE MID 250 MIDEX FUTURES (LIFFE) 210 per full index point

III FT-SE MED 250 INDEX FUTURES (OMLX) £10 per full Index point

THE FT-SE 100 INDEX OPTION (LIFFE) (\*3038) £10 per full index point

2875 2825 2876 3025 3075 3125 3175 3225 172 5<sup>1</sup><sub>2</sub> 127<sup>1</sup><sub>2</sub> 12 48 22 58 39 32 68 15 98 6<sup>1</sup><sub>2</sub> 139<sup>1</sup><sub>2</sub> 2<sup>1</sup><sub>2</sub> 185<sup>1</sup><sub>2</sub> 196 25<sup>1</sup><sub>2</sub> 180 37 125 22<sup>1</sup><sub>2</sub> 28 72<sup>1</sup><sub>2</sub> 71 97 59<sup>1</sup><sub>2</sub> 125 34<sup>1</sup><sub>2</sub> 158<sup>1</sup><sub>2</sub> 27<sup>1</sup><sub>2</sub> 197 185 32 122<sup>1</sup><sub>2</sub> 86<sup>1</sup><sub>2</sub> 74<sup>1</sup><sub>2</sub> 139<sup>1</sup><sub>2</sub> 74<sup>1</sup><sub>2</sub> 139<sup>1</sup><sub>2</sub> 74<sup>1</sup><sub>2</sub> 139<sup>1</sup><sub>2</sub> 181 22 27<sup>1</sup><sub>2</sub> 217<sup>1</sup><sub>2</sub> 228 95<sup>1</sup><sub>2</sub> 188 134 130<sup>1</sup><sub>2</sub> 181 91 238

IN ISURO STYLE FT-SE 100 INDEX OPTION (LIFFE) £10 per full index point

IL EURO STYLE FT-SE MID 280 JAIDEX OPTION (CARLX) \$10 per full index point

Cale 503 Pala 708 \* Underlying Index value. Premiums shown are breast on settles † Long dated capity unables.

3400 3450 3600 3500 71<sup>3</sup>2 33<sup>3</sup>2 45 55<sup>3</sup>2 26 87<sup>3</sup>2

FT - SE Actuaries Share Ind

Dec 3490.0 3490.0 -20.0 3490.0 3480.0 Mer - 3515.0 -20.0

Quantum, the chemical arm acquired last year. And Goldman Sachs said the surge in polyethylene prices would continue to lift earnings. "Polyeth-ylene has risen from 28 to 37 cents a pound this year. Every cent adds \$35m to profits and we expect prices to hit the mid-40s next year," commented the house specialist.

The cyclical nature of Hanson's business has been the main drag on the share price and some long term doubts persist, particularly in the US where interest rate rise worries are multiplying. But analysts were edging up forecasts on

The FT-SE 100 December

contract stood at 3,041 at the

official close, down 52 points.

3600 3650 3700 3750

Dec 1 chge% Nov 30 Nov 29 Nov 28 ago

14191 1016 100

The premium to the cash

3034.0

EQUITY FUTURES AND OPTIONS TRADING

Brown.

Profits of just above £1bn the back of earnings recovery. Both the dividend of 13.75p were boosted by benefits from Mr Geoff Allum of NatWest and the profits of £532m were Securities said: "I would expect the share price to respond to the pick-up in Hanson's markets following this solid set of figures." Mr Allum raised his earnings per share forecast to 18.7p from 17.9p on the basis of company comments that the tax charge would fall below 25

#### RBoS profit-taking

The market appeared to have lost its affection for Royal Bank of Scotland. Neither a 25 per cent dividend increase nor a doubling of profits was able to help the share price.

market was less than two

on Wednesday at 12,828

selling was not heavy but

was reflected in a wide

contracts, so the volume of

points, or about half fair value.

Turnover was the same as

dealers said sentiment was at

times distinctly negative.
The absence of volume drive

48-point trading arc, with the

day's low of 3,036 comparing

3,086 touched during the early

In late screen-based trading

the market took its cue from

midsession weakness on Wall

Street, pushing the December

contract down to 3.036, with

Traded options were active, with turnover reaching 32,365

contracts, against 27,102 on

Wednesday, with the bias on

outstripping puts by more than

HSBC was by far the most

active individual stock option

Land Securities and National

P/E Xd adj. Total ratio ytd Resurt

18.32 117.78 1155.95

with 3,073 lots transacted.

contracts traded.

7,24

4.24

1,000 lots. FT-SE option

trading was 20,557 but with the Euro FT-SE barely dealt.

trading volume rising to in

excess of 14,000 lots.

the upside and calls

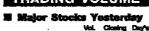
with the session's peak of

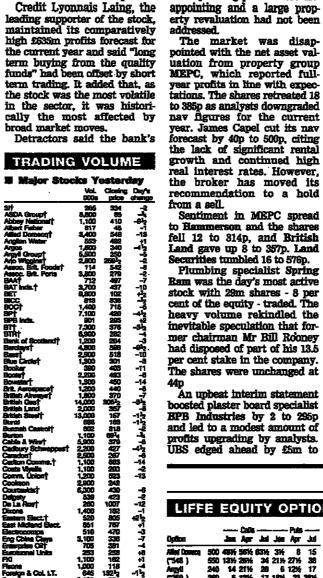
morning.

Both the dividend of 13.75p at the top of the range of analysts estimates. Nevertheless. the feeling that earnings from RBoS's insurance arm Direct Line were about to peak saw the shares fall 20 to 400p.

Credit Lyonnais Laing, the leading supporter of the stock, maintained its comparatively high £635m profits forecast for the current year and said "long term buying from the quality funds" had been offset by short term trading. It added that, as the stock was the most volatile in the sector, it was historically the most affected by

# broad market moves. Detractors said the bank's





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1.550 1.200 1.500 

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Sentiment in MEPC spread to Hammerson and the shares fell 12 to 814p, and British Land gave up 8 to 357p. Land Securities tumbled 16 to 576p. Plumbing specialist Spring Ram was the day's most active stock with 29m shares - 8 per cent of the equity - traded. The heavy volume rekindled the inevitable speculation that former chairman Mr Bill Rooney had disposed of part of his 13.5 per cent stake in the company. The shares were unchanged at

premium rating could only be

maintained if Direct Line con-

tinued to grow. Mr Rod Barrett

of Goldman, who held his cur-rent forecast at £595m, said:

"Underlying growth out there

is not happening." Some added

that operating profits were dis-

An upbeat interim statement boosted plaster board specialist BPB Industries by 2 to 295p and led to a modest amount of profits upgrading by analysts. UBS edged ahead by £5m to

#### **NEW HIGHS AND** LOWS FOR 1994

NEW HOLES (12).
DISTRIBUTORS (1) FINANC, INVESTMENT'
TRUSTS (8) OIL EXPLORATION & PROD (1)
SOURCE FROM, PHARMACELTICALS (1) Coltact
SUPPORT SERVE (5) Subnece Post, MAT
Computing, THANSPORT (8) GRT Bus, Go

EW LOWS (96). CELTS (1) BREWERSES (2) Fuller STA, Young Brow A, Do MANg., BLBLIDING & CHISTRIN (5) AMEC, Do SKIP CIW. PM., Bendley, Britannia, McAlpine (4), BLDG MATLS & MCHTS (3)

MARCE, 100 SHO CHY, PHY, BAYGRAY, ENTERVIE, MICHIGHAN, CAPA, BLDG MATUE & MICHITE (2) Anglan, Capa, Lileshell Spc Ned Pric, CHEMICALS (4) Gibbon, Hickson Intl., Wallington, Yorkshise Chemis, Distributions (5) Headlers, Lex Sawlos, Melega, PCT, Verdy (Fag), Diversipped Neurol, Selections & ELECT EQUIP (5) Bowthorpe, CAL Microsystems, Chloride, Pacer Systems, TDS Circulis, Shiftmagnivel (5) Bebooth Intl., Barry Welmiller, Moles, CMI Intl., Etcherdson Westgerith, Wifemans, 1840, WBHCLISS (1) Selectinds, EXTRACTIVE INDS (5) Dominion Mining, Festivate Res., St. Helens, HEALTH CARE (6) AAH, Amersham Intl., Hasmoosil, UniChem, HOUSEHOLD GOODS (2) Fine Decor, Recidit & Colmen Ship Cv. Bond, RISULANDE (1) General Accident, IMPESTMENT TRUSTS (11) INVESTMENT COMPANIES (1) European

MMESTHERNT COMPANAISS (1) European
Assets, LESSURE & HOTELS (8) Berr & WAT.,
Do A, Menderin Oriente Int., LIFE ASSURFANCE
(2) London & Menchester, Reluga, MEDIA [9]
Birtolais, Gold Cepanises Triot, Trinty Intr.,
WASCO, Do Wints, OK. EXPLORATION & PROD
(5) Com-Tak Riss, Presidio OH A, OTHER
FINANCIAL (2) Johnson Try, Tyrgota Austrolia
Options, PROPERTY (13) Seriows, British Land,
Do Spo Ov. Bct., Do 8 Stippo Crv. Pri.,
Chestrifickt, Desjee, Gr. Portland, HK Land,
Land Secisties, MEPC, Peal, Region Props.
Wints, Southend Property, RETALERS, FOOD
(1) Cleast, RETAILERS, GENERIAL (3) Beatrie (J)
A, Boots, Essey Furribure, TEXTLES &
APPAREL (2) Courtaids Textles, Paridond,
TRANSPORT (5) LOFIS, Mayne Nicidese,
AMESTICANS (1) Queier Osto, CAMADIANS (1)
Etho Bay Mines.

£155m for this year and translated BPB's commitment to a "progressive" dividend policy into a total 1994-95 payout of

9p, up from 8.1p a share last Elsewhere among building materials shares, Anglian tumbled 25 to 175p on the back of

weak interim earnings and a

warning of lower full year prof-

There was a mixed reaction to full year figures from food and drinks group Grand Metro-politan which brought heavy turnover of 14m as the shares closed 5 lower at 378p. Shares in Rank Organisation

were among a handful that managed to resist the poor market trend. They edged up 1/2 to 412%p, in trade of 4.8m with a line of about 1m shares said to have been switched from Granada Group into Rank as part of programme trade exe-cuted on Wednesday evening. A further boost to sentiment

came when Kleinwort Benson reiterated its positive stance on the stock. Mr Paul Slattery at the securities house believes, "the prospects for earnings growth at Rank are double the level for the market."

Granada gave 11% to 510p as uncertainity over the value of its stake in broadcaster BSkyB continuing to overhang.

Food manufacturer United Biscuits eased only a penny to 316o, after NatWest Securities advised investors to "add" to holdings. The securities house said: "There are early signs that the measures to improve the group's competitive position are begining to pay off."

Merchant bank Kleinwort Benson improved 8 to 481p in response its purchase of a 20 per cent stake in LaSalle Partners of the Chicago.

Singer & Friedlander saw 16m shares traded after institutional investors buying into the diversified group following acquisition of broker Carnegie.

Broker BZW argued the deal was a "fairly significant enhancement of earnings". The shares closed 1 higher at 84p.

Healthcare group AAH fell 48 to 336p after a drop in interim profits projection of a decline in full year results. Buyers of utilities continued

to chase the regional electricity companies and water stocks, helping several resist the market slide. Eastern gained 3 to 805p, and Scottish Power which announced a new chief executive, finished ahead at 357p.

The market had discounted

the favourable figures and 21 per cent dividend increase from Sechnard The charge currendered 1 to 424p, with Yamaichi advising investors to switch into Yorkshire, 5 better at 513p, and Southern, a penny down at 555p.

Engineers GKN was one of the few Footsie stocks to finish up on the day, gaining 2% to 626p in modest 1.2m turnover. There was said to be switching out of troubled T&N which

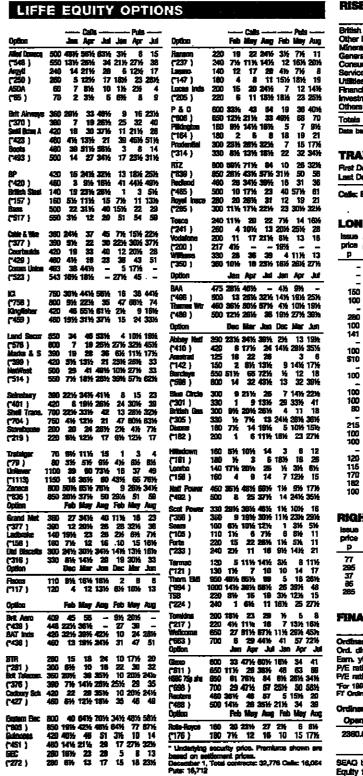
dipped a further 6 to 160o. APV put on 3 to 64p with the market starting to anticipate the long awaited restructuring package

Control Techniques jumped 7 to 521p following a bid of 525p a share from US group Emerson which moved into the market to boost its stake in the company to 37.3 per cent.

MARKET REPORTERS: Peter John, Joel Kibazo, Jeffrey Brown.

■ Other statistics, Page 21

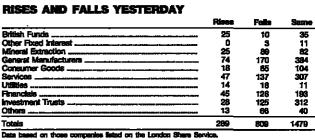
# LONDON EQUITIES



#### FT GOLD MINES INDEX Nov % chg Nov Nev Year Gross div 52 week 30 on day 29 28 ago yield % High Low 1888.26 -0.7 1903.06 1908.62 1832.53 2.28 2367.40 1762.02 ■ Ragional ladices Alrica (16) Australpsia (7) 3082.08 +1.6 3044.25 3131.78 2656.38 2497.45 +1.6 2457.83 2494.36 2200.19 3013.89 2171.68 1441.24 -28 1482.34 1459.28 1686.63

0.93 2039.65 1449.07

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Figures in practicls show rember of companies. Basis US Dollers. Dollers Dollers. 2882 ; day's change: -4.8 points; Year ago: 237.8 † Partial. Labels prices were unprecipite for this edition.



#### TRADITIONAL OPTIONS

Sealings	November 21	Expiry	February 23
Sealings	December 2	Settlement	March 9
Buja Res, Tullov	OR Puts & Cells; H	SBC, Tullow Oil	

#### LONDON RECENT ISSUES: EQUITIES

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-	F.P.	0.35	37	35	Do. Warrants	35		_	_	_	_
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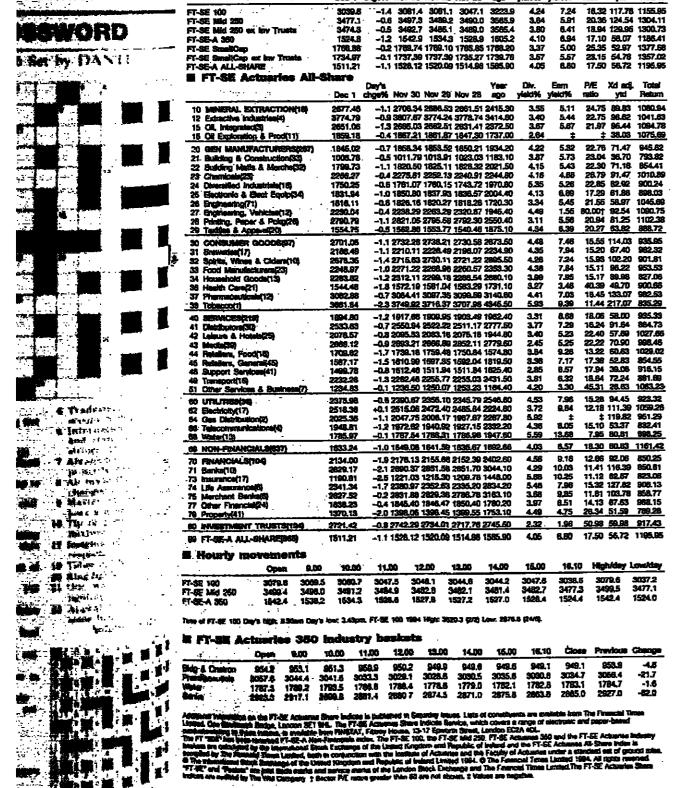
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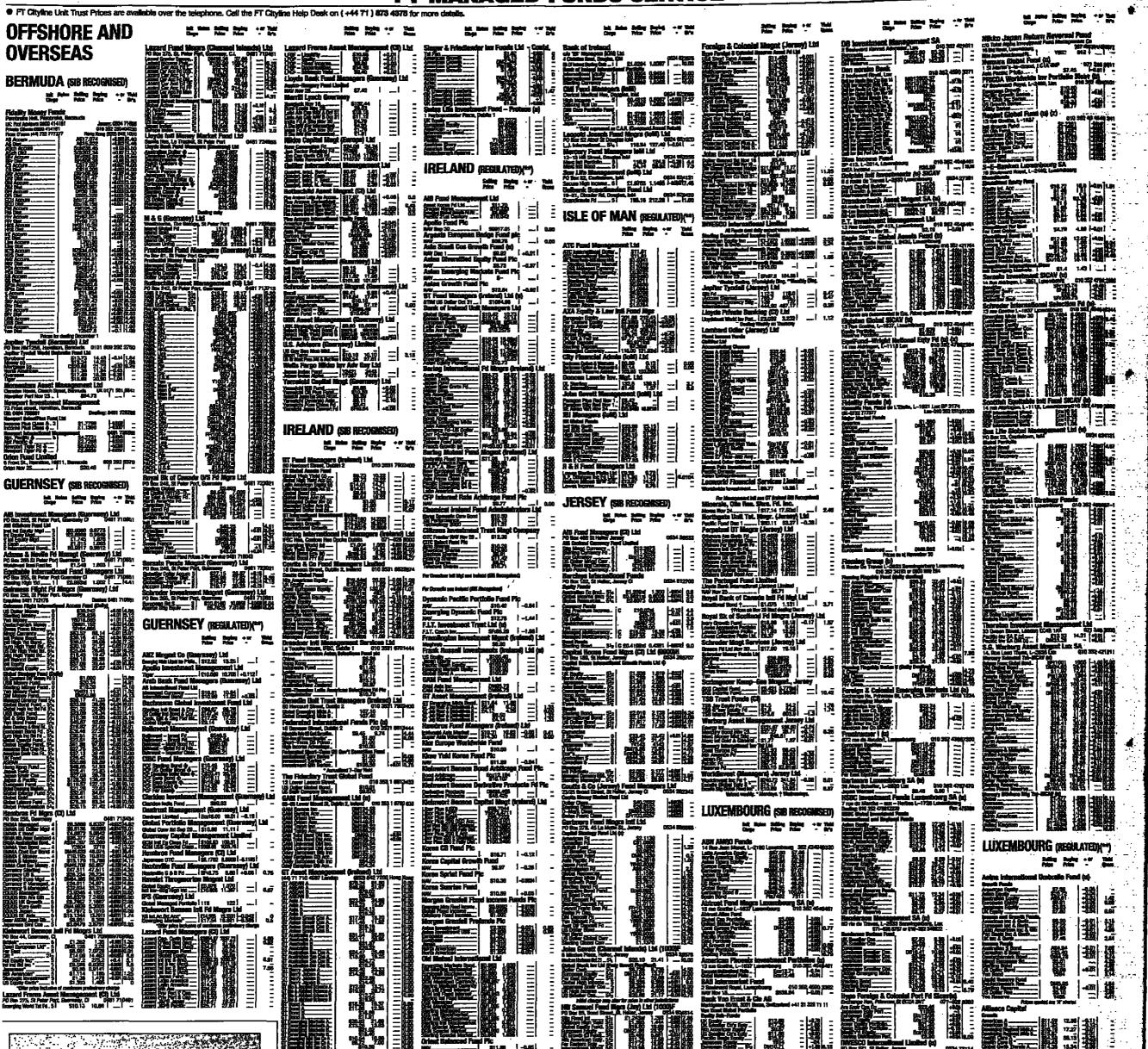
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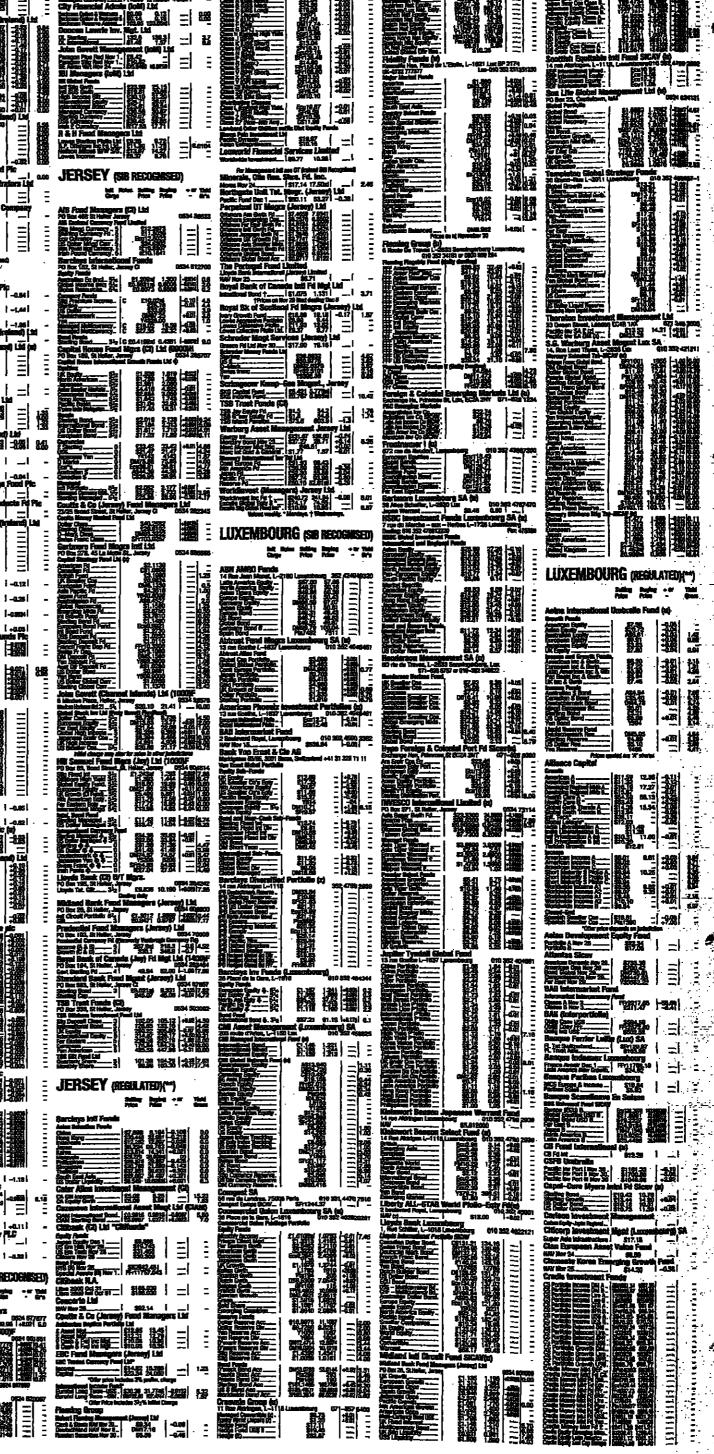
# Pink Read

From history to humour and poetry to politics, our critics choose the best books of the year in the FT Christmas **Books guide on Saturday** December 3.

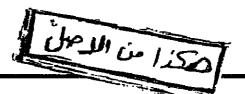
The guide also carries reviews of children's books, biographies. business books, film and art books plus a report on the fastest growing sector of contemporary British publishing - audio books.

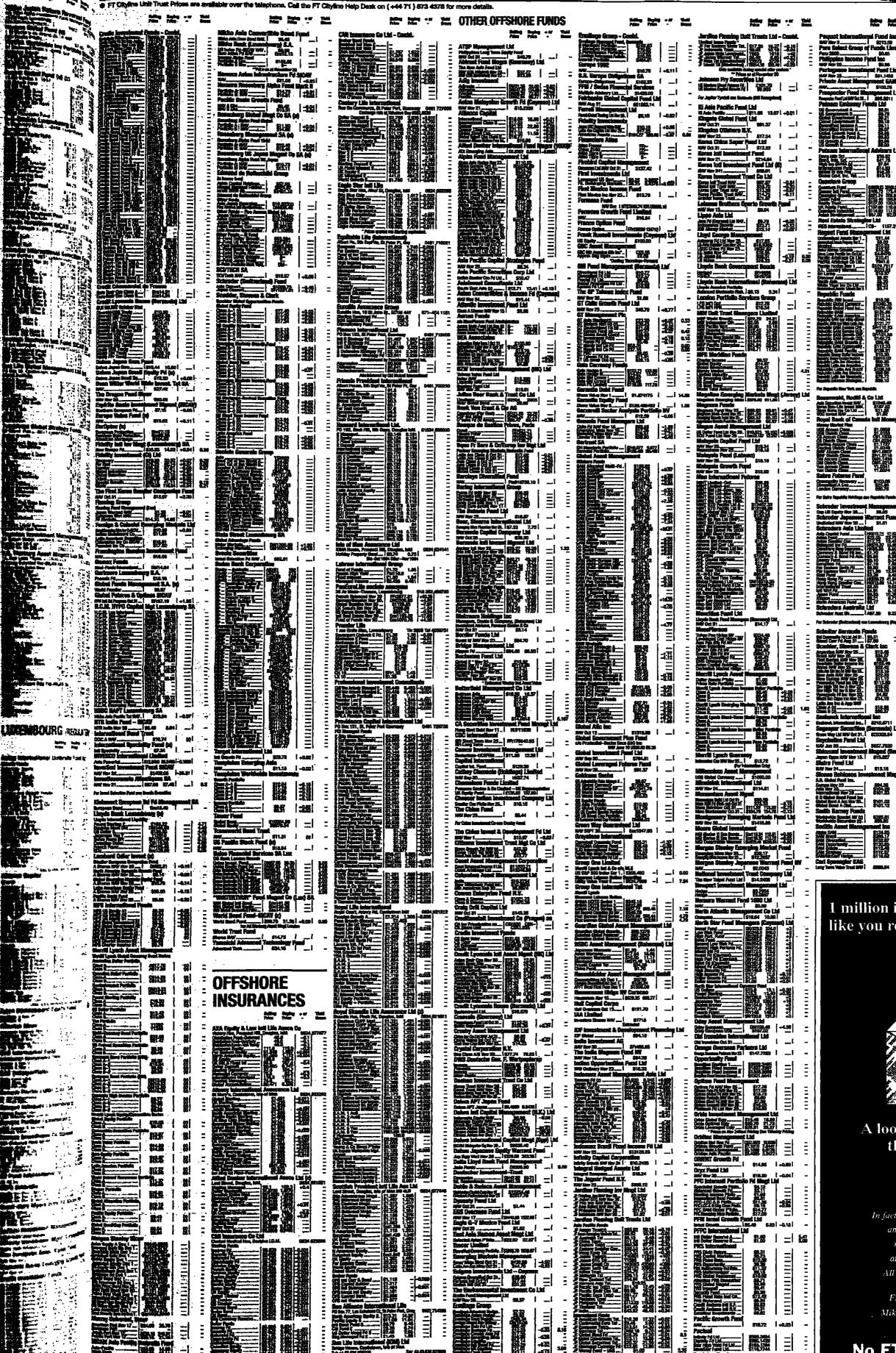
FT Christmas Books .....

A must read about must reads



PERDAY DI CEMBER 1





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No FT, no comment.

# Dollar rises on evidence of strong economic data

The dollar continued its good showing on the foreign exchanges yesterday, buoyed by the expectation of further interest rate rises, writes Philip

A raft of strong economic data on income, spending and prices lent fuel to those expecting the Federal Reserve to tighten policy again sooner

rather than later. The dollar rose to DML5770 in European trading, before falling back to close in London at DM1.5722, up from DM1.5703 on Wednesday. Against the yen it finished at Y99.34, up

from Y98.95. Sterling also had a good day, with the trade weighted index finishing at 80.4, from 80.2. The pound was little changed against the dollar, at \$1.5672, but closed higher at DM2.4639. from DM2.4578, against the

Both US and UK interest rate futures have lost ground steadily this week, discounting

POUND SPOT FORWARD AGAINST THE

remained fairly weak, with the prospect of a further cut in interest rates still not ruled out. Mr Helmut Schieber, a Bundesbank director, said on Wednesday that it was harder to foresee a situation where German rates could rise than

one where they could fall.
The lira firmed to L1,028 against the D-Mark from L1,031 after a pensions deal between the government and unions a planned general strike called off.

The Australian and New Zealand dollars both continued their recent strength against the US dollar. The "Aussie" finished at 76.82 US cents, after breaking above 77 cents for the first time since March 1992 in Asian trading. The "Kiwi"

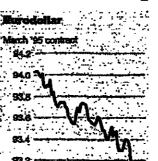
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1	Labort	Prev. close
rot .	1.5650	1.5860
	1,5846	1.5545
Ü	1.5549	1.5648
	1.5940	1,5841

Elsewhere the D-Mark closed at 63 US cents, a level not seen in five years.

> ■ The behaviour of eurodollar contracts in recent days and weeks tells the story of what markets are expecting for US interest rates. The futures curve is now discounting three month rates of 7 per cent in March, 40 basts points higher than the position at the begin-ning of the week. While the prospect of higher

> interest rates is hitting the bond market, it appears to be supporting the dollar. For most of the year, the two markets traded in tandem. Mr Ian Gunner, international

economist at Chase Manhat-tan, commented: "Now that the interest rate environment is more credible, the dollar is looking forward to rate hikes." Today the focus will be on November jobs data. A higher than expected outcome could prompt renewed speculation that the Fed might again



next policy meeting on December 20. "Whereas in the past that would have been negative for the dollar, I think it could be positive now," said Mr Gun-

Sep. 1994

Mr Adrian Cunningham, senior currency economist at a lot of interest to buy the dollar. although this was still limited mostly to short-term inter-

Pointing out that the dollar had risen from DM1.5077 at the end of October, to around DM1.57 now, he said: "The market is coming to terms with the fact that the Fed is prepared to act if the economy is growing at an unsustainable

Further evidence of Fed coucern about the pace of growth came from Ms Cathy Minehan, president of the Boston Fed, who said that a tight economy could prompt price pressures. She added that the economy "humming along", show-"very strong growth".

■ Sterling is also riding higher on the expectation of higher interest rates, brioved too by the UK's sound economic fundamentals; underlined this week in the budget. It has also been helped by the possibility

of German rates falling. The March short sterling contract settled ten basis points lower at 92.82. Analysts

said the market remained very nervous about the prospect of higher interest rates, with speculation that if rates did not rise by 50 basis points next month, a 75 basis point rise might be required early in the

new year. Although Mr John Major's government has shaken off some of its recent woes, analysts said that lingering political uncertainty would make it difficult for the pound to rise above DM2.47.

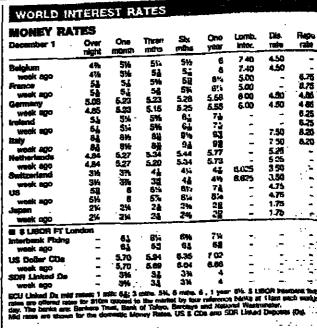
The Bank of England provided UK money markets with £415m of late assistance, and £123m at established rates, after forecasting a daily shortage of £650m. Three month LIBOR was unchanged at 6% per cent.

,	Dec 1	2	\$
,	Hangery	172,876 - 173,099	110.330 - 110.430
	iran	2731.00 - 2734.00	1748,00 - 1750,00 0,2983 - 0,2996
•	Konnaik Polanoi	37840.5 - 37902.2	2415DB - 24180.0
	Rossia	5104.40 - 5108.18	32 <b>57.00 - 3260.00</b>
	UAE	5.7490 - 5.7605	3,5715 - 3,5735

Margined Foreign Exchange Trading

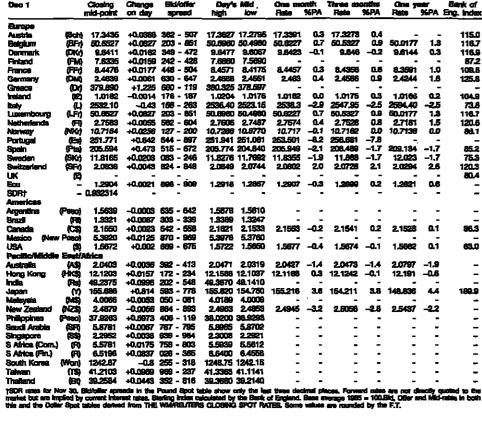
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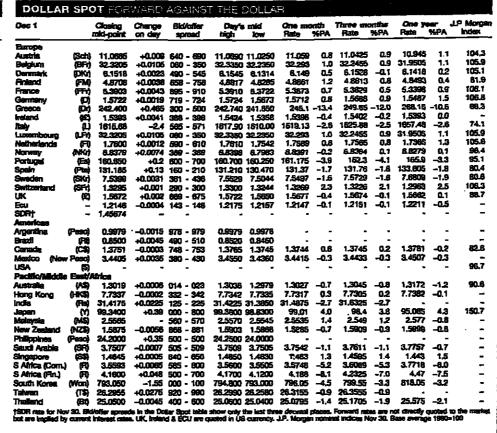
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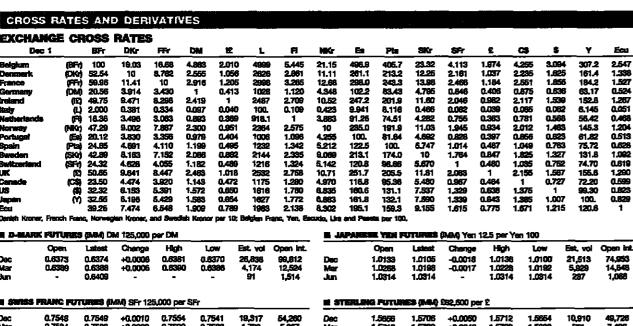


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Dec	94.36	94.35	+0.03				32.753
Mar	94.08	94.11	+0.04			0.384	51,592
Jun	93.69	93.69	+0.04			5,436	35,389
Sep	93.37	93.37	+0.05	93.39	93.34	2,566	22,618
	CHITH E	MODOLL	AR (LIF	E)* \$1m pc	aints of 1007	4	<u>. : 4.</u>
	Open	Selt priçe	Chang	a High	Low	Est_uci	Open tot.
Dec		93,70	-0.04	-		· 0	2627
Mar	-	93.01	-0.07	-	-	0.	1456
-Jun	-	92.41	-0.07	•	-	Ç.	390 177
Sep	•	92.11	-0.04	•.	•	•	
M THERMEN N	CHTN E	ROMARI	( PUTU	LIFFE	" DM Im po	into of 1007	<u> </u>
	Open	Sell price	Chang		Low		Committe
Dec	94,75	94.75	+0.01		94,73	9337	(21216
Mar	94.67	94.66	- +0.01		- 84.64	17091	189893
Jun	94.34	94,33 94,00	+0.01	94.35 94.03	94.30 93.96	22 <b>98</b> 5 16075	130844 8373b
Sep	94,01						
III THOUSE N							
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Dec	91,19	91.20	40.06		91.17	-4873	28180 35340
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Jun Sep	90.08 89.71	90.12 89.75	+0.14		80.68	1962	21563
IN THREE N							of 100%
=		Sett price	Chang		LOw	Est voi	Open int.
Dec	95.02	<b>95.91</b>	-0.03	95.92	95.89	1879	14721
Mar	95.85	95.61	-0.03	95.66	95.57	2110	22753
Jun	96.34	95.30	-0.03	95,34	95.26	380	6485
Sep	94.98	95.01	-	95.07	94.90	155	3084
R THREE I	ORTH BC	N FUTUR	<b>端</b>	E) Ecution	points of 10		
	Open	Sett price	Change	e High	Low		Open int.
Dec	94.00	93.99	-0.01	94,01	93.98	375	7784
Mar	93.76	93.75	+0.02	93.77	<b>93.73</b>	700	8567 4093
Jun Sam	93.27 92.80	93.28 92.82	+0.02	93.28 92.82	93.27 92.80	100 _ 11	2764
Sep LIFFE Autorea			+0.03	B4.62	المحص	. "	2100
Thurs street or	-	4-1			· .	<del></del>	







Dec	0.7548	0.7549	+0.0010	0.7554	0.7541	19,317	54,260
Mar	0.7584	0,7586	+0.0009	0.7590	0.7583	1,762	5,867
Jun	-	0.7636	-	0.7638	-	54	335
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LOND	ON MO	NEY RA	TES				
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Sterling C		-	-	533 - 533		62 - 62	72 - 73
Treesury I		-	-		5號 - 5設	-	•
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	hority depa. Market depa		5 <sup>1</sup> 4 - 5 <sup>1</sup> 8	558 - 572	816 - 616 -	6,1 - 6,5	76 - 74
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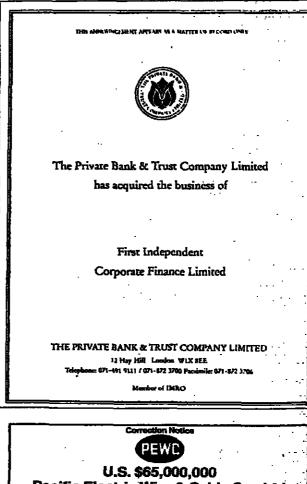
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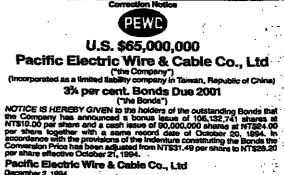
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Belgkun	40,2123	39.41	10 +0.0	026 -1.99	5.80	15
Gernany	1.94984	1.916	96 +0.00	161 -1.66	5.46	
France	6.53883	6.571	04 +0.00	017 0.49	2.19	i –4
Denmerk	7.43579	7,498	68 -0.			-6
Portugal	192,854	195.9				
Spein	154,250	159,9				
NON ERM A	(FMRERS					
Greece	264,513	295.6	13 +0.4	41 11.72	-7.18	
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UK	0.786749	0.7777				
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Strike		CALLS			- PUTS -	
Price	Dec	Jan	Feb	· Dec	Jan	Feb
		4.90			0.26	
1.525	4.56		5.36			0.85
1.550	7.02	3.02	3.64	0.24	0.96	1.60
1,575	4.58	1.64	2.33	1.13	2.00	2.86
1.500						
	2.37	0.77	1.38	2.94	3.55	4.18
1.625	0.77	0.29	0.75	5.28	5.56	6.02
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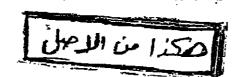




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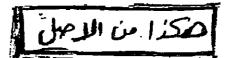
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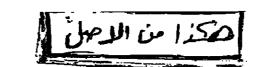
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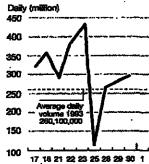
# Further signs of growth depress Dow

US share prices followed a declining bond market after economic data gave further indications of continued economic growth, writes Lisa Bransten in New York.

By 1 pm the Dow Jones Industrial Average was down 23.89 at 3,715.34. The Standard & Poor's 500 fell 2.96 at 450.73, while the American Stock Exchange composite dropped 1.64 at 432.22. The Nasdaq com-posite fell 6.04 at 744.28. Trading volume on the NYSE was

The National Association of Purchasing Managers reported its index of economic activity for November at 61.2 per cent, the highest level for more than

NYSE volume



10 years. Any reading higher than 50 per cent generally implies an expanding manufacturing sector.

Mr Ralph Kauffman, the NAPM's chairman, attributed the first decrease in the price index to seasonal factors. In general, he saw continued economic expansion.

While not considered as important as the NAPM figures, several other pieces of economic data released yesterday added to worries about advancing inflation. Personal income in October jumped to 1.4 per cent from 0.6 per cent in September. That was the largest increase in income since February. Construction spending also rose beyond economists' expectations, growing

0.9 per cent in October Such signs of inflationary pressures have worried the market because they add to fears that the Federal Reserve would tighten monetary policy

The Nasdaq, where high technology issues make up approximately 10 per cent of the market capitalisation, was pulled down further than the other indices by continued market worries about a possible flaw in the Pentium computer chip designed by Intel. The Nasdag composite fell 0.8 per cent, compared with a 0.5 per cent decrease in the Dow. Dell Computer fell \$2□ 1 at

ties house CS First Boston lowered its ratings as both compa-nies prepared to deal with r concerns about the Intel chip in some computers. Intel, which also trades on Nasdaq, fell \$% at \$62%. Several NYSE-traded high

\$40% and Gateway 2000 was

technology companies also declined. IBM fell \$% at \$70%. Digital Equipment was down \$1% at \$32% and Compaq Computer declined \$% at \$38%. Hewlett-Packard lost \$1% at \$96% on news that it would reduce the price of several of

Shares in Chrysler gained \$1/4 at \$48% after announcing that it would increase its quarterly dividend by 60 per cent to 40 cents. The company's largest shareholder has been pushing

The nation's two largest pub-licly traded health maintenance organisations fell after a negative report on a private low cost health provider, Kai-ser Permanente. US Healthcare lost \$% at \$44% and United Healthcare fell \$% at \$47%.

Chemical Bank bucked the downward trend after the New York-based bank announced it would undertake a cost-cutting plan. The shares rose \$% at

**Canada** 

Toronto drifted lower in cautious midday trading as finan-cial markets awaited today's kev US employment data.

Losses in communications, conglomerates and financial services outweighed gains led by gold and mining issues. The TSE-300 index edged down 4.95 to 4,089.46 in heavy volume of 34.53m shares. Placer Dome was the mar-

stock, steady at C\$25%. Magna International class A was steady at C\$46% after the automotive parts manufacturer posted record first quarter

ket's most heavily-traded gold

Brazil

Shares in São Paulo were up 2.2 per cent in early trade as investors shrugged off reports that president-elect Fernando Henrique Cardoso had not confirmed that he had chosen Pedro Malan of the central bank to be the country's new economy minister.

The Bovespa index was up 1,021 at 47,581 by 1 pm in turnover of R\$170.2m (\$200.1m).

Brokers said that the market was also bullish after the National Development Bank raised R\$33.2m through a successful sale of Banco do Brasil and Petrobras shares.

Telebras preferred rose 2.7 per cent to R\$41.60 and Eletro-bras preferred surged 4.8 per cent to R\$307.

# Bullion pressures golds

Gold bullion's late decline past \$380 an ounce sparked further losses for related Johannesburg shares, and only financial stocks managed to post significant gains after good results recently and steady

prospects for the sector. The overall index finished 10.9 lower at 5,745.4, industrials were 8.8 better at 6.907.2 and golds fell 45.6 or 2.3 per cent to 1,928.5.

Some traders said golds were oversold after recent

NATIONAL AND REGIONAL MARKETS

FT-ACTUARIES WORLD INDICES

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bounce from current levels. for the first time in a week. firmer at R90. Anglos was RI weaker at R280 and Gencor slipped 30 cents to R14.15.

Sappi managed a strong R1.25 rise to R70.75.

spark in the bullion price to A slight easing in the financial rand late in the day offered some support, with diamond leader De Beers managing to advance over the day De Beers ended 25 cents

Y50 at Y2,260.

# Holderbank turns higher after anti-cartel fines

Further action was seen among cement shares in response to European Union anti-cartel fines. Switzerland's Holderbank jumped SFr16 to in reply to a much lower than

expected penalty. The company, which is to appeal, has said the fine would have no bearing on its forecast for 1994 profits, which calls for a 37 per cent rise to SFr600m. In France, Lafarge Coppée

dropped FFr14.30 to FFr398.80 amid profit-taking after Wednesday's 4 per cent advance. The company said the fine would not change its 1994 outlook. Ciments Français gave up FFr8.30 to FFr157.90, and said it would make provi-sion for the fine in its account.

Italy's Italcementi, which has a controlling interest in Ciments Français and which tumbled 1.7 per cent on Wednesday, rallied L274 to

Italmobiliare, its parent, was L820 higher at L34,500. MILAN moved ahead 1.2 per cent on the back of the agree-ment between the government and unions on pension reform that lifted the threat of a gen-

eral strike today. Volume, at below L400bn, remained thin, however, amid worries that the accord offered no guarantees that promised reforms would be carried out and that tough decisions had only been post-poned. The Comit index rose

Credito Italiano appreciated L40 to L1,628 as speculation grew that it would price its new offer for Credito Romagnolo at around L20,000 a share, helow previous estimates of L21,000 to L23,000. Romagnolo retreated L295 to L17,369. AMSTERDAM was slightly

weaker, the AEX index slip-

In a major review of the market. Smith New Court noted that after two years of outperformance of cyclicals, the market had been rotating towards defensive, financial and growth stocks. "A more selective attitude towards cyclicals as well as increased emphasis on growth stocks is recommended

Looking forward the broker noted that while there was pressure on cyclicals it recommended an exposure to those

ued low interest rates.

THE EUROPEAN SERIES TD 30 - 11.90 12.00 13.00 14.00 15.00 Com Nor 25 Roy 30 Nov 29 Nov 25

> which were least affected by of interest, a scant DM4.6bn. the inability to pass on raw material and commodity price increases and whose earnines growth was least likely to surprise on the downside

These would fall into two categories, said Smith New Court: companies benefiting from rising commodity prices, such as Hoogovens and DSM, and those where the large proportion of the expected improvement in earnings was driven by factors such as cost ens. DSM and KLM.

FRANKFURT ended an uninspired session with a slight s, which widened fractionally in post-bourse trading. The Dax dipped 1.67 to 2,046.59, and

tional favourites - blue chips

and shares with low price/earn-

As a result, local investment

trusts sought to materialise

recent gains in their holdings

Both Korea Mobile Telecom

and Samsung Electronics went

limit down, losing Won12,000

and Won3,000 to Won499,000

HONG KONG was modestly

lower after a solid technical

rebound in the morning evapo-

rated in late trade on declining

The Hang Seng index fell

35.46 to close at 8,430.80 after

and Won123,400 respectively.

new limit in early trading.

of the blue chips

index futures.

Reviewing the market's per-formance during November, Mr Eckhard Frahm of Merck Finck commented that hopes for a year-end rally now looked

improbable, with sentiment getting worse. The Dax index month and is down nearly 10 per cent since January. Interest rate-sensitive stocks showed relative strength during both October and November, he added. Among those stocks yester

day, Commerzbank was ahead DM2.50 at DM326.30 and Deutsche Bank DM2.50 higher at

ZURICH was lower in very quiet trade, lacking fresh fac-

SMH bearers lost SFT8 at SFr628, after a session's low of SFr612, continuing a slide prompted by a flurry of downward revisions of earnings forecasts by analysts who doubted that Christmas sales could compensate for negative

currency effects. The stock has fallen by 12.3 per cent over the last fortnight, prompting some analysts to put the shares on hold, viewing the decline as excessive.

PARIS saw slippage and the CAC-40 index ended down 11.99 at 1,963.95. Turnover was light at just under FFr3.8bn. It was difficult to discern any

particular themes, although the retailing sector showed a mixed response to disappointing November sales data: Carrefour rose FFr32 to FF12,270, while Casino was off FFr5.90 at FFr158.60.

MADRID edged lower as losses elsewhere in Europe brought out sellers. The general index closed 1.03 easier Santander Investment com

mented that Spanish stocks should thrive next year on expectations of good earnings interest rates, and forecast that the general index was likely to climb to between 350 and 350 by the end of 1995

It said smaller cyclical stocks and consumer related shares would outperform the market in 1995, the former helped by expected strong growth in exports of goods and services,

pan's econon Nows strong ISTANBUL finished at a third consecutive 11-month high in spite of profit-taking which erased most of the morning gains. Volume of TL6,690bn was a new record

The composite index inished 246.2 or 0.9 per cent stronger at 28,427.24, taking gains over the

last week to 6.5 per cent.

Ms Nur Pekin, Turkish analyst at Schroders, said that the recent strength in the market mainly during the past two weeks, had been the result of two factors: speculation by investors on publicly owned companies which could be privatised, and a reduction in interest rates which bad caused a flight of capital into equities.

Written and edited by John Pitt

# Arbitrage unwinding reverses Nikkei's recent uptrend

Arbitrage unwinding hurt share prices, and the Nikkei 225 average closed lower for the first time in four trading days in spite of buying by banks and dealers, writes Emiko Terazono in Tokyo.

The index was down 63.02 at 19.013.60 after fluctuating between 18,961.79 and 19,111.42. The market fell below the 19,000 level in the morning due to arbitrage unwinding triggered by a decline in futures. Financial institutions supported the index, but failed to counter continued futures-

Volume contracted to 270m shares from 335m. The Topix index of all first section stocks slipped 1.21 to 1,519.20, and the Nikkei 300 edged down 0.34 to 279.74. Losers led gainers by 543 to 482, with 164 issues unchanged. But in London the ISE/Nikkei 50 index was 2.25 firmer at 1.256.19.

Brokers and corporate investors were also buying in small lots. Overseas investors, who have been liquidating holdings in steels and shipbuilders, continned their sales but traders noted that they were purchasing banks and car shares.

Traders expect arbitrage unwinding to continue through to the December 9 futures settlement. However, the out-standing level of unsettled arbitrage positions has declined to 690m shares, alleviating fears of a sharp drop in cash prices ahead of the settle-

The steels sector, reflecting the foreign selling, had Nippon Steel, the day's most active sue, Y10 cheaper at Y374 and NKK Y6 weaker at Y267. Airlines were lower on profit-tak-ing, All Nippon Airways shedding Y20 to Y1,090 and Japan

Airlines Y10 to Y720. Banking stocks were higher on position-covering. Dai-Ichi Kangyo Bank put on Y40 at Y1,800 and Mitsubishi Bank

Toshiha rose Y9 to Y701 on buying by investment trust funds. Other electricals eased on profit-taking, Sanyo Electric losing Y6 at Y574 and Hitachi

Privatisation issues were weak, with Japan Tobacco off Y3,000 at Y960,000 and Nippon Telegraph and Telephone los-ing Y5,000 at Y835,000. authorities raised the ceiling of foreign ownership of shares by 2 percentage points to 12 per cent. The composite index was finally off 8.20 at 1,066.21.

In Osaka, the OSE average was up a slight 0.67 at 21,179.01 in volume of 18m shares after profit-taking eroded earlier gains. But Nintendo, the video game maker, ended Y290 stronger at Y5,680 and Ono Pharmaceutical Y120 ahead at Y4.840.

Roundup

Regional markets moved in divergent directions.

KUALA LUMPUR saw a steady stream of selling trig-gered by a spate of bearish market rumours, ranging from programme selling, the demption of shares by foreign investors and a private placement of shares. The composite index closed 27.00 or 2.7 per cent down at 986.13. Losers included Tenaga and

Telekom, which receded 50 cents to M\$10.50 and 40 cents to M\$18.40 respectively.

Among the day's gainers were shares that were added to the Morgan Stanley Capital International index. Ekran

advanced 25 cents to M\$9.15 and Mycom moved up 22 cents SINGAPORE was dragged lower by the fall in Malaysia

and on light programme selling by Hong Kong institutions. The Straits Times Industrial index lost 12.74 at 2,229.35, off the day's high of 2,246.21. Brokers commented that Malaysian shares traded over the counter faced fresh turbu-

lence, driven by renewed rumours of growing dissent in the ruling Malay party, UMNO. MANILA fell 1.7 per cent on the continued weakness of overseas markets and news that an oil well in the south was not commercially viable. The composite index slipped

5.5m shares worth 1.3bn pesos. The announcement of 5.9 per cent third-quarter growth came too late to affect the day's Selling in oil stocks was

45.83 to 2,645.36 in volume of

brought about by an announce-ment from the local division of Occidental Petroleum that it planned to abandon its Bantac-1 well. SEOUL lost ground in hectic trading after aggressive insti-

tutional profit-taking took its toll, in spite of active foreign buying of blue chips as the

HK\$4.3bn Property issues were the The Securities Supervisory Board official said foreign hardest hit with Henderson Land slipping HK\$1.10 to investors bought their tradi-

jumping to a day's high of 8,555.26. Turnover dropped to

HK\$3.0bn from Wednesday's

HK\$40.50, Cheung Kong 40 cents to HK\$31.80 and Sun Hung Kai Properties 20 cents ings ratios - to their permitted to HK\$49.50. SYDNEY ended higher after

recouping earlier losses, led by a recovery in futures and a gain for BHP. The All Ordinaries index rose 9.7 to 1,900.4, its best for the day and well off its low of 1,881.2. Trade was moderately active, with stock valued at A\$434m changing

The futures contract was up 14 at 1,904, just below its high for the day of 1,905.

Brokers said that trade was moderate overall, with turnover boosted by a portfolio transaction of more than

A\$60m handled by County Nat-West Securities. BHP finished at A\$19.06, up 38 cents and well off its low of A\$18.62.

BTR Nylex added 4 cents at A\$2.44 following news of a debt for equity swap and the executive. News Corp weakened 7 cents

to A\$5.15 on nervousness over possible moves by the US FCC on a challenge to its ownership of the Fox network.

TAIPEI added 1.3 per cent in modest trade, with rises mainly in state-run banks boosted by buying from the ruling Nationalist party's investment divisions ahead of tomorrow's elections.

The weighted index gained 80.33 at 6,444.05, after a 6,471.41 high, Turnover was T\$42.74bn. Financials, especially staterun banks, led the gains, with Farmers Bank climbing by its daily 7 per cent limit to T\$58.

Textiles moved ahead on olyester filament and nylon filament price rises, with China Manmade closing limit up at T\$37.30 and Hualon 90

cents higher at T\$24. BANGKOK rose on buying of finance stocks led by local funds. The SET index was 9.16 ahead at 1,371.60 after touching 1,380.73. Turnover amounted to Bt7.3bn, compared with The Company

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Bt3.99hn on Wednesday. Plastic bag and straw maker Thantawan, which made its debut, closed at Bt73.50 after peaking at Bt75.

The inflated volume was attributed to trading of the new listing and large-lot trading in shares of New Imperial Hotel worth a total of Bt2.3bn because of a change in

The finance sector was the higgest gainer and the most active strengthening 2.84 per cent on Btl.3bn turnover.

# 3i Group plc

# Results for the Six Months ended 30 September 1994

"The total return to shareholders of £140 million represents a six month return on shareholders, funds, as at Lapril 1994, of the decline of most UK stock market indices throng the period I to the said and creditable performance which demonstrates the underlying street

Sir George Russell CBE Chairman

# **Highlights**

- Net Asset Value per share increased 6.7% from 313p to 334p
- Shareholders' Funds increased from £1.85bn to £1.97bn
- Amount invested increases from £1329 million in the six months to September 1993 to £246.2 million in the six menths to September 1994
- Interim dividend per share increased to 2.80p. This represents annincrease of 7% on the interim dividend last year plus a bringing forward of 0.75p of the final in order to reduce the disparity between the interim and final dividends



3i Group plc, 91 Waterloo Road, London SEI 8XP Tel: 0171 928 3131 Fax: 0171 928 0058

#### | 145.17 | 189.15 | 149.36 | 144.72 | 198.99 | 167.46 | 133.01 | 177.04 | 152.74 | 177.51 | 145.31 | 120.54 | 127.51 | 145.31 | 120.54 | 127.51 | 145.31 | 120.54 | 125.37 | 152.34 | 12.95 | 150.40 | 128.37 | 152.37 | 152.34 | 12.95 | 150.40 | 128.37 | 152.35 | 150.34 | 12.95 | 150.40 | 128.37 | 150.34 | 12.95 | 150.40 | 128.37 | 150.34 | 12.95 | 150.40 | 127.11 | 147.37 | 521.65 | 170.10 | 127.11 | 437.37 | 521.65 | 130.17 | 127.11 | 437.37 | 521.65 | 430.71 | 7984.18 | 2847.08 | 1698.28 | 168.17 | 223.30 | 169.07 | 169.07 | 175.95 | 181.41 | 211.74 | 168.11 | 250.35 | 401.82 | 294.83 | 242.81 | 177.85 | 128.88 | 242.81 | 177.85 | 147.30 | 154.91 | -184.32 | 214.96 | 181.11 | 188.25 | 196.04 | 178.95 | 144.91 | -184.32 | 214.96 | 181.11 | 188.25 | 196.04 | 178.95 | 144.91 | -184.35 | 196.04 | 178.95 | 144.91 | -184.35 | 144.91 | -184.35 | 144.91 | -184.35 | 144.91 | -184.35 | 144.91 | -184.35 | 144.91 | -184.35 | 144.91 | -184.35 | 144.91 | -184.35 | 144.91 | -184.35 | 144.91 | -184.35 | 144.91 | -184.35 | 144.91 | -184.35 | 144.91 | -184.35 | 144.91 | -184.35 | 144.91 | -184.35 | 144.91 | -184.35 | 144.91 | -184.35 | 144.91 | -184.35 | 144.91 | -184.35 | 144.91 | -184.35 | 144.91 | -184.35 | 144.91 | -184.35 | 144.91 | -184.35 | 144.91 | -184.35 | 144.91 | -184.35 | 144.91 | -184.35 | 144.91 | -184.35 | 144.91 | -184.35 | 144.91 | -184.35 | 144.91 | -184.35 | 144.91 | -184.35 | 144.91 | -184.35 | 144.91 | -184.35 | 144.91 | -184.35 | 144.91 | -184.35 | 144.91 | -184.35 | 144.91 | -184.35 | 144.91 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -184.35 | -Index Index 104.06 135.38 111.20 144.67 104.77 136.31 108.53 141.20 79.70 103.69 152.62 198.58 111.57 145.16 104.45 135.89 80.30 112.39 215.45 280.30 125.13 162.79 48.36 60.32 95.61 124.39 306.96 401.96 325.12 1723.98 136.71 144.92 145.70 145.73 139.91 133.83 142.11 270.91 104.20 127.12 139.01 142.62 276.64 355.23 162.71 182.82 162.71 182.83 86.73 169.39 1794.96 7986.15 172.97 169.49 1794.96 183.71 185.92 274.40 294.38 114.33 139.96 191.65 261.91 131.15 132.32 131.38 156.48 169.79 185.56 185.56 .178.44 Franco (102) .\_498.08 .2125.20 Mexico (16) 234.75 USA (513) .... 185.66 174.24 164.76 168.07 158.92 222.13 210.05 161.52 182.74 164.17 155.24 182.62 172.68 150.04 141.86 242.78 229.57 165.06 157.02 169.49 160.27 183.42 173.44 141,83 144,45 137,48 151,03 181,63 211,86 132,83 106,21 134,70 123,90 148,63 181,83 122,59 130,75 197,23 212,23 136,23 127,57 108.70 141,42 104.85 136.41 138.58 180.29 100.77 131.10 102.42 139.25 113.93 148.22 93.61 121,78 151.46 187.06 103.60 134.78 105.74 137.57 Americas (662) 173,73 2.87 3.10 1.40 1.17 2.00 2.84 2.48 3.14 2.00 2.14 2.97 180.51 105.33 210.74 139.15 154.12 101.77 166.28 103.20 172.45 113.67 142.23 23.92 228.63 151.11 150.06 104.37 182,21 129,83 213,59 126,65 141,05 0.2 163,01 107.64 140,48 145,47 0.4 2.34 171.74 162.39 107.14 139.39 144.95 180.80 159.76 159.76